



LES MOULINS DE LA CONCORDE LTÉE

2nd June 1992

TO WHOM IT MAY CONCERN

This is to certify that the bearer of the note, Mr Robert Soder, has worked as Head Miller in Les Moulins de la Concorde Ltée from March 1989 to August 1992.

As Head Miller, Mr Soder was responsible for the milling functions of the company in close liaison with top management.

During his tenure of office, Mr Soder proved to be a most capable and diligent Head Miller.

We have no hesitation in recommending Mr Soder for any milling position of responsibility requiring integrity and enthusiasm.

A handwritten signature in dark ink, appearing to read 'Peter Benfield', with a large, sweeping flourish at the end.

PETER BENFIELD
TECHNICAL MANAGER