HR Central: One Stop HR Management

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CS-546-Project Pitch presentation

Introduction

The Idea

A Brief Overview:

➤ HR Central caters to both HR professionals and employees, providing simplified management tools.

➤ Our platform offers easy navigation, comprehensive features, and insightful analytics to empower users.

➤ Manage tasks such as employee management, leave tracking, and salary management effortlessly with HR Central.

➤ Focus on what truly matters – your people – as HR Central streamlines HR management tasks.

➤ Join us in fostering a thriving workplace environment through simplified HR processes.

Target Audience

Our Prospective customers

Who is this Website Aimed at?

➢ HR professionals and employees from a number of industries can be assisted by HR Central.

➢ HR managers and administrators can efficiently manage employee data, streamline processes, and generate insightful reports through HR Central's centralized platform.

➢ Employees enjoy easy access to personal information, leave balances, and communication with HR via our user-friendly interface.

➢ HR Central offers invaluable support for enhancing HR operations and promoting a positive workplace culture.
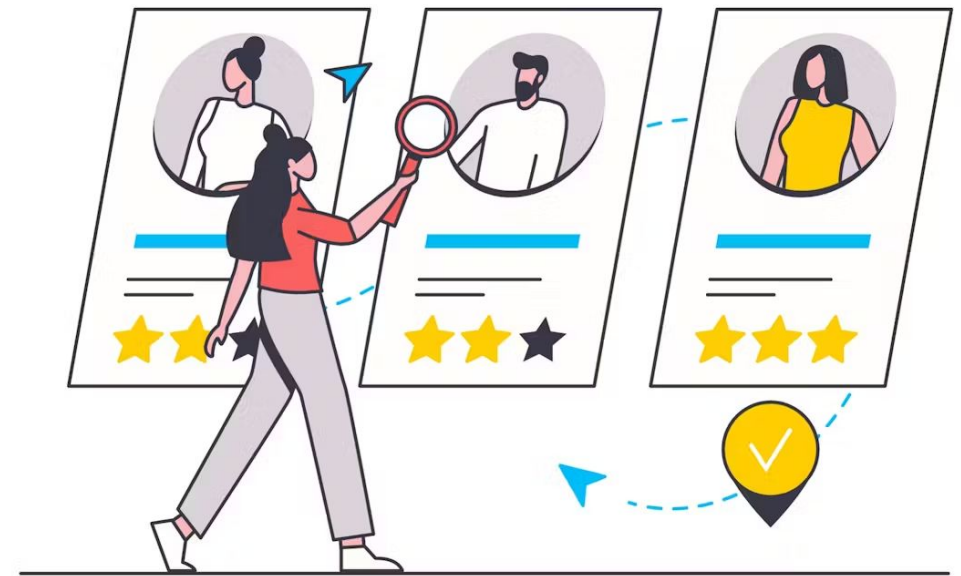
Website Features

Let's see our main features

Admin

➤ **Functionality:** Admins have full control over user management, including viewing, adding, and editing employee records.

➤ **Password:** They can also manage password settings, ensuring secure access to the platform.

➤ **Permissions Management:** Admins can assign different access levels and permissions to users based on their roles and responsibilities within the organization, ensuring data security and confidentiality.
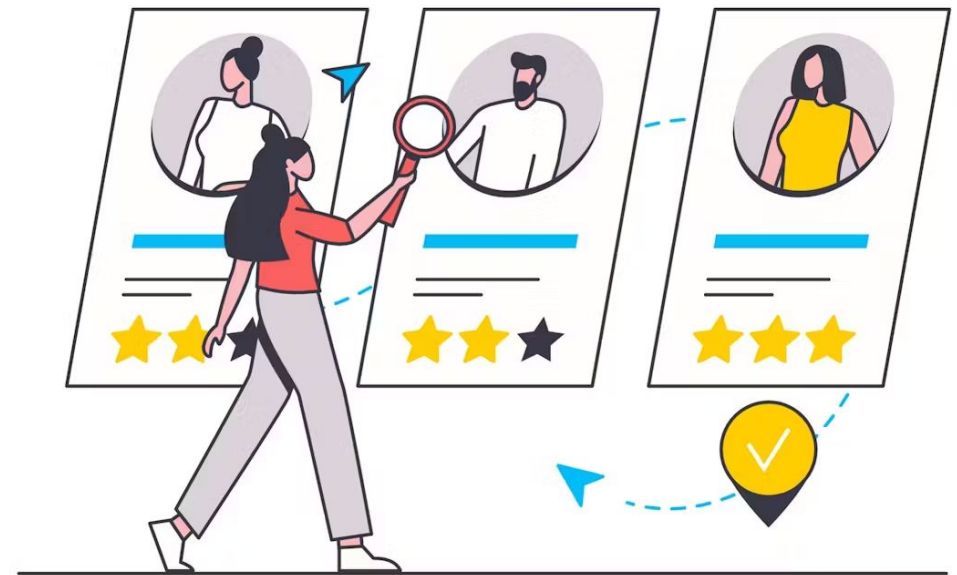
HR Perspective

➢ **Dashboard Overview:** Upon login, offering instant insights into workforce trends.

➢ Customizable filters to conduct in-depth analysis and generate detailed reports tailored to organizational needs.

➢ **Employee Management:** Streamlined processes for onboarding new employees, offboarding current employees, and archiving dismissed employees ensure efficient employee lifecycle management.

Continued

➢ **Leave Tracking:** Oversight of leave requests and balances is made efficient, maintaining accurate records and ensuring compliance with organizational policies.

➢ **Salary Management:** HR professionals can manage salary information seamlessly, including generating salary slips, and creating reports, ensuring timely and accurate payment to employees.

➢ **Communication Notes:** HR leaves comments on employee details, enhancing transparency and enabling HR to provide feedback and guidance to employees.
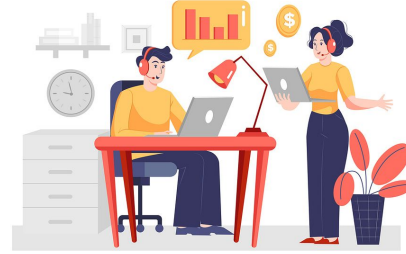

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Employee

➢ **Employee Details:** Employees are able to view and modify specific portions of their personal information.

➢ **Leave Tracking:** Employees have access to the management of leave requests as well as the ability to monitor their leave bank.

➢ **Salary Management:** Employees have access to their personal bank account information, past and present pay information, and the option to download it in PDF format.

➢ **Compliance:** Employees can View and update info about completion of onboarding/offboarding tasks.

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Employee Insights

Workforce Overview

Retention Rates

Analytics and Insights

Diversity Dynamics

Time-off Trends

Presence Patterns

Why Choose US?

Our strengths and competitors

What value does our application bring to HRs?

➤ **Simplified HR Management**

➤ **Enhanced Employee Experience**

➤ **Strategic Decision Making**

➤ **Innovation and Efficiency**

Why invest in our project?

➤ **Scalability and Flexibility**

➤ **Cost and Time Savings**

➤ **Enhanced Decision-Making**

➤ **Fostering Open Culture**

➤ **One Stop for all things HR!**

Competitors

➢ Major features which the competitors offer are the processing of payroll, benefits administration & management of employees to streamline HR process for businesses of various sizes. Some unique features are also provided as mentioned,

➢ **Gusto:** Time tracking, Tax setup & Org chart

➢ **BambooHR:** Employee Satisfaction, Integrations

➢ **Paycom:** Talent Acquisition & payroll experience

➢ **Zenefits:** Employee Surveys & People Hub

What makes our website better?

➢ We offer the user to give anonymous feedback to the hr without disclosing his identity, so without getting judged or questioned, employees can put forward their thoughts out.

➢ We are also going to keep an admin role in our website to ensure smooth functioning of our website and to tackle any tricky situations.

➢ We are going to offer limited but important & useful features to our end users instead of bombarding them with lots of features, and tools, which they might not need or even use.

➢ The user interface will include minimalistic design with emphasis on core features, it will not be over crowded and clunky like the competitors

THANK YOU

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