

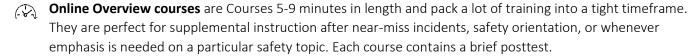
We don't do passive, we don't do boring. Workforce safety is too important.

Vivid creates content in cooperation with subject matter experts and each course involves relevant storytelling and creative knowledge building exercises. We offer different types of training assets to help you tailor the delivery of information to your audiences. Our core offering is available in a mobile ready format appropriate for your <u>tabletenabled</u> workforce.

While developing your <u>annual safety-training plan</u> as discussed in <u>4 Pillars of Safety</u>, consider Vivid's 3 types of content. Increase the efficiency of your program by using a variety of training assets.

Vivid offers 3 types of training content:

_	20-minute online refresher courses engage the student through stories and interactivity; Vivid's online
	safety courses are memorable and influence safe working behaviors.





Supplemental Materials available for download and offline distribution include a:

- Course Summary with visuals from the course, a
- Discussion Guide to facilitate valuable discussion of the safety topic, and a
- Checklist that may be appropriate for workers or supervisors, depending on your industry.

Ready to review our Course Offering?

Beginning on Page 3, you will see our standard course offering with Orange headings, and our Additional fee offerings with Blue headings. Please consult with your Account Manager if you have questions about what content package you purchased.

Things to remember when making decisions about what content to use

- Overview lessons are a shorter version of the refresher course. If you assign the refresher version, do not assign the overview lesson in the same training cycle.
- If a safety topic requires training every other year, we recommend alternating the refresher course with the overview course.
- See "When to use each content type" on page 2 for more information.

Additional Resources

Not sure which OSHA Training Requirements apply to you? Find out here on the OSHA Required vs. Best Practices Checklist, or complete the Train for Compliance Survey and receive a customized list for your company. Need to organize your Safety Budget? Our Budget Worksheet can help!

We invite you to subscribe to our <u>Safety Tooltips</u> and other resources to arrive in your Inbox weekly. If you are already a subscriber and enjoying the great tips, keep an eye out for Jill's next webcast!



When to use each content type

•	Annual refresher training = your company P & P
	Audience: Workers already trained on how to perform their job duties safely and have moved into the

knowledge maintenance and retention stage of those topics.

Recommendation: **Online courses** combined with updated policies and procedures (available as <u>OrgCourse</u> <u>Attachments</u>) and **Supplemental Materials** work well to support this learning objective. **Supplemental Materials** are can be convenient to transfer knowledge and reference to the worksite as soon as possible after training.

E.g. Workers complete their online Emergency & Fire Preparedness training, along with reviewing your company's Evacuation Route Map and Emergency Response Plan. Two weeks later, a supervisor or manager may use the Discussion Guide and Course Summary in a team meeting to support learning retention and answer in worksite specific Emergency Response questions.

•	New Hire/Newly assigned training = + site specific, your company P & P, any required certifications
	Audience: Workers that are newly hired and workers to be/recently assigned to new job responsibilities
	involving new job hazards, in need of initial "how-to" training.

Recommendation: New Hire training is often provided by instructors/supervisors/managers on site. Our Safety Training System can help you track your Instructor led training with our <u>Live Event module</u> and by augmenting your Instructor led training with online **Refresher Courses** and **Overview Courses**.

• Top of mind awareness initiatives = 🙌 in a Group 🛨 📴

Audience: Safety meeting attendees or other safety awareness initiatives to keep safety top of mind.

Recommendation: Company safety initiatives may involve safety posters, email campaigns, safety content posted on the company intranet, and safety topics highlighted in company meetings. Any gathering of workers where you want to feature a safety topic are great times to leverage the **Overview Courses** and the **Supplemental Materials**. In addition, **online courses** may be displayed on a conference room monitor/projector and reviewed in a group setting. The discussion guide can then assist you in facilitating a valuable discussion. After the meeting, you may grant completion credit to those in attendance, using the Offline Credit feature.

• Industry certification training tracking = Live Event tracking module

Audience: Some industries require workers to maintain certification to be qualified to do certain jobs such as forklift operators, etc.

Recommendation: Employers need a convenient way to track those certifications and when they expire. Our <u>Live Event module</u> can help you accomplish just that.

Still have questions? Please reach out to us, we want to help! <u>CustomerService@learnatvivid.com</u>



Oc	cupational Safety & Health		Occupational Safety & Health (continued)	
•	Aerial and Scissor Lift Safety †	20 min	 Lead Awareness 	35 min
•	Asbestos Hazard Awareness †	20 min	Lock and Tag †	20 min
•	Back Safety and Injury Prevention †	20 min	 Machine Guarding 	25 min
•	Behavior-Based Safety †	25 min	 Mosquito, Tick, and Vector-Borne Illnesses 	25 min
•	Bloodborne Pathogens (BBP) †	30 min	 Office Ergonomics 	35 min
•	Cardiopulmonary Resuscitation (CPR) †	15 min	 OSHA Work-Related Injury and Illness Recordkeeping 	20 min
•	Chemical Safety †	42 min	 Overhead and Gantry Crane Safety 	30 min
•	Chlorine Safety	25 min	 Personal Fall Arrest Systems 	25 min
•	Cold Stress †	15 min	 Portable Fire Extinguisher 	20 min
•	Cold, Flu, and Transmissible Illness Prevention 🚱	8 min	 Powered Industrial Truck Safety 	30 min
•	Compressed Gas Safety †	21 min	 Process Safety Management † 	25 min
•	Confined Spaces Entry - Permit Required †	28 min	 Radio Communications 	20 min
•	Confined Spaces †	22 min	 Respiratory Protection † 	25 min
•	Criticality Safety	10 min	 Safe Driving Behaviors for Comm. Motor Vehicles (CMVs) 	35 min
•	Distracted Driving	5 min	 Safety Audits 	25 min
•	Driver Safety †	20 min	 Scaffold Safety † 	25 min
•	Electrical Safety †	17 min	 Silica Hazards † 	20 min
•	Emergency and Fire Preparedness †	25 min	 Slips, Trips, and Falls † 	20 min
	• Earthquake Preparedness 🙉	9 min	 Traffic Control (Flagger) 	45 min
	Hurricane Preparedness		 Winter Weather Driving † 	12 min
	• Tornado Preparedness 🙉	8 min	 Workspace Cleanliness † 	5 min
•	Excavation, Trenching and Shoring Safety	20 min	First Aid	
•	Eye Washes and Safety Showers 🙉	7 min	First Aid Fundamentals	26 min
•	Fall Protection – Construction †	30 min	First Aid - Choking	10 min
•	Fatigue and Stress Awareness 🙉	7 min	First Aid - Environmental Emergencies	13 min
•	Flammable Liquid Safety	40 min	First Aid - Medical Emergencies	15 min
•	Formaldehyde Safety	10 min	First Aid - Musculoskeletal Injuries	11 min
•	Hand and Power Tool Safety †	20 min	First Aid - Soft Tissue Injuries	20 min
•	Hand Safety	25 min	That Aid - Soft Haade Hijuries	
•	Hazard Communication †	20 min	Forklift Operator	
•	Hearing Conservation	20 min	 Forklift - Fundamentals 	19 min
•	Heat Stress	25 min	 Forklift - Inspection and Maintenance 	20 min
	Hot Work with Arc Welding	30 min	 Forklift - Load Handling 	15 min
	Hydrogen Sulfide Safety	10 min	 Forklift - Safe Driving 	20 min
	Incident Investigation	40 min	 Forklift - Stability and Capacity 	15 min
•	Indoor Air Quality †	20 min	Personal Protective Equipment	
•	Industrial Ergonomics †	20 min	Fundamentals – PPE	10 min
	Intro to Ammonia Hazards 🙉	5 min	Eye and Face Protection – PPE	8 min
•	Intro to Benzene Hazards 🙉	9 min	Foot Protection – PPE	10 min
	Intro to Combustible Dust Hazards 🙉	5 min	Hand Protection – PPE	10 min
•	Intro to Hexavalent Chromium Hazards 🙉	7 min	Head Protection – PPE	10 min
•		6 min	Hearing Protection – PPE	9 min
•	Intro to Loading Dock Safety 🙉		Respiratory Protection – PPE	8 min
•	Intro to Mold and Mildew Hazards 🙉	6 min	The spiratery Protection 1112	
•	Intro to Pallet Jack Safety 🙉	8 min	Environmental Management	
•	Intro to Personal Safety 🙉	7 min	Air Emissions Management	35 min
•	Intro to Safe Material Storage 🙉	7 min	Emergency Planning & Community Right-to-Know Act (EPC)	CRA) 30 min
•	Intro to Site Security 🙉		 Environmental Management Fundamentals 	20 min
•	Intro to Spray Finishing Hazards 🙉	7 min	Hazardous Waste Management	20 min
•	Intro to Utility Cart Safety 🙉	8 min	 Spill Prevention, Control and Countermeasures 	25 min
•	Laboratory Safety	35 min	Storm Water Management	25 min
•	Ladder Safety †	16 min	Wastewater Management	35 min

* Flash Required

[†] Available as an Overview Course



Employment Law

 Absences from the Workplace 	35 min
Active Shooter Response	24 min
 Computer Security † 	25 min
Discrimination-Free Workplace	35 min
 Drug- and Alcohol-Free Workplace † 	20 min
• Ethics	20 min
 Reporting Sexual Harassment 	7 min
 Violence in the Workplace † 	30 min

Sexual Harassment

•	Reporting Sexual Harassment	7 min
•	Sexual Harassment for Employees	30 min
•	Sexual Harassment for Managers	90 min
•	CA – Sexual Harassment for Managers (2 hr)	
•	Reporting Sexual Harassment in NY	9 min
•	Sexual Harassment for Employees in NY	30 min
•	Sexual Harassment for Managers in NY	90 min

Healthcare

Medical Mandatory

IVI	edical Mandatory	
•	Abuse, Neglect and Exploitation*	40 min
•	Back Care Ergonomics	30 min
•	Fire Safety: Patient Evacuation	20 min
•	HIPAA for Covered Entities	40 min
•	Medical Hazard Communication	40 min
•	Personal Protective Equipment for Healthcare*	20 min
•	Restraint and Seclusion*	25 min

Food Safety

65 min • Food Safety for Food Handlers

NFPA 70E Arc Flash

• Electrical Safety Work Practices and Standards †



Transportation Safety

Department of Transportation (DOT) for HAZMAT

•	Driver and Carrier Responsibilities	25 min
•	Fundamentals of Hazardous Materials	25 min
•	Identifying Hazardous Materials	28 min
•	Incident Response and Transport Security	20 min
•	Packaging Hazardous Materials	25 min

Electrical Worker Training (1910.269)

Electrical Worker Training

 Communications Facilities 	11 min
Electrical Clearances	20 min
 Enclosed Spaces 	20 min
• Excavations	30 min
General Concepts	25 min
Grounding	20 min
 Hand and Portable Power Tools 	20 min
 Hazardous Energy Control Procedures 	25 min
 Ladders, Platforms, Step Bolts, and Manholes 	20 min
Line Clearance Tree Trimming	15 min
Mechanical Equipment	20 min
Medical Services and First Aid	25 min
Overhead Lines	30 min
 Overhead Lines with Live-Line Bar-Hand Work 	15 min
 Personal Protective Equipment 	25 min
Power Generation	25 min
 Special Conditions and Material Handling 	20 min
 Substations 	15 min
 Testing and Test Facilities 	20 min
 Underground Electrical Installations 	19 min
Vault and Pole-Top Rescue	20 min
 Working On or Near Exposed, Energized Parts 	15 min

Utility Safety

•	Bucket Rescue	20 min
•	Dog-Attack Prevention	17 min
•	Sling Safety	25 min

With our content, workers get a more engaging experience and learn critical concepts in 20 minutes or less.

Courses are interactive, use short films, animations, and real scenarios, so the content is relevant to the job.



Hazardous Waste Operations and Emergency Response

by Summit Training Source

HAZWOPER 8-Hour Course

8 hr

OSHA 10/30

by Summit Training Source

•	OSHA 10hr General	10 hr
•	OSHA 10hr Construction	10 hr
•	OSHA 30hr Construction	30 hr
•	OSHA 30hr General Industry	30 hr

Spanish Course List

Occupational Safety & Health

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•	Sp - Aerial and Scissor Lift Safety	20 min
•	Sp - Asbestos Hazard Awareness †	20 min
•	Sp - Back Safety and Injury Prevention †	20 min
•	Sp - Behavior Based Safety †	25 min
•	Sp - Bloodborne Pathogens (BBP) †	30 min
•	Sp - Cardiopulmonary Resuscitation (CPR) †	15 min
•	Sp - Cold Stress †	15 min
•	Sp - Confined Space Entry - Permit Req. †	28 min
•	Sp - Confined Spaces †	22 min
•	Sp - Distracted Driving	5 min
•	Sp - Driver Safety †	20 min
•	Sp - Electrical Safety †	17 min
•	Sp - Emergency and Fire Preparedness †	25 min
•	Sp - Fall Protection – Construction †	30 min
•	Sp - Flammable Liquid Safety †	40 min
•	Sp - Hand and Power Tool Safety †	20 min
•	Sp - Hand Safety †	25 min
•	Sp - Hazard Communication †	20 min
•	Sp - Hearing Conservation	20 min
•	Sp - Heat Stress	25 min
•	Sp - Hot Work with Arc Welding	30 min
•	Sp - Hydrogen Sulfide Safety	30 min
•	Sp - Industrial Ergonomics	30 min
•	Sp - Ladder Safety †	16 min
•	Sp - Lead Awareness	35 min
•	Sp - Lock and Tag [†]	20 min
•	Sp - Machine Guarding	25 min
•	Sp - Office Ergonomics †	20 min
•	Sp - Overhead and Gantry Crane Safety	30 min
•	Sp - Personal Fall Arrest Systems	25 min
•	Sp - Portable Fire Extinguisher Safety	20 min
•	Sp - Respiratory Protection †	25 min
•	Sp - Safe Driving Behavior for CMVs	25 min
•	Sp - Slips, Trips, and Falls †	20 min

First Aid

•	Sp - First Aid Fundamentals	26 min
•	Sp - First Aid - Choking	10 min
•	Sp - First Aid - Environmental Emergencies	10 min
•	Sp - First Aid - Medical Emergencies	17 min
•	Sp - First Aid - Musculoskeletal Injuries	11 min
•	Sp - First Aid - Soft Tissue Injuries	20 min

Forklift Safety

•	Sp - Forklift - Fundamentals	15 min
•	Sp - Forklift - Inspection and Maintenance	20 min
•	Sp - Forklift - Load Handling	15 min
•	Sp - Forklift - Safe Driving	20 min
•	Sp - Forklift - Stability and Capacity	20 min

Personal Protective Equipment

•	Sp - PPE - Fundamentals	10 min
•	Sp - PPE - Eye and Face Protection	15 min
•	Sp - PPE - Foot Protection	10 min
•	Sp - PPE - Hand Protection	10 min
•	Sp - PPE - Head Protection	15 min
•	Sp - PPE - Hearing Protection	9 min
•	Sp - PPE - Respiratory Protection	8 min

Employment Law

•	Sp - Drug- and Alcohol-Free Workplace †	20 min
•	Sp - Sexual Harassment for Employees	30 min

Food Safety

• Sp - Food Safety for Food Handlers 65 min