

# Willits (Joseph H.) papers

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# **Summary Information**

**Repository:** Rockefeller Archive Center

**Creator - ctb:** Barnard, Chester Irving

**Creator - ctb:** Fosdick, Raymond B. (Raymond Blaine)

**Creator:** Rockefeller Foundation

**Creator:** Wharton School

**Creator - aut:** Willits, Joseph Henry

**Creator - ctb:** Rusk, Dean

**Title:** Joseph H. Willits papers

**ID:** FA054

**Date [inclusive]:** 1915-1969, bulk 1954-1965

Date [bulk]: bulk

**Physical Description:** 15.4 Cubic Feet 37 document cases

**Language of the** English

**Material:** 

#### **Preferred Citation**

Information regarding the Rockefeller Archive Center's preferred elements and forms of citation can be found at <a href="http://www.rockarch.org/research/citations.php">http://www.rockarch.org/research/citations.php</a>

# Biographical/Historical note

Joseph Henry Willits was born on June 16, 1889, in Ward, Pennsylvania. His family traced itself back to early Quaker settlers; as a sign of his heritage, Willits himself often used the "plain speech" in correspondence with his co-religionists and older relatives.

Willits received his A.B. in 1911 and his A.M. in 1912 from Swarthmore College. In the latter year he was appointed Instructor of Geography and Industrial Economics at the Wharton School of Finance and Economics of the University of Pennsylvania. He received his Ph.D. in Economics from that university

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in 1916. During World War I, Willits served as an employment supervisor of the U.S. Naval Aircraft Factory in Philadelphia. After the war he returned to the University of Pennsylvania; in 1921 he was promoted to Director of the Department of Industrial Economics at the Wharton School, later becoming Dean of the School (1933-1939).

During this period, Dr. Willits served on a number of Federal advisory boards and was active as a copious writer and speaker on labor problems. In 1928 he delivered the Wertheim Lectures at Harvard. He was elected President of the National Bureau of Economic Research in 1933 and Executive Director from 1936 to 1939. He retained ties with this organization until 1968.

From January 1, 1939, until his retirement on June 30, 1954, Dr. Willits was Director of the Division of Social Sciences of The Rockefeller Foundation.

After his retirement from the Foundation, Dr. Willits was named Director of The Educational Survey of the University of Pennsylvania. Under his direction and coordination, every major facet of university life came under review. This massive project was completed between 1954-1959. Dr. Willits conducted a similar study of the Winterthur Museum in 1961.

Partially financed by the Carnegie Corporation, Dr. Willits worked on a general study of "Excellence and Mediocrity in Colleges and Universities" which was one of his principal activities during the 1960s. Although the completed manuscript and its several revisions were submitted to publishers, this work never appeared in print.

Dr. Willits was married twice: on May 3, 1913, to Ruth Clement Sharp (died February 26, 1961), by whom he had three children; and on August 28, 1962, to Therese Spockman Barclay. Dr. Willits died on October 16, 1979.

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# **Scope and Contents note**

The Joseph H. Willits Papers will be of interest to the historian of social science and education in the United States. Dr. Willits's keen interest in the quality of academic life is amply documented in his correspondence and manuscripts. The papers focus on Dr. Willits's years after his retirement from The Rockefeller Foundation in 1954 and include correspondence and reports relating to The Educational Survey (1954-1959) and his work on the manuscript "Excellence and Mediocrity in Colleges and Universities" (1961-1969). Approximately one-sixth of this collection refers to his pre-retirement career: this portion (mostly in Series 1) includes speeches, correspondence, and reports generated from his association with the Wharton School and The Rockefeller Foundation. Personal correspondence, however, has been scantily preserved.

Subjects include economics, Rockefeller Foundation policy, academic life, and Quaker activities.

Correspondents include Chester I. Barnard, Nora Beeson, Norman S. Buchanan, Arthur E. Burns, Raymond B. Fosdick, Gaylord P. Harnwell, Harold A. Innis, Malcolm Preston, Dean Rusk, Carl O. Sauer, J. Russell Smith, and E. B. Wilson.

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## **Arrangement note**

This collection has been arranged in six series:

Series 1 - General File

Series 2 - National Bureau of Economic Research

Series 3 - The Educational Survey

Series 4 - "Excellence and Mediocrity in Colleges and Universities"

Series 5 - Armonk and Byram Hills Schools

Series 1039 - Photographs

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## File Plan note

Former Classification: IV 2A 39

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## **Administrative Information**

#### **Publication Statement**

Rockefeller Archive Center

15 Dayton Avenue Sleepy Hollow 10591 archive@rockarch.org

URL: http://www.rockarch.org

#### **Revision Description**

Migrated from Re:discovery to the Archivists' Toolkit by Becky Robbins. 21 October 2009

#### **Conditions Governing Access**

Open for scholarly research without restriction.

RAC is unable to provide access to obsolete media and original digital media. In addition separated media may not yet have undergone stabilization procedures. When feasible, a digital surrogate may be created via special order. All applicable charges will apply. See RAC Head of Archival Services or RAC Head of Digital Programs for details.

#### **Conditions Governing Use**

RAC users must abide by all applicable provisions of United States copyright law. Reproduction/duplication of archival items is routinely provided in accordance with "fair use." If the RAC does not hold copyright for an archival collection, or items within a collection, it is the user's responsibility to contact the copyright holder, or make a fair effort to do so, prior to publication.

#### **Immediate Source of Acquisition note**

The Joseph H. Willits Papers were donated to The Rockefeller Archive Center on April 9, 1980, by Therese S. B. Willits, his widow, and Robin Dana Willits, his son.

# **Processing Information**

James E. Cyphers completed processing of the Joseph H. Willits papers on October 17, 1980. Processing Level 3: Standard Processing.

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## **Related Materials**

# **Separated Materials**

A set of four reverse blueprints, entitled "Proposed Alterations to Whippoorwill School, Armonk, NY," February 16, 1961, has been removed to the map case.

#### **Related Archival Materials note**

Related material may be found in the Rockefeller Foundation Archives, Record Group 2 - General Correspondence, Series 100 - International, Willits, for the years 1939-1954. Dr. Willits's correspondence as Director of the Division of Social Sciences is scattered throughout the Project Files (Record Groups 1.1 and 1.2).

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# **Controlled Access Headings**

- Economics
- Education
- Social sciences
- United States
- Barnard, Chester Irving
- Fosdick, Raymond B. (Raymond Blaine)
- The Religious Society of Friends
- Rockefeller Foundation
- Wharton School
- Willits, Joseph Henry
- Rusk, Dean

# **Physical Characteristics and Technical Requirements**

Materials requiring specialized equipment for access (film, audio, video, slides) may be closed to research dependent on availability of the applicable equipment

Brittle or damaged items, or materials otherwise in need of preservation care, may be closed to researchers at the discretion of the RAC Head of Archival Services/Head of Reference.

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# **Collection Inventory**

## General File, 1915-1969

## **Arrangement note**

This series is arranged according to Dr. Willits's original alphabetical filing order; loose papers discovered in the course of processing have been interfiled.

#### **Scope and Contents note**

This series consists of correspondence, reports, and other documents. Included in these papers is material related to Dr. Willits's early career with the University of Pennsylvania, a file of his speeches, memoranda, and reports generated as Director of the Division of Social Sciences of the Rockefeller Foundation, the 1961 study of the Winterthur Museum, family papers, and personal correspondence.

Title/Description	Instances	
Academic Freedom, 1946-1954	box 1	folder 1
В	box 1	folder 2
Barnard, Chester I., 1942-1944	box 1	folder 3
Buchanan, Norman S., 1947-1954	box 1	folder 4
С	box 1	folder 5
Council of Corporate Executives on Contributions, 1953-1954	box 1	folder 6
D-F	box 1	folder 7
Family, 1939-1965	box 1	folder 8
Fosdick, Raymond B., 1965	box 1	folder 9
Foundations and Their Policies, 1950-1954	box 1	folder 10
Н	box 1	folder 11
Innis, Harold A., 1940-1952	box 1	folder 12
Innis, Harold A., 1953-1954	box 1	folder 13
K	box 1	folder 14
L	box 1	folder 15
Letters from Abroad, 1927-1928	box 1	folder 16
Morgan, Dr. Arthur E., 1963-1969	box 1	folder 17
N	box 2	folder 18
Poley, Irvin, 1967	box 2	folder 19
Preston, Malcolm, 1965	box 2	folder 20
Publications, 1964-1965	box 2	folder 21
Scope and Contents note		
Orders.		
Quaker Material, 1940-1949	box 2	folder 22

Robbins, Lionel, 1964-1965	box 2	folder 23
Rockefeller Foundation - Conference on Economics, June 10, 1952	box 2	folder 24
Scope and Contents note		
Transcript.		
Rockefeller Foundation - Memos and Reports, 1941-1945	box 2	folder 25
Rockefeller Foundation - Memos and Reports, 1946-1948	box 2	folder 26
Rockefeller Foundation - Memos and Reports, 1949	box 3	folder 27
Rockefeller Foundation - Memos and Reports, 1950-1954	box 3	folder 28
Rockefeller Foundation - Morals and Ethics Proposal, 1953	box 3	folder 29
Rockefeller Foundation, Retirement from, 1954	box 3	folder 30
Royal Bank of Canada, 1964	box 3	folder 31
Rutgers University - Extension Services, 1964-1965	box 3	folder 32
S	box 3	folder 33
Salem Historical Society, 1965	box 3	folder 34
Sauer, Carl O., 1943-1954	box 3	folder 35
Selectmen of Jackson, New Hampshire, 1964	box 3	folder 36
Sharples, Isaac, 1965	box 3	folder 37
Scope and Contents note		
1887 statement.		
Smith, Claude (Duane, Morris & Heckscher, Legal Counsel), 1965	box 3	folder 38
Smith, J. Russell, 1945-1953	box 3	folder 39
Smith, J. Russell, 1956-1965	box 3	folder 40
"Social Sciences in the Postwar World" - Letters from Social Scientists for a Symposium (A-M), 1945	box 3	folder 41
"Social Sciences in the Postwar World" - Letters from Social Scientists for a Symposium (N-Z), 1945	box 4	folder 42
Social Science Research Council, 1939-1949	box 4	folder 43
Social Science Research Council, 1964-1965	box 4	folder 44
Source File - Quotations (A-Z and Anonymous)	box 4	folder 45
Source File - Reprints, 1951-1955	box 4	folder 46
Source File - Speeches (A-D)	box 4	folder 47
Source File - Speeches (F-I)	box 4	folder 48

Source File - Speeches (J-M)	box 5	folder 49
Source File - Speeches (R-T)	box 5	folder 50
Source File - Speeches (W-Z)	box 5	folder 51
Speeches, 1920-1931	box 5	folder 52
Speeches, 1933-1934	box 5	folder 53
Speeches, 1935	box 5	folder 54
Speeches, 1936	box 6	folder 55
Speeches, 1937	box 6	folder 56
Speeches, 1938	box 6	folder 57
Speeches, 1939-1954	box 6	folder 58
Speeches - Undated Notes and Catalogue	box 6	folder 59
Sunday Breakfast Club, 1964-1965	box 6	folder 60
Swarthmore College - Board of Managers, 1964-1965	box 6	folder 61
Swarthmore College - Board of Managers, 1967-1969	box 7	folder 62
Swarthmore College - Courtesy Tickets, 1964-1965	box 7	folder 63
Swarthmore College - Miscellany, 1964-1965	box 7	folder 64
Teachers' Insurance Annuity Association, 1964-1965	box 7	folder 65
Terry, Jesse E., 1964-1966	box 7	folder 66
Town Club, 1965	box 7	folder 67
University of Pennsylvania, 1915-1920, 1927	box 7	folder 68
University of Pennsylvania - Board of Trustees, 1959, 1964-1965	box 7	folder 69
University of Pennsylvania - Presidential Search, 1953-1954	box 7	folder 70
Wages, 1927-1948	box 7	folder 71
Scope and Contents note		
Bibliography, reprints, notes.		
Walton, George, 1965	box 7	folder 72
Warren, Robert T., 1939-1944	box 7	folder 73
Warren, Robert T., 1946-1950	box 7	folder 74
Wharton School of Finance and Economics, 1929-1938	box 8	folder 75
Wharton School of Finance and Economics, 1946-1949	box 8	folder 76
Wharton School of Finance and Economics, 1950-1954	box 8	folder 77
Wharton School of Finance and Economics, 1955-1956	box 8	folder 78

Wharton School of Finance and Economics, 1957-1967	box 8	folder 79	
Winterthur Museum Study, 1961	box 8	folder 80	
Wilson, E. B., 1942, 1956-1959	box 8	folder 81	
Wistar Parties, 1964	box 8	folder 82	
Worden and Risberg Company, 1965	box 8	folder 83	
The Workroom - New York Monthly Meeting, 1964	box 8	folder 84	
Yeagle, Vivian, 1964-1965	box 8	folder 85	
Young, Donald, 1959	box 8	folder 86	

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# National Bureau of Economic Research, 1934-1968

#### **Arrangement note**

This series is arranged according to Dr. Willits's original alphabetical filing order; loose papers discovered in the course of processing have been interfiled.

#### **Scope and Contents note**

This series consists of correspondence, internal and published papers, and reports. Of special interest is the transcript of a conference Dr. Willits chaired in 1934. The material in this series dates primarily from the early 1960s.

Title/Description	Instances		
Annual Meetings - Board of Directors, September 30, 1968	box 9	folder 87	
Scope and Contents note			
Agenda and notes.			
Annual Meetings - Board of Directors, September 30, 1968	box 9	folder 88	
Scope and Contents note			
Agenda and notes.			
Annual Reports, 1959-1960	box 9	folder 89	
Booklets, 1960-1962	box 9	folder 90	
Conference, March 4, 1934	box 9	folder 91	
Scope and Contents note			
Transcript of meetings chaired by Dr. Willits, featuring a speech by E. E. Day with discussion.			
Correspondence and Reports, 1936-1947	box 10	folder 92	

Correspondence and Reports, 1961-1968	box 10	folder 93
Director Search - Correspondence and Reports, 1964-1965	box 10	folder 94
Director Search - Interviews - Notes, 1964-1965	box 10	folder 95
Director Search - Interviews - Notebooks, 1964-1965	box 10	folder 96
Director Search - Interviews - Notebooks, 1964-1965	box 10	folder 97
Executive Papers, 1960-1961	box 11	folder 98
Executive Papers, 1960-1961	box 11	folder 99
Financial Reports, 1960-1961	box 11	folder 100
Financial Reports, 1961-1963	box 11	folder 101
Papers - Dickinson, Frank G "Philanthropies and Public Policy", 1961	box 11	folder 102
Papers - Friedman, Milton - "The Interpolation of Time Series by Related Factors", 1962	box 11	folder 103
Papers - Goldsmith, Raymond W "The National Wealth of the United States", 1961	box 12	folder 104
Papers - Goldsmith, Raymond W "The National Wealth of the United States" - Appendix, 1961	box 12	folder 105
Papers - Hane, George - "United States Savings Bonds Program", 1961	box 12	folder 106
Papers - Kahn, C. Harry - "Unincorporated Enterprise Under the Income Tax", 1962	box 12	folder 107
Papers - Kaufman, Adam - "Small-Scale Industry in the Soviet Union", 1961	box 12	folder 108
Papers - Selden, Richard T "The Postwar Rise in the Velocity of Money", 1961	box 13	folder 109
Papers - Smith, Paul F "The Cost of Providing Consumer Credit", 1962	box 13	folder 110
Papers - Stigler, George J "Capital and Rates of Return", 1962	box 13	folder 111
Papers - Williams, Ernest W "Transportation in the Soviet Union", 1961	box 13	folder 112
Papers - Wojnilower, Albert M "The Quality of Bank Loans", 1962	box 13	folder 113
Papers - Zarnowitz, Victor - "Unfilled Orders, Price Charges, and Business Fluctuations", 1962	box 13	folder 114
Yntema Committee, 1968	box 14	folder 115
Physical Description: Folder 1 of 2		
Yntema Committee, 1968	box 14	folder 116

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# The Educational Survey, 1953-1959

#### **Arrangement note**

Series 3 has been organized as follows: final summary report, correspondence, drafts and cover letters, individual departmental reports.

#### **Scope and Contents note**

This series includes the final summary report (two sets), correspondence, drafts and cover letters for individual departmental reports, and a set of those departmental reports. Dr. Willits directed this study for the University of Pennsylvania from his retirement in 1954 until its completion in 1959.

Title/Description	Instances	
Final Summary Report - Set 1, Volume I	box 14	folder 117
Final Summary Report - Set 1, Volume II	box 14	folder 118
Final Summary Report - Set 1, Volume III	box 14	folder 119
Final Summary Report - Set 1, Volume IVA	box 15	folder 120
Final Summary Report - Set 1, Volume IVB	box 15	folder 121
Final Summary Report - Set 1, Volume IVC	box 15	folder 122
Scope and Contents note		
With annotations and inserts.		
Final Summary Report - Set 1, Volume VA	box 15	folder 123
Final Summary Report - Set 1, Volume VB	box 16	folder 124
Final Summary Report - Set 2, Volume I	box 16	folder 125
Physical Description: Folder 1 of 2		
Final Summary Report - Set 2, Volume I	box 16	folder 126
<u>Physical Description</u> : Folder 2 of 2		
Final Summary Report - Set 2, Volume II	box 16	folder 127
Physical Description: Folder 1 of 2		
Final Summary Report - Set 2, Volume II	box 16	folder 128
Physical Description: Folder 2 of 2		
Final Summary Report - Set 2, Volume III	box 17	folder 129
Physical Description: Folder 1 of 2		
Final Summary Report - Set 2, Volume III	box 17	folder 130

Physical Description: Folder 2 of 2
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Final Summary Report - Set 2, Volume IV  Physical Description: Folder 1 of 2	box 17	folder 131	
Final Summary Report - Set 2, Volume IV  Physical Description: Folder 2 of 2	box 17	folder 132	
Final Summary Report - Set 2, Volume V  Physical Description: Folder 1 of 2	box 17	folder 133	
Final Summary Report - Set 2, Volume V <u>Physical Description</u> : Folder 2 of 2	box 17	folder 134	
Correspondence, 1953-1955	box 18	folder 135	
Correspondence, 1956-April 1957	box 18	folder 136	
Correspondence, May-June 1957	box 18	folder 137	
Correspondence, July 1957	box 18	folder 138	
Correspondence, August-December 1957	box 18	folder 139	
Correspondence - Trustees' Letters, 1957	box 18	folder 140	
Scope and Contents note			
Extracts and Interim Report on Trustees.			
Correspondence, January-March 1958	box 19	folder 141	
Correspondence, April-June 1958	box 19	folder 142	
Correspondence, July-December 1958	box 19	folder 143	
Correspondence, January-June 1959	box 19	folder 144	
Correspondence, July-October 1959	box 19	folder 145	
Correspondence - Report of the President - "Assaying a University", 1959	box 19	folder 146	
Drafts and Cover Letters, 1955-1956	box 19	folder 147	
Drafts and Cover Letters, January-July 1957			
	box 20	folder 148	
Drafts and Cover Letters, August-October 1957	box 20	folder 148 folder 149	
Drafts and Cover Letters, August-October 1957  Drafts and Cover Letters, November 1957-March 1958			
•	box 20	folder 149	
Drafts and Cover Letters, November 1957-March 1958	box 20 box 20	folder 149 folder 150	
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Drafts and Cover Letters, November 1957-March 1958  Drafts and Cover Letters, March-April 1958  Drafts and Cover Letters, May-July 1958	box 20 box 20 box 20 box 20	folder 149 folder 150 folder 151 folder 152	

Drafts and Cover Letters - Draft of Report, c. 1959	box 21	folder 156	
Departmental Reports - Survey of the Organization and Administration, Volume I, Organization, 1954	box 21	folder 157	
Departmental Reports - Annual Report, 1955-1956, June 30, 1956	box 21	folder 158	
Departmental Reports - "Advanced Study and Research in the Social Sciences," (Bennett, Merrill K.), June 30, 1956	box 22	folder 159	
Departmental Reports - "Statistics and Statistical Studies," (Koopmans, Tjalling C.), June 30, 1956	box 22	folder 160	
Departmental Reports - "The Training of Teachers for Elementary and Secondary Education," (Robb, David M.), June 30, 1956	box 22	folder 161	
Departmental Reports - "Humanistic Teaching and the Place of Ethical and Religious Values in Higher Education," (Aubrey, Edwin E.), September 1956	box 22	folder 162	
Departmental Reports - "Humanistic Teaching and the Place of Ethical and Religious Values in Higher Education," (Aubrey, Edwin E.) - Draft, September 1956	box 22	folder 163	
Departmental Reports - "Social Work Education at the University of Pennsylvania", October 15, 1956	box 22	folder 164	
Departmental Reports - "The School of Veterinary Medicine," (Stafseth, Henrik J.), January 1957	box 22	folder 165	
Departmental Reports - "Memoranda Relating to the Wharton Undergraduate Curriculum", February 1957	box 23	folder 166	
Departmental Reports - "Academic Advising at the University of Pennsylvania," (Straub, Jean Spencer), July 1957	box 23	folder 167	
Departmental Reports - "Dental Education at the University of Pennsylvania," (Fleming, Willard C.), July 1957	box 23	folder 168	
Departmental Reports - "A Program for the Wharton School", November 1957	box 23	folder 169	
Departmental Reports - "Graduate Study in the Humanities," (Keniston, Hayward), December 1957	box 24	folder 170	
Departmental Reports - "School of Medicine at the University of Pennsylvania," (Coman, Dale Rex), December 1957	box 24	folder 171	
Departmental Reports - "Undergraduate Education in the Liberal Arts and Sciences," (MacLeod, Robert B.), February 1958	box 24	folder 172	
Departmental Reports - "Undergraduate Education in the Liberal Arts and Sciences," (MacLeod, Robert B.) - Appendix, Volume I, February 1958	box 24	folder 173	
Departmental Reports - "Undergraduate Education in the Liberal Arts and Sciences," (MacLeod, Robert B.) - Appendix, Volume II, February 1958	box 24	folder 174	

Departmental Reports - "Undergraduate Education in the Liberal Arts and Sciences," (Macle ood, Robert B.) - Appendix, Volume III, February 1958  Departmental Reports - "The Faculty at the University of Pennsylvania," (Shlyrock, Richard H.), February 1958  Departmental Reports - "Financial and Budgetary Problems", February 1958  Departmental Reports - "Toward an Affirmative Policy for Student Personnel", February 1958  Departmental Reports - "Toward an Affirmative Policy for Student Personnel", February 1958  Departmental Reports - "Toward an Affirmative Policy for Student Personnel", February 1958  Departmental Reports - "The Enginecring Schools at the University of Pennsylvania," (Pigford, Robert L., et. al.), April 1958  Departmental Reports - "The Enginecring Schools at the University of Pennsylvania," (Pigford, Robert L., et. al.) - Faculty Comments and Revisions, April 1958  Departmental Reports - "The Wharton School of Finance and Economics," (Heftinger, Albert J., et. al.), April 1958  Departmental Reports - "The Law School of Finance and Economics," (Heftinger, Albert J., et. al.), April 1958  Departmental Reports - "The School of Fine Arts," (Young, Dox 26 folder 183  Departmental Reports - "The School of Fine Arts," (Young, Dox 26 folder 184  Departmental Reports - "The School of Fine Arts," (Young, Dox 26 folder 185  Departmental Reports - "The Board of Trustees of the University of Pennsylvania," (Belcher, Donald R.), June 1958  Departmental Reports - "Graduate Study and Research in the Arts and Sciences," (Keniston, Hayward), June 1958  Departmental Reports - "Nursing Education," (Bridgman, Margurd, et. al.), June 1958  Departmental Reports - "Nursing Education," (Bridgman, Margurd, et. al.), June 1958  Departmental Reports - "Summaries of Survey Reports, Volume programmental Reports - "Summaries of Survey Reports, Volume programmental Reports - "Budget Policy of the University of Pennsylvania," (Belcher, Donald R.), May 1959  Departmental Reports - "Budget Policy of the University of Pennsylvania,				
Pennsylvania," (Shyrock, Richard H.), February 1958  Departmental Reports - "Financial and Budgetary Problems", Pebruary 1958  Departmental Reports - "Toward an Affirmative Policy for Student Personnel", February 1958  Departmental Reports - "Graduate Training and Research in the Physical Sciences", March 1958  Departmental Reports - "The Engineering Schools at the University of Pennsylvania," (Pigford, Robert L., et. al.), April 1958  Departmental Reports - "The Engineering Schools at the University of Pennsylvania," (Pigford, Robert L., et. al.) - Faculty Comments and Revisions, April 1958  Departmental Reports - "The Engineering Schools at the University of Pennsylvania," (Pigford, Robert L., et. al.) - Faculty Comments and Revisions, April 1958  Departmental Reports - "The Wharton School of Finance and Economics," (Hettinger, Albert J., et. al.), April 1958  Departmental Reports - "The Law School at the University of Pennsylvania," May 1958  Departmental Reports - "The School of Fine Arts," (Young, Donald R., et. al.), May 1958  Departmental Reports - "The Board of Trustees of the University of Pennsylvania," (Belcher, Donald R.), June 1958  Departmental Reports - "Graduate Study and Research in the Arts and Sciences," (Keniston, Hayward), June 1958  Departmental Reports - "Sursing Education," (Bridgman, Margaret, et. al.), June 1958  Departmental Reports - "Sursing Education," (Bridgman, Margaret, et. al.), June 1958  Departmental Reports - "Summaries of Survey Reports, Volume Probatics," (Crane, A. Reynolds), June 1958  Departmental Reports - "Summaries of Survey Reports, Volume Probatics," (Crane, A. Reynolds), June 1958  Departmental Reports - "Summaries of Survey Reports, Volume Probatics," (Pider 190)  Departmental Reports - "Budget Policy of the University of Pennsylvania," (Belcher, Donald R.), May 1959  Departmental Reports - "Budget Policy of the University of Pennsylvania," (Belcher, Donald R.), May 1959  Departmental Reports - "Budget Policy of the University of Pennsylvania," (Belcher, Donald R	Arts and Sciences," (MacLeod, Robert B.) - Appendix, Volume	box 25	folder 175	
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# "Excellence and Mediocrity in Colleges and Universities", 1950-1969, bulk 1960-1969 (bulk)

#### **Arrangement note**

Series 4 has been organized as follows: drafts of the manuscript, correspondence, source file, interviews, followed by book reviews, correspondence, and notes by Nora Beeson.

#### **Scope and Contents note**

This series includes various revised drafts of the manuscript, correspondence, a source file of bulletins, notes and clippings, and interviews conducted by Dr. Willits, followed by book reviews, correspondence and notes by his assistant, Nora Beeson. Much of this material is undated: the manuscript drafts have been arbitrarily placed in presumed order of composition based on content or change of title page. A few items marked by Dr. Willits as relating to this study have been removed to Series 1, 2, or 3, as having a closer connection to other documents included in those series.

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## Armonk and Byram Hills Schools, 1937-1964, bulk 1960-1964 (bulk)

#### **Arrangement note**

This series is arranged according to Dr. Willits's original alphabetical filing order; loose papers discovered in the course of processing have been interfiled.

#### **Scope and Contents note**

This series consists of two sets of alphabetical files relating to Dr. Willits's service on the Boards of Education for the Westchester County community of Armonk. In June 1961, the Armonk, Middle Patent, and Bear Ridge School Districts consolidated to form the Byram Hills Central School District.

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