

## Case Study: Policy Design and Systems Reform

### Scheme Design and Institutional Architecture for MSDE's new ITI upgradation scheme

CLIENT



#### KEY ROLE

Drafted comprehensive scheme guidelines for transforming 1,000 ITIs under a hub-and-spoke model, including: Institutional and governance arrangements at national, state, and SPV levels, Financial model (INR 60,000 Cr outlay; 3:2:1 funding); Performance-based funding and M&E frameworks.

#### KEY HIGHLIGHTS

- Synthesized learnings from STRIVE, VTIP, and global best practices to inform design
- Defined roles/responsibilities for MSDE, State Governments, industry partners, and SPVs
- Specified governance “reserved matters,” board composition, and financial controls

**34**  
STATES

**1000**  
ITIs

**60,000**  
CRORE RUPEES

#### IMPACT

Catalyzed outcome-based, industry-aligned training across 1,000 ITIs—strengthening capacity for over 1 million students and embedding a replicable, sustainable model for vocational education nationwide.



\* Individual contract with the founder.