

*Welcome to a short presentation about:*

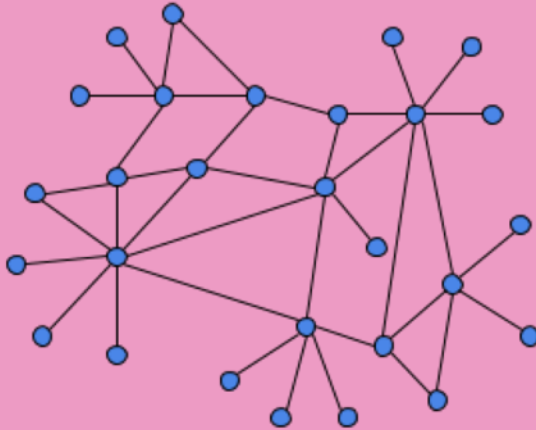
# **STRUCTURE IN XR**

an 'official' guide



XR has structure which is

# DECENTRALIZED



meaning: there is no central authority in XR!

So  
Who  
Is  
Making  
The  
Decisions  
?



# YOU!



you have the freedom to do what you think is needed

And yes, we find that terrifying too!

**SO EVERYBODY IS  
WELCOME**

But we do have 10 principles & values which we all follow!

# **1. WE HAVE A SHARED VISION OF CHANGE**

*Creating a world that is fit for generations to come.*

# **1. WE SET OUR MISSION ON WHAT IS NECESSARY**

*Mobilising 3.5% of the population to achieve system change – using ideas such as “Momentum-driven organising” to achieve this.*

# **1. WE NEED A REGENERATIVE CULTURE**

*Creating a culture which is healthy, resilient and adaptable.*

## **4. WE OPENLY CHALLENGE OURSELVES AND THIS TOXIC SYSTEM**

*Leaving our comfort zones to take action for change.*

## **5. WE VALUE REFLECTING AND LEARNING**

*Following a cycle of action, reflection, learning, and planning for more action. Learning from other movements and contexts as well as our own experiences.*

## **6. WE WELCOME EVERYONE AND EVERY PART OF EVERYONE**

*Working actively to create safer and more accessible spaces.*

## **7. WE ACTIVELY MITIGATE FOR POWER**

*Breaking down hierarchies of power for more equitable participation.*

## **8. WE AVOID BLAMING AND SHAMING**

*We live in a toxic system, but no one individual is to blame.*

## **9. WE ARE A NON-VIOLENT NETWORK**

*Using non-violent strategy and tactics as the most effective way to bring about change.*

## **10. WE ARE BASED ON AUTONOMY AND DECENTRALISATION**

*We collectively create the structures we need to challenge power.*



**ANYONE WHO FOLLOWS THESE CORE PRINCIPLES AND  
VALUES CAN TAKE ACTION IN THE NAME OF EXTINCTION  
REBELLION**



**This enables us to work autonomously which lead us to grow exponentially!**



**ALL THESE GROUPS SHARE 10 CORE PRINCIPLES AND  
VALUES AND 3 DEMANDS:**



# OUR THREE DEMANDS



1. Tell the truth about the ecological crisis and declare a climate emergency
1. Greenhouse gas net-zero & halting of biodiversity loss by **2025**
1. Citizens' assembly on climate and ecological justice



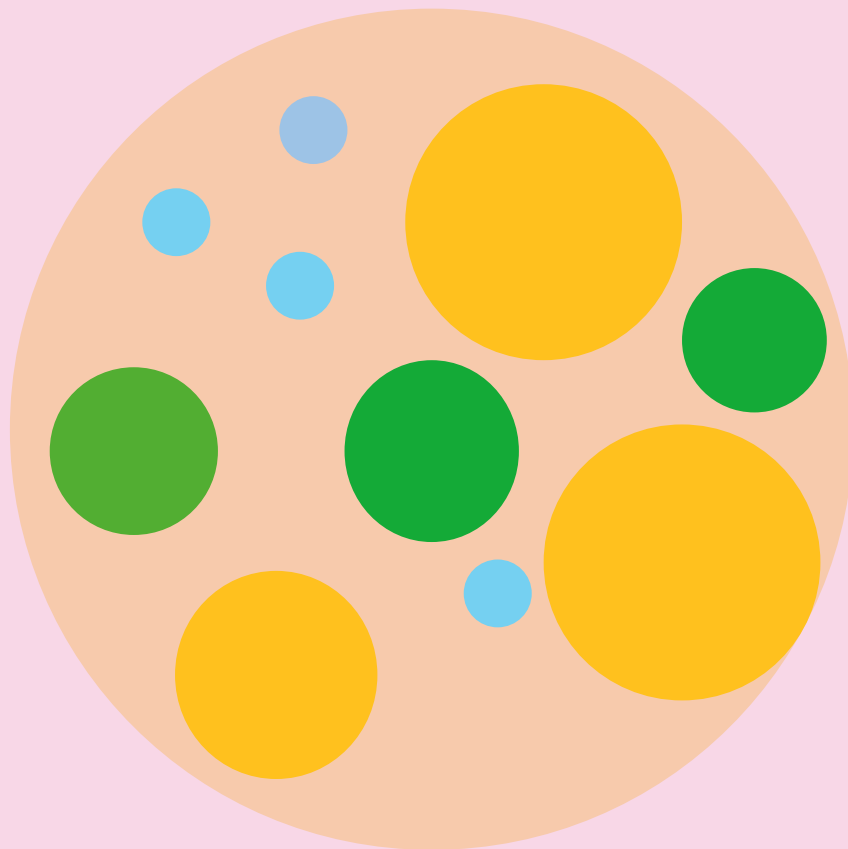
**extinction  
rebellion**

*That being said.....*

# HOW DOES OUR DECENTRALIZED MOVEMENT FUNCTION?



# MAINLY WITH THREE STRUCTURES:



# 1. CIRCLES:

Every local or national group contains some circles which act as small autonomous group with a specific function. For example this information is provided by the local Nijmegen/Arnhem circle *integration & outreach*.

ACTIE & LOGISTIEK

ARTS IN ACTION

COÖRDINATIE CIRKEL

FINANCIËN

FUTURE OF DEMOCRACY

INCLUSIE & MACHT

INTEGRATIE

JURIDISCH

MEDIA & COMMUNICATIE

OUTREACH & TRAINING

POLITIEKE STRATEGIE & VERANDERING

REGENERATIEVE CULTUUR

SAMENWERKINGEN

TECH



**THE FOLLOWING CIRCLES ARE PRESENT IN ARNHEM & NIJMEGEN:**

- **INTEGRATION & OUTREACH CIRCLE**  
(contact Helena)
- **ARTS CIRCLE** (contact Alkis)
- **COORDINATION CIRCLER** (contact Akke)



# 2. AFFINITY GROUPS

Affinity groups are small groups of people who organise and take action together. They've proven to be effective at enhancing activist support, sustainability and safety. At their core, they're small groups of people who trust each other and have similar views on their preferred types and levels of actions.



# THE FOLLOWING AFFINITY GROUPS ARE PRESENT IN ARNHEM & NIJMEGEN

**TOFU** (contact etske)

*a non-arrestable Nijmegen affinity group*

**TEMPEH** (contact wiske)

*an arrestable Nijmegen affinity group*

**FALAFEL** (contact job)

*an arrestable Nijmegen affinity group*

**APPLEMUSES** (contact zoe)

*an arrestable Arnhem affinity group*

*If you look for a new affinity group, you can ask our affinity group coordinator: Pepijn*

# 3. WORKING GROUPS

Working groups unites people who want to work together towards a specific goal in a certain time. They differ from circles due to their temporality.



The following working groups are for example present in Arnhem & Nijmegen:

- **DUURZAAMHEIDSCAFÉ INVOLVEMENT** (contact pim)
- **RABOBANK ACTION** (contact bart)
- **CLIMBING WORKSHOPS** (contact wiske)
- **DEMAND ZERO WORKSHOP** (contact job)

# **YOU ARE NOW FAMILIAR WITH THE OFFICIAL STRUCTURE OF XR**

However, not everything always goes according to the official structure so we made also an unofficial guide to help you on your way to make an impact as a new rebel :)