(211515) Independent Repair Technician Only Authorization and Release Form

Because independent repair technicians are not employees of Lowe's Companies, Inc., Lowe's Home Centers, Inc., Lowe's HIW Inc., or any subsidiary thereof (collectively "Lowe's"), the obligations under the Fair Credit Reporting Act that apply when the consumer report is furnished to a person who intends to use the information for employment purposes does not apply in this situation. I acknowledge that my employer may receive a copy of my consumer report provided to Lowe's. I also understand that, upon my written request, I am entitled to a copy of the summary of rights the consumer prepared by the Federal Trade Commission. I have read, understand and agree to the following: In connection with my application for designation with Lowe's Home Centers, Inc., or Lowe's HIW, Inc., as an authorized independent subcontractor, I authorize Lowe's, LexisNexis Screening Solutions Inc., and each of their respective agents, to solicit information about my background including, but not limited to, information about my employment, education, consumer credit history, driving record, criminal record and general public records history prior to and during the time I am providing services for Lowe's. Individuals who are involved in such activities may find their ability to provide services to Lowe's affected as a result. I understand that such an investigative report may contain information about my background, mode of living, character and personal reputation; and that I am entitled to be advised of the nature and scope of the investigation requested within reasonable time after I ask for this information in writing. I release LexisNexis Screening Solutions Inc., their respective employees and agents; Lowe's, their respective Officers, Directors, employees, agents and assigns; and all other persons, agencies and entities, from any and all liability for all damages arising out of or in any way related to obtaining, receiving and/or providing information or reports about me.

Have you been convicted of or plead guilty to or noto contendere to or no contest to, a felony or misdemeanor, including DU's and DW's? This would not include minor traffic violations or a case that has been expunged, sealed, dismissed, erased, pardoned or impounded. NOTE: Answering yes will not necessarily disqualify a person's eligibility to participate in the Installer program. Factors such as age and date of the offense, the seriousness of the violation and rehabilitation will be considered.

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