



HR Central: OneStop HR Management

Team 14

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Introduction

Welcome to HR Central, the streamlined solution for all your HR needs. Designed for simplicity and efficiency, HR Central empowers HR professionals, and employees with easy access to essential functions and insights. From employee management to summary reports, our platform simplifies your HR tasks, making management a breeze. Embrace the ease of HR management with HR Central at your side.

Core Features

General Structure Overview

Navigation Menu Purpose: Seamless navigation throughout the application.

Features: Persistent across views, easy navigation to essential features like Employee Details, Employee Analytics, Leave/Tracking, and Salary Management.

Admin Perspective

Access: Full read & write access to overall data.

1. User Management

Functionality: View, add, and edit employee records; password management.

HR Perspective

Access: Full read & limited write access to overall data.

1. Dashboard Overview

Purpose: After login, display key metrics and summaries (e.g., Churn Rate, Absenteeism Rate).

Functionality: Filters and customization options for in-depth analysis and report generation.

2. Employee Management

Functionality: Managing employee records and a comprehensive page for streamlining new employees, offboarding current employees, and archiving all the dismissed employees.

3. Leave Tracking

Functionality: Oversee leave requests and manage leave balances.

4. Salary Management

Functionality: Manage salary information, and generate slips and reports.



Employee Perspective

Access: Full read & write access to personal account data.

1. Employee Details

Functionality: View personal information, with editable sections.

2. Leave Tracking

Functionality: View personal leave balance and access to leave request management.

3. Salary Management

Functionality: View personal bank account details, and current & past salary details, with a PDF download option.

4. Compliance

Functionality: View and complete any assigned onboarding/offboarding tasks.

Extra Features

Notifications: Enhance communication and alerts for all users.

Benefits: Integrate employee benefits.

Appraisals and Promotions: Manage and track employee progression.

Responsive: Different views (responsiveness) according to the device.

GitHub: https://github.com/RohanAsnani/C546_Project_Repo

GitHub: [Click Here](#), For a detailed Breakdown of Analytics