

Pioneer Scorecard Report



KPI	Weightage	Feb		Mar
Budget performance	10			
Bunker Management	10			
Crewing	5			
Dry Dock Management	10			
Fleet Safety	10			
Inspections & Audit	10			
Lub Oil and Paint Management	5			
M&R Management	10			
On Time Delivery	5			
Technical Off-hire	10			
Test Kpi	0			
Vessel Performance	10			
Vessel turn around in Port	5			
Average Score	100	1.8		2.125

Pioneer Scorecard Report



Budget performance



Element	Weightage	Feb		Mar
Total Operating Expense	30			
Technical Expense	25			
Manning Expense	40			
Voyage Related Expense/OAE	5			
Budget performance	100			

Budget performance



Bunker Management



Element	Weightage	Feb		Mar
Variance between Tank Soundings & Log Book Figs	100			
Bunker Management	100			
Bunker Management				



Crewing



Element	Weightage	Feb		Mar
Retention Rate for Indian Crew	20			
Ability to implement specific & cost effective training for deck officers, engineers and crew.	35			
Medical sign off	25			
Retention rate for top four	20			
Crewing	100			

Crewing



Dry Dock Management



Element	Weightage	Feb		Mar
Total Docking Cost vs Budget	35			
Total Time in Dock vs Budget	30			
Final Docking Report Timeliness	20			
Vessel Load Ready Timeliness	15			
Dry Dock Management	100			

Dry Dock Management



Fleet Safety



Element	Weightage	Feb		Mar
LTIF for Fleet	30			
TRCF for Fleet	30			
Major Incidents	40			
Fleet Safety	100			

Fleet Safety



Inspections & Audit



Element	Weightage	Feb		Mar
No. Of PSC Deficiencies Per Inspection	15			
PSC Detention Rate	15			
No. Of PSC Inspections without Deficiencies Per Inspection	15			
DOC (office) Audit Major NCR	15			
ISM/ISPS/MLC (shipboard) Audit Major NCR	20			
Right Ship Rating	20			
Inspections & Audit	100			

Inspections & Audit



Lub Oil and Paint Management



Element	Weightage	Feb		Mar
SCOC	25			
Lub Oil Bulk Stem	40			
Late Order Charge & Minimum Delivery Charge	15			
Bulk Stem Paint	20			
Lub Oil and Paint Management	100			
Lub Oil and Paint Management				



M&R Management



Element	Weightage	Feb		Mar
Percentage of Jobs based on PMS	100			
M&R Management	100			
M&R Management				



On Time Delivery



Element	Weightage	Feb		Mar
Reports to Owner	50			
Logistics	50			
On Time Delivery	100			
On Time Delivery				



Technical Off-hire



Element	Weightage	Feb		Mar
Unplanned Technical Downtime - YTD	80			
Planned Technical Downtime per Vessel - YTD	20			
Technical Off-hire	100			
Technical Off-hire				



Test Kpi



Element	Weightage	Feb	Mar
Test Element 1	100		
Test element 2	0		
Test Kpi	100		
Test Kpi			



Vessel Performance



Element	Weightage	Feb		Mar
Claims from Charterer on Speed and Fuel Consumption	100			
Vessel Performance	100			
Vessel Performance				



Vessel turn around in Port



Element	Weightage	Feb		Mar
Cargo Hold & Log Readiness	40			
Hatch Cover water tightness	20			
Cargo Crane Operation	40			
Vessel turn around in Port	100			
Vessel turn around in Port				

