

# Sexual Harassment and Abusive Conduct Prevention Training Completion Certificate

THIS CERTIFIES THAT

**Robert Almendares**

HAS SUCCESSFULLY COMPLETED ONE HOUR AND TWENTY THREE MINUTES OF TRAINING IN  
SEXUAL HARASSMENT AND ABUSIVE CONDUCT PREVENTION FOR EMPLOYEES ON

January 1, 2023



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EMPLOYEE SIGNATURE

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EMPLOYER SIGNATURE

This certificate is to be used only by employees who have completed sexual harassment and abusive conduct prevention training as required by Gov. Code 12950.1 and 2 CCR 11024. Please note that the Department of Fair Employment and Housing does not track or verify attendance at such training and does not retain copies of employee certificates.  
For further information, please visit [www.dfeh.ca.gov](http://www.dfeh.ca.gov).