



HR Central: OneStop HR Management

Team 14

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Introduction

Welcome to HR Central, the streamlined solution for all your HR needs. Designed for simplicity and efficiency, HR Central empowers HR professionals, and employees with easy access to essential functions and insights. From employee management to summary reports, our platform simplifies your HR tasks, making management a breeze. Embrace the ease of HR management with HR Central at your side.

Core Features

General Structure Overview

Navigation Menu Purpose: Seamless navigation throughout the application.

Features: Persistent across views, easy navigation to essential features like Employee Details, Employee Analytics, Leave/Tracking, and Salary Management.

Admin Perspective

Access: Full read & write access to overall data.

1. User Management

Functionality: View, add, and edit employee records; password management.

HR Perspective

Access: Full read & limited write access to overall data.

1. Dashboard Overview

Purpose: After login, display key metrics and summaries (e.g., Churn Rate, Absenteeism Rate).

Functionality: Filters and customization options for in-depth analysis and report generation.

2. Employee Management

Functionality: Managing employee records and a comprehensive page for streamlining new employees, offboarding current employees, and archiving all the dismissed employees.

3. Leave Tracking

Functionality: Oversee leave requests and manage leave balances.

4. Salary Management

Functionality: Manage salary information, and generate slips and reports.



5. Interactive HR and Employee communication notes

Functionality: Enables HR to leave comments or notes on employee details.

Employee Perspective

Access: Full read & write access to personal account data.

1. Employee Details

Functionality: View personal information, with editable sections.

2. Leave Tracking

Functionality: View personal leave balance and access to leave request management.

3. Salary Management

Functionality: View personal bank account details, and current & past salary details, with a PDF download option.

Benefits: Integrate employee benefits, including automated deductions and Flexible Plan Management.

4. Compliance

Functionality: View and complete any assigned onboarding/offboarding tasks.

5. Interactive HR and Employee communication notes

Functionality: Allows employees to reply to the notes or comments left by HR.

Extra Features

Notifications: Enhance communication and alerts for all users.

Responsive: Different views (responsiveness) according to the device.

Additional Benefits Feature: Opt-Out/Opt-in Feature (Recordkeeping)

Advanced Analytics and Reporting: Number of Employees left to complete their tasks and additional metrics.

Work Anniversary and Birthday Reminders: Reminders on work anniversaries and birthdays, to encourage a positive workplace culture.

Anonymous Feedback Collection Box: An anonymous feedback tool for employees to share their suggestions and concerns.

GitHub: https://github.com/RohanAsnani/C546_Project Repo

GitHub: [Click Here](#), For a detailed Breakdown of Analytics