

LTIMINDTREE - LTIM Background Check Report - Checklist

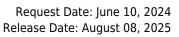
	Start Criminal	Jun 25, 2024	Start Date	May 02, 2025	Release Date	August 08, 2025
Full Candidate Name		JOSE RAMOS				
Final BGC Status	Positive	Positive Negative For Consideration			nsideration	
Remarks		According to OFAC records the candidate has no international criminal records. Regarding the process of school and labor research that was carried out, it was successfully obtained and all the information provided by the candidate is true and accurate.				
Applicant ID	3932334	1		RODI ID	3	34458

Check Item	Status	Delivery Date
Identity check	NA	06/13/2024
Employment History check	Positive	06/25/2024
Academic History check	Positive	06/25/2024
Criminal Records	Positive	06/25/2024
Global Database check	Positive	06/13/2024
Current Address Check	NA	06/25/2024
CV check	Negative	06/10/2024

STATUS REPORT KEY			
Positive	SUITABLE FOR HIRING		
Negative	NOT SUITABLE FOR HIRING		
FC	FOR CONSIDERATION		
NA	CRITERIA DOES NOT APPLY		

Scope of Verification			
Identity	ID not provided		
Employment	7 years		
Education	Highest studies		
Criminal	7 years		
Database	OFAC, GSA/SAM, FDA department search, OIG, Sanctions and Media searches		
CV Check	Checked		







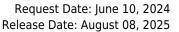
Personal Data

Name:	JOSE RAMOS				
Date of birth:	03/15/1976	Age:	49	Job Position Requested:	ABAP Developer
Nationality:	Mexicana	Gender:	Male	Marital Status:	Married
Address:	Valle del Anahuac	Ext. Num:	89	Int. Num:	
Neighborhood:	Lomas del Valle	State:	Puebla	City:	Puebla
Zip Code:	72595	Mobile Num:	2226613754	Home Num:	-
Number to leave Messages:	-	E-mail:	josemaria.vega@gmail.com	CURP:	VERM760315HPLGMR08

Documents

Document	Number of Document	Date / Institution
School Certificate	N/A	N/A
Identification document(ID)	ID: 125329405 Register date: 1993 Vertical number: 1562023959239	Instituto Nacional Electoral
Non-criminal history document (or non-criminal background letter)	Document Number: 0	Plataforma Judicial
Passport	Document Number: -	-
Current proof of address	Document Number: -	-
Military service	Document Number: -	-
Migratory Form	Document Number: -	-
Driver license	Document Number: -	-
Social Security Number	Document Number: -	-
1 School document validated by BENEMÉRITA L 2. ID was validated through INE's database. 3 authentic by Plataforn		







Education

	Candidate	Analist	
Highest education	Bachelor's degree	Bachelor's degree	
Period	2002	2002	
Institute	BENEMÉRITA UNIVERSIDAD AUTÓNOMA DE PUEBLA	BENEMÉRITA UNIVERSIDAD AUTÓNOMA DE PUEBLA	
City	Cuernavaca	Cuernavaca	
Certificate Obtained	Bachelor's degree	Bachelor's degree	

School document validated by BENEMÉRITA UNIVERSIDAD AUTÓNOMA DE PUEBLA.

School Verification

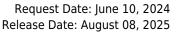
Studies verification requested	06/10/2024
Verification completed	06/25/2024

06/25/2024	Validated
------------	-----------

Global Data Searches

Sanctions	No record found	
Web and media searches	No record found	
OFAC	No record found	
GSA/SAM	No record found	
FDA department search	No record found	
OIG	No record found	
No record found		







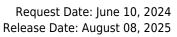
Labor References

	Candidate	Company	Notes
Company	Tata Consultancy Services (Still working here)	Tata Consultancy Services (Still working here)	
Address	Eugenia 197, Narvarte Poniente	Not provided	
Entry Date	July 09, 2021	July 09, 2021	
Exit Date	June 25, 2024	June 25, 2024	Employment validated through
Phone	0	0	IMSS report, it confirms date of
Initial Job Position	ABAP Developer	Not provided	entry and departure from the company. In the report the
Last Job Position	ABAP Developer	Not provided	company appears under the name TATA CONSULTANCY SERVICES DE
Initial Salary	94000	0	MEXICO SA DE CV. Note: The
Last Salary	94400	0	candidate is currently working at
Immediate Boss	Not provided Not provided	Not provided Not provided	this company.
Boss's Job Position	Manager	Not provided	
Cause of Separation	Better salary and benefits	The candidate is currently working at this company	

Candidate Performance

Area	Calification	
Responsability		
Initiative		
Work efficiency		
Discipline		
Punctuality and assistance		
Cleanliness and order	Not provided	
Stability		
Emotional Stability		
Honesty		
Performance		
Attitude with coworkers, bosses and subordinates		
In case of vacancy would you hire her/him again?	Yes	
Why?	N/A	





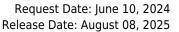


	Candidate	Company	Notes
Company	mexABAT (I was a freelance and then I was hired)	mexABAT	
Address	Calz Zavaleta, Sta Cruz Buenavista, 72150	Not provided	
Entry Date	April 01, 2018	April 01, 2018	
Exit Date	July 02, 2021	July 02, 2021	Employment validated through IMSS report, it confirms date of entry and departure from the company. In the report the
Phone	222 284 9548	0	
Initial Job Position	ABAP Developer	Not provided	
Last Job Position	ABAP Developer	Not provided	
Initial Salary	48000	0	company appears under the name MEXABAT.
Last Salary	77000	0	
Immediate Boss	Axel Shier manager@abat.de	Not provided Not provided	
Boss's Job Position	Director	Not provided	
Cause of Separation	Better Salary and Benefits	Not provided	

Candidate Performance

Area	Calification
Responsability	
Initiative	
Work efficiency	
Discipline	
Punctuality and assistance	
Cleanliness and order	Not provided
Stability	
Emotional Stability	
Honesty	
Performance	
Attitude with coworkers, bosses and subordinates	
In case of vacancy would you hire her/him again?	Yes
Why?	N/A







Employment references verification

Labor verification requested	06/10/2024
Verification completed	06/25/2024

06/25/2024	Validated
------------	-----------

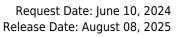
Employment Gaps

From	То	Reason
07/02/2021	07/09/2021	The candidate was looking for a job during this period of time.
06/25/2017	04/01/2018	The candidate was working as a freelancer during this period of time.

Criminal Records Verification

Criminal Record Document requested		06/10/2024
Verification completed		06/25/2024
06/25/2024	Validated	







VENDOR INFORMATION		
Jessica Velazquez ANALYST	Jessica Velazquez COORDINATOR	RODI

