I proudly present my Gallup's strongest talents\*, which I consciously use in my personal and professional life.

I would be happy to share them with anyone who gives me a chance to effectively use them\*\*.

# **Futuristic**

#### STRATEGIC THINKING

People exceptionally talented in the Futuristic theme are inspired by the future and what could be. They energize others with their visions of the future.

### **Focus**

#### **EXECUTING**

People exceptionally talented in the Focus theme can take a direction, follow through and make the corrections necessary to stay on track. They prioritize, then act.

# Input

## STRATEGIC THINKING

People exceptionally talented in the Input theme have a need to collect and archive. They may accumulate information, ideas, artifacts or even relationships.

# Strategic

### STRATEGIC THINKING

People exceptionally talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

# Significance

# INFLUENCING

People exceptionally talented in the Significance theme want to make a big impact. They are independent and prioritize projects based on how much influence they will have on their organization or people around them.

# Analytical

#### STRATEGIC THINKING

People exceptionally talented in the Analytical theme search for reasons and causes. They have the ability to think about all of the factors that might affect a situation.

### Achiever

## EXECUTING

People exceptionally talented in the Achiever theme work hard and possess a great deal of stamina. They take immense satisfaction in being busy and productive.

### Learner

# STRATEGIC THINKING

People exceptionally talented in the Learner theme have a great desire to learn and want to continuously improve. The process of learning, rather than the outcome, excites them.

### Ideation

# STRATEGIC THINKING

People exceptionally talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

### Relator

#### RELATIONSHIP BUILDING

People exceptionally talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

\*The StrengthsFinder assessment has been used by over 10 millions of people around the world, including individuals, teams, and organizations. It is based on the idea that focusing on our strengths and developing them further can be more productive and fulfilling than trying to fix our weaknesses.
The assessment is often used in coaching, leadership development, and team-building contexts to help individuals

and groups work more effectively together by understanding and leveraging their strengths.

Among the corporations that use StrengthsFinder, you can find brands such as:

Microsoft, Deloitte, Marriott International, Cisco, Procter & Gamble, Google and many more.

<sup>\*\* &</sup>quot;Our studies indicate that people who do have the opportunity of focus on their strenghts every day are six times as likely to be engaged in their jobs and more than three times as likely to report having an excellent quality of life in general."