

Robert Gleim

Full Stack Software Developer

Full Stack Developer passionate about building scalable, user-focused web solutions that drive business value.

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Professional Summary

Experienced software developer with expertise in Flask, React, SQL, and Python. Proven ability to deliver responsive web applications, manage cross-functional teams, and solve complex problems. Adept at project management, process improvement, and adapting to fast-paced environments.

Skills

Frontend: React, HTML5, CSS, JavaScript, Figma

Backend: Flask, Python, SQL

Tools: Git, Vercel, Render, Unittest

Other: Responsive Web Design, Full-Stack Development, Auth0

Projects

Grace Lutheran Website (<https://grace-lutheran.vercel.app/>)

- Designed and developed a full-stack web application (React, Python, SQL, CSS) with multipage navigation, a searchable API for Bible content, daily verse/message features, and an admin portal for content/user management. Improved user engagement and streamlined admin workflows.

Cool X3 Mechanics Shop (<https://mech-shop-react.vercel.app/>)

- Built a React-based portal for inventory and services management, customer database, and admin section for employee/inventory management. Enhanced customer experience and operational efficiency.

Professional Experience

Software Engineer – Coding Temple

Jun 2025 – Dec 2025

- Developed full stack projects using React, Flask, Python, and SQL, demonstrating modern coding principles and best practices.

- Created responsive web applications, integrating third-party APIs and adapting quickly to new technologies.
- Consistently met deadlines and delivered high-quality solutions in a collaborative environment.

Maintenance Manager – Lane Enterprises

Apr 2019 – May 2025

- Led process optimization initiatives, analyzing system failures and designing data-driven solutions that improved reliability and efficiency.
- Developed structured procedures and documentation, reducing error rates and enabling knowledge transfer.
- Collaborated with leadership, vendors, and technical teams to deliver scalable solutions while balancing performance, cost, and user experience.
- Managed multiple concurrent projects, prioritized tasks, and mentored team members, resulting in increased productivity and adoption of new tools.

Education & Certifications

- Coding Temple, Certificate – Software Engineering
- Womack Hydraulics Training, Troubleshooting & Repairs

Additional Information

- *Testing: pytest, unittest*
- *Soft Skills: Strong communication, leadership, and adaptability*