



LES MOULINS DE LA CONCORDE LTÉE

1 July 1992

TO WHOM IT MAY CONCERN

Mr. Robert Soder was initially employed by our Company in the capacity of Shift Miller for a period of one year with the particular purpose of training a Mauritian counterpart in close collaboration with our Technical Department.

He fulfilled his initial contract with such competence that it was decided to offer him a new contract at the beginning of 1990, as Head Miller.

He held the post of Head Miller until August 1992 and faced the new challenge with diligence displaying a natural ability to lead. We therefore feel we can with confidence recommend him to any future employer who may require his services and would welcome any inquiry relating to further references.

Armand MAUDAVE
General Manager

André BÉGA
Production Manager