



# **Ford Foundation records, Leadership Development Program, Administrative Files**

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## Summary Information

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<b>Repository:</b>	Rockefeller Archive Center
<b>Creator:</b>	Ford Foundation
<b>Title:</b>	Ford Foundation records, Leadership Development Program, Administrative Files
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## Biographical / Historical

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Established in 1966, the Ford Foundation's Leadership Development Program sought to provide fellowships to American community leaders working in the areas of education, social work, economic development, and political organization. Most LDP fellowships lasted for a year, and Fellows exercised a large amount of freedom in designing their individual program years. These programs consisted of internships, academic courses, workshops, site visits, conferences, and volunteer placements that would all provide opportunities for Fellows to learn and develop as community leaders. Ford required Fellows to submit both narrative and financial reports to their specific Regional Representative/Program Consultants in order to document their program progress and allowed expenses. The foundation started to phase out the program in 1975 due to a belief that the program's objective had been achieved as well as to a shift in the foundation's annual spending (David Nevin, "Left-Handed Fastballers: Scouting and Recruiting America's Grass-Roots Leaders"). The LDP ceased to operate in 1977.

The LDP was organized into four regional offices: 1) Region-at-Large; 2) Northeast; 3) Southwest; and 4) Southeast. Each regional office recruited Fellows from the geographic area that its title represented with the Region-at-Large Office chiefly selecting Fellows from Alaska, the Northwestern states, and the Appalachian Mountains Region. Most Fellows were teachers and school administrators, but there were also social workers and various types of community organizers selected for LDP Fellowships. Fellows generally originated from the types of communities in which they sought to become leaders and had strong personal investments in the issues they sought to address. Many of these communities were disempowered economically, socially, and politically. Several represented different minority populations throughout the country such as Native American, Mexican American, and African American

communities in various geographic areas. Regional LDP Offices prioritized knowledge of community issues, demonstrated work in helping communities, and perceived leadership qualities in selecting individuals for fellowships. In order to be accepted to the program, Fellows needed to possess a capacity for personal initiative (Nevin).

Although Fellows primarily focused on developing local solutions to problems facing their particular communities, their program years consisted largely of travel to other areas where they could broaden their perspectives and assist other groups. This travel connected them with regional, national, and federal organizations trying to address the larger issues that impacted their home communities. Thus, many Fellows' program activities and later post-fellowship careers intersected heavily with significant U.S. social movements of the 1960s and 1970s. These movements include the cultural identity and civil rights movements of Native Americans, Mexican Americans, and African Americans. Student protests impacted a large number of LDP fellowships.

Ford invested more than eleven million dollars into the LDP throughout the course of the program's lifespan (Nevin). While one-year fellowship were generally the norm, the LDP also issued short-term fellowships that lasted for a few months.

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## Scope and Contents

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Correspondence, memoranda, reports, committee and meeting records, etc.

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## Arrangement

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Arranged in six series, primarily by region as well as the New York Office and Region-At-Large.

Collection arrangement is as follows:

Series I. Northeast Region, 1966-1975

Series II. Southeast Region General Correspondence, 1968-1977

Series III. Region-At-Large, 1969-1975

Series IV. Miscellaneous, 1967-1974

Series V. New York Office, 1967-1975

Series VI. Southwest Region, 1968-1975

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## Administrative Information

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### Publication Statement

Rockefeller Archive Center

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Sleepy Hollow 10591

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URL: <http://www.rockarch.org>

### Immediate Source of Acquisition

Ford Foundation archive was deposited at RAC in 2011. Ford Foundation records, correspondence, reports, program files and officers papers were transferred to, and accessioned by, RAC beginning in 2011. Accessions continue as necessary.

### Processing Information

Level 1 Minimal Processing has been conducted to establish basic intellectual and physical control of the material and assess immediate preservation and conservation needs. Material remains as received, in original folders and storage boxes.

### Conditions Governing Access

Records more than 10 years old are open for research with select materials restricted as noted. Brittle or damaged items are available at the discretion of RAC.

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## Related Materials

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### Separated Materials

Appendix A: Reports – Unpublished reports written by Ford Foundation staff and consultants were removed from their original folders, scanned and transferred to the Archives' collection of staff and

consultant reports. See Appendix A for a list of these reports and their specific assigned number. The reports are listed in alphabetical order by author. The assigned number may be used to access reports in the online catalog.

## Related Materials

Fellowship files for the Ford Foundation's Leadership Development Program are described in:

[FA1298 Ford Foundation records, Leadership Development Program \(LDP\), Accession 2017:027](#)

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## Collection Inventory

### Northeast Region, 1966-1975

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Bohrson, Ralph G., 1968 July-1969 May	box 1
Bohrson, Ralph G. (1/2), 1969 June-1971 June	box 1
Bohrson, Ralph G. (2/2), 1969 June-1971 June	box 1
Bohrson, Ralph G., 1971 July-1972 June	box 1
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Chavis, K.C. (K.Z.), 1968-1975	box 1
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E1967-1973	box 1
F1967-1974	box 1
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Goethals, George, 1967-1969	box 1
Grant, David, 1969-1974	box 1
Grant, David, 1967-1969	box 1
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Hillman, Mary "Sue", 1973-1974	box 1
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I1967-1971	box 1
J1967-1974	box 1
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Kemsley, Bill, 1967-1973	box 1
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Statistics -- Leadership Fellows Program Box Score -- Progress Report, 1967	box 2
Statistics -- New York Trip Re: LDP Planning, 1967	box 2
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Statistics -- Statistics Re: Individual Awards, Program Costs, 1968-1971	box 2
Miscellaneous -- Dinner Meetings, 1970-1971	box 2
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Miscellaneous -- History of Leadership Development Program -- Brochures, Application Instructions, 1966-1967	box 2

### Northeast Region Administrative Files by Fellowship Season, 1967-1975

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Correspondence Re: Fellows (Northeast), 1967-1969	box 3
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New York Office Administrative Correspondence and Information, 1970-1971 Season -- Consultants (includes Selection Committee), 1969-1970	box 3
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New York Office Administration Correspondence and Information, 1971-1972 Season -- Job Description Project, 1971-1972	box 3
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Briggs, Henry Peter, 1968	box 4
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Conditions Governing Access:

### **Conditions Governing Access**

Material is restricted from scholarly access - Personnel

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Southeast (1973-1974) -- Administrative Changeover, 1973-1974	box 5
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