**Description:**

1. This report displays total hours missed due to sickness or injury for the calendar year for all uniformed members of the Rochester Fire Department.
2. Members are flagged (i.e., highlighted) if they are approaching (and if they exceed) the maximum sick/injured hours based on years of service.
3. The report runs nightly at midnight

**Definitions**: Sick or injured is defined by these schedule type descriptions:

* Sick
* Off Duty Injury
* Pending On duty injury
* FEMA Sick

**YELLOW FLAGS:** Members that are highlighted yellow based on these conditions:

* Years of service >= 5 years and **total sick and injured hours** is >=864 hours
* Years of service < 5 years and **total sick and injured hours** >= 312 hours

**RED FLAGS:** Members that are highlighted red based on these conditions:

* Years of service >= 5 years and **total sick and injured hours** is > 1,104
* Years of service < 5 years and **total sick and injured hours** is > 552

**Automated Emails**: An automated email is sent to the following people when a member is added to the yellow flag or red flag group:

* + Case Manager
  + Finance Supervisor
  + [rfd-payroll@cityofrochester.gov](mailto:rfd-payroll@cityofrochester.gov)
  + CAR3, EDC-O
  + CAR2, EDC-A