

SEABOARD
TRADING AND SHIPPING, LTD.
SEABOARD OVERSEAS AND TRADING GROUP

July 3, 2003

To Whom It May Concern:

I would like to confirm that Robert Soder was employed through Seaboard Overseas Management Company and Les Moulins d'Haiti as the Operations Director of our facility located in Port au Prince, Haiti. He was employed effective April 1999 through January 2003 and left voluntarily to return to his family in Mauritius.

His duties as an Operations Director included all operational aspects of running a 750mt flour mill in Haiti including the development of local personnel, quality control, maintenance, transportation, port operations, plus many other related duties.

Robert was highly regarded by the company and was a significant contributor towards the successful operations at the location. Please feel free to contact me should you have any questions related to his employment with our organization.

Sincerely,



Brad Warner
Human Resource Manager
Seaboard Corporation

913-676-8929