Date: November 12, 2024.

Job Offer Letter

Dear Noor Fatima,

Congratulations on your hiring as a Junior Quality Assurance Engineer at No Name Software Developer Company. There is a probationary period of three months, to be calculated from the first day of employment which is the November 18th, 2024. Your salary for the probation period would be 50,000/- PKR including tax. After the probation period, your salary would be 60,000/- PKR including tax.

Your salary will be converted to **Euro** using the interbank buying rate on the **1st** of every month. However, the salary will be paid out in Pakistani Rupees (PKR) according to the converted rate.

Working hours will be Full-Time, 40 hours a week, the timing will be 09:00 am to 5:30 pm, and Working days will be Monday – Friday. The employee would work as on-site job model.

We understand that you are currently completing your final semester, and we are thrilled to support you in this exciting phase. Please note that despite your academic commitments, it is expected that you complete a full 8-hour workday as part of your role with us. We are confident in your ability to manage both your studies and your responsibilities at NN Software Developer Pvt, Ltd.

Additional benefits include health insurance which will cover 400,000/- PKR annually, a laptop, 12 sick leaves,12 annual leaves, and a free meal daily for onsite staff only.

We are looking forward to your response. Please don't feel any hesitation to let me know if you have any questions.

Hassan Ahmed
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Hassan Ahmed
Director No Name Software Developer