Colbin Recruitment Platform Prototype

Full-stack Node/React/Tailwind & MongoDB implementation

1. Architecture

Layer Tech / Responsibility

Client React 18 (Vite) + React-Router-Dom 6 + Tailwind CSS

API Gateway Express 4 (Node 18) – REST JSON endpoints

Auth JWT (30 day expiry) via Authorization: Bearer ... header

Data MongoDB (Mongoose 7) — User, Job, Application, Interview collections

Dev Tooling Nodemon, ESLint hints, Vite live-reload

All requests flow through Express middleware (CORS, Helmet, morgan logger, express-validator, custom error handler). Front-end communicates via Axios with a central AuthContext that persists tokens in localStorage.

2. Database Schema (Mongoose)

```
User { name, email*, passwordHash, createdAt }

Job { title, description, location, salaryRange, status, createdBy→User, createdAt }

Application { job→Job, applicantName, applicantEmail, resumeUrl, status, createdAt }

Interview { application→Application, scheduledFor, status, createdAt }
```

email is unique; passwords are salted/hashed with bcrypt.

All schemas include timestamps and validation rules (min/max, regex, enums). Relational references (ObjectId) enable efficient population queries.

3. Key API End-points

Method & Path	Purpose	Auth
POST /api/auth/register	Create account (name, email, password)	Public
POST /api/auth/login	Obtain JWT token	Public
GET /api/auth/profile	Current user profile	Bearer
GET /api/jobs	List open jobs	Public

Method & Path	Purpose	Auth
POST /api/jobs	Create job	Bearer
<pre>GET /api/jobs/:id</pre>	Job details	Public
POST /api/jobs/:id/apply	Submit application	Public
POST /api/interviews	Schedule interview	Bearer
GET /api/summary	Dashboard counts (jobs, apps, interviews)	Bearer

All protected routes use authMiddleware (JWT verify & user hydration). Validation middleware returns 400 with structured error arrays.

4. Front-end Features

- AuthContext handles login/register, token storage, auto-attach Authorization header.
- Dashboard shows live counts from / summary.
- JobListings fetches /jobs; authenticated users can Apply in one click.
- PostJob protected form to create a new job.
- Profile displays user info, logout button.
- Navbar responsive links & logout; visibility driven by auth state.

Tailwind provides clean, mobile-friendly UI with zero custom CSS.

5. Security & Error Handling

- Bcrypt password hashing (10 salt rounds).
- JWT signed with <code>JWT_SECRET</code>; secret & <code>MONGO_URI</code> kept in <code>.env</code> (not committed).
- · Helmet sets common secure HTTP headers. CORS default allows localhost dev; restrict in prod.
- Central errorMiddleware standardises JSON error responses; uncaught async errors captured by expressasync-handler.

6. Scaling & Improvements

- 1. Testing add Jest + Supertest for unit/integration coverage.
- 2. Pagination & Filters for /jobs and /applications queries.
- 3. Role-based Auth recruiter vs applicant roles; route guards.
- 4. File uploads S3/Cloud storage for resumes.
- 5. CI/CD GitHub Actions + Netlify/Vercel (front) & Render/Fly.io (API) with Docker.
- 6. **Monitoring** Winston logging + Prometheus/Grafana dashboards.

7. Local Setup

```
# Backend
cd backend && npm i && cp .env.example .env # add secrets
npm run dev
# Frontend
cd ../frontend && npm i
npm run dev # http://localhost:3000
```

The API defaults to http://localhost:5010 (configurable via .env and $VITE_API_URL$).