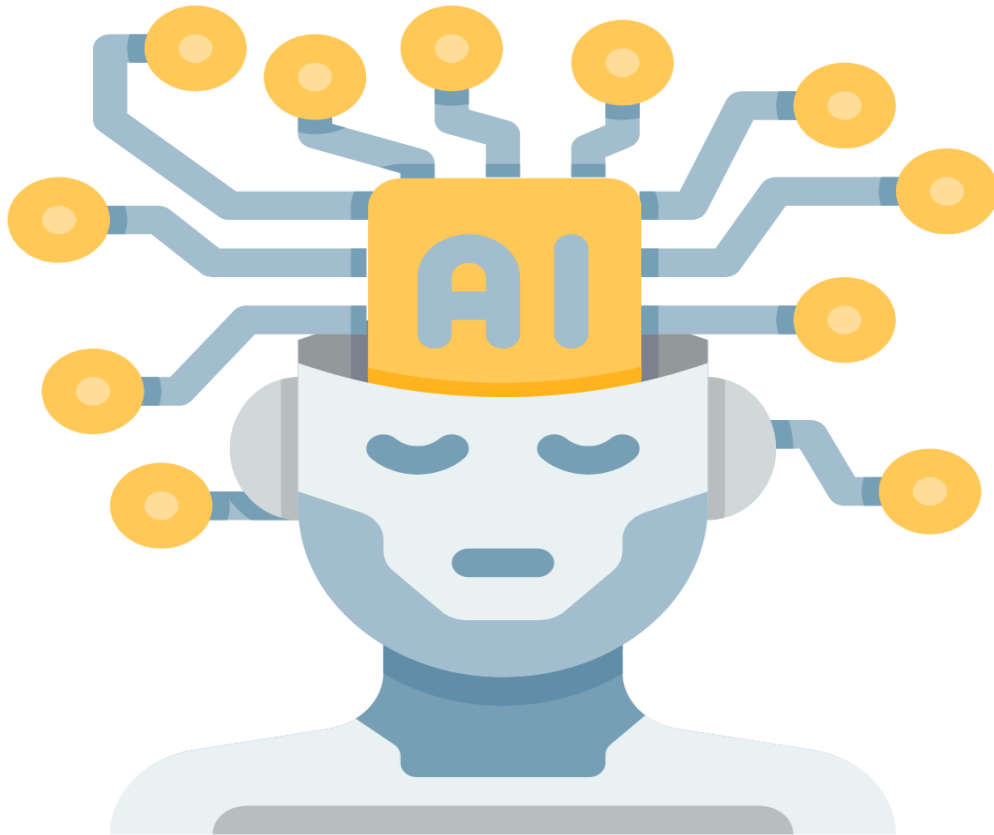USER STORIES
FOR

NEXTSTEP AI

AI CAREER COACH PLATFORM

PREPARED BY: GENZ MINDS

User Stories - CV Building & Interview Mocking Platform

1. User Authentication & Profile Management

US-001: User Registration

As a job seeker
I want to create an account with my email and password
So that I can access the CV building and interview mocking features
Acceptance Criteria:
- User can register with email and password
- Email verification is required
- Profile creation form captures basic information (name, field, experience level)
- Account is activated after email verification

US-002: User Profile Management

As a registered user
I want to manage my personal profile information
So that the AI can generate more personalized CVs and interview questions
Acceptance Criteria:
- User can update personal information (name, contact details, field)
- User can add/edit work history, education, and skills
- Changes are saved automatically
- Profile data is used to enhance AI recommendations

2. AI-Powered CV Building

US-003: Basic AI CV Generation

As a job seeker
I want to input my basic information and have AI create a professional CV
So that I can quickly generate a well-formatted resume without starting from scratch
Acceptance Criteria:
- User provides name, field, work history, education, and skills
- AI generates a complete, professionally formatted CV
- CV includes all standard sections (contact info, summary, experience, education, skills)
- Generated CV uses professional language and formatting

US-004: Job-Specific CV Tailoring

As a job seeker
I want to paste a job description and have my CV tailored to that specific role
So that I can increase my chances of getting past ATS systems and catching recruiter attention
Acceptance Criteria:
- User can paste or upload job description text
- AI identifies key requirements and keywords from the job posting
- CV is automatically rewritten to emphasize relevant experience and skills
- Keywords are naturally incorporated while maintaining readability

US-005: ATS Optimization

As a job seeker
I want to ensure my CV is ATS-friendly
So that my application doesn't get filtered out by automated systems
Acceptance Criteria:
- CV format is compatible with major ATS systems
- Industry-specific keywords are incorporated naturally
- Formatting uses ATS-friendly elements (proper headings, bullet points)
- System provides ATS compatibility score and suggestions

US-006: Smart Bullet Point Generation

As a job seeker
I want to input basic details about my work and have AI create impactful bullet points
So that my achievements are presented in the most compelling way possible
Acceptance Criteria:
- User describes role responsibilities and achievements
- AI generates bullet points emphasizing measurable impact
- Bullet points follow action-verb + result format
- Multiple variations provided for user selection

US-007: AI CV Review and Feedback

As a job seeker
I want to receive AI feedback on my CV
So that I can improve its quality and effectiveness
Acceptance Criteria:
- AI checks grammar, clarity, and professional tone
- System compares CV to successful examples in the field
- Specific improvement suggestions are provided
- Overall CV score/rating is given with detailed breakdown

3. Interview Mocking Features

US-008: Custom Interview Question Generation

As a job seeker
I want to receive interview questions tailored to my resume and target role
So that I can practice answers relevant to my actual interview scenarios
Acceptance Criteria:
- AI generates questions based on user's CV content
- Questions are relevant to the target industry/role
- Mix of technical, behavioral, and role-specific questions
- Question difficulty adjusts based on user's experience level

US-009: Mock Interview Session

As a job seeker
I want to participate in a realistic mock interview simulation
So that I can practice my interview skills in a low-pressure environment
Acceptance Criteria:
- AI conducts interview in chat format (with voice option if available)
- Questions flow naturally based on user responses
- Session can be paused and resumed
- Interview length is customizable (15-60 minutes)

US-010: Response Evaluation and Feedback

As a job seeker
I want to receive detailed feedback on my interview answers
So that I can identify areas for improvement and strengthen weak responses
Acceptance Criteria:
- AI evaluates answer clarity, relevance, and confidence
- Feedback includes strengths and improvement suggestions
- Sample improved answers are provided
- Overall performance score is calculated

US-011: Behavioral Question Training

As a job seeker
I want to practice behavioral interview questions with STAR method guidance
So that I can effectively communicate my experiences and achievements
Acceptance Criteria:
- System provides common behavioral questions
- STAR method framework is explained and guided
- AI helps structure user responses following STAR format
- Examples of strong STAR responses are provided

US-012: Dynamic Follow-up Questions

As a job seeker
I want to experience realistic follow-up questions based on my responses
So that I can prepare for the unpredictable nature of real interviews
Acceptance Criteria:
- AI generates contextual follow-up questions
- Follow-ups test deeper understanding or challenge responses
- Scenario adapts based on user's answer quality
- Realistic interviewer behavior is simulated

US-013: Confidence Scoring (Voice Feature)

As a job seeker
I want to receive feedback on my speech delivery and confidence
So that I can improve my verbal communication skills for interviews
Acceptance Criteria:
- System analyzes speech tone, pacing, and clarity (when voice is available)
- Confidence score is calculated based on delivery metrics
- Specific suggestions for vocal improvement are provided
- Progress tracking shows improvement over time

4. Data Integration Features

US-014: LinkedIn/GitHub Profile Import

As a job seeker
I want to import my professional profile data from LinkedIn or GitHub
So that I can quickly populate my CV without manual data entry
Acceptance Criteria:
- User can connect LinkedIn and/or GitHub accounts
- Profile data is automatically imported and structured
- User can review and edit imported information
- Data import creates initial CV draft

US-015: Job Board Integration

As a job seeker
I want to search and apply for jobs directly through the platform
So that I can streamline my job search process with tailored CVs
Acceptance Criteria:
- Integration with major job boards (Indeed, LinkedIn Jobs, etc.)
- Job search functionality within the platform
- Automatic CV tailoring for specific job applications
- Application tracking and status updates

5. Export and Sharing

US-016: CV Export Options

As a job seeker
I want to download my CV in various formats
So that I can submit it through different application channels
Acceptance Criteria:
- Export options include PDF, Word (DOCX), and plain text
- Formatting is preserved across different formats
- Multiple CV versions can be saved and exported
- Export includes file naming suggestions

US-017: Interview Report Sharing

As a job seeker
I want to share my interview performance reports
So that I can get additional feedback from career coaches or mentors
Acceptance Criteria:
- Interview reports can be exported as PDF
- Sharing links can be generated with privacy controls
- Reports include performance metrics and improvement suggestions
- User can control what information is shared

6. Multi-Language Support

US-018: Multi-Language CV Creation

As a job seeker
I want to create CVs in different languages
So that I can apply for positions in various markets
Acceptance Criteria:
- Support for English, Arabic, and French languages
- Language-specific formatting and conventions
- Cultural adaptation of CV structure and content
- Translation suggestions for technical terms

US-019: Multi-Language Interview Practice

As a job seeker
I want to practice interviews in different languages
So that I can prepare for international opportunities
Acceptance Criteria:
- Interview sessions available in supported languages
- Language-appropriate questions and cultural context
- Pronunciation and language fluency feedback
- Industry terminology in target language

7. Analytics and Progress Tracking

US-020: Performance Analytics Dashboard

As a job seeker
I want to view my progress and performance metrics
So that I can track my improvement and identify areas needing focus
Acceptance Criteria:
- Dashboard shows CV versions, interview sessions, and scores
- Progress charts display improvement over time
- Detailed breakdown of strengths and weaknesses
- Goal setting and achievement tracking

US-021: Strengths and Weaknesses Report

As a job seeker
I want to receive detailed analysis of my interview performance
So that I can focus my practice on areas that need improvement
Acceptance Criteria:
- Comprehensive report after each interview session
- Comparison with industry best practices
- Specific actionable improvement suggestions
- Historical comparison showing progress trends

US-022: Progress Tracking Over Time

As a job seeker
I want to monitor my improvement across multiple practice sessions
So that I can measure my readiness for real interviews
Acceptance Criteria:
- Timeline view of all practice sessions and scores
- Skill-specific progress tracking (communication, technical knowledge, etc.)
- Milestone achievements and badges
- Recommendations for continued improvement

Stakeholder-Specific User Stories

US-023: Recruiter Candidate Quality Insights

As a recruiter
I want to receive candidates with well-structured, ATS-optimized CVs
So that I can more efficiently identify qualified candidates
Acceptance Criteria:
- Platform provides recruiter dashboard (if applicable)
- Quality metrics for candidates using the platform
- Standardized CV formats for easier review
- Integration with recruiter tools and ATS systems

US-024: Career Coach Performance Tracking

As a career coach
I want to monitor my clients' progress through the platform
So that I can provide targeted guidance and measure coaching effectiveness
Acceptance Criteria:
- Coach dashboard with client progress overview
- Detailed performance reports for each client
- Ability to assign specific practice exercises
- Progress comparison across multiple clients

Priority Matrix

High Priority (MVP Features)
- US-001, US-002: User authentication and profile management
- US-003: Basic AI CV generation
- US-008, US-009, US-010: Core interview mocking functionality
- US-016: Basic export functionality

Medium Priority
- US-004, US-005: CV tailoring and ATS optimization
- US-011, US-012: Advanced interview features
- US-020: Basic analytics dashboard

Low Priority (Future Releases)
- US-013: Voice-based confidence scoring
- US-014, US-015: Third-party integrations
- US-018, US-019: Multi-language support
- US-023, US-024: Stakeholder-specific features