## PROJECT 3 – DATA SCIENCE JOBS MARKET ANALYSIS

### **Scope and Criteria**

The purpose of this project is to design and implement an ETL pipeline that processes our data and stores it within a SQL database for future recalling and exploration.

## **Key Metrics:**

Available positions, salaries, location, company rating

#### **Resources:**

Kaggle data set with 485 rows of data in 8 columns

#### **Collaborators:**

Chuck Bui

**Amanuel Lebassi** 

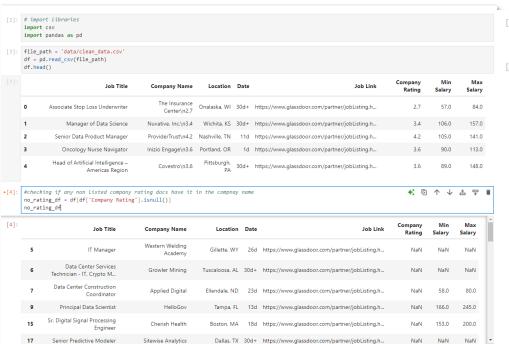
Beau Massie

**Christopher Turner** 

# **QUICK TAKE**

- The "Cleaned Data Science Job Market & Salaries 2024" was chosen because it had many relevant key attributes that we were interested in, such as salary data, job titles, company names and ratings.
- We cleaned our database by handling null values, dropping unneeded information, reformatting values such as 'Date' to 'Days Listed, created new columns like Job Category from inside the 'Job Title' column as well as a 'Postings' to count the number of postings per state.
- We chose PostGreSQL for its ease of use for housing our database as well future exploration using SQL queries.
- We used the psycopg2 driver to automatically create our tables from within Python.
- A total number of 7 tables were created into PostGreSQL: a main database with all our cleaned and formatted data, then 6 other bite sized tables focused on each different job category as well as remote or non-remote.

## LOAD THE DATA AND BEGIN CLEANING



```
[5]: #removing the ratings from the company names

df['Company Name'] = df['Company Name'].str.split('\n').str[0]

af
```

:	Job Title	Company Name	Location	Date	Job Link	Company Rating	Min Salary	Max Salary
0	Associate Stop Loss Underwriter	The Insurance Center	Onalaska, WI	30d+	https://www.glassdoor.com/partner/jobListing.h	2.7	57.0	84.0
1	Manager of Data Science	Nuvative, Inc.	Wichita, KS	30d+	https://www.glassdoor.com/partner/jobListing.h	3.4	106.0	157.0
2	Senior Data Product Manager	ProviderTrust	Nashville, TN	11d	https://www.glassdoor.com/partner/jobListing.h	4.2	105.0	141.0
3	Oncology Nurse Navigator	Inizio Engage	Portland, OR	1d	https://www.glassdoor.com/partner/jobListing.h	3.6	90.0	113.0
4	Head of Artificial Intelligence – Americas Region	Covestro	Pittsburgh, PA	30d+	https://www.glassdoor.com/partner/jobListing.h	3.6	89.0	148.0
		•••						
480	Cloud Administrator	GM Financial	Arlington, TX	25d	https://www.glassdoor.com/partner/jobListing.h	4.0	NaN	NaN
481	Robotics Engineer (AI)	Alpha Net Consulting	United States	4d	https://www.glassdoor.com/partner/jobListing.h	NaN	NaN	NaN
482	Tchr of English- Newark School of Data Science	Newark Board of Education	Newark, NJ	30d+	https://www.glassdoor.com/partner/jobListing.h	3.3	62.0	107.0
483	Statistician	Sciome LLC	Research Triangle Park, NC	30d+	https://www.glassdoor.com/partner/jobListing.h	NaN	NaN	NaN
484	Quantitative Analytics Manager - Data Modeling	Freddie Mac	McLean, VA	5d	https://www.glassdoor.com/partner/jobListing.h	3.6	140.0	210.0

485 rows × 8 columns

[6]: # Dropping the Job Link column and creating a new DataFrame
df = df.drop('Job Link', axis=1)

# Display the cleaned DataFrame
df.head()

[6]:	Job Title	Company Name	Location	Date	Company Rating	Min Salary	Max Salary
	Associate Stop Loss Underwriter	The Insurance Center	Onalaska, WI	30d+	2.7	57.0	84.0
	1 Manager of Data Science	Nuvative, Inc.	Wichita, KS	30d+	3.4	106.0	157.0
	2 Senior Data Product Manager	ProviderTrust	Nashville, TN	11d	4.2	105.0	141.0
	Oncology Nurse Navigator	Inizio Engage	Portland, OR	1d	3.6	90.0	113.0
	4 Head of Artificial Intelligence – Americas Region	Covestro	Pittsburgh, PA	30d+	3.6	89.0	148.0

```
[7]: # Remove 'd' and 'd+' from the days_listed column

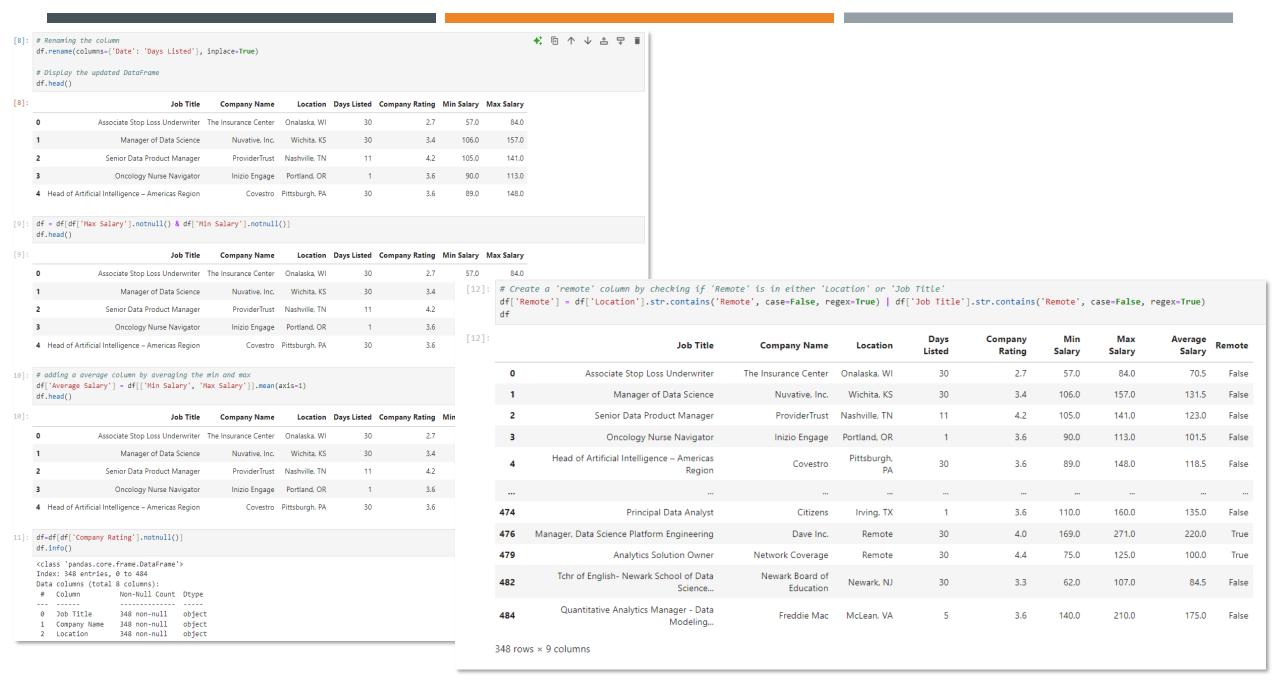
df['Date'] = df['Date'].str.replace('d\+', '', regex=True)

df['Date'] = df['Date'].str.replace('24h', '1', regex=False)

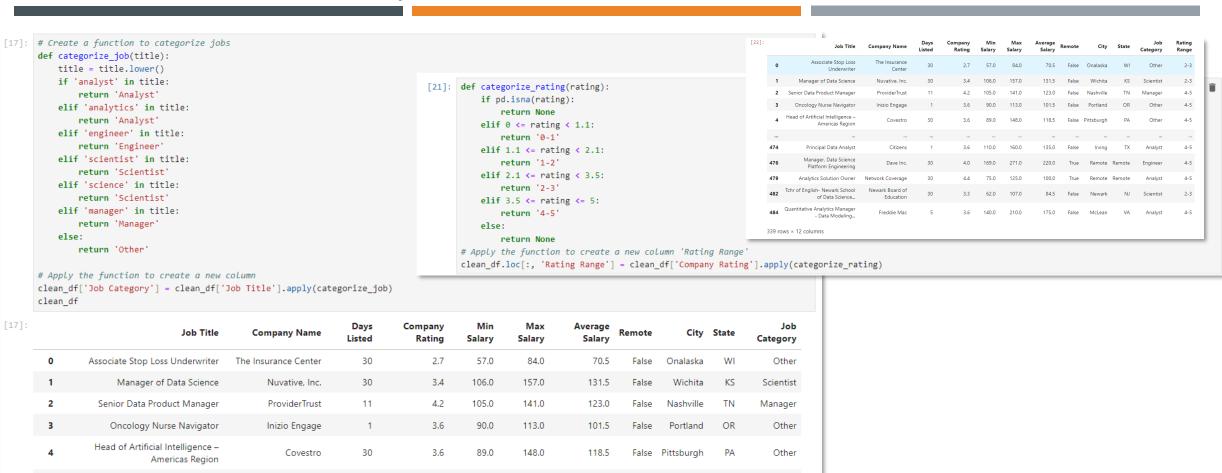
# Display the updated DataFrame

df.head()
```

## CLEANING AND CREATING COLUMNS

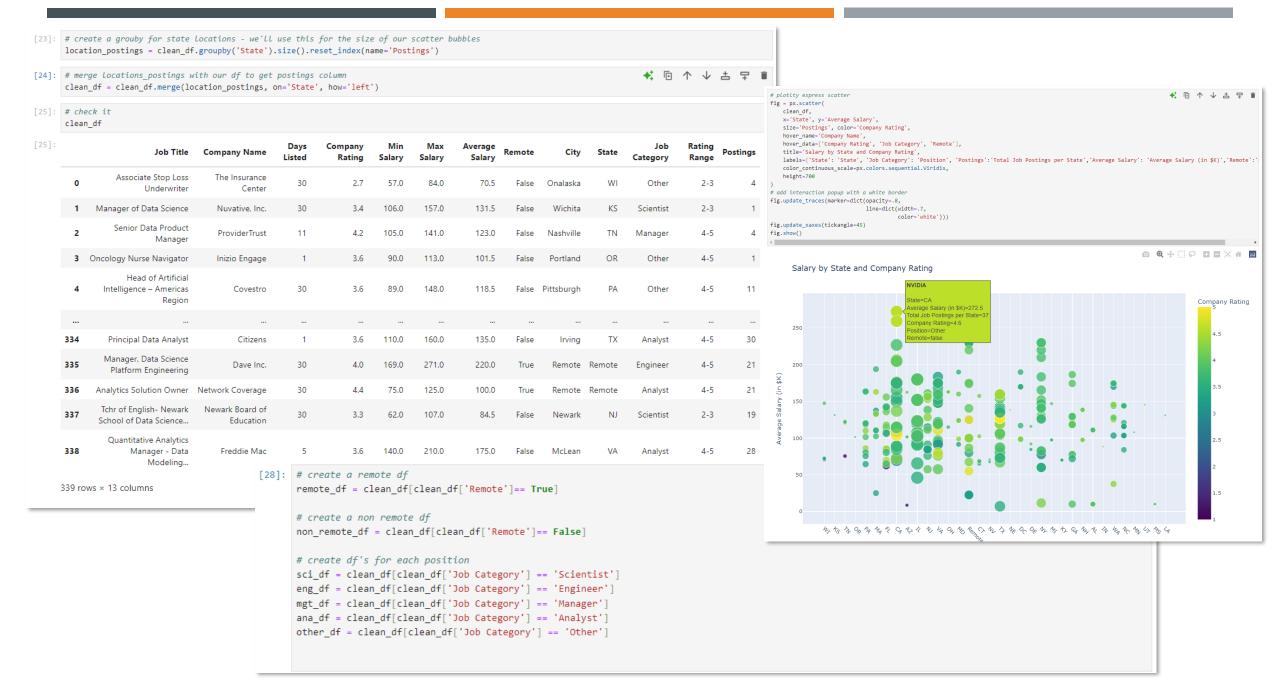


# CREATING 'JOB CATEGORY' AND 'COMPANY RATING'



0 1 2	Associate Stop Loss Underwriter  Manager of Data Science	The Insurance Center  Nuvative, Inc.	30 30	2.7	57.0	84.0	70.5	False	Onalaska	WI	Othe
2	-	Nuvative, Inc.	30	2.4							
			50	3.4	106.0	157.0	131.5	False	Wichita	KS	Scientis
	Senior Data Product Manager	ProviderTrust	11	4.2	105.0	141.0	123.0	False	Nashville	TN	Manage
3	Oncology Nurse Navigator	Inizio Engage	1	3.6	90.0	113.0	101.5	False	Portland	OR	Othe
4	Head of Artificial Intelligence – Americas Region	Covestro	30	3.6	89.0	148.0	118.5	False	Pittsburgh	PA	Othe
174	Principal Data Analyst	Citizens	1	3.6	110.0	160.0	135.0	False	Irving	TX	Analys
176	Manager, Data Science Platform Engineering	Dave Inc.	30	4.0	169.0	271.0	220.0	True	Remote	None	Engine
179	Analytics Solution Owner	Network Coverage	30	4.4	75.0	125.0	100.0	True	Remote	None	Analys
182	Tchr of English- Newark School of Data Science	Newark Board of Education	30	3.3	62.0	107.0	84.5	False	Newark	NJ	Scientis
184 <sup>Q</sup>	Quantitative Analytics Manager - Data Modeling	Freddie Mac	5	3.6	140.0	210.0	175.0	False	McLean	VA	Analys

### CREATING 'POSTINGS' COLUMN AND OUR DATAFRAMES



## CHECKING ON OUR DATA

```
# data exploring
Counts for each Rating Range
                                                                       # rating counts
       45
                                                                       rating_range_counts = clean_df.groupby('Rating Range')['Company Rating'].count()
      291
Name: Company Rating, dtype: int64
                                                                       #find top paying companies (may be skewed by number of jobs posted)
5 Highest paying companies for Company Name
                                                                       top paying companies = clean df.groupby('Company Name')['Average Salary'].mean()
NVIDIA
            265.277778
                                                                       top 5 paying companies = top paying companies.sort values(ascending=False).head(5)
Indeed
            262.000000
Insurity
           240.750000
            230.000000
Rokt
                                                                       #Find top rated companies
            229.500000
Lime
                                                                       top_rated_companies = clean_df.groupby('Company Name')[['Company Rating', 'Average Salary', 'Postings']].mean()
Name: Average Salary, dtype: float64
                                                                       top_5_rated_companies = top_rated_companies.sort_values(by='Company Rating', ascending=False).head(5)
Top 5 rated companies
                         Company Rating Average Salary Postings
                                                                       #top rated states
Company Name
                                     5.0
                                                   145.0
                                                              24.0
                                                                       top rated states = df.groupby('State')['Company Rating'].mean().sort values(ascending=False).head(5)
Blackstone Group
                                                   127.0
                                                              30.0
Openwork, LLC
                                                                                                                                                       #category rating and salary includes remote and onsite
                                     5.0
                                                   104.5
                                                              37.0
Penfield Search Partners
                                                                                                                                                       average_rating_salary_by_category = clean_df.groupby('Job Category')[['Company Rating', 'Average Salary']].mean()
                                                                       #top paying states could be useful to provide cost of living?
Vital Edge Solutions
                                     5.0
                                                   125.0
                                                              21.0
                                                                                                                                                       print(average_rating_salary_by_category)
                                                                      top_paying_states = df.groupby('State')['Average Salary'].mean()
Emergent Software
                                     4.8
                                                    55.0
                                                              21.0
                                                                                                                                                                   Company Rating Average Salary
                                                                       print(f'Counts for each {rating range counts}')
                                                                                                                                                       Job Category
5 Highest paying states sorted by State
                                                                                                                                                       Analyst
                                                                                                                                                                       3.761176
                                                                       print()
     169.135135
                                                                                                                                                       Engineer
                                                                                                                                                                       3.833962
                                                                                                                                                                                   151,594340
                                                                       print(f'5 Highest paying companies for {top_5_paying_companies}
                                                                                                                                                       Manager
                                                                                                                                                                       3.900000
                                                                                                                                                                                   129.850000
     151.000000
                                                                                                                                                                       3.763077
                                                                                                                                                                                   109.284615
                                                                                                                                                       Other |
     150,444444
                                                                       print()
                                                                                                                                                       Scientist
                                                                                                                                                                       3.858730
                                                                                                                                                                                   131.563492
     146.857143
                                                                       print('Top 5 rated companies')
     145.500000
                                                                                                                                                       average_salary_remote = clean_df[clean_df['Remote'] == True]['Average Salary'].mean()
                                                                       print(top_5_rated_companies)
Name: Average Salary, dtype: float64
                                                                                                                                                       average_rating_remote = clean_df[clean_df['Remote'] == True]['Company Rating'].mean()
                                                                                                                                                       average_salary_non_remote = clean_df[clean_df['Remote'] == False]['Average Salary'].mean()
                                                                       print()
                                                                                                                                                       average_rating_non_remote = clean_df[clean_df['Remote'] == False]['Company Rating'].mean()
Top 5 rated State
                                                                      print(f'5 Highest paying states sorted by {top_paying_states}')
                                                                                                                                                       print(f"Average Salary for Remote Jobs: {average_salary_remote}")
     4.300000
                                                                                                                                                       print(f"Average Rating for Remote Jobs: {average_rating_remote}")
                                                                       print()
     4.300000
                                                                                                                                                       print(f"Average Salary for Non-Remote Jobs: {average_salary_non_remote}")
     4.200000
                                                                       print(f'Top 5 rated {top_rated_states}')
                                                                                                                                                       print(f"Average Rating for Non-Remote Jobs: {average_rating_non_remote}")
     4.133333
                                                                                                                                                       Average Salary for Remote Jobs: 119.6891891891892
     4.000000
                                                                                                                                                       Average Rating for Remote Jobs: 3.775675675675676
Name: Company Rating, dtype: float64
                                                                                                                                                       Average Salary for Non-Remote Jobs: 127.21688741721854
                                                                                                                                                       Average Rating for Non-Remote Jobs: 3.8178807947019866
                                                                                                                                                       best_companies = clean_df[['Company Name', 'Average Salary', 'Company Rating', 'State', 'Postings']].sort_values(
                                                                                                                                                          by=['Company Rating', 'Postings'],ascending=False)
                                                                                                                                                       best companies.head()
                                                                                                                                                                Company Name Average Salary Company Rating State Postings
```

282 Penfield Search Partners

Openwork, LLC

Openwork, LLC

Openwork, LLC Blackstone Group

141

252

330

CA

TX

5.0

5.0 TX

5.0

5.0 NY

127.0

145.0

37

30

# CREATING TABLES IN POSTGRESQL

```
# run this in bash to install the psycopg2 database driver : pip install sqlalchemy psycopg2
# SQLAlchemy generates SQL statements and psycopg2 sends SQL statements to the database.
                                                                                                                0
# engine = create_engine('postgresql://USERNAME:PASSWORD@localhost:5432/CREATED_DATABASE')
                                                                                                                                                                           0
                                                                                                                                                                                                         0
                                                                                                                                             0
                                                                                                                                                                                                                                        0
                                                                                                                                                                                                                                                                      0
                                                                                                                public
                                                                                                                                             public
                                                                                                                                                                           public
                                                                                                                                                                                                          public
                                                                                                                                                                                                                                        public
                                                                                                                                                                                                                                                                      public
# job data: this is the full data table - use psycopg2 to create tables in PostgreSQL
                                                                                                                non_remote_job_data
                                                                                                                                             malyst_job_data
                                                                                                                                                                           engineer_job_data
                                                                                                                                                                                                          manager_job_data
                                                                                                                                                                                                                                        == remote_job_data
                                                                                                                                                                                                                                                                      == scientist_job_data
from sqlalchemy import create_engine
                                                                                                                Job Title text
                                                                                                                                             Job Title text
                                                                                                                                                                            Job Title text
                                                                                                                                                                                                          Job Title text
                                                                                                                                                                                                                                        Job Title text
                                                                                                                                                                                                                                                                      Job Title text
                                                                                                                Company Name text
# Create an engine to connect to PostgreSQL
                                                                                                                                             Company Name text
                                                                                                                                                                            Company Name text
                                                                                                                                                                                                          Company Name text
                                                                                                                                                                                                                                        Company Name text
                                                                                                                                                                                                                                                                      Company Name text
engine = create engine('postgresql://postgres:postgres@localhost:5432/job data')
                                                                                                                Bays Listed text
                                                                                                                                             Days Listed text
                                                                                                                                                                            Days Listed text
                                                                                                                                                                                                          Days Listed text
                                                                                                                                                                                                                                        Days Listed text
                                                                                                                                                                                                                                                                       Days Listed text
                                                                                                                Company Rating double pre
                                                                                                                                             Company Rating double pre
                                                                                                                                                                            Company Rating double pre
                                                                                                                                                                                                          Company Rating double pre
                                                                                                                                                                                                                                        Company Rating double pre
                                                                                                                                                                                                                                                                       Company Rating double pre
data = clean df
                                                                                                                Min Salary double precisio
                                                                                                                                              Min Salary double precisio
                                                                                                                                                                            Min Salary double precisio
                                                                                                                                                                                                          Min Salary double precisio
                                                                                                                                                                                                                                        Min Salary double precisio
                                                                                                                                                                                                                                                                       Min Salary double precisio
# Writing the data to a new table in the PostgreSQL database
data.to sql('job data', engine, if exists='replace', index=False)
                                                                                                                Max Salary double precisio
                                                                                                                                             Max Salary double precisio
                                                                                                                                                                            Max Salary double precisio
                                                                                                                                                                                                          Max Salary double precisio
                                                                                                                                                                                                                                        Max Salary double precisio
                                                                                                                                                                                                                                                                       Max Salary double precisio
print("Data written to PostgreSQL successfully!")
                                                                                                                Average Salary double prec
                                                                                                                                             Average Salary double prec
                                                                                                                                                                            Average Salary double prec
                                                                                                                                                                                                          Average Salary double prec
                                                                                                                                                                                                                                        Average Salary double prec
                                                                                                                                                                                                                                                                       Average Salary double prec
Data written to PostgreSQL successfully!
                                                                                                                Remote boolean
                                                                                                                                             Remote boolean
                                                                                                                                                                            Remote boolean
                                                                                                                                                                                                          Remote boolean
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                                                                                                                                                                                                                                                                       Remote boolean
                                                                                                                City text
                                                                                                                                                                                                                                        City text
                                                                                                                                             City text
                                                                                                                                                                            City text
                                                                                                                                                                                                          City text
                                                                                                                                                                                                                                                                       City text
# non remote job data- use psycopg2 to create tables in PostgreSQL
                                                                                                                State text
                                                                                                                                             State text
                                                                                                                                                                            State text
                                                                                                                                                                                                          State text
                                                                                                                                                                                                                                        State text
                                                                                                                                                                                                                                                                       State text
                                                                                                                Job Category text
                                                                                                                                                                                                         Job Category text
# Create an engine to connect to PostgreSQL
                                                                                                                                             Job Category text
                                                                                                                                                                            Job Category text
                                                                                                                                                                                                                                    Job Category text
                                                                                                                                                                                                                                                                  Job Category text
                                                                                                                Rating Range text
engine = create engine('postgresql://postgres:postgres@localhost:5432/job data')
                                                                                                                                             Rating Range text
                                                                                                                                                                            Rating Range text
                                                                                                                                                                                                          Rating Range text
                                                                                                                                                                                                                                        Rating Range text
                                                                                                                                                                                                                                                                       Rating Range text
                                                                                                                Postings bigint
                                                                                                                                             Postings bigint
                                                                                                                                                                            Postings bigint
                                                                                                                                                                                                          Postings bigint
                                                                                                                                                                                                                                        Postings bigint
                                                                                                                                                                                                                                                                      Postings bigint
data = non remote df
# Writing the data to a new table in the PostgreSQL database
data.to_sql('non_remote_job_data', engine, if_exists='replace', index=False)
                                                                                                                                                                                                         0
                                                                                                                                                                                                         public
print("Data written to PostgreSQL successfully!")
                                                                                                                                                                                                         ijob_data
                                                                                                                                                                                                          Job Title text
Data written to PostgreSQL successfully!
                                                                                                                                                                                                          Company Name text
                                                                                                                                                                                                          Days Listed text
# remote job data - use psycopg2 to create tables in PostgreSQL
                                                                                                                                                                                                          Company Rating double pre
# Create an engine to connect to PostgreSQL
engine = create_engine('postgresql://postgres:postgres@localhost:5432/job_data')
                                                                                                                                                                                                          Min Salary double precisio
data = remote df
                                                                                                                                                                                                          Max Salary double precisio
# Writing the data to a new table in the PostgreSQL database
                                                                                                                                                                                                          Average Salary double prec
data.to sql('remote job data', engine, if exists='replace', index=False)
                                                                                                                                                                                                          Remote boolean
print("Data written to PostgreSQL successfully!")
                                                                                                                                                                                                          City text
Data written to PostgreSQL successfully!
                                                                                                                                                                                                          State text
                                                                                                                                                                                                         Job Category text
# scientist job data - use psycopg2 to create tables in PostgreSQL
                                                                                                                                                                                                          Rating Range text
                                                                                                                                                                                                          Postings bigint
# Create an engine to connect to PostgreSQL
engine = create_engine('postgresql://postgres:postgres@localhost:5432/job_data')
```

# CHECKING TABLES IN POSTGRESQL

Query History												
1 SELECT * FROM job_data; 2												
<pre>3    SELECT * FROM analyst_job_data; 4</pre>												
5 SELECT * FROM engineer_job_data;												
7 SELECT * FROM manager_job_data;												
9 SELECT * FROM scientist_job_data;												
SELECT * FROM non_remote_job_data;												
12 13 SELECT * FROM remote_job_data;												
Data Output Messages Notifications												
=+ <b>[</b> ∨ [												
Job Title text	Company Name text	Days Listed text	Company Rating double precision	Min Salary double precision	Max Salary double precision	Average Salary double precision	Remote boolean	City text	State text	Job Category text	Rating Range text	Postings bigint
1 Associate Stop Loss Underwriter	The Insurance Center	30	2.7	57	7 84	70.5	false	Onalaska	WI	Other	2-3	4
2 Manager of Data Science	Nuvative, Inc.	30	3.4	100	157	131.5	false	Wichita	KS	Scientist	2-3	1
3 Senior Data Product Manager	ProviderTrust	11	4.2	105	5 141	123	false	Nashville	TN	Manager	4-5	4
4 Oncology Nurse Navigator	Inizio Engage		3.6				false	Portland	OR	Other	4-5	1
5 Head of Artificial Intelligence – Americas Region	Covestro	30	3.6	89	148	118.5	false	Pittsburgh	PA	Other	4-5	11
6 Senior AlOps Engineer	Health Data Analytics Institute	30	4.4	151	175	163	false	Dedham	MA	Engineer	4-5	10
7 Training Department Supervisor	Esquire Law Services	27		60			false	Palm Beach Gardens		Other	0-1	15
8 Senior Data Scientist	Idea Financial	30	4.1				false	Miami	FL	Scientist	4-5	15
9 Machine Learning Engineer	Digital Force Technologies	30	3.3				false	San Diego	CA	Engineer	2-3	37
10 IT Site Engineer (labs)	Oxford Global Resources		3.4				false	Lexington	MA	Engineer	2-3	10
11 RN Clinical Educator	Inizio Engage		3.6				false	Phoenix	AZ	Other	4-5	3
12 Junior Game Mathematician	Incredible Technologies	30	3.5				false	Vernon Hills	IL	Other	4-5	40
13 Senior Manager Advanced Analytics (US)	TD Bank	30	3.9				false	Mount Laurel	NJ	Analyst	4-5	19
14 AI/ML Subject Matter Expert	Thomas & Herbert Consulting LLC	30	2.4				false	Springfield	VA	Other	2-3	28
15 Lead Al Developer	SeeScan Inc.	30	3.6	125	175	150	false	San Diego	CA	Other	4-5	37
16 Data Scientist	Commonwealth Health Insurance Connector Auth	30	3.8	100	105	102.5	false	Boston	MA	Scientist	4-5	10
17 Data Scientist - Manufacturing Analytics	Pilot Chemical Co.	30	3.7	98	135	115	false	West Chester	OH	Analyst	4-5	4
18 Project Manager/ Senior Data Analyst	HumanTouch LLC		3.4	75	5 108	91.5	false	Patuxent River	MD	Analyst	2-3	
19 Data Science Technical Fellow	Indeed	30	4.1	214	310	262	true	Remote	Remote	Scientist	4-5	21
20 Artificial Intelligence (AI) Cybersecurity Architect	The Travelers Companies, Inc.		4.1	119	9 196	157.5	false	Hartford	CT	Other	4-5	5
21 Director - Systems and Technology - Data, Artificial Intelligence and Portfolio Delivery	SoCalGas	30	4.4	165	5 248	206.5	false	Los Angeles	CA	Other	4-5	37
22 Al Integration Specialist	De Castroverde Law Group	30	3.9	54	<b>1</b> 87	70.5	false	Las Vegas	NV	Other	4-5	
23 Data Analyst (Onsite)	The Greentree Group	30	4.5	55	5 84	69.5	false	Tallahassee	FL	Analyst	4-5	15
24 Digital Marketing Specialist (Paid Media Focus)	Gentle Monster	30	2.9	65	75	70	false	Anaheim	CA	Other	2-3	37
25 Senior Data Scientist	Navy Federal Credit Union		4.1	98	3 174	136	false	Pensacola	FL	Scientist	4-5	15
26 Statistician	Gladney Center for Adoption		4	52	2 82	67	false	Fort Worth	TX	Other	4-5	30
27 Senior Research Scientist - Adversarial Machine Learning	Carnegie Mellon University	30	4.4	61	111	86	false	Pittsburgh	PA	Scientist	4-5	11
28 Principal Data Scientist - Time Series	Navy Federal Credit Union	30	4.1	112	2 200	156	false	Pensacola	FL	Scientist	4-5	15
29 NC3 Systems Engineer - Omaha	Johns Hopkins Applied Physics Laboratory (APL)	30	4.3	117	7 160	138.5	false	Offutt A F B	NE	Engineer	4-5	1
30 Computational Engineer (Level II or Senior)	St. Jude Children's Research Hospital	30	4.5	86	5 155	120.5	false	Memphis	TN	Engineer	4-5	4
31 Employee Relations Manager	Esquire Law Services	30	1	73	3 78	75.5	false	Nashville	TN	Manager	0-1	4
OD Disease Ossainal December 1	Delichi Control Inc	20	2.0	100	100	1/1	6-1	Danking Diden	N1.1	045	4.5	10