



# **Ford Foundation records, Administration, Personnel Services, Office Files of Gerry Radovich**

---

This finding aid was produced using ArchivesSpace on November 02, 2016.

Rockefeller Archive Center

15 Dayton Avenue  
Sleepy Hollow 10591

[archive@rockarch.org](mailto:archive@rockarch.org)

URL: <http://www.rockarch.org>

---

# Table of Contents

---

Summary Information ..... 3

Scope and Contents ..... 3

Administrative Information ..... 3

Collection Inventory ..... 4

---

## Summary Information

---

<b>Repository:</b>	Rockefeller Archive Center
<b>Creator:</b>	Ford Foundation
<b>Title:</b>	Ford Foundation records, Administration, Personnel Services, Office Files of Gerry Radovich
<b>ID:</b>	FA502
<b>Date [inclusive]:</b>	1972-1983
<b>Date [bulk]:</b>	bulk
<b>Physical Description:</b>	3.8 Cubic Feet
<b>Language of the Material:</b>	English

### Preferred Citation note

Information regarding the Rockefeller Archive Center's preferred elements and forms of citation can be found at <http://www.rockarch.org/research/citations.php>

[^ Return to Table of Contents](#)

---

## Scope and Contents

---

Types of records include: subject files, budgets, and salary policies.

[^ Return to Table of Contents](#)

---

## Administrative Information

---

### Publication Statement

Rockefeller Archive Center

15 Dayton Avenue

Sleepy Hollow 10591

[archive@rockarch.org](mailto:archive@rockarch.org)

URL: <http://www.rockarch.org>

## Conditions Governing Use note

Completion of a use agreement is required prior to providing scholarly access. See RAC Head of Reference (or applicable designee) for details. Ford Foundation holds title, copyright and literary rights in the collection, in so far as it holds them. The Rockefeller Archive Center has authority to grant permission to cite and publish material from the collection for scholarly purposes. Permission to publish extensive excerpts, or material in its entirety, will be referred to the Ford Foundation.

## Immediate Source of Acquisition note

Ford Foundation archive was deposited at RAC in 2011. Ford Foundation records, correspondence, reports, program files and officers papers were transferred to, and accessioned by, RAC beginning in 2011. Accessions continue as necessary.

## Processing Information note

Level 1 Minimal Processing has been conducted to establish basic intellectual and physical control of the material and assess immediate preservation and conservation needs. Material remains as received, in original folders and storage boxes.

This series includes contents from boxes 36358, 33074, and 32999. Boxes 33074 and 32999 have been discarded.

## Conditions Governing Access

Records more than 10 years old are open for research with select materials restricted as noted. Brittle or damaged items are available at the discretion of RAC.

[^ Return to Table of Contents](#)

---

## Collection Inventory

---

Title/Description	Instances
Pre-1972 Affirmative Action Files, 1964-1971	box 1
1972 Affirmative Action Files -- General -- Memoranda, Correspondence, Reports, Meeting Materials, Grant Proposals and Recommendations, etc., 1972	box 1

1973 Affirmative Action Files -- General -- Memoranda, Reports, Meeting Materials, Staff Profile, Background, etc., 1973	box 1
1973 Affirmative Action Files -- Report, "The Ford Foundation as an Affirmative Action Employer", Mar 1973	box 1
1973 Affirmative Action Files -- Report, "The Ford Foundation's Program in the Changing Role of Women", Mar 1973	box 1
1973 Affirmative Action Files -- Robert A. Mayer Report Re: Affirmative Action and the Role of Women at the Ford Foundation, 1973	box 1
1974 Affirmative Action Files -- Affirmative Action Paper and Related Documents, 1974	box 1
1974 Affirmative Action Files -- General -- Correspondence, Memoranda, 1974	box 1
1974 Affirmative Action Files -- Grade 1 and 2 Gains and Losses, [1974]	box 1
1974 Affirmative Action Files -- March 1974 Statistics Re: Women and Minorities at Ford Foundation, 1974	box 1
1974 Affirmative Action Files -- Memorandum and Statistical Appendices for Affirmative Action Committee, 5/1/1972-1/15/1974, 1974	box 1
1974 Affirmative Action Files -- Men at Ford Foundation, 1974	box 1
1974 Affirmative Action Files -- Minorities at Ford Foundation, 1972-1974	box 1
1974 Affirmative Action Files -- November 18 Meeting on Affirmative Action in Higher Education, 1974	box 1
1974 Affirmative Action Files -- Positions Filled at Ford Foundation Between 1972 and 1973, [1974]	box 1
1974 Affirmative Action Files -- Posted Positions at Ford Foundation Between 1972 and 1974, [1974]	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- Administration, 1974	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- Asia and the Pacific, 1974	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- Chairman, Office of the, 1974	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- Education and Research, Office of the Vice President, 1974	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- Europe and International Affairs, 1974	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- Finance, Office of the Vice President, 1974	box 1

1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- Humanities and the Arts, 1974	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- International Division, 1974	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- International Division, Office of the Vice President, 1974	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- Latin America and the Caribbean, 1974	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- Middle East and Africa, 1974	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- National Affairs, Office of the Vice President, 1974	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- Population, 1974	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- President, Office of the, [1974]	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- Public Broadcasting, 1974	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- Reports, [1974]	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- Resources and the Environment, 1974	box 1
1974 Affirmative Action Files -- Professional Staff, Gains and Losses -- Secretary and General Counsel, 1974	box 1
1974 Affirmative Action Files -- Professional Staff Statistics at Ford Foundation, 1974	box 1
1974 Affirmative Action Files -- Promotions at Ford Foundation Between 1972 and 1974, 1974	box 1
1974 Affirmative Action Files -- Puerto Rican Community Complaints Against Ford Foundation, 1974	box 1
1974 Affirmative Action Files -- Reclassifications of Ford Foundation Positions, 1973	box 1
1974 Affirmative Action Files -- Report, "Affirmative Action Program for the Employment of Women and Minorities on the Professional Staff of the Ford Foundation", Feb 1974	box 1
1974 Affirmative Action Files -- September 1974 Statistics Re: Women and Minorities at Ford Foundation, 1974	box 1
1974 Affirmative Action Files -- Women at Ford Foundation, 1973-1974	box 1
1975 Affirmative Action Files -- Affirmative Action Committee -- General -- Memoranda, Grant Recommendation, 1975	box 2

1975 Affirmative Action Files -- Affirmative Action Response to Mr. Bundy's Memo of May 28, 1975	box 2
1975 Affirmative Action Files -- Affirmative Action Statistics, 1975	box 2
1975 Affirmative Action Files -- Agenda, Meeting Materials (salary data) for 7/8/75 Affirmative Action Committee Meeting, 1975	box 2
1975 Affirmative Action Files -- "Background Material - Affirmative Action" Prepared for Meeting of Affirmative Action Advisory Committee (7/8/75), 1975	box 2
1975 Affirmative Action Files -- Ford Foundation Professional and Support Staff Statistics, 1975	box 2
1975 Affirmative Action Files -- Minority Reports, Statistics, 1975	box 2
1975 Affirmative Action Files -- Part-Time and Consultant Selection, 1975	box 2
1975 Affirmative Action Files -- Position History Report, 1975	box 2
1975 Affirmative Action Files -- Salary Data Report Prepared for the Affirmative Action Advisory Committee, 1975	box 2
1975 Affirmative Action Files -- Salary Material of 7/75 Affirmative Action Report (not included in report), 1975	box 2
1975 Affirmative Action Files -- Women's Reports, Statistics, 1975	box 2
1976 Affirmative Action Files -- Affirmative Action Committee Memoranda Re: Staff Appointments, 1976	box 2
1976 Affirmative Action Files -- Affirmative Action Reports (3/76), 1976	box 2
1976 Affirmative Action Files -- Affirmative Action Report, Data (6/1/76), 1976	box 2
1976 Affirmative Action Files -- Affirmative Action Report, Data for 9/76 Trustees Meeting (9/76), 1976	box 2
1976 Affirmative Action Files -- "Recruiting and Affirmative Action Report - Professional Staff - Fiscal Year 1976", 1976	box 2
1976 Affirmative Action Files -- Salary Comparisons, Men vs. Women (11/76), 1976	box 2
1976 Affirmative Action Files -- Staff Profile Report for Mr. Bundy (3/76 and 9/76), 1976	box 2
1977 Affirmative Action Files -- Affirmative Action Committee Meeting (2/1/77), 1977	box 2
1977 Affirmative Action Files -- Affirmative Action Program Backups of Data, Statistics (1973-1978), 1977	box 2
1977 Affirmative Action Files -- Affirmative Action Report (2/77) -- Backup to Statistics to 2/77 Report, 1977	box 2

1977 Affirmative Action Files -- Affirmative Action Report (2/77) -- Salary Material (not included in report), 1976	box 2
1977 Affirmative Action Files -- Affirmative Action Report, Data (2/77) -- Supplement, 1977	box 2
1977 Affirmative Action Files -- "Background Material - Affirmative Action" Prepared for the Meeting of the Affirmative Action Committee (2/1/77), 1977	box 2
1977 Affirmative Action Files -- Minority Salary Comparison (March 1977), 1977	box 2
1977 Affirmative Action Files -- Report of Degrees Granted to Women and Minorities, Feb 1977	box 2
1978 Affirmative Action Files -- Affirmative Action Correspondence, 1978	box 2
1978 Affirmative Action Files -- Backup to 3/78 Affirmative Action Report, 1978	box 2
1978 Affirmative Action Files -- Report on Affirmative Action, Mar 1978	box 2
1979 Affirmative Action Files -- Backup to 3/79 Affirmative Action Report, 1979	box 2
1979 Affirmative Action Files -- Bundy, McGeorge Letters, 1979	box 2
1979 Affirmative Action Files -- Report on Affirmative Action, Mar 1979	box 2
1980 Affirmative Action Files -- Backup to 3/80 Affirmative Action Report, 1972-1980	box 2
1980 Affirmative Action Files -- Report on Affirmative Action Originals and Backup Material, 1972-1980	box 2
1980 Affirmative Action Files -- Report on Affirmative Action, Mar 1980	box 2
1981 Affirmative Action Files -- Backup to 3/81 Affirmative Action Report, 1981	box 2
1981 Affirmative Action Files -- Correspondence on Affirmative Action Report, 1981	box 2
1981 Affirmative Action Files -- Report on Affirmative Action, Mar 1981	box 2
1981 Affirmative Action Files -- Typed Charts (not used), 1981	box 2
1982-1983 Affirmative Action Files -- 1982 Affirmative Action Report, 1982-1983	
Fiscal Year 1977 Budget Files -- Budget Papers -- Memoranda and Budget Summaries, 1976	box 3
Fiscal Year 1977 Budget Files -- Budgeted Positions for 1977, [1976]	box 3



Fiscal Year 1977 Budget Files -- Changes in Fiscal Year 1977 Staffing, 1977	box 3
Fiscal Year 1977 Budget Files -- Foundation Staff -- Salary Grades and Position Changes, 1976	box 3
Fiscal Year 1977 Budget Files -- Management Costs (FY 1977), 1977	box 3
Fiscal Year 1977 Budget Files -- Schedule A's Re: Management Staff Projections, 1976	box 3
Fiscal Year 1977 Budget Files -- Schedule A Forms (blank), [1976]	box 3
Fiscal Year 1977 Budget Files -- Schedule A Instructions Re: Management Staff, 1976	box 3
Fiscal Year 1977 William P. Gormbley Files -- Memoranda Forwarding Salary Sheets, 1975-1976	box 3
Fiscal Year 1977 William P. Gormbley Files -- Salary Memoranda to Trustees, 1976	box 3
Fiscal Year 1977 William P. Gormbley Files -- Performance Appraisals Covering Memorandum and Instructions, 1976	box 3
Fiscal Year 1977 William P. Gormbley Files -- Personnel Services, 1976	box 3
Fiscal Year 1977 William P. Gormbley Files -- Promotions -- Over/Under Guidelines, 1976	box 3
Fiscal Year 1977 William P. Gormbley Files -- Report, "The Ford Foundation Salary Survey", 1976	box 3
Fiscal Year 1977 William P. Gormbley Files -- Salary Policy, 1976	box 3
Fiscal Year 1977 William P. Gormbley Files -- Salary Pool Figures Re: Foundation Programs and Departments, 1976	box 3
Fiscal Year 1977 William P. Gormbley Files -- Salary Survey and Staff Compensation Materials, 1975-1976	box 3
Fiscal Year 1978 Budget Files -- Budget and Schedule A, 1977	box 3
Fiscal Year 1978 Budget Files -- Budgeted Positions, [1977]	box 3
Fiscal Year 1978 Budget Files -- General -- Memoranda, 1977-1978	box 3
Fiscal Year 1978 Budget Files -- Management Costs -- Budget vs. Actual, 1977-1978	box 3
Fiscal Year 1978 Budget Files -- Schedule A's Re: Management Staff Projections, 1977	box 3
Fiscal Year 1978 Budget Files -- Schedule A Statistics Re: Foundation Staff, 1977	box 3
Fiscal Year 1978 Budget Files -- Staffing, 1977	box 3

Fiscal Year 1978 Salary Policy Files -- Annual Performance Appraisal Memo and Instructions, 1977	box 3
Fiscal Year 1978 Salary Policy Files -- Backup of Salaries, 1977	box 3
Fiscal Year 1978 Salary Policy Files -- General Re: Salary Increases, Gender Differences, Policy Revision, etc., 1976-1977	box 3
Fiscal Year 1978 Salary Policy Files -- Performance Appraisals, 1977-1978	box 3
Fiscal Year 1978 Salary Policy Files -- Personnel Services Salaries, 1977	box 3
Fiscal Year 1978 Salary Policy Files -- Promotions/Special Cases, 1977	box 3
Fiscal Year 1978 Salary Policy Files -- Salary Form Letters, 1977	box 3
Fiscal Year 1978 Salary Policy Files -- Salary Literature/Data incl. Ford Foundation Salary Survey, 1977	box 3
Fiscal Year 1978 Salary Policy Files -- Salary Pools, 1977	box 3
Fiscal Year 1978 Salary Policy Files -- Schedule A Form and Instructions Re: Management Staff, 1977	box 3
Fiscal Year 1978 Salary Policy Files -- Trustees Memo Re: 9/77 Meeting on Salary Policy, 1977	box 3