**Rohan Adhia**  
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**Professional Summary**

Dynamic Data Analytics Leader with a robust foundation in analytics, database management, and big data processes, including data capture, curation, manipulation, and visualization. Skilled in leveraging advanced statistical techniques to deliver actionable insights for strategic decision-making and operational improvements that drive business impact. Experienced in leading cross-functional teams, designing real-time dashboards and reports, and optimizing processes across complex projects. Passionate about integrating emerging technologies to enhance corporate growth and create data-driven strategies for competitive advantage.

**Professional Experience**

**Marsh McLennan Companies**

*Senior Manager & Business Partner – Data Analytics & Insights*  
*2021 – Present*

* Serve as a strategic Business and Data Partner for UK Specialty and Construction segments, collaborating with senior leadership to align analytics initiatives with business objectives, enabling data-driven decisions and operational efficiency.
* Partner with multiple UK insurance specialties to lead projects on placement data analytics and insight reporting, ensuring high-impact outcomes for business stakeholders.
* Core expertise: Project Management, Business Requirement Analysis, Stakeholder Management, and Strategic Planning for analytics initiatives and data-driven transformation.
* Designed and delivered a critical insurance facilities dashboard, empowering business leaders with insights for strategic planning and critical decision-making.
* Authored the Global Insurance Market Index (GIMI) – UK, analyzing insurance rate change across different product lines to deliver market intelligence and support competitive positioning.
* Lead end-to-end data transformation processes — cleansing, structuring, and modelling large, complex datasets to develop dynamic analytical dashboards and insight reports.
* Utilize an advanced tech stack — Excel, Power BI, Power Apps, Power Query, Power Automate, Databricks, Alteryx, QlikView, SQL, Python, JavaScript — for analytics, process optimization, market trend analysis, and placement data capture.
* Spearhead cross-functional collaboration, translating business needs into robust data models and BI tools that accelerate timely, informed decision-making.
* Began Marsh journey as Assistant Manager – Placement Data & Analytics, driving data collection, cleansing, and analytics for the Risk Management Practice in the UK.

**Motilal Oswal Financial Services Ltd.**  
*Data Analyst*  
*2020 – 2021*

* Designed and implemented innovative data analysis concepts and collection systems to boost statistical efficiency and quality.
* Gathered data from both primary and secondary sources while ensuring database integrity.
* Interpreted complex datasets using advanced statistical techniques, delivering comprehensive reports on analytical findings.
* Identified trends or patterns within intricate datasets to inform business strategies.
* Collaborated with management to prioritize information needs and business requirements.
* Discovered new opportunities for process enhancements.
* Automated data processing workflows to streamline report generation.

**Angel One (formerly Angel Broking Ltd.)**  
*Specialist - Analytics & Excel Mentor*  
*2018 – 2020*

* Worked closely with various branches to ensure efficient service implementation while profiling source information and executing big data processes such as parsing, filtering, text analysis, and enrichment.
* Managed business and financial data for branch operations.
* Developed a live sales dashboard for real-time sales performance tracking and analysis.
* Mapped equity clients to service dealers based on their regional characteristics.
* Analysed diverse sales and brokerage data across India.
* Created analytical presentations and reports for board meetings.
* Automated workflows for efficient report generation.
* Certified Microsoft Excel Mentor; conducted training sessions for intermediate-level employees.

**WNS Global Services**  
*Senior Associate – Operations*  
*2017 – 2018*

* Addressed customer service inquiries/complaints/suggestions/feedback via email within designated turnaround times (TAT). Used MS Excel for data cleaning & transformation.
* Identified critical issues affecting brand reputation.

**Datamatics Business Solutions**  
*Associate Web Research*  
*2016 – 2017*

* Engaged in various projects involving Data Research, Data Mining, and Data Cleansing.
* Sourced contact details of potential clients based on global business requirements.
* Recognized within six months of joining; certified in the Ignite program focusing on Interpersonal Development, Operations Management, Time Management, Email Etiquettes & Customer Experience Management.

**Education**

* **Business Analytics & Data Science**, Edupristine, 2019
* **Bachelor of Science in Information Technology**, The University of Mumbai, 2015

**Certifications**

* **Alteryx Certified Developer** – Designer Core Certification
* **Chartered Insurance Institute (CII)** – London Markets 1 (LM 1)

**Technical Skills**

**Data Analysis, ETL & Visualization**: Power BI, QlikView, Alteryx, Excel, Power Query  
**Programming & Databases**: SQL, Python, Databricks, JavaScript, Node.js, MongoDB, Power Apps, Power Automate, Google App Script  
**Web & Design**: HTML/CSS, Bootstrap, Adobe Photoshop

**Interests**

Graphic Design | PC Gaming | Web Application Development | Web Series