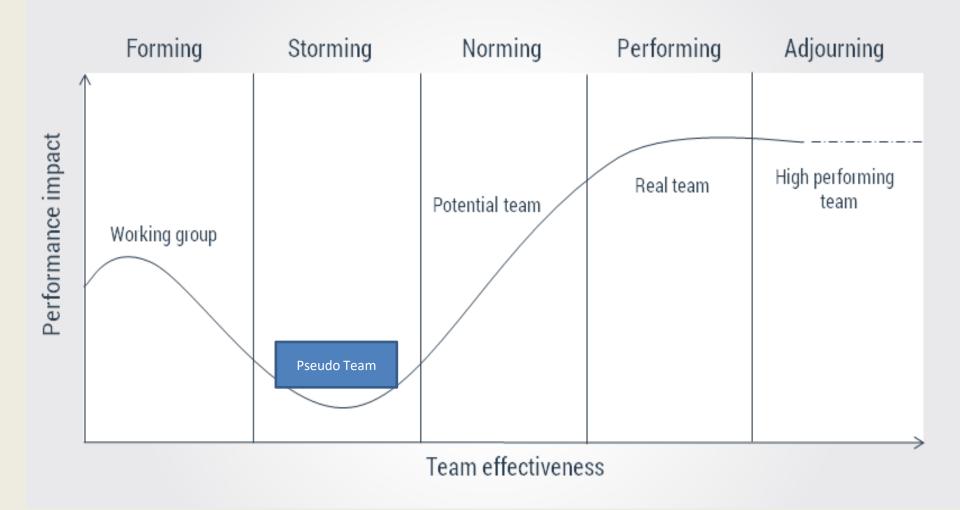
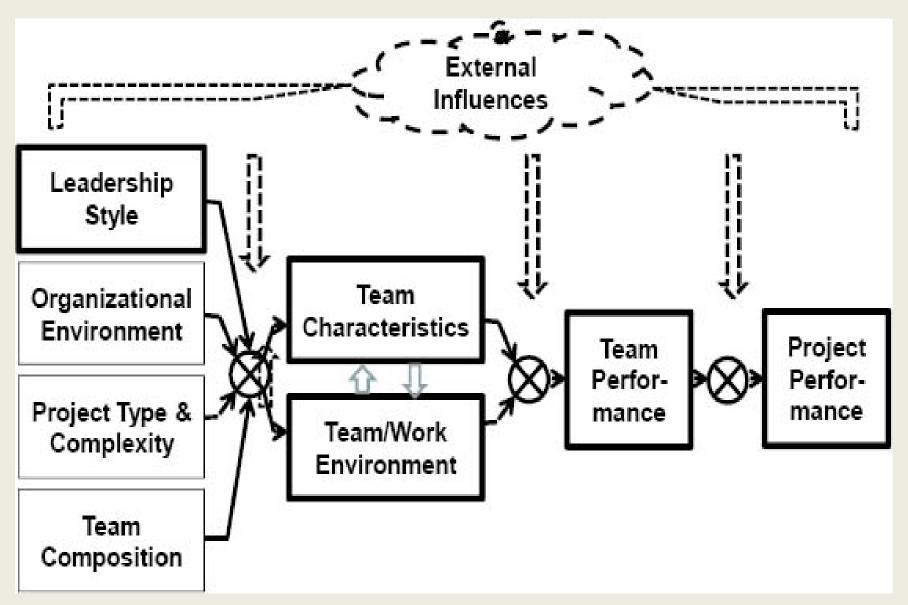
# Team Development

Lecture 10

## Stages of Team Development



### Influences on Team Effectiveness



## Building Effective Team – A team effectiveness model

#### Context

- Adequate Resources
- Situational Leadership and Structure
- Climate of trust
- Performance Evaluation and Reward System

### Work Design

- Autonomy
- Skill variety
- Task Identity
- Task significance

### Composition

- Abilities of team members
- Personality
- Role allocation
- Diversity
- Size
- Flexibility

#### Processes

- Common Purpose
- Specific Goals
- Team efficacy
- Conflict levels
- Authority to make decisions
- Communication