

## Pioneer Scorecard Report



KPI	Weightage	Mar		Apr
Budget performance	10			
Bunker Management	10			
Crewing	5			
Dry Dock Management	10			
Fleet Safety	10			
Inspections & Audit	10			
Lub Oil and Paint Management	5			
M&R Management	10			
On Time Delivery	5			
Technical Off-hire	10			
Test Kpi	0			
Vessel Performance	10			
Vessel turn around in Port	5			
<b>Average Score</b>	<b>100</b>	<b>2.125</b>		<b>2.1625</b>

### Pioneer Scorecard Report



## Budget performance



Element	Weightage	Mar		Apr
Total Operating Expense	30			
Technical Expense	25			
Manning Expense	40			
Voyage Related Expense/OAE	5			
<b>Budget performance</b>	<b>100</b>			
<b>Budget performance</b>				



## Bunker Management



Element	Weightage	Mar		Apr
Variance between Tank Soundings & Log Book Figs	100			
<b>Bunker Management</b>	<b>100</b>			
<b>Bunker Management</b>				



## Crewing



Element	Weightage	Mar		Apr
Retention Rate for Indian Crew	20			
Ability to implement specific & cost effective training for deck officers, engineers and crew.	35			
Medical sign off	25			
Retention rate for top four	20			
<b>Crewing</b>	<b>100</b>			

### Crewing



## Dry Dock Management



Element	Weightage	Mar		Apr
Total Docking Cost vs Budget	35			
Total Time in Dock vs Budget	30			
Final Docking Report Timeliness	20			
Vessel Load Ready Timeliness	15			
<b>Dry Dock Management</b>	<b>100</b>			

### Dry Dock Management



## Fleet Safety



Element	Weightage	Mar		Apr
LTIF for Fleet	30			
TRCF for Fleet	30			
Major Incidents	40			
<b>Fleet Safety</b>	<b>100</b>			
<b>Fleet Safety</b>				



## Inspections & Audit



Element	Weightage	Mar		Apr
No. Of PSC Deficiencies Per Inspection	15			
PSC Detention Rate	15			
No. Of PSC Inspections without Deficiencies Per Inspection	15			
DOC (office) Audit Major NCR	15			
ISM/ISPS/MLC (shipboard) Audit Major NCR	20			
Right Ship Rating	20			
<b>Inspections &amp; Audit</b>	<b>100</b>			

### Inspections & Audit



## Lub Oil and Paint Management



Element	Weightage	Mar		Apr
SCOC	25			
Lub Oil Bulk Stem	40			
Late Order Charge & Minimum Delivery Charge	15			
Bulk Stem Paint	20			
<b>Lub Oil and Paint Management</b>	<b>100</b>			
<b>Lub Oil and Paint Management</b>				





M&R Management



Element	Weightage	Mar		Apr
Percentage of Jobs based on PMS	100			
M&R Management	100			
M&R Management				



## On Time Delivery



Element	Weightage	Mar		Apr
Reports to Owner	50			
Logistics	50			
<b>On Time Delivery</b>	<b>100</b>			
<b>On Time Delivery</b>				



## Technical Off-hire



Element	Weightage	Mar		Apr
Unplanned Technical Downtime - YTD	80			
Planned Technical Downtime per Vessel - YTD	20			
<b>Technical Off-hire</b>	<b>100</b>			
Technical Off-hire				



Test Kpi



Element	Weightage	Mar	Apr
Test Element 1	100		
Test element 2	0		
Test Kpi	100		
Test Kpi			



## Vessel Performance



Element	Weightage	Mar		Apr
Claims from Charterer on Speed and Fuel Consumption	100			
<b>Vessel Performance</b>	<b>100</b>			
<b>Vessel Performance</b>				



## Vessel turn around in Port



Element	Weightage	Mar		Apr
Cargo Hold & Log Readiness	40			
Hatch Cover water tightness	20			
Cargo Crane Operation	40			
<b>Vessel turn around in Port</b>	<b>100</b>			
<b>Vessel turn around in Port</b>				

