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# Strengths Insight Report

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Siyan Luo

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## Your Top 5 Themes

Significance  
Maximizer  
Deliberative  
Futuristic  
Relator

### Significance

#### Shared Theme Description

People who are especially talented in the Significance theme want to be very important in the eyes of others. They are independent and want to be recognized.

#### Your Personalized Strengths Insights

*What makes you stand out?*

Instinctively, you derive much satisfaction from doing whatever you can to help people prosper and flourish. You probably boost their spirits each time you acknowledge their accomplishments, talents, knowledge, and/or skills. Chances are good that you gravitate to people whose work ethic is rock solid. You like to associate with individuals who are driven to excel and highly productive. Driven by your talents, you occasionally encourage or prod people to excel. Perhaps they heed your message when they hold you in high esteem. Because of your strengths, you provide people with beneficial training and instruction. You desire to be highly thought of by the individuals you have motivated through your words and deeds. By nature, you set definite goals for yourself. These performance objectives allow you to exercise control over the events in your life. They also influence many of the choices you make.

### Maximizer

#### Shared Theme Description

People who are especially talented in the Maximizer theme focus on strengths as a way to stimulate personal and group excellence. They seek to transform something strong into something superb.

## Your Personalized Strengths Insights

*What makes you stand out?*

Chances are good that you are likely to do your best work when someone truly recognizes your strengths. You want to be appreciated for the talents you own, the skills you possess, and the knowledge you have acquired. Instinctively, you occasionally spend time pondering things you do with ease. Perhaps you concentrate on your good qualities. You may invest little time thinking about your flaws, shortcomings, or mistakes. By nature, you occasionally give yourself credit for having knowledge of the facts, political pressures, available resources, or troublesome obstacles that create a certain situation. Perhaps you are the person who takes time to unearth the key parts of plans, problems, proposed solutions, or processes that might affect you or those around you. Because of your strengths, you might see yourself as a person who invents unusual and innovative ways for doing things. Perhaps you grow weary of certain activities when you are forced to perform them in the same way again and again. Your frustration may increase when you know there is a better way to do something, but no one is willing to consider the changes you suggest. It's very likely that you sometimes acknowledge you have an ability to identify specific types of obstacles, difficulties, or dilemmas. You might respond to questions others refuse to consider. Perhaps you recognize answers or solutions as they evolve naturally.

## Deliberative

### Shared Theme Description

People who are especially talented in the Deliberative theme are best described by the serious care they take in making decisions or choices. They anticipate the obstacles.

## Your Personalized Strengths Insights

*What makes you stand out?*

Chances are good that you recognize someone's accomplishments, strengths, or progress only when you believe the person truly deserves recognition. You are more likely to applaud those who have gone above and beyond the call of duty. Simply meeting expectations is not enough to deserve a compliment, in your estimation. Instinctively, you offer verbal feedback and positive reinforcement that is equal in measure to people's accomplishments. Even though you praise sparingly, your words echo in the minds and hearts of recipients. When you compliment individuals, they have no doubt they are truly worthy of recognition. By nature, you deliver compliments only when you are certain the person deserves recognition. Flattery is not your style. Honesty and sincerity are. You probably think long and hard before acknowledging someone's achievements or contributions. Because of your strengths, you generally present yourself to others as a no-nonsense person. People soon figure out you prefer to work or study by yourself. It's very likely that you customarily remain silent rather than join conversations that involve the sharing of intimate or personal information. You generally try to change the topic altogether. When your attempts are unsuccessful, you are likely to excuse yourself from discussions about the upbringing, finances, problems, physical conditions, or mental health of yourself and other people.

## Futuristic

### Shared Theme Description

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

### Your Personalized Strengths Insights

*What makes you stand out?*

Because of your strengths, you often direct your attention toward what you want to accomplish in the coming months, years, or decades. Your enthusiasm naturally increases when you spend time in the company of possibility thinkers. By nature, you frequently share your vision about the coming years or decades with other forward-looking thinkers. You cannot refrain from talking about all the things human beings can create or accomplish in the future. Instinctively, you crave moments alone with your thoughts. You consider whatever arouses your intellectual curiosity. Setting aside time each week to explore your ideas is not only a pleasurable but a necessary activity for you. It's very likely that you have a capacity for envisioning what the coming months, years, or decades could, should, or will be like. Frequently you are prompted to transform your ideas into things you can touch, taste, see, smell, or hear. Driven by your talents, you like being an individual performer. Why? Working alone permits you to concentrate all your energy on what you want to accomplish in the coming months, years, or decades.

## Relator

### Shared Theme Description

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

### Your Personalized Strengths Insights

*What makes you stand out?*

Chances are good that you are quite comfortable being honest about yourself with others. You harbor very few illusions about who you really are. Furthermore, you can openly acknowledge your mistakes and shortcomings. This is apt to distinguish you from most people. It's very likely that you are regarded as a hard worker and a doer. You derive a lot of satisfaction from tackling projects without anyone interfering with your plans or second-guessing how you do things. Instinctively, you consistently measure up to your high expectations when working, studying, or playing. Because of your strengths, you exercise good judgment and common sense when congratulating someone. Your comments tend to be sparing. They carry a great deal of weight, however. People generally value your praise. These individuals are apt to grow personally and professionally because you call attention to their moments of excellence. They understand that any recognition you give them is hard won. By nature, you feel most fulfilled when you are busy and simply performing routine tasks. When

you have nothing to do, typically you find something to do. Sitting around and wasting time does not suit you at all.