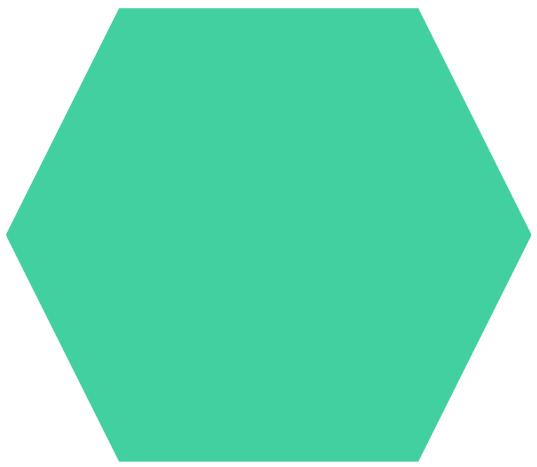
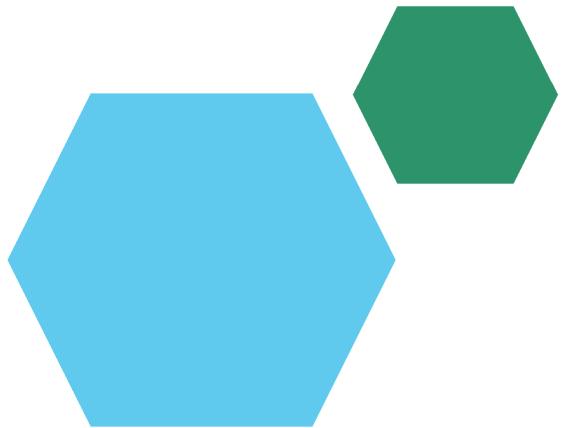
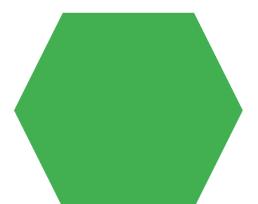


# Employee Data Analysis using Excel



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# PROJECT TITLE

## Employee Performance Analysis using Excel

# AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



# PROBLEM STATEMENT

A problem statement in employee performance analysis is a short, clear explanation of an issue that helps to identify the problem, its importance, and who it impacts. A good problem statement should include evidence to support any claims and should be descriptive but not too narrow.



# PROJECT OVERVIEW

A project overview is a document that summarizes a project's key details in a concise, easy-to-understand way. It's a central hub for a project team, providing a comprehensive view of the project and helping everyone understand its context.



# WHO ARE THE END USERS?

An end user is the person a product development team has in mind when they design a product. They differ from customers because they can't resell the product or service they purchase. If you work in product development, it can be beneficial to understand your end users.

In this article, we define end users, explain how they're different from customers and provide tips and example scenarios to help you identify them.

Key takeaways:

The person or entity who purchases the services may not always be the end user.

End users are consumers who use goods and services.

Developers often consider delivery to end users as the last step in the production process.

&nbsp;

# OUR SOLUTION AND ITS VALUE PROPOSITION



A value proposition is a statement that explains why a customer should choose a company's product or service over a competitor's. It's a key part of a company's marketing strategy and helps differentiate its brand.



# **Data description**

**data that can be used for many purposes, including analysis, research, and statistical analysis. Datasets can include many types of data, such as: Numerical values, Text, Images, Audio recordings, and Basic descriptions of objects.**

# THE "WOW" IN OUR SOLUTION

The "wow" in a solution can refer to a variety of things, including:  
**WOW experiences**

These are experiences that exceed customer expectations and leave them feeling amazed. They can be created by going above and beyond to meet customer needs, or by providing something unexpected. **WOW experiences can help increase customer loyalty and engagement.**



# MODELLING

The task of the model is simple, that is to replicate how employees will perform given several variables. As we all know, employees are humans, and their performance depends on a spectrum of variables.

# Results

**Employee performance evaluations can have many results, including:**



**Improved communication: Regular evaluations can help improve communication between employees and management.**

- Better understanding of expectations: Performance reviews can help employees understand what is expected of them.**

# Conclusion

**A conclusion for an employee performance analysis can include a summary of the employee's performance, their strengths, and areas for improvement. Here are some examples of what to include in a performance review conclusion**