



सत्यमेव जयते

# INDIA NON JUDICIAL

## Government of Uttar Pradesh

### e-Stamp

Certificate No.  
Certificate Issued Date  
Account Reference  
Unique Doc. Reference  
Purchased by  
Description of Document  
Property Description  
Consideration Price (Rs.)  
First Party  
Second Party  
Stamp Duty Paid By  
Stamp Duty Amount(Rs.)

: IN-UP06159270039250T  
: 13-Jul-2021 02:53 PM  
: NEWIMPACC (SV)/ up14366804/ MUZAFFARNAGAR-SADAR/ UP-MJF  
: SUBIN-UPUP1436680400535260484975T  
: RITIK JAIN SO PURAN SAGAR JAIN 274 15 BHARTIYA CLN  
: Article 5 Agreement or Memorandum of an agreement  
: Not Applicable  
: Not Applicable  
: RITIK JAIN SO PURAN SAGAR JAIN 274 15 BHARTIYA CLN  
: Not Applicable  
: RITIK JAIN SO PURAN SAGAR JAIN 274 15 BHARTIYA CLN  
: 100  
: (One Hundred only)



Please write or type below this line

BOND

LET IT BE KNOWN by this Bond, that we, Ritik Jain S/o, Puran Sagar Jain R/o H.no-274/15,Bhartiya Colony, Near Shiv Mandir, Muzaffarnagar (UP) and Puran Sagar Jain S/o late Sh. Padam Sain Jain R/o H.no-274/15,Bhartiya Colony, Near Shiv Mandir, Muzaffarnagar (UP) are unconditionally and irrevocably hold and bound ourselves unto **Steria (India) Limited**, a Company incorporated under the provisions of the Companies Act, 1956, having its Registered office at Seaview Special Economic Zone, Building 4, Plot No. 20 & 21, Sector-135, Gautam Buddh Nagar,Noida (UP)-201304(hereinafter called '**Sopra Steria**' or '**Employer Company**', which expression shall unless repugnant to the context or meaning thereof include its successors and assigns), for an amount of INR.2,00,000/- (Rupees Two Lakhs

MANGEY RAM  
NOTARY Public  
MUZAFFARNAGAR

#### Statutory Alert:

- The authenticity of this Stamp certificate shall be checked on [www.ebstamps.com](http://www.ebstamps.com) or using e-Stamp Mobile App of Stock Holding Any discrepancy in the details on this Certificate and/or on the website / Mobile App renders it invalid.
- The user of checking the legitimacy is responsible for the certificate.
- In case of any discrepancy please inform the Competent Authority.

13 JUL 2021

only) to be paid forthwith on demand to Steria (India) Limited or its successors and assigns, as the case may be, for which payment we unconditionally and irrevocably bind ourselves and our respective heirs, executors, administrators, nominees and assigns jointly and severally.

WHEREAS Sopra Steria has appointed the Employee as 'Engineer Trainee' in the IT Computer Science Engg. on the terms and conditions contained in the letter of appointment and upon the said Employee and the Surety executing this Bond in favour of Sopra Steria for the amount and on the terms herein contained.

AND WHEREAS, the nature of work of the Employee at Sopra Steria shall be such that Employee will get extensive on job training of a specialized nature on IT & related skills and the Employee agrees without any reservation that such on job training shall substantially cost to Sopra Steria and he/she shall gain skill, exposure, experience, knowledge enrichment which shall benefit him/her in advancing his/her career / job prospects. Sopra Steria reserves the right to curtail or extend the duration of the aforesaid training as per its business requirements. The methodology of training is also of a confidential nature and Sopra Steria has proprietary rights to the said methods and modes of training which, in turn are used for developing various computer applications / software programs or providing IT & software services at its offices and at various domestic and on-shore client sites. The aforesaid acquisition of skills and exposure in software development & IT support and maintenance, time bound assignments would require Employee to serve and remain in continuous service of Sopra Steria for at least a minimum period of 36months (exclusive of notice period, if any) from the date of joining.

AND WHEREAS in consideration of Sopra Steria agreeing to impart the aforesaid on-job training and incur/bear all the expenses involved in the said training, including salaries and allowances that will be paid to the Employee, the Employee, alongwith the Safety, hereby executes this Bond.

**NOW THIS INDENTURE WITNESSETH AS UNDER:**

THAT THE CONDITION OF THE ABOVE WRITTEN BOND OR OBLIGATION is such that if the said Employee remains in the employment of Sopra Steria, whether in the original or in any promoted or transferred post for a total period of 36 months (exclusive of notice period, if any) from the date of joining and, fulfils the assurances and obligations of this Bond and faithfully executes, performs and discharges all the duties of his/her office without causing any monetary loss, injury or damage to Sopra Steria and maintains or causes to maintain the secrecy and confidentiality of the said on-job training as well as information received during the course of his/her employment at Sopra Steria, then in such an event the above written Bond shall stand fully discharged and the Employee would stand released from the obligations arising out of this Bond, otherwise the same shall be and remain in full force till all obligations are fully complied with.

2. THAT the Employee hereby agrees and undertakes that he/she shall diligently complete the said training and shall not abandon it. The Employee further undertakes that he/she shall not commit any misconduct and shall maintain discipline during the period of training.
  3. THAT the terms and conditions of the Bond shall be considered breached by the Employee in the following circumstances:
    - a) If Employee submits his/her resignation from the services of Sopra Steria before completion of 36 months from the date of his/her joining;
    - b) If Sopra Steria constrains to terminate the employment of the Employee due to any misconduct and/or breach of Company policies during the initial 36 months from the date of his/her joining;

~~MANGEY RAM~~  
~~National Public~~  
~~MUSIC FARNAGAR~~

13 JUL 2021

- c) If the Employee absconds OR does not report into services of Sopra Steria for more than 3 business days without seeking any prior approval as per Company policy, during the said 36 months.
4. THAT in the event of any breach or violation of the condition(s) of the Bond, the Surety/Employee shall forthwith, on demand, pay jointly and/or severally to Sopra Steria the sum of INR 2,00,000/- (Rupees Two Lakhs only with the interest thereon @ 12% per annum from the date of breach till the payment is received. This is without prejudice to other rights and remedies that Sopra Steria may have in law or equity. The terms of this Bond shall be in addition to the regular terms of employment with Sopra Steria.
5. THAT notwithstanding anything contained herein above, furnishing of this Bond will not create any right in favour of Employee to continue in the service of Sopra Steria for the aforesaid term of 36 months, and Sopra Steria shall always have the right to take appropriate action against the Employee as per terms of the appointment letter and/or the policies and regulations of the Company, as applicable, in case of commission of any misconduct by the Employee.
6. THAT it is hereby declared that the Employee and the Surety shall not, in any case, be at liberty nor shall they have the power to terminate their obligations, assurances, undertakings, suretyship under this Bond.

THAT the amount specified above shall constitute a debt owing to Sopra Steria and shall be recoverable from the Employee and/or surety jointly and severally with interest thereon at the rate specified above till the full payment is received.

THAT this Bond is being signed by both the Employee and the Surety after understanding its entire contents, scope and effect and they jointly and severally acknowledge that they are signing this Bond without any undue influence, coercion either from Sopra Steria or from anyone in the employment of Sopra Steria and they further undertake to abide by each and every one of the terms and conditions and not to challenge the same under any circumstances whatsoever.

IN WITNESS WHEREOF WE HAVE SIGNED THIS BOND ON Muzaffarnagar on 13-07-2021).

(Signature of the Employee)

Name:

Present/Permanent addressess

274/15 BHARTIYA COLONY MUZAFFARNAGAR

Tel Nos . 7906470260

Purna Sagor Jain

(Signature of the Surety)

Name:

Present/Permanent addressess

Tel Nos ..

Sworn before me on  
The deponent  
is/has identified by me  
I have satisfied myself, examining the  
deponent who has signed the contents of  
the affidavit which has been read out and  
explained by me to the deponent last  
changed Re:  
NOTARY DISTT MUZAFFARNAGAR

IDENTIFIED BY

MANGEY RAM  
Notary Public

MUZAFFARNAGAR

31 Page

उत्तरी उत्तरी Witnesses (Names , Addresses & Phone Number)

1) Poonam JAIN, 274/15, BHARTIYA COLONY, NEAR SHIV MANDIR  
MUZAFFARNAGAR, U.P., 8439674509

Savitri SOMIL JAIN, 266/1, BHARTIYA COLONY, NEW MANDI, MUZAFFAR  
NAGAR, U.P. - 251001, 7337356438



भारत सरकार

Government of India



रितिक जैन  
RITIK JAIN  
जन्म तिथि/DOB: 05/04/2000  
पुरुष/ MALE

Issue Date: 19/11/2020

*Riti*

**7627 7572 1851**

**VID : 9188 4708 7300 6707**

**मेरा आधार, मेरी पहचान**



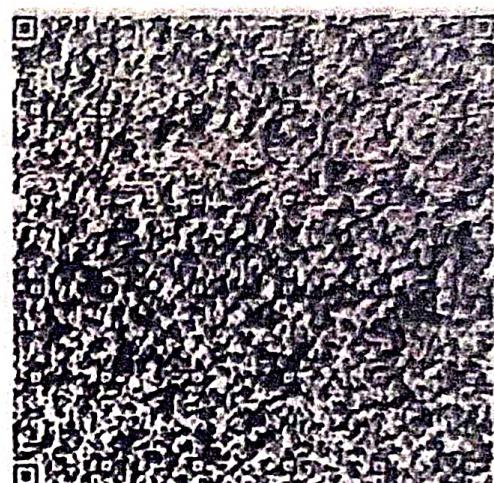
भारतीय विशिष्ट पहचान प्राधिकरण

Unique Identification Authority of India



पता:

द्वारा: पुरन सागर जैन, हाउस नं.274/15, पास शिव  
मन्दिर, भारतीय कालोनी, मुजफ्फरनगर, मुजफ्फरनगर,  
उत्तर प्रदेश - 251002



**Address:**

C/O: Puran Sagar Jain, house no.274/15,  
near shiv mandir, bhartiya colony,  
Muzaffarnagar, Muzaffarnagar,  
Uttar Pradesh - 251002

**7627 7572 1851**

**VID : 9188 4708 7300 6707**

1847



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आयकर विभाग  
INCOME TAX DEPARTMENT



भारत सरकार  
GOVT. OF INDIA



नाम / Name  
RITIK JAIN

पिता का नाम / Father's Name  
PURAN SAGAR JAIN

जन्म की तारीख /  
Date of Birth  
05/04/2000

91HC



19052019

PAN Application Digitally Signed, Card Not  
Valid unless Physically Signed.

RITIK



नारा धरका



**भारत सरकार**  
Unique Identification Authority of India

नागरिककान क्रम/Enrolment No.: 2189/12896/66474

Document Date: 10/05/2017  
Generation Date: 10/05/2017

To  
 पुरन सागर जैन  
 Puran Sagar Jain  
 S/O Padam Sain Jain  
 274/15  
 near shiv mandir bhartiya colony  
 new mandi  
 Muzaffarnagar  
 Muzaffarnagar Muzaffarnagar  
 Uttar Pradesh - 251001  
 9897981882

Signature/Stamp

Date: 10/05/2017  
Unique Identification  
Authority of India  
03  
10/05/2017

आपका आधार क्रमांक / Your Aadhaar No. :

7257 5789 9479

मेरा आधार, मेरी पहचान



भारत सरकार

Government of India



पुरन सागर जैन  
 Puran Sagar Jain  
 जन्म तिथि/ DOB: 06/05/1966

पुरुष / MALE

7257 5789 9479

मेरा आधार, मेरी पहचान



Government of India



AADHAAR

गुरना

- आधार पहचान का प्रमाण है, नागरिकता का नहीं।
- पहचान का प्रमाण ऑनलाइन ऑथेंटिकेशन द्वारा प्राप्त करें।
- यह एक इलेक्ट्रॉनिक प्रतिक्रिया द्वारा बना हुआ पत्र है।

## INFORMATION

- Aadhaar is a proof of identity, not of citizenship.
- To establish identity, authenticate online.
- This is electronically generated letter.

- आधार देश भर में मान्य है।
- आधार भविष्य में सरकारी और गैर-सरकारी सेवाओं का लाभ उठाने में उपयोगी होगा।
- Aadhaar is valid throughout the country.
- Aadhaar will be helpful in availing Government and Non-Government services in future.

भारतीय विशेष पहचान प्राधिकरण  
Unique Identification Authority of India

पता:

S/O पदम सैन जैन, 274/15,  
 नज़दीक शिव मंदिर भरतिया  
 कॉलोनी, नई मंडी, मुजफ्फरनगर,  
 मुजफ्फरनगर,  
 उत्तर प्रदेश - 251001

Address:

S/O Padam Sain Jain, 274/15,  
 near shiv mandir bhartiya  
 colony, new mandi,  
 Muzaffarnagar, Muzaffarnagar,  
 Uttar Pradesh - 251001

7257 5789 9479

1047

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Unique Identification Authority of India  
Government of India

नामांकन क्रम/Enrolment No.: 2189/12896/66475

To  
पूनम जैन  
POONAM JAIN  
274/15  
BHARTIYA COLONY  
Muzaffarnagar  
Muzaffarnagar Muzaffar Nagar City  
Uttar Pradesh - 251002  
8909766172

Download Date: 13/06/2017

Generation Date: 10/06/2017

Signature valid  
Official stamp of  
UNIQUE IDENTIFICATION  
AUTHORITY OF INDIA 63  
Date: 2017/06/03 19:05:45  
EST



आपका आधार क्रमांक / Your Aadhaar No. :

**4189 1681 8432**

मेरा आधार, मेरी पहचान



भारत सरकार

Government of India



पूनम जैन  
POONAM JAIN  
जन्म तिथि/ DOB: 02/03/1970  
महिला / FEMALE



4189 1681 8432

मेरा आधार, मेरी पहचान



Government of India



AADHAAR

गृहना

- आधार पहचान का प्रमाण है, नागरिकता का नहीं।
- पहचान का प्रमाण ऑनलाइन ऑथेंटिकेशन द्वारा प्राप्त करें।
- यह एक इलेक्ट्रॉनिक प्रक्रिया द्वारा बना हुआ पत्र है।

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- आधार भविष्य में सरकारी और गैर-सरकारी सेवाओं का लाभ उठाने में उपयोगी होगा।
- Aadhaar is valid throughout the country.
- Aadhaar will be helpful in availing Government and Non-Government services in future .



भारतीय विशिष्ट पहचान प्रणिकरण  
Unique Identification Authority of India

पता:

274/15, भरतीया कालोनी,  
मुजफ्फरनगर, मुजफ्फरनगर,  
उत्तर प्रदेश - 251002

Address:

274/15, BHARTIYA COLONY,  
Muzaffarnagar, Muzaffarnagar,  
Uttar Pradesh - 251002

4189 1681 8432



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पूनम जैन



भारतीय विभाग पहचान प्रमिकरण

भारत सरकार

Unique Identification Authority of India  
Government of India

नामांकन क्रम / Enrollment No 1001/10597/03105

To,  
सोमिल जैन  
Somil Jain  
S/O Ashok Kumar Jain  
House N. 266/1  
Jansath Road  
Bhartiya Colony, New Mandi  
Muzaffarnagar  
Muzaffarnagar Muzaffarnagar  
Uttar Pradesh 251001  
9911275453

12/03/2012

Somil Jain

Ref: 442 / 10D / 382782 / 383170 / P



UE292448756IN



आपका आधार क्रमांक / Your Aadhaar No. :

**7104 4409 4858**

आधार – आम आदमी का अधिकार



भारत सरकार  
GOVERNMENT OF INDIA



सोमिल जैन  
Somil Jain  
जन्म वर्ष / Year of Birth : 1988  
पुरुष / Male



**7104 4409 4858**

आधार – आम आदमी का अधिकार