PROJECT 3 – DATA SCIENCE JOBS MARKET ANALYSIS

Scope and Criteria

The purpose of this project is to design and implement an ETL pipeline that processes our data and stores it within a SQL database for future recalling and exploration.

Key Metrics:

Available positions, salaries, location, company rating

Resources:

Kaggle data set with 485 rows of data in 8 columns

Collaborators:

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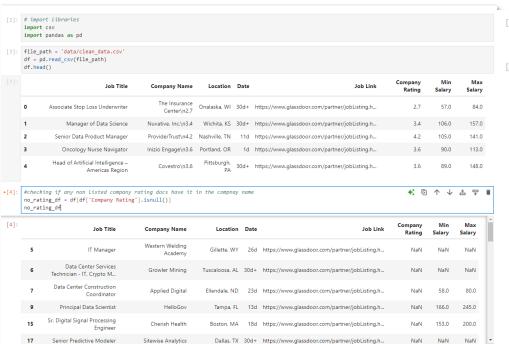
Beau Massie

Christopher Turner

QUICK TAKE

- The "Cleaned Data Science Job Market & Salaries 2024" was chosen because it had many relevant key attributes that we were interested in, such as salary data, job titles, company names and ratings.
- We cleaned our database by handling null values, dropping unneeded information, reformatting values such as 'Date' to 'Days Listed, created new columns like Job Category from inside the 'Job Title' column as well as a 'Postings' to count the number of postings per state.
- We chose PostGreSQL for its ease of use for housing our database as well future exploration using SQL queries.
- We used the psycopg2 driver to automatically create our tables from within Python.
- A total number of 7 tables were created into PostGreSQL: a main database with all our cleaned and formatted data, then 6 other bite sized tables focused on each different job category as well as remote or non-remote.

LOAD THE DATA AND BEGIN CLEANING



```
[5]: #removing the ratings from the company names

df['Company Name'] = df['Company Name'].str.split('\n').str[0]

df
```

:	Job Title	Company Name	Location	Date	Job Link	Company Rating	Min Salary	Max Salary
0	Associate Stop Loss Underwriter	The Insurance Center	Onalaska, WI	30d+	https://www.glassdoor.com/partner/jobListing.h	2.7	57.0	84.0
1	Manager of Data Science	Nuvative, Inc.	Wichita, KS	30d+	https://www.glassdoor.com/partner/jobListing.h	3.4	106.0	157.0
2	Senior Data Product Manager	ProviderTrust	Nashville, TN	11d	https://www.glassdoor.com/partner/jobListing.h	4.2	105.0	141.0
3	Oncology Nurse Navigator	Inizio Engage	Portland, OR	1d	https://www.glassdoor.com/partner/jobListing.h	3.6	90.0	113.0
4	Head of Artificial Intelligence – Americas Region	Covestro	Pittsburgh, PA	30d+	https://www.glassdoor.com/partner/jobListing.h	3.6	89.0	148.0
		•••						
480	Cloud Administrator	GM Financial	Arlington, TX	25d	https://www.glassdoor.com/partner/jobListing.h	4.0	NaN	NaN
481	Robotics Engineer (AI)	Alpha Net Consulting	United States	4d	https://www.glassdoor.com/partner/jobListing.h	NaN	NaN	NaN
482	Tchr of English- Newark School of Data Science	Newark Board of Education	Newark, NJ	30d+	https://www.glassdoor.com/partner/jobListing.h	3.3	62.0	107.0
483	Statistician	Sciome LLC	Research Triangle Park, NC	30d+	https://www.glassdoor.com/partner/jobListing.h	NaN	NaN	NaN
484	Quantitative Analytics Manager - Data Modeling	Freddie Mac	McLean, VA	5d	https://www.glassdoor.com/partner/jobListing.h	3.6	140.0	210.0

485 rows × 8 columns

[6]: # Dropping the Job Link column and creating a new DataFrame
df = df.drop('Job Link', axis=1)

Display the cleaned DataFrame
df.head()

[6]:	Job Title	Company Name Local		Date	Company Rating	Min Salary	Max Salary	
	Associate Stop Loss Underwriter	The Insurance Center	Onalaska, WI	30d+	2.7	57.0	84.0	
	1 Manager of Data Science	Nuvative, Inc.	Wichita, KS	30d+	3.4	106.0	157.0	
	2 Senior Data Product Manager	ProviderTrust	Nashville, TN	11d	4.2	105.0	141.0	
	Oncology Nurse Navigator	Inizio Engage	Portland, OR	1d	3.6	90.0	113.0	
	4 Head of Artificial Intelligence – Americas Region	Covestro	Pittsburgh, PA	30d+	3.6	89.0	148.0	

```
[7]: # Remove 'd' and 'd+' from the days_listed column

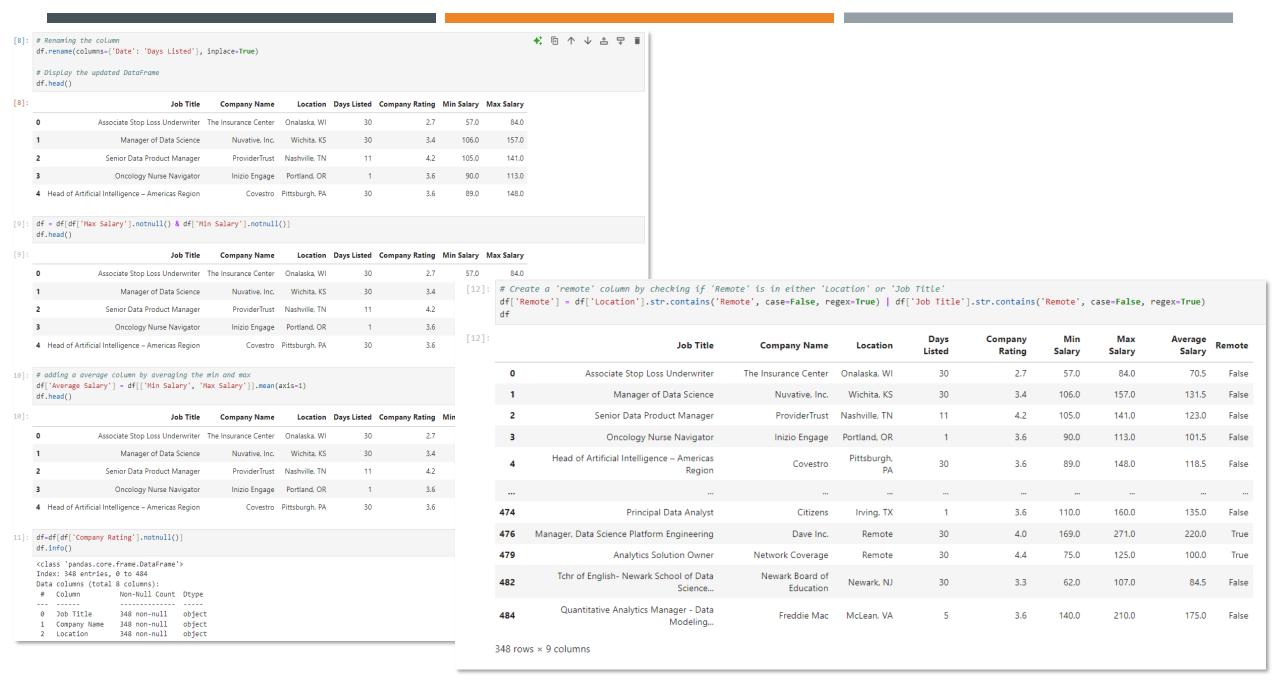
df['Date'] = df['Date'].str.replace('d\+', '', regex=True)

df['Date'] = df['Date'].str.replace('24h', '1', regex=False)

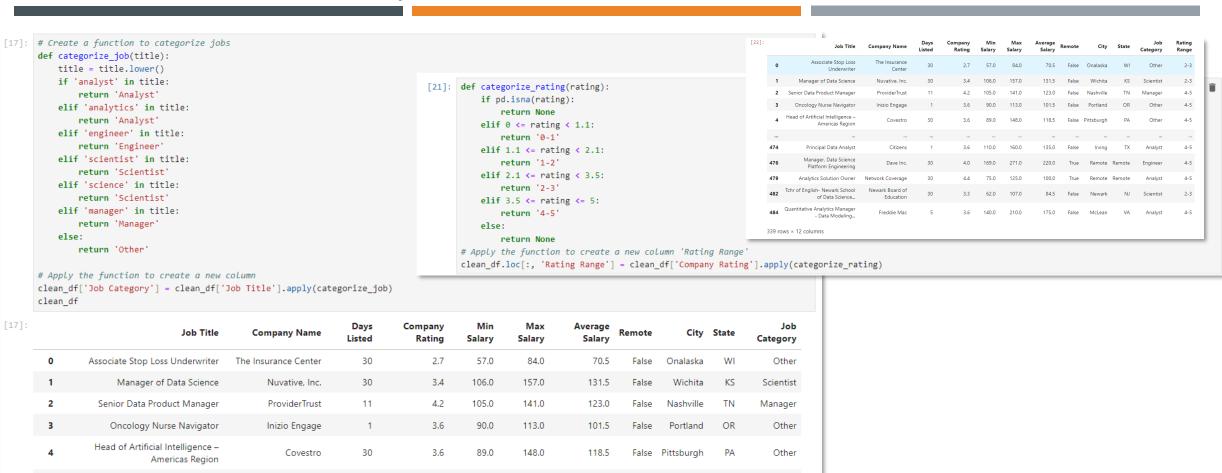
# Display the updated DataFrame

df.head()
```

CLEANING AND CREATING COLUMNS



CREATING 'JOB CATEGORY' AND 'COMPANY RATING'



0 1 2	Associate Stop Loss Underwriter Manager of Data Science	The Insurance Center Nuvative, Inc.	30 30	2.7	57.0	84.0	70.5	False	Onalaska	WI	Othe
2	-	Nuvative, Inc.	30	2.4							
			50	3.4	106.0	157.0	131.5	False	Wichita	KS	Scientis
	Senior Data Product Manager	ProviderTrust	11	4.2	105.0	141.0	123.0	False	Nashville	TN	Manage
3	Oncology Nurse Navigator	Inizio Engage	1	3.6	90.0	113.0	101.5	False	Portland	OR	Othe
4	Head of Artificial Intelligence – Americas Region	Covestro	30	3.6	89.0	148.0	118.5	False	Pittsburgh	PA	Othe
174	Principal Data Analyst	Citizens	1	3.6	110.0	160.0	135.0	False	Irving	TX	Analys
176	Manager, Data Science Platform Engineering	Dave Inc.	30	4.0	169.0	271.0	220.0	True	Remote	None	Engine
179	Analytics Solution Owner	Network Coverage	30	4.4	75.0	125.0	100.0	True	Remote	None	Analys
182	Tchr of English- Newark School of Data Science	Newark Board of Education	30	3.3	62.0	107.0	84.5	False	Newark	NJ	Scientis
184 ^Q	Quantitative Analytics Manager - Data Modeling	Freddie Mac	5	3.6	140.0	210.0	175.0	False	McLean	VA	Analys

CREATING 'POSTINGS' COLUMN AND OUR DATAFRAMES

plotlty express scatter
fig = px.scatter(
 clean_df,

x='State', y='Average Salary',

```
[23]: # create a grouby for state Locations - we'll use this for the size of our scatter bubbles
location_postings = clean_df.groupby('State').size().reset_index(name='Postings')

[24]: # merge Locations_postings with our df to get postings column
clean_df = clean_df.merge(location_postings, on='State', how='left')

[25]: # check it
clean_df
```

]:	Job Title	Company Name	Days Listed	Company Rating	Min Salary	Max Salary	Average Salary	Remote	City	State	Job Category	Rating Range	Postings
0	Associate Stop Loss Underwriter	The Insurance Center	30	2.7	57.0	84.0	70.5	False	Onalaska	WI	Other	2-3	4
1	Manager of Data Science	Nuvative, Inc.	30	3.4	106.0	157.0	131.5	False	Wichita	KS	Scientist	2-3	1
2	Senior Data Product Manager	ProviderTrust	11	4.2	105.0	141.0	123.0	False	Nashville	TN	Manager	4-5	4
3	Oncology Nurse Navigator	Inizio Engage	1	3.6	90.0	113.0	101.5	False	Portland	OR	Other	4-5	1
4	Head of Artificial Intelligence – Americas Region	Covestro	30	3.6	89.0	148.0	118.5	False	Pittsburgh	PA	Other	4-5	11
334	Principal Data Analyst	Citizens	1	3.6	110.0	160.0	135.0	False	Irving	TX	Analyst	4-5	30
335	Manager, Data Science Platform Engineering	Dave Inc.	30	4.0	169.0	271.0	220.0	True	Remote	Remote	Engineer	4-5	21
336	Analytics Solution Owner	Network Coverage	30	4.4	75.0	125.0	100.0	True	Remote	Remote	Analyst	4-5	21
337	Tchr of English- Newark School of Data Science	Newark Board of Education	30	3.3	62.0	107.0	84.5	False	Newark	NJ	Scientist	2-3	19
338	Quantitative Analytics Manager - Data Modeling	Freddie Mac	5	3.6	140.0	210.0	175.0	False	McLean	VA	Analyst	4-5	28

339 rows × 13 columns



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CHECKING ON OUR DATA

```
# data exploring
Counts for each Rating Range
                                                                       # rating counts
       45
                                                                       rating_range_counts = clean_df.groupby('Rating Range')['Company Rating'].count()
      291
Name: Company Rating, dtype: int64
                                                                       #find top paying companies (may be skewed by number of jobs posted)
5 Highest paying companies for Company Name
                                                                       top paying companies = clean df.groupby('Company Name')['Average Salary'].mean()
NVIDIA
            265.277778
                                                                       top 5 paying companies = top paying companies.sort values(ascending=False).head(5)
Indeed
            262.000000
Insurity
           240.750000
            230.000000
Rokt
                                                                       #Find top rated companies
            229.500000
Lime
                                                                       top_rated_companies = clean_df.groupby('Company Name')[['Company Rating', 'Average Salary', 'Postings']].mean()
Name: Average Salary, dtype: float64
                                                                       top_5_rated_companies = top_rated_companies.sort_values(by='Company Rating', ascending=False).head(5)
Top 5 rated companies
                         Company Rating Average Salary Postings
                                                                       #top rated states
Company Name
                                     5.0
                                                   145.0
                                                              24.0
                                                                       top rated states = df.groupby('State')['Company Rating'].mean().sort values(ascending=False).head(5)
Blackstone Group
                                                   127.0
                                                              30.0
Openwork, LLC
                                                                                                                                                       #category rating and salary includes remote and onsite
                                     5.0
                                                   104.5
                                                              37.0
Penfield Search Partners
                                                                                                                                                       average_rating_salary_by_category = clean_df.groupby('Job Category')[['Company Rating', 'Average Salary']].mean()
                                                                       #top paying states could be useful to provide cost of living?
Vital Edge Solutions
                                     5.0
                                                   125.0
                                                              21.0
                                                                                                                                                       print(average_rating_salary_by_category)
                                                                      top_paying_states = df.groupby('State')['Average Salary'].mean()
Emergent Software
                                     4.8
                                                    55.0
                                                              21.0
                                                                                                                                                                   Company Rating Average Salary
                                                                       print(f'Counts for each {rating range counts}')
                                                                                                                                                       Job Category
5 Highest paying states sorted by State
                                                                                                                                                       Analyst
                                                                                                                                                                       3.761176
                                                                       print()
     169.135135
                                                                                                                                                       Engineer
                                                                                                                                                                       3.833962
                                                                                                                                                                                   151,594340
                                                                       print(f'5 Highest paying companies for {top_5_paying_companies}
                                                                                                                                                       Manager
                                                                                                                                                                       3.900000
                                                                                                                                                                                   129.850000
     151.000000
                                                                                                                                                                       3.763077
                                                                                                                                                                                   109.284615
                                                                                                                                                       Other |
     150,444444
                                                                       print()
                                                                                                                                                       Scientist
                                                                                                                                                                       3.858730
                                                                                                                                                                                   131.563492
     146.857143
                                                                       print('Top 5 rated companies')
     145.500000
                                                                                                                                                       average_salary_remote = clean_df[clean_df['Remote'] == True]['Average Salary'].mean()
                                                                       print(top_5_rated_companies)
Name: Average Salary, dtype: float64
                                                                                                                                                       average_rating_remote = clean_df[clean_df['Remote'] == True]['Company Rating'].mean()
                                                                                                                                                       average_salary_non_remote = clean_df[clean_df['Remote'] == False]['Average Salary'].mean()
                                                                       print()
                                                                                                                                                       average_rating_non_remote = clean_df[clean_df['Remote'] == False]['Company Rating'].mean()
Top 5 rated State
                                                                      print(f'5 Highest paying states sorted by {top_paying_states}')
                                                                                                                                                       print(f"Average Salary for Remote Jobs: {average_salary_remote}")
     4.300000
                                                                                                                                                       print(f"Average Rating for Remote Jobs: {average_rating_remote}")
                                                                       print()
     4.300000
                                                                                                                                                       print(f"Average Salary for Non-Remote Jobs: {average_salary_non_remote}")
     4.200000
                                                                       print(f'Top 5 rated {top_rated_states}')
                                                                                                                                                       print(f"Average Rating for Non-Remote Jobs: {average_rating_non_remote}")
     4.133333
                                                                                                                                                       Average Salary for Remote Jobs: 119.6891891891892
     4.000000
                                                                                                                                                       Average Rating for Remote Jobs: 3.775675675675676
Name: Company Rating, dtype: float64
                                                                                                                                                       Average Salary for Non-Remote Jobs: 127.21688741721854
                                                                                                                                                       Average Rating for Non-Remote Jobs: 3.8178807947019866
                                                                                                                                                       best_companies = clean_df[['Company Name', 'Average Salary', 'Company Rating', 'State', 'Postings']].sort_values(
                                                                                                                                                          by=['Company Rating', 'Postings'],ascending=False)
                                                                                                                                                       best companies.head()
                                                                                                                                                                Company Name Average Salary Company Rating State Postings
```

282 Penfield Search Partners

Openwork, LLC

Openwork, LLC

Openwork, LLC Blackstone Group

141

252

330

CA

TX

5.0

5.0 TX

5.0

5.0 NY

127.0

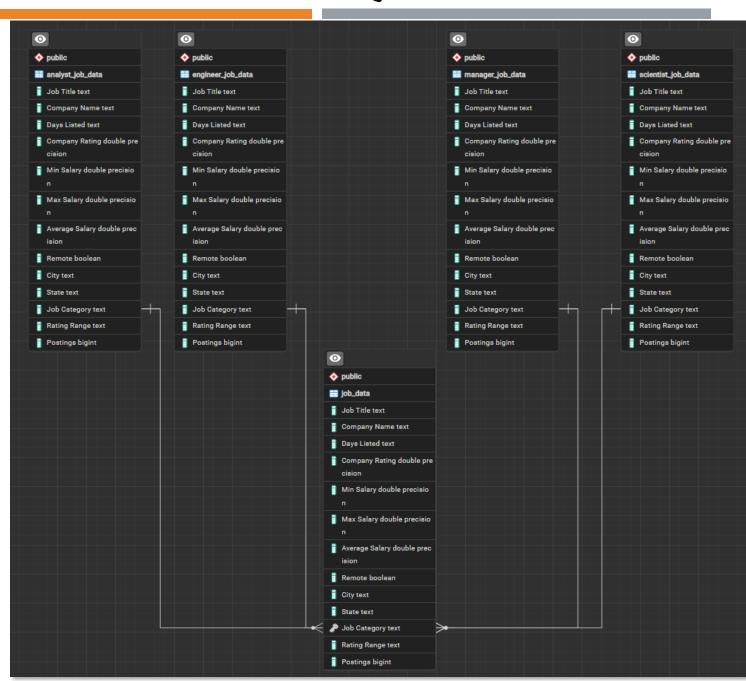
145.0

37

30

CREATING TABLES IN POSTGRESQL

```
# create df's for each position
sci_df = clean_df[clean_df['Job Category'] == 'Scientist']
eng df = clean df[clean df['Job Category'] == 'Engineer']
mgt_df = clean_df[clean_df['Job Category'] == 'Manager']
ana_df = clean_df[clean_df['Job Category'] == 'Analyst']
other_df = clean_df[clean_df['Job Category'] == 'Other']
             # run this in bash to install the psycopg2 database driver : pip install sqlalchemy psycopg2
             # SQLAlchemy generates SQL statements and psycopg2 sends SQL statements to the database.
             # engine = create_engine('postgresql://USERNAME:PASSWORD@localhost:5432/CREATED_DATABASE')
             # job_data: this is the full data table - use psycopg2 to create tables in PostgreSQL
              from sqlalchemy import create_engine
              # Create an engine to connect to PostgreSQL
              engine = create_engine('postgresql://postgres:postgres@localhost:5432/job_data')
              data = clean_df
              # Writing the data to a new table in the PostgreSQL database
              data.to_sql('job_data', engine, if_exists='replace', index=False)
             print("Data written to PostgreSQL successfully!")
             # scientist_job_data - use psycopg2 to create tables in PostgreSQL
             # Create an engine to connect to PostgreSQL
              engine = create_engine('postgresql://postgres:postgres@localhost:5432/job_data')
             data = sci_df
             # Writing the data to a new table in the PostgreSQL database
              data.to_sql('scientist_job_data', engine, if_exists='replace', index=False)
             print("Data written to PostgreSQL successfully!")
             Data written to PostgreSQL successfully!
             # engineer_job_data - use psycopg2 to create tables in PostgreSQL
              # Create an engine to connect to PostgreSQL
              engine = create_engine('postgresql://postgres:postgres@localhost:5432/job_data')
              data = eng_df
              # Writing the data to a new table in the PostgreSQL database
              data.to_sql('engineer_job_data', engine, if_exists='replace', index=False)
             print("Data written to PostgreSQL successfully!")
             Data written to PostgreSQL successfully!
              # manager_job_data - use psycopg2 to create tables in PostgreSQL
              # Create an engine to connect to PostgreSQL
              engine = create engine('postgresql://postgres:postgres@localhost:5432/job data')
```



CHECKING TABLES IN POSTGRESQL

