Rohan Adhia

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Professional Summary

Dynamic Data Analytics Leader with a robust foundation in analytics, database management, and big data processes, including data capture, curation, manipulation, and visualization. Skilled in leveraging advanced statistical techniques to deliver actionable insights for strategic decision-making and operational improvements that drive business impact. Experienced in leading cross-functional teams, designing real-time dashboards and reports, and optimizing processes across complex projects. Passionate about integrating emerging technologies to enhance corporate growth and create data-driven strategies for competitive advantage.

Professional Experience

Marsh McLennan Companies
Senior Manager & Business Partner – Data Analytics & Insights (AVP)
2021 – Present

- Serve as a strategic Business and Data Partner for UK Specialty and Construction segments, collaborating with senior leadership to align analytics initiatives with business objectives, enabling data-driven decisions and operational efficiency.

- Partner with multiple UK insurance specialties to lead projects on placement data analytics and insight reporting, ensuring high-impact outcomes for business stakeholders.

- Core expertise: Project Management, Business Requirement Analysis, Stakeholder Management, and Strategic Planning for analytics initiatives and data-driven transformation.

- Designed and delivered a critical insurance facilities dashboard, empowering business leaders with insights for strategic planning and critical decision-making.

- Authored the Global Insurance Market Index (GIMI) – UK, analyzing insurance rate change across different product lines to deliver market intelligence and support competitive positioning.

- Lead end-to-end data transformation processes — cleansing, structuring, and modelling large, complex datasets to develop dynamic analytical dashboards and insight reports.

- Utilize an advanced tech stack — Excel, Power BI, Power Apps, Power Query, Power Automate, Databricks, Alteryx, QlikView, SQL, Python, JavaScript — for analytics, process optimization, market trend analysis, and placement data capture.

- Spearhead cross-functional collaboration, translating business needs into robust data models and BI tools that accelerate timely, informed decision-making.
- Began Marsh journey as Assistant Manager – Placement Data & Analytics, driving data collection, cleansing, and analytics for the Risk Management Practice in the UK.

Motilal Oswal Financial Services Ltd.
Data Analyst
2020 – 2021

- Designed and implemented innovative data analysis concepts and collection systems to boost statistical efficiency and quality.
- Gathered data from both primary and secondary sources while ensuring database integrity.
- Interpreted complex datasets using advanced statistical techniques, delivering comprehensive reports on analytical findings.
- Identified trends or patterns within intricate datasets to inform business strategies.
- Collaborated with management to prioritize information needs and business requirements.
- Discovered new opportunities for process enhancements.
- Automated data processing workflows to streamline report generation.

Angel One (formerly Angel Broking Ltd.)
Specialist - Analytics & Excel Mentor
2018 – 2020

- Worked closely with various branches to ensure efficient service implementation while profiling source information and executing big data processes such as parsing, filtering, text analysis, and enrichment.
- Managed business and financial data for branch operations.
- Developed a live sales dashboard for real-time sales performance tracking and analysis.
- Mapped equity clients to service dealers based on their regional characteristics.
- Analysed diverse sales and brokerage data across India.
- Created analytical presentations and reports for board meetings.
- Automated workflows for efficient report generation.
- Certified Microsoft Excel Mentor; conducted training sessions for intermediate-level employees.

WNS Global Services
Senior Associate – Operations
2017 – 2018

- Addressed customer service inquiries/complaints/suggestions/feedback via email within designated turnaround times (TAT). Used MS Excel for data cleaning & transformation.
- Identified critical issues affecting brand reputation.

Datamatics Business Solutions
Associate Web Research
2016 – 2017

- Engaged in various projects involving Data Research, Data Mining, and Data Cleansing.
- Sourced contact details of potential clients based on global business requirements.
- Recognized within six months of joining; certified in the Ignite program focusing on Interpersonal Development, Operations Management, Time Management, Email Etiquettes & Customer Experience Management.

Education

- **Business Analytics & Data Science**, Edupristine, 2019
- **Bachelor of Science in Information Technology**, The University of Mumbai, 2015

Certifications

- **Alteryx Certified Developer** – Designer Core Certification
- **Chartered Insurance Institute (CII)** – London Markets (LM) 1

Technical Skills

Data Analysis, ETL & Visualization: Power BI, QlikView, Alteryx, Excel, Power Query
Programming & Databases: SQL, Python, Databricks, JavaScript, Node.js, MongoDB, Power Apps, Power Automate, Google App Script
Web & Design: HTML/CSS, Bootstrap, Adobe Photoshop

Interests

Graphic Design | PC Gaming | Web Application Development | Web Series