

Project Title

Change Management Plan

Agenda

- Executive Summary
- Benefits
- Key Stakeholders
- High-Level Change Management Strategy

Executive Summary

Project Overview:

Text

Benefits

1 Benefit

2 Benefit

3 Benefit

4 Benefit

5 Benefit

6 Benefit

7 Benefit

8 Benefit

Key Stakeholders

Primary

1

Stakeholder Group

2

Stakeholder Group

3

Stakeholder Group

Secondary

1

Stakeholder Group

2

Stakeholder Group

3

Stakeholder Group

Change Management Strategy

Enable stakeholder understanding, readiness, and adoption by reinforcing the change through leadership alignment, manager engagement, and ongoing reinforcement.

Proposed OCM Approach

Activity	Approach
Executive Sponsorship	Active, visible support; lead the vision
Leadership Enablement	Leader toolkits
Stakeholder Engagement	Identify impacted departments Clarify the Why? and impacts to their daily work
Feedback Loops	Create two-way channels for addressing issues, asking questions, mitigating resistance, and training resources
Adoption Support	Monitor readiness throughout via surveys, pulse checks, interviews, or formal assessments