

**Project Title**

**Change Management Plan**

# Agenda

- Executive Summary
- Benefits
- Key Stakeholders
- High-Level Change Management Strategy

# Executive Summary

## Project Overview:

Text

# Benefits

1

**Benefit**

2

**Benefit**

3

**Benefit**

4

**Benefit**

5

**Benefit**

6

**Benefit**

7

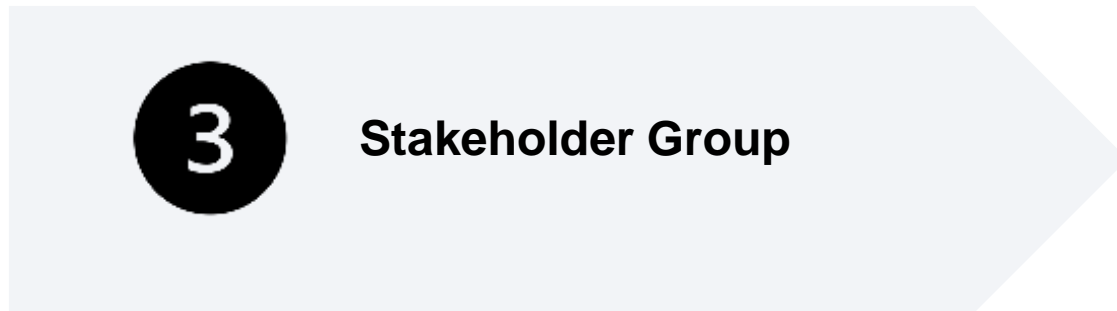
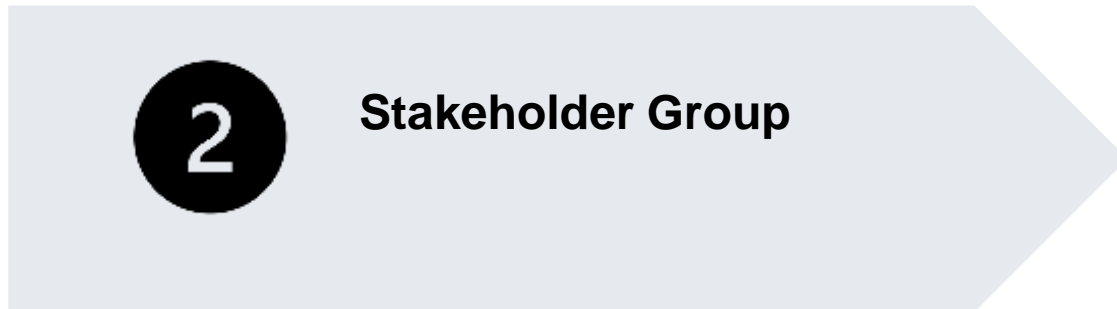
**Benefit**

8

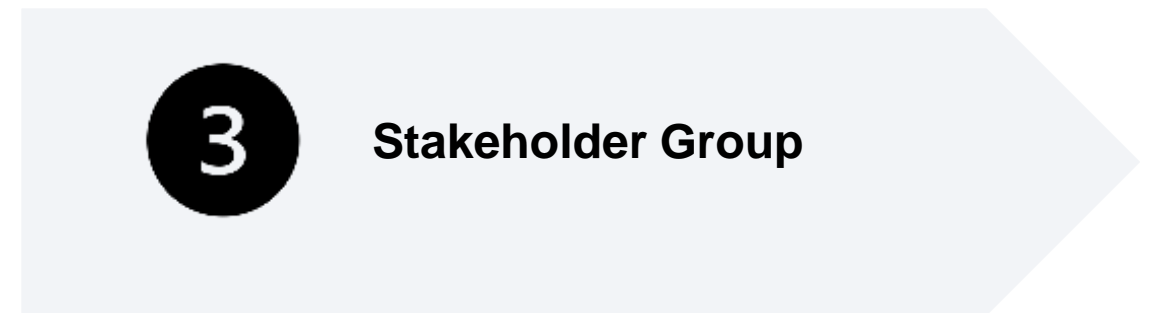
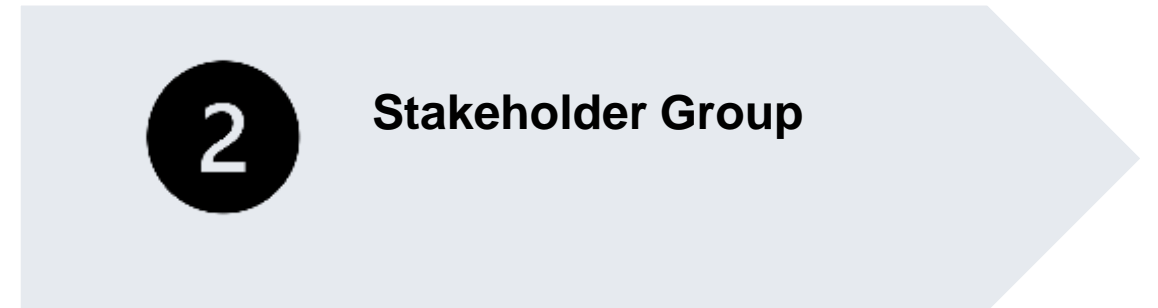
**Benefit**

# Key Stakeholders

## Primary



## Secondary



# Change Management Strategy

Enable stakeholder understanding, readiness, and adoption by reinforcing the change through leadership alignment, manager engagement, and ongoing reinforcement.

## Proposed OCM Approach

Activity	Approach
Executive Sponsorship	Active, visible support; lead the vision
Leadership Enablement	Leader toolkits
Stakeholder Engagement	Identify impacted departments Clarify the Why? and impacts to their daily work
Feedback Loops	Create two-way channels for addressing issues, asking questions, mitigating resistance, and training resources
Adoption Support	Monitor readiness throughout via surveys, pulse checks, interviews, or formal assessments