

43% Resume Match Increase your match score by using the Jobalytics extension.

About the job

Putting people first, every day

BDO is a firm built on a foundation of positive relationships with our people and our clients. Each day, our professionals provide exceptional service, helping clients with advice and insight they can trust. In turn, we offer an award-winning environment that fosters a people-first culture with a high priority on your personal and professional growth.

Your Opportunity

The Canadian Revenue Agency's Scientific Research and Experimental Development ("SR&ED") tax credit program provides generous incentives for Canadian companies that conduct research and development in Canada. In addition, there are many other grant and incentive programs available to Canadian companies to support their innovation and growth initiatives. With a strong international and national presence, BDO is one of the leading professional service providers in Canada. Our team of professionals assists clients with their SR&ED claims and other program funding opportunities by navigating the application process and ensures our clients receive the maximum benefit under the program. Our Technology and Life Sciences team is focused on clients within the software and technology industry.

We are looking for a Co-op or Intern to join the SR&ED team from January 2025 to April 2025 and own the following responsibilities:

- Assess technical eligibility, structure projects
- Prepare technical reports that describe the client's technical (e.g. scientific, engineering) challenges and experiments performed
- Work as part of a team of consultants on multiple client engagements/projects in the technology/software industry

- Support the examination of client operations and processes to determine eligibility for various government grants, tax credits, and funding programs, developing the appropriate methodology to claim those activities and the methods to maximize those incentives
- Plan, organize and execute the technical portion of engagements, including interviews of technical personnel and work with financial team members

How do we define success for your role?

- You demonstrate BDO's core values through all aspects of your work: Integrity, Respect and Collaboration
- You are a quick learner with an inquisitive mind able to research and comprehend a broad spectrum of technologies, from life sciences to software engineering
- You have excellent writing and story-telling skills; you are able to concisely
 articulate the innovative work clients performed from a nonbusiness/product perspective (e.g. focused on technologies involved)
- You share in an inclusive and engaging work environment that develops, retains & attracts talent
- You actively participate in the adoption of digital tools and strategies to drive an innovative workplace
- You grow your expertise through learning and professional development.

Preferred Experience And Education

- You are working towards a Degree or Diploma in Computer Science, Engineering, Software or IT fields
- You have experience working in the software industry or supporting software clients
- You have experience in programming/developing
- You have demonstrated client service excellence and have excellent interpersonal skills
- You are outgoing, self-confident and able to achieve individual and team objectives

Why BDO?

Our people-first approach to talent has earned us a spot among <u>Canada's Top 100</u> <u>Employers for 2024</u>. This recognition is a milestone we're thrilled to add to our collection of awards for both experienced and student talent experiences.

Our firm is committed to providing an environment where you can be successful in the following ways:

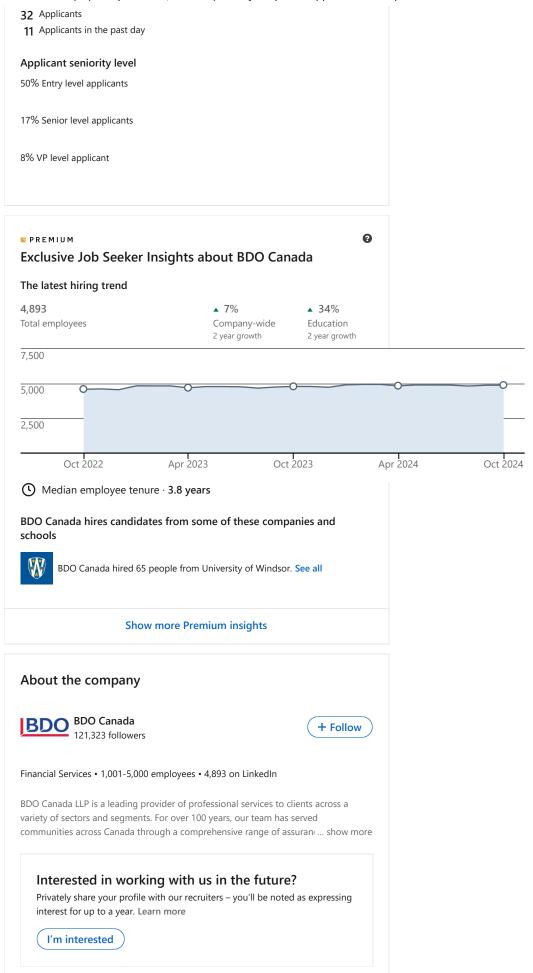
- We enable you to engage with how we change and evolve, being a key contributor to the success and growth of BDO in Canada.
- We help you become a better professional within our services, industries, and markets with extensive opportunities for learning and development.
- We support your achievement of personal goals outside of the office and making an impact on your community.

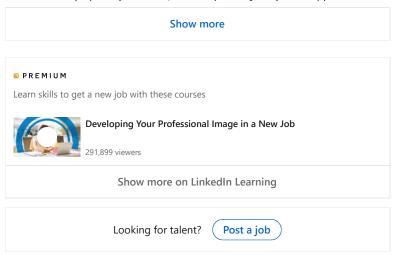
Giving back adds up: Where company meets community. BDO is actively involved in our communities by supporting local charity initiatives. We support staff with local and national events where you will be given the opportunity to contribute to your community.

Total rewards that matter: We pay for performance with competitive total cash compensation that recognizes and rewards your contribution. We provide flexible benefits from day one, and a market leading personal time off policy. We are committed to supporting your overall wellness beyond working hours and provide reimbursement for wellness initiatives that fit your lifestyle.

Everyone counts: We believe every employee should have the opportunity to participate and succeed. Through leadership by our Diversity, Equity and Inclusion Leader, we are committed to a workplace culture of respect, inclusion, and diversity. We recognize and celebrate the valuable differences among each of us, including race, religious beliefs, physical or mental disabilities, age, place of origin, marital status, family status, gender or gender identity and sexual orientation. If you require accommodation to complete the application process, please contact us.

Flexibility: All BDO personnel are expected to spend some of their time working in the office, at the client site, and virtually unless accommodations or alternative work arrangements are in place. Our model is a blended approach designed to support the flexible needs of our people, the firm and our clients. It's about creating work experiences that meet everyone's needs and providing flexibility to adjust when, where and how we work to meet the expectations of our role. Code of Conduct: Our Code of Conduct sets clear standards for how we conduct business. It reflects our shared values and commitments and includes guiding principles to help us make ethical decisions and maintain trust with each other, our clients, and the public. Ready to make your mark at BDO? Click "Apply now" to send your up-to-date resume to one of our Talent Acquisition Specialists. To explore other opportunities at BDO, check out our careers page. See less ^ Set alert for similar jobs **♣** Set alert Senior Intern, Toronto, ON ■ PREMIUM Qualifications You'd be a top applicant based on your skills, experience, and chances of hearing back Skills associated with the job post Identified by LinkedIn 2 skills on your profile Computer Science and Interpersonal Skills 8 skills missing on your profile Cell Culture, Communication, Critical Thinking, Easily Adaptable, SR&ED, Self-co... Additional skills among applicants 10 skills other applicants have C (Programming Language), Cascading Style Sheets (CSS), HTML, Java, JavaScrip... If you have additional skills from the job post, add them to your profile now. Add skills Show qualification details → Put your best foot forward with your application Hire a resume writer Get a resume review 0 PREMIUM See how you compare to other applicants Applicants for this job





About Accessibility

Professional Community Policies Careers

Privacy & Terms ▼ Ad Choices

Sales Solutions Mobile

Safety Center

Talent Solutions
Marketing Solutions
Advertising
Small Business

Questions?Visit our Help Center.

Manage your account and privacy Go to your Settings.

Select Language

English (English)

Recommendation transparency
Learn more about Recommended Content.

LinkedIn Corporation © 2024