



# Willits (Joseph H.) papers

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Rockefeller Archive Center

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Sleepy Hollow 10591

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## Summary Information

|                                  |                                    |
|----------------------------------|------------------------------------|
| <b>Repository:</b>               | Rockefeller Archive Center         |
| <b>Creator - aut:</b>            | Willits, Joseph Henry              |
| <b>Creator:</b>                  | Rockefeller Foundation             |
| <b>Title:</b>                    | Joseph H. Willits papers           |
| <b>ID:</b>                       | FA054                              |
| <b>Date [inclusive]:</b>         | 1915-1969, bulk 1954-1965          |
| <b>Date [bulk]:</b>              | 1954-1965                          |
| <b>Physical Description:</b>     | 14.44 Cubic Feet 38 document cases |
| <b>Language of the Material:</b> | English                            |

### Preferred Citation

Information regarding the Rockefeller Archive Center's preferred elements and forms of citation can be found at <http://www.rockarch.org/research/citations.php>

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## Biographical/Historical note

Joseph Henry Willits was born on June 16, 1889, in Ward, Pennsylvania. His family traced itself back to early Quaker settlers; as a sign of his heritage, Willits himself often used the "plain speech" in correspondence with his co-religionists and older relatives.

Willits received his A.B. in 1911 and his A.M. in 1912 from Swarthmore College. In the latter year he was appointed Instructor of Geography and Industrial Economics at the Wharton School of Finance and Economics of the University of Pennsylvania. He received his Ph.D. in Economics from that university in 1916. During World War I, Willits served as an employment supervisor of the U.S. Naval Aircraft Factory in Philadelphia. After the war he returned to the University of Pennsylvania; in 1921 he was promoted to Director of the Department of Industrial Economics at the Wharton School, later becoming Dean of the School (1933-1939).

During this period, Dr. Willits served on a number of Federal advisory boards and was active as a copious writer and speaker on labor problems. In 1928 he delivered the Wertheim Lectures at Harvard.

He was elected President of the National Bureau of Economic Research in 1933 and Executive Director from 1936 to 1939. He retained ties with this organization until 1968.

From January 1, 1939, until his retirement on June 30, 1954, Dr. Willits was Director of the Division of Social Sciences of The Rockefeller Foundation.

After his retirement from the Foundation, Dr. Willits was named Director of The Educational Survey of the University of Pennsylvania. Under his direction and coordination, every major facet of university life came under review. This massive project was completed between 1954-1959. Dr. Willits conducted a similar study of the Winterthur Museum in 1961.

Partially financed by the Carnegie Corporation, Dr. Willits worked on a general study of "Excellence and Mediocrity in Colleges and Universities" which was one of his principal activities during the 1960s. Although the completed manuscript and its several revisions were submitted to publishers, this work never appeared in print.

Dr. Willits was married twice: on May 3, 1913, to Ruth Clement Sharp (died February 26, 1961), by whom he had three children; and on August 28, 1962, to Therese Spockman Barclay. Dr. Willits died on October 16, 1979.

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## Scope and Contents note

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The Joseph H. Willits Papers will be of interest to the historian of social science and education in the United States. Dr. Willits's keen interest in the quality of academic life is amply documented in his correspondence and manuscripts. The papers focus on Dr. Willits's years after his retirement from The Rockefeller Foundation in 1954 and include correspondence and reports relating to The Educational Survey (1954-1959) and his work on the manuscript "Excellence and Mediocrity in Colleges and Universities" (1961-1969). Approximately one-sixth of this collection refers to his pre-retirement career: this portion (mostly in Series 1) includes speeches, correspondence, and reports generated from his association with the Wharton School and The Rockefeller Foundation. Personal correspondence, however, has been scantily preserved.

Subjects include economics, Rockefeller Foundation policy, academic life, and Quaker activities.

Correspondents include Chester I. Barnard, Nora Beeson, Norman S. Buchanan, Arthur E. Burns, Raymond B. Fosdick, Gaylord P. Harnwell, Harold A. Innis, Malcolm Preston, Dean Rusk, Carl O. Sauer, J. Russell Smith, and E. B. Wilson.

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## Arrangement note

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This collection has been arranged in six series:

Series 1 - General File

Series 2 - National Bureau of Economic Research

Series 3 - The Educational Survey

Series 4 - "Excellence and Mediocrity in Colleges and Universities"

Series 5 - Armonk and Byram Hills Schools

Series 1039 - Photographs

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## File Plan note

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Former Classification: IV 2A 39

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## Administrative Information

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### Publication Statement

Rockefeller Archive Center

15 Dayton Avenue

Sleepy Hollow 10591

[archive@rockarch.org](mailto:archive@rockarch.org)

URL: <http://www.rockarch.org>

### Conditions Governing Access

Open for research as noted. Brittle or damaged items are available at the discretion of RAC.

Researchers interested in accessing digital media (floppy disks, CDs, DVDs, etc.) or audiovisual

material (audio cassettes, VHS, etc.) in this collection must use an access surrogate. The original items may not be accessed because of preservation concerns. To request an access surrogate be made, or if you are unsure if there is an access surrogate, please contact an archivist.

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## **Immediate Source of Acquisition note**

The Joseph H. Willits Papers were donated to The Rockefeller Archive Center on April 9, 1980, by Therese S. B. Willits, his widow, and Robin Dana Willits, his son.

## **Processing Information**

James E. Cyphers completed processing of the Joseph H. Willits papers on October 17, 1980.  
Processing Level 3: Standard Processing.

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## **Related Materials**

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### **Separated Materials**

A set of four reverse blueprints, entitled "Proposed Alterations to Whippoorwill School, Armonk, NY," February 16, 1961, has been removed to the map case.

### **Related Archival Materials note**

Related material may be found in the Rockefeller Foundation Archives, Record Group 2 - General Correspondence, Series 100 - International, Willits, for the years 1939-1954. Dr. Willits's correspondence as Director of the Division of Social Sciences is scattered throughout the Project Files (Record Groups 1.1 and 1.2).

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## Controlled Access Headings

- Economics
- Education
- Social sciences
- United States

## Collection Inventory

### General File, 1915-1969

#### Arrangement note

This series is arranged according to Dr. Willits's original alphabetical filing order; loose papers discovered in the course of processing have been interfiled.

#### Scope and Contents note

This series consists of correspondence, reports, and other documents. Included in these papers is material related to Dr. Willits's early career with the University of Pennsylvania, a file of his speeches, memoranda, and reports generated as Director of the Division of Social Sciences of the Rockefeller Foundation, the 1961 study of the Winterthur Museum, family papers, and personal correspondence.

| Title/Description   | Instances |           |
|---|-----------|-----------|
| Academic Freedom, 1946-1954                                 | box 1     | folder 1  |
| B   | box 1     | folder 2  |
| Barnard, Chester I., 1942-1944                              | box 1     | folder 3  |
| Buchanan, Norman S., 1947-1954                              | box 1     | folder 4  |
| C   | box 1     | folder 5  |
| Council of Corporate Executives on Contributions, 1953-1954 | box 1     | folder 6  |
| D-F   | box 1     | folder 7  |
| Family, 1939-1965   | box 1     | folder 8  |
| Fosdick, Raymond B., 1965                                   | box 1     | folder 9  |
| Foundations and Their Policies, 1950-1954                   | box 1     | folder 10 |
| H   | box 1     | folder 11 |
| Innis, Harold A., 1940-1952                                 | box 1     | folder 12 |
| Innis, Harold A., 1953-1954                                 | box 1     | folder 13 |

|                                  |       |           |
|----------------------------------|-------|-----------|
| K                                | box 1 | folder 14 |
| L                                | box 1 | folder 15 |
| Letters from Abroad, 1927-1928   | box 1 | folder 16 |
| Morgan, Dr. Arthur E., 1963-1969 | box 1 | folder 17 |
| N                                | box 2 | folder 18 |
| Poley, Irvin, 1967               | box 2 | folder 19 |
| Preston, Malcolm, 1965           | box 2 | folder 20 |
| Publications, 1964-1965          | box 2 | folder 21 |

### Scope and Contents note

Orders.

|   |       |           |
|---|-------|-----------|
| Quaker Material, 1940-1949                                      | box 2 | folder 22 |
| Robbins, Lionel, 1964-1965                                      | box 2 | folder 23 |
| Rockefeller Foundation - Conference on Economics, June 10, 1952 | box 2 | folder 24 |

### Scope and Contents note

Transcript.

|   |       |           |
|---|-------|-----------|
| Rockefeller Foundation - Memos and Reports, 1941-1945     | box 2 | folder 25 |
| Rockefeller Foundation - Memos and Reports, 1946-1948     | box 2 | folder 26 |
| Rockefeller Foundation - Memos and Reports, 1949          | box 3 | folder 27 |
| Rockefeller Foundation - Memos and Reports, 1950-1954     | box 3 | folder 28 |
| Rockefeller Foundation - Morals and Ethics Proposal, 1953 | box 3 | folder 29 |
| Rockefeller Foundation, Retirement from, 1954             | box 3 | folder 30 |
| Royal Bank of Canada, 1964                                | box 3 | folder 31 |
| Rutgers University - Extension Services, 1964-1965        | box 3 | folder 32 |
| S   | box 3 | folder 33 |
| Salem Historical Society, 1965                            | box 3 | folder 34 |
| Sauer, Carl O., 1943-1954                                 | box 3 | folder 35 |
| Selectmen of Jackson, New Hampshire, 1964                 | box 3 | folder 36 |
| Sharples, Isaac, 1965                                     | box 3 | folder 37 |

### Scope and Contents note

1887 statement.

Smith, Claude (Duane, Morris & Heckscher, Legal Counsel), 1965



|   |       |           |
|---|-------|-----------|
|   | box 3 | folder 38 |
| Smith, J. Russell, 1945-1953  | box 3 | folder 39 |
| Smith, J. Russell, 1956-1965  | box 3 | folder 40 |
| "Social Sciences in the Postwar World" - Letters from Social Scientists for a Symposium (A-M), 1945 | box 3 | folder 41 |
| "Social Sciences in the Postwar World" - Letters from Social Scientists for a Symposium (N-Z), 1945 | box 4 | folder 42 |
| Social Science Research Council, 1939-1949  | box 4 | folder 43 |
| Social Science Research Council, 1964-1965  | box 4 | folder 44 |
| Source File - Quotations (A-Z and Anonymous)  | box 4 | folder 45 |
| Source File - Reprints, 1951-1955   | box 4 | folder 46 |
| Source File - Speeches (A-D)  | box 4 | folder 47 |
| Source File - Speeches (F-I)  | box 4 | folder 48 |
| Source File - Speeches (J-M)  | box 5 | folder 49 |
| Source File - Speeches (R-T)  | box 5 | folder 50 |
| Source File - Speeches (W-Z)  | box 5 | folder 51 |
| Speeches, 1920-1931   | box 5 | folder 52 |
| Speeches, 1933-1934   | box 5 | folder 53 |
| Speeches, 1935  | box 5 | folder 54 |
| Speeches, 1936  | box 6 | folder 55 |
| Speeches, 1937  | box 6 | folder 56 |
| Speeches, 1938  | box 6 | folder 57 |
| Speeches, 1939-1954   | box 6 | folder 58 |
| Speeches - Undated Notes and Catalogue  | box 6 | folder 59 |
| Sunday Breakfast Club, 1964-1965  | box 6 | folder 60 |
| Swarthmore College - Board of Managers, 1964-1965   | box 6 | folder 61 |
| Swarthmore College - Board of Managers, 1967-1969   | box 7 | folder 62 |
| Swarthmore College - Courtesy Tickets, 1964-1965  | box 7 | folder 63 |
| Swarthmore College - Miscellany, 1964-1965  | box 7 | folder 64 |
| Teachers' Insurance Annuity Association, 1964-1965  | box 7 | folder 65 |
| Terry, Jesse E., 1964-1966  | box 7 | folder 66 |
| Town Club, 1965   | box 7 | folder 67 |
| University of Pennsylvania, 1915-1920, 1927   | box 7 | folder 68 |

|   |       |           |
|---|-------|-----------|
| University of Pennsylvania - Board of Trustees, 1959, 1964-1965 | box 7 | folder 69 |
| University of Pennsylvania - Presidential Search, 1953-1954     | box 7 | folder 70 |
| Wages, 1927-1948  | box 7 | folder 71 |
| <b>Scope and Contents note</b>                                  |       |           |
| Bibliography, reprints, notes.                                  |       |           |
| Walton, George, 1965  | box 7 | folder 72 |
| Warren, Robert T., 1939-1944                                    | box 7 | folder 73 |
| Warren, Robert T., 1946-1950                                    | box 7 | folder 74 |
| Wharton School of Finance and Economics, 1929-1938              | box 8 | folder 75 |
| Wharton School of Finance and Economics, 1946-1949              | box 8 | folder 76 |
| Wharton School of Finance and Economics, 1950-1954              | box 8 | folder 77 |
| Wharton School of Finance and Economics, 1955-1956              | box 8 | folder 78 |
| Wharton School of Finance and Economics, 1957-1967              | box 8 | folder 79 |
| Winterthur Museum Study, 1961                                   | box 8 | folder 80 |
| Wilson, E. B., 1942, 1956-1959                                  | box 8 | folder 81 |
| Wistar Parties, 1964  | box 8 | folder 82 |
| Worden and Risberg Company, 1965                                | box 8 | folder 83 |
| The Workroom - New York Monthly Meeting, 1964                   | box 8 | folder 84 |
| Yeagle, Vivian, 1964-1965                                       | box 8 | folder 85 |
| Young, Donald, 1959   | box 8 | folder 86 |

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## National Bureau of Economic Research, 1934-1968

### Arrangement note

This series is arranged according to Dr. Willits's original alphabetical filing order; loose papers discovered in the course of processing have been interfiled.

### Scope and Contents note

This series consists of correspondence, internal and published papers, and reports. Of special interest is the transcript of a conference Dr. Willits chaired in 1934. The material in this series dates primarily from the early 1960s.

| Title/Description  | Instances |           |
|--|-----------|-----------|
| Annual Meetings - Board of Directors, September 30, 1968 | box 9     | folder 87 |

**Scope and Contents note**

Agenda and notes.

|  |       |           |
|--|-------|-----------|
| Annual Meetings - Board of Directors, September 30, 1968 | box 9 | folder 88 |
|--|-------|-----------|

**Scope and Contents note**

Agenda and notes.

|                           |       |           |
|---------------------------|-------|-----------|
| Annual Reports, 1959-1960 | box 9 | folder 89 |
|---------------------------|-------|-----------|

|                     |       |           |
|---------------------|-------|-----------|
| Booklets, 1960-1962 | box 9 | folder 90 |
|---------------------|-------|-----------|

|                           |       |           |
|---------------------------|-------|-----------|
| Conference, March 4, 1934 | box 9 | folder 91 |
|---------------------------|-------|-----------|

**Scope and Contents note**

Transcript of meetings chaired by Dr. Willits, featuring a speech by E. E. Day with discussion.

|                                       |        |           |
|---------------------------------------|--------|-----------|
| Correspondence and Reports, 1936-1947 | box 10 | folder 92 |
|---------------------------------------|--------|-----------|

|                                       |        |           |
|---------------------------------------|--------|-----------|
| Correspondence and Reports, 1961-1968 | box 10 | folder 93 |
|---------------------------------------|--------|-----------|

|   |        |           |
|---|--------|-----------|
| Director Search - Correspondence and Reports, 1964-1965 | box 10 | folder 94 |
|---|--------|-----------|

|   |        |           |
|---|--------|-----------|
| Director Search - Interviews - Notes, 1964-1965 | box 10 | folder 95 |
|---|--------|-----------|

|   |        |           |
|---|--------|-----------|
| Director Search - Interviews - Notebooks, 1964-1965 | box 10 | folder 96 |
|---|--------|-----------|

|   |        |           |
|---|--------|-----------|
| Director Search - Interviews - Notebooks, 1964-1965 | box 10 | folder 97 |
|---|--------|-----------|

|                             |        |           |
|-----------------------------|--------|-----------|
| Executive Papers, 1960-1961 | box 11 | folder 98 |
|-----------------------------|--------|-----------|

|                             |        |           |
|-----------------------------|--------|-----------|
| Executive Papers, 1960-1961 | box 11 | folder 99 |
|-----------------------------|--------|-----------|

|                              |        |            |
|------------------------------|--------|------------|
| Financial Reports, 1960-1961 | box 11 | folder 100 |
|------------------------------|--------|------------|

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| Financial Reports, 1961-1963 | box 11 | folder 101 |
|------------------------------|--------|------------|

|   |        |            |
|---|--------|------------|
| Papers - Dickinson, Frank G. - "Philanthropies and Public Policy", 1961 | box 11 | folder 102 |
|---|--------|------------|

|   |        |            |
|---|--------|------------|
| Papers - Friedman, Milton - "The Interpolation of Time Series by Related Factors", 1962 | box 11 | folder 103 |
|---|--------|------------|

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|---|--------|------------|
| Papers - Goldsmith, Raymond W. - "The National Wealth of the United States", 1961 | box 12 | folder 104 |
|---|--------|------------|

|  |        |            |
|--|--------|------------|
| Papers - Goldsmith, Raymond W. - "The National Wealth of the United States" - Appendix, 1961 | box 12 | folder 105 |
|--|--------|------------|

|   |        |            |
|---|--------|------------|
| Papers - Hane, George - "United States Savings Bonds Program", 1961 | box 12 | folder 106 |
|---|--------|------------|

|  |        |            |
|--|--------|------------|
| Papers - Kahn, C. Harry - "Unincorporated Enterprise Under the Income Tax", 1962 | box 12 | folder 107 |
|--|--------|------------|

|   |        |            |
|---|--------|------------|
| Papers - Kaufman, Adam - "Small-Scale Industry in the Soviet Union", 1961 | box 12 | folder 108 |
|---|--------|------------|

|  |        |            |
|--|--------|------------|
| Papers - Selden, Richard T. - "The Postwar Rise in the Velocity of Money", 1961                | box 13 | folder 109 |
| Papers - Smith, Paul F. - "The Cost of Providing Consumer Credit", 1962                        | box 13 | folder 110 |
| Papers - Stigler, George J. - "Capital and Rates of Return", 1962                              | box 13 | folder 111 |
| Papers - Williams, Ernest W. - "Transportation in the Soviet Union", 1961                      | box 13 | folder 112 |
| Papers - Wojnilower, Albert M. - "The Quality of Bank Loans", 1962                             | box 13 | folder 113 |
| Papers - Zarnowitz, Victor - "Unfilled Orders, Price Charges, and Business Fluctuations", 1962 | box 13 | folder 114 |
| Yntema Committee, 1968<br><u>General Physical Description note:</u> Folder 1 of 2              | box 14 | folder 115 |
| Yntema Committee, 1968<br><u>General Physical Description note:</u> Folder 2 of 2              | box 14 | folder 116 |

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## The Educational Survey, 1953-1959

### Arrangement note

Series 3 has been organized as follows: final summary report, correspondence, drafts and cover letters, individual departmental reports.

### Scope and Contents note

This series includes the final summary report (two sets), correspondence, drafts and cover letters for individual departmental reports, and a set of those departmental reports. Dr. Willits directed this study for the University of Pennsylvania from his retirement in 1954 until its completion in 1959.

| Title/Description                        | Instances |            |
|--|-----------|------------|
| Final Summary Report - Set 1, Volume I   | box 14    | folder 117 |
| Final Summary Report - Set 1, Volume II  | box 14    | folder 118 |
| Final Summary Report - Set 1, Volume III | box 14    | folder 119 |
| Final Summary Report - Set 1, Volume IVA | box 15    | folder 120 |
| Final Summary Report - Set 1, Volume IVB | box 15    | folder 121 |
| Final Summary Report - Set 1, Volume IVC | box 15    | folder 122 |

**Scope and Contents note**

With annotations and inserts.

|   |        |            |
|---|--------|------------|
| Final Summary Report - Set 1, Volume VA   | box 15 | folder 123 |
| Final Summary Report - Set 1, Volume VB   | box 16 | folder 124 |
| Final Summary Report - Set 2, Volume I<br><u>General Physical Description note:</u> Folder 1 of 2   | box 16 | folder 125 |
| Final Summary Report - Set 2, Volume I<br><u>General Physical Description note:</u> Folder 2 of 2   | box 16 | folder 126 |
| Final Summary Report - Set 2, Volume II<br><u>General Physical Description note:</u> Folder 1 of 2  | box 16 | folder 127 |
| Final Summary Report - Set 2, Volume II<br><u>General Physical Description note:</u> Folder 2 of 2  | box 16 | folder 128 |
| Final Summary Report - Set 2, Volume III<br><u>General Physical Description note:</u> Folder 1 of 2 | box 17 | folder 129 |
| Final Summary Report - Set 2, Volume III<br><u>General Physical Description note:</u> Folder 2 of 2 | box 17 | folder 130 |
| Final Summary Report - Set 2, Volume IV<br><u>General Physical Description note:</u> Folder 1 of 2  | box 17 | folder 131 |
| Final Summary Report - Set 2, Volume IV<br><u>General Physical Description note:</u> Folder 2 of 2  | box 17 | folder 132 |
| Final Summary Report - Set 2, Volume V<br><u>General Physical Description note:</u> Folder 1 of 2   | box 17 | folder 133 |
| Final Summary Report - Set 2, Volume V<br><u>General Physical Description note:</u> Folder 2 of 2   | box 17 | folder 134 |
| Correspondence, 1953-1955   | box 18 | folder 135 |
| Correspondence, 1956-April 1957   | box 18 | folder 136 |
| Correspondence, May-June 1957   | box 18 | folder 137 |
| Correspondence, July 1957   | box 18 | folder 138 |
| Correspondence, August-December 1957  | box 18 | folder 139 |
| Correspondence - Trustees' Letters, 1957  | box 18 | folder 140 |

**Scope and Contents note**

Extracts and Interim Report on Trustees.

|                                    |        |            |
|------------------------------------|--------|------------|
| Correspondence, January-March 1958 | box 19 | folder 141 |
|------------------------------------|--------|------------|

|  |        |            |
|--|--------|------------|
| Correspondence, April-June 1958  | box 19 | folder 142 |
| Correspondence, July-December 1958   | box 19 | folder 143 |
| Correspondence, January-June 1959  | box 19 | folder 144 |
| Correspondence, July-October 1959  | box 19 | folder 145 |
| Correspondence - Report of the President - "Assaying a University", 1959   | box 19 | folder 146 |
| Drafts and Cover Letters, 1955-1956  | box 19 | folder 147 |
| Drafts and Cover Letters, January-July 1957  | box 20 | folder 148 |
| Drafts and Cover Letters, August-October 1957  | box 20 | folder 149 |
| Drafts and Cover Letters, November 1957-March 1958   | box 20 | folder 150 |
| Drafts and Cover Letters, March-April 1958   | box 20 | folder 151 |
| Drafts and Cover Letters, May-July 1958  | box 20 | folder 152 |
| Drafts and Cover Letters, September-December 1958  | box 21 | folder 153 |
| Drafts and Cover Letters, January-May 1959   | box 21 | folder 154 |
| Drafts and Cover Letters, n.d.   | box 21 | folder 155 |
| Drafts and Cover Letters - Draft of Report, c. 1959  | box 21 | folder 156 |
| Departmental Reports - Survey of the Organization and Administration, Volume I, Organization, 1954   | box 21 | folder 157 |
| Departmental Reports - Annual Report, 1955-1956, June 30, 1956   | box 21 | folder 158 |
| Departmental Reports - "Advanced Study and Research in the Social Sciences," (Bennett, Merrill K.), June 30, 1956  | box 22 | folder 159 |
| Departmental Reports - "Statistics and Statistical Studies," (Koopmans, Tjalling C.), June 30, 1956  | box 22 | folder 160 |
| Departmental Reports - "The Training of Teachers for Elementary and Secondary Education," (Robb, David M.), June 30, 1956                                  | box 22 | folder 161 |
| Departmental Reports - "Humanistic Teaching and the Place of Ethical and Religious Values in Higher Education," (Aubrey, Edwin E.), September 1956         | box 22 | folder 162 |
| Departmental Reports - "Humanistic Teaching and the Place of Ethical and Religious Values in Higher Education," (Aubrey, Edwin E.) - Draft, September 1956 | box 22 | folder 163 |
| Departmental Reports - "Social Work Education at the University of Pennsylvania", October 15, 1956   | box 22 | folder 164 |
| Departmental Reports - "The School of Veterinary Medicine," (Stafseth, Henrik J.), January 1957  | box 22 | folder 165 |
| Departmental Reports - "Memoranda Relating to the Wharton Undergraduate Curriculum", February 1957   | box 23 | folder 166 |

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|--|--------|------------|
| Departmental Reports - "Academic Advising at the University of Pennsylvania," (Straub, Jean Spencer), July 1957  | box 23 | folder 167 |
| Departmental Reports - "Dental Education at the University of Pennsylvania," (Fleming, Willard C.), July 1957  | box 23 | folder 168 |
| Departmental Reports - "A Program for the Wharton School", November 1957   | box 23 | folder 169 |
| Departmental Reports - "Graduate Study in the Humanities," (Keniston, Hayward), December 1957  | box 24 | folder 170 |
| Departmental Reports - "School of Medicine at the University of Pennsylvania," (Coman, Dale Rex), December 1957  | box 24 | folder 171 |
| Departmental Reports - "Undergraduate Education in the Liberal Arts and Sciences," (MacLeod, Robert B.), February 1958   | box 24 | folder 172 |
| Departmental Reports - "Undergraduate Education in the Liberal Arts and Sciences," (MacLeod, Robert B.) - Appendix, Volume I, February 1958                    | box 24 | folder 173 |
| Departmental Reports - "Undergraduate Education in the Liberal Arts and Sciences," (MacLeod, Robert B.) - Appendix, Volume II, February 1958                   | box 24 | folder 174 |
| Departmental Reports - "Undergraduate Education in the Liberal Arts and Sciences," (MacLeod, Robert B.) - Appendix, Volume III, February 1958                  | box 25 | folder 175 |
| Departmental Reports - "The Faculty at the University of Pennsylvania," (Shyrock, Richard H.), February 1958   | box 25 | folder 176 |
| Departmental Reports - "Financial and Budgetary Problems", February 1958   | box 25 | folder 177 |
| Departmental Reports - "Toward an Affirmative Policy for Student Personnel", February 1958   | box 25 | folder 178 |
| Departmental Reports - "Graduate Training and Research in the Physical Sciences", March 1958   | box 25 | folder 179 |
| Departmental Reports - "The Engineering Schools at the University of Pennsylvania," (Pigford, Robert L., et. al.), April 1958                                  | box 25 | folder 180 |
| Departmental Reports - "The Engineering Schools at the University of Pennsylvania," (Pigford, Robert L., et. al.) - Faculty Comments and Revisions, April 1958 | box 26 | folder 181 |
| Departmental Reports - "The Wharton School of Finance and Economics," (Hettinger, Albert J., et. al.), April 1958  | box 26 | folder 182 |
| Departmental Reports - "The Law School at the University of Pennsylvania", May 1958  | box 26 | folder 183 |
| Departmental Reports - "The School of Fine Arts," (Young, Donald R., et. al.), May 1958  | box 26 | folder 184 |

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| Departmental Reports - "The Board of Trustees of the University of Pennsylvania," (Belcher, Donald R.), June 1958       | box 26 | folder 185 |
| Departmental Reports - "Graduate Study and Research in the Arts and Sciences," (Keniston, Hayward), June 1958           | box 26 | folder 186 |
| Departmental Reports - "Nursing Education," (Bridgman, Margaret, et. al), June 1958                                     | box 27 | folder 187 |
| Departmental Reports - "School of Auxiliary Medical Sciences," (Crane, A. Reynolds), June 1958                          | box 27 | folder 188 |
| Departmental Reports - "Summaries of Survey Reports, Volume I", June 30, 1958   | box 27 | folder 189 |
| Departmental Reports - "Summaries of Survey Reports, Volume II", June 30, 1958  | box 27 | folder 190 |
| Departmental Reports - "The Division of Biological and Medical Sciences," (Hebb, D. O., et. al.), January 1959          | box 27 | folder 191 |
| Departmental Reports - "Budget Policy of the University of Pennsylvania," (Belcher, Donald R.), May 1959                | box 28 | folder 192 |
| Departmental Reports - "Budget Policy of the University of Pennsylvania," (Belcher, Donald R.) - Revised Copy, May 1959 | box 28 | folder 193 |

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## "Excellence and Mediocrity in Colleges and Universities", 1950-1969, bulk 1960-1969 (1960-1969)

### Arrangement note

Series 4 has been organized as follows: drafts of the manuscript, correspondence, source file, interviews, followed by book reviews, correspondence, and notes by Nora Beeson.

### Scope and Contents note

This series includes various revised drafts of the manuscript, correspondence, a source file of bulletins, notes and clippings, and interviews conducted by Dr. Willits, followed by book reviews, correspondence and notes by his assistant, Nora Beeson. Much of this material is undated: the manuscript drafts have been arbitrarily placed in presumed order of composition based on content or change of title page. A few items marked by Dr. Willits as relating to this study have been removed to Series 1, 2, or 3, as having a closer connection to other documents included in those series.

| Title/Description                    | Instances |            |
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| Outlines, c. 1961                    | box 28    | folder 194 |
| Draft - Introduction and Chapter III | box 28    | folder 195 |
| Draft - Chapter IV                   | box 28    | folder 196 |
| Draft - Chapter V-VI                 | box 28    | folder 197 |
| Draft - Chapters VII and IX          | box 28    | folder 198 |



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| "Letter to a Grandson", c. 1966                         | box 28 | folder 199 |
| Draft I   | box 28 | folder 200 |
| <b>Scope and Contents note</b><br>Incomplete.           |        |            |
| Draft II  | box 29 | folder 201 |
| <b>Scope and Contents note</b><br>Incomplete.           |        |            |
| Draft III   | box 29 | folder 202 |
| <u>General Physical Description note:</u> Folder 1 of 2 |        |            |
| Draft III   | box 29 | folder 203 |
| <u>General Physical Description note:</u> Folder 2 of 2 |        |            |
| Draft IV  | box 29 | folder 204 |
| <b>Scope and Contents note</b><br>Incomplete.           |        |            |
| Draft V   | box 29 | folder 205 |
| <u>General Physical Description note:</u> Folder 1 of 2 |        |            |
| Draft V   | box 29 | folder 206 |
| <u>General Physical Description note:</u> Folder 2 of 2 |        |            |
| Draft VI  | box 30 | folder 207 |
| <u>General Physical Description note:</u> Folder 1 of 2 |        |            |
| Draft VI  | box 30 | folder 208 |
| <u>General Physical Description note:</u> Folder 2 of 2 |        |            |
| Correspondence, 1960                                    | box 30 | folder 209 |
| Correspondence, 1961-1969                               | box 30 | folder 210 |
| Source File - Bulletins, 1950-1956                      | box 30 | folder 211 |
| Source File - Notes and Clippings                       | box 30 | folder 212 |
| <u>General Physical Description note:</u> Folder 1 of 4 |        |            |
| Source File - Notes and Clippings                       | box 31 | folder 213 |
| <u>General Physical Description note:</u> Folder 2 of 4 |        |            |
| Source File - Notes and Clippings                       | box 31 | folder 214 |
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| Source File - Notes and Clippings                       | box 31 | folder 215 |

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| Source File - Speeches and Reprints (A-C)               | box 31 | folder 216 |
| Source File - Speeches and Reprints (D-H)               | box 31 | folder 217 |
| Source File - Speeches and Reprints (Kerr, Clark), 1963 | box 31 | folder 218 |
| Source File - Speeches and Reprints (K-Z)               | box 32 | folder 219 |
| Interviews (A-H), 1961-1963                             | box 32 | folder 220 |
| Interviews (I-Z), 1961-1963                             | box 32 | folder 221 |
| Nora Beeson - Book Reviews (A-C), c. 1962               | box 32 | folder 222 |
| Nora Beeson - Book Reviews (D-M), c. 1962               | box 32 | folder 223 |
| Nora Beeson - Book Reviews (N-Z), c. 1962               | box 32 | folder 224 |
| Nora Beeson - Correspondence, 1961-1964                 | box 32 | folder 225 |
| Nora Beeson - Notes and Outlines, 1961-1963             | box 33 | folder 226 |

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| Nora Beeson - Notes and Outlines, 1961-1963 | box 33 | folder 227 |
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General Physical Description note: Folder 2 of 3

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| Nora Beeson - Notes and Outlines, 1961-1963 | box 33 | folder 228 |
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General Physical Description note: Folder 3 of 3

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## Armonk and Byram Hills Schools, 1937-1964, bulk 1960-1964 (1960-1964)

### Arrangement note

This series is arranged according to Dr. Willits's original alphabetical filing order; loose papers discovered in the course of processing have been interfiled.

### Scope and Contents note

This series consists of two sets of alphabetical files relating to Dr. Willits's service on the Boards of Education for the Westchester County community of Armonk. In June 1961, the Armonk, Middle Patent, and Bear Ridge School Districts consolidated to form the Byram Hills Central School District.

| Title/Description   | Instances |            |
|---|-----------|------------|
| Armonk Schools - American Association of School Administrators (AASA), 1962 | box 33    | folder 229 |
| Armonk Schools - Alexander, Mary (Mrs. John), 1961-1962                     | box 33    | folder 230 |
| Armonk Schools - Allen, James E., 1962                                      | box 33    | folder 231 |
| Armonk Schools - Annual Reports for School District #5, 1960-1961           | box 33    | folder 232 |

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| Armonk Schools - Armonk Teachers' Association (ATA), 1962                   | box 33 | folder 233 |
| Armonk Schools - Applications - District Principal Opening, 1962            | box 33 | folder 234 |
| Armonk Schools - Audio-Visual, 1962   | box 33 | folder 235 |
| Armonk Schools - Baldwin, New York Public Schools, 1961                     | box 33 | folder 236 |
| Armonk Schools - Benton, Chauncey F., 1961-1962                             | box 33 | folder 237 |
| Armonk Schools - Bids, 1962   | box 33 | folder 238 |
| Armonk Schools - Board of Education Meetings, 1962                          | box 34 | folder 239 |
| Armonk Schools - Board of Cooperative Education Services (BOCES), 1961-1962 | box 34 | folder 240 |
| Armonk Schools - Bryan, Bernard L., 1960                                    | box 34 | folder 241 |
| Armonk Schools - Bucher, Charles (Merit Pay), 1962                          | box 34 | folder 242 |
| Armonk Schools - Budget, 1961-1962  | box 34 | folder 243 |
| Armonk Schools - Buildings and Grounds Application Forms, n.d.              | box 34 | folder 244 |
| Armonk Schools - Business Management News, 1961                             | box 34 | folder 245 |
| Armonk Schools - Carpenter, John, 1962                                      | box 34 | folder 246 |
| Armonk Schools - Centralization, 1959-1961                                  | box 34 | folder 247 |
| Armonk Schools - Centralization Information, 1952, 1961-1962                | box 34 | folder 248 |
| Armonk Schools - Civil Defense Policy, 1961                                 | box 34 | folder 249 |
| Armonk Schools - Conferences, 1961  | box 34 | folder 250 |
| Armonk Schools - Crittenden, Harold C., 1960-1962                           | box 34 | folder 251 |
| Armonk Schools - Curriculum, 1960-1961                                      | box 34 | folder 252 |
| Armonk Schools - Data Processing, 1961                                      | box 34 | folder 253 |
| Armonk Schools - Duties of Personnel, n.d.                                  | box 34 | folder 254 |
| Armonk Schools - Education Program - In-Service, 1962                       | box 34 | folder 255 |
| Armonk Schools - Faculty Information, 1962                                  | box 34 | folder 256 |
| Armonk Schools - Federal Aid, 1961-1962                                     | box 35 | folder 257 |
| Armonk Schools - Gifted, The, 1961  | box 35 | folder 258 |
| Armonk Schools - Harvard Graduate School of Education - Pamphlets, 1937     | box 35 | folder 259 |
| Armonk Schools - Hess, Fritz, 1961-1963                                     | box 35 | folder 260 |
| Armonk Schools - Hill, Louis, 1960-1962                                     | box 35 | folder 261 |
| Armonk Schools - Johnstown, New York Schools, 1961                          | box 35 | folder 262 |
| Armonk Schools - Leave of Absence, 1961                                     | box 35 | folder 263 |

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| Armonk Schools - Legal Interpretations, 1961   | box 35 | folder 264 |
| Armonk Schools - Legislative Program, 1961   | box 35 | folder 265 |
| Armonk Schools - Library, 1962   | box 35 | folder 266 |
| Armonk Schools - Livingstone, Mary, 1960-1962  | box 35 | folder 267 |
| Armonk Schools - Manual - Board of Education, 1961   | box 35 | folder 268 |
| Armonk Schools - Medical Insurance, n.d.   | box 35 | folder 269 |
| Armonk Schools - Merit Pay, 1961-1962  | box 35 | folder 270 |
| Armonk Schools - Miscellaneous Correspondence, 1960-1962   | box 35 | folder 271 |
| Armonk Schools - Music, 1962   | box 35 | folder 272 |
| Armonk Schools - Nurse, 1962   | box 35 | folder 273 |
| Armonk Schools - Physicians, 1962  | box 35 | folder 274 |
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| Armonk Schools - Salary Schedules, 1961-1962   | box 36 | folder 279 |
| Armonk Schools - Salary Survey, 1961   | box 36 | folder 280 |
| Armonk Schools - School Calendar, 1961-1962  | box 36 | folder 281 |
| Armonk Schools - School District Reorganization - New York State Government Documents, 1958-1961 | box 36 | folder 282 |
| Armonk Schools - School District Reorganization - U. S. Government Documents, 1957               | box 36 | folder 283 |
| Armonk Schools - Speech to Teachers, March 12, 1962  | box 36 | folder 284 |
| Armonk Schools - Survey Report, 1959   | box 36 | folder 285 |
| Armonk Schools - Tax Rates, 1962   | box 36 | folder 286 |
| Armonk Schools - Teacher Application Forms, n.d.   | box 36 | folder 287 |
| Armonk Schools - Teacher Recruitment, 1962   | box 36 | folder 288 |
| Armonk Schools - Tenure, 1962  | box 37 | folder 289 |
| Armonk Schools - Transportation, 1961  | box 37 | folder 290 |
| Armonk Schools - Treasurer's Report, 1960-1962   | box 37 | folder 291 |
| Armonk Schools - Warren, F. B., 1962   | box 37 | folder 292 |
| Armonk Schools - Westchester Teachers' Association, 1959-1962                                    | box 37 | folder 293 |
| Byram Hills Schools - David, John B., 1962-1963  | box 37 | folder 294 |

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| Byram Hills Schools - Educational Conference Report, 1964      | box 37 | folder 295 |
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| Byram Hills Schools - Lloyd, Francis, 1962-1963                | box 37 | folder 300 |
| Byram Hills Schools - Michael, Lloyd S., 1962-1963             | box 37 | folder 301 |
| Byram Hills Schools - Policy Manual, 1962                      | box 37 | folder 302 |
| Byram Hills Schools - Report - "Planning for the Future", 1962 | box 37 | folder 303 |
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## Joseph H. Willits photographs

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- Willits, Joseph Henry

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