

Case Study: Policy Design and Systems Reform

Gender Study to Identify Barriers supported by World Bank STRIVE Project

CLIENT



KEY ROLE

Led a national mixed-methods study to identify barriers to women's participation in ITIs, apprenticeships, and jobs, and proposed actionable strategies for a more inclusive skilling ecosystem.

KEY HIGHLIGHTS

Identified key barriers like distance, safety, sanitation, limited trades, and gender norms. Developed a Gender Friendliness Index to grade 367 ITIs. Highlighted gaps in apprenticeships, including digital exclusion and limited non-engineering options. Recommended actionable reforms.

12
STATES

444
ITIs, NSTIs,
Industries

1807
STAKEHOLDERS

IMPACT

Shaped STRIVE's gender strategy and provided MSDE/DGT with tools to enhance female participation and outcomes in vocational training.



* Individual contract with the founder.