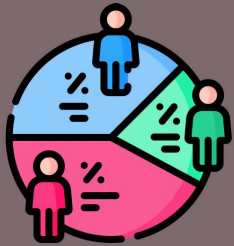




HR ATTRITION DASHBOARD

DEMOGRAPHICS



The demographic report summarizes employee statistics, including age groups, gender, distance from home, work life balance, education field and marital status, providing insight into workforce diversity and commuting patterns for informed decision-making.

TURNOVER ANALYSIS - II



The turnover analysis 2 report consolidates employee data, featuring attrition by job Level, overtime, performance ratings, and average monthly income, offering critical insights for effective HR strategies and decision-making.

TURNOVER ANALYSIS - I



The turnover analysis 1 report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and the total years in the current role, aiding in workforce management and retention strategies.

EMPLOYEE WELLNESS



The Employee Wellness report offers insights into attrition rates categorized by environment satisfaction, relationship satisfaction, job involvement, and job satisfaction, enabling proactive measures to enhance employee well-being and retention.

DEMOGRAPHICS

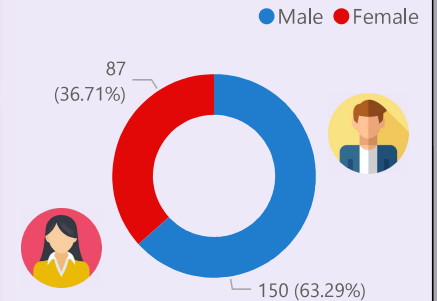


TOTAL EMPLOYEES
1470

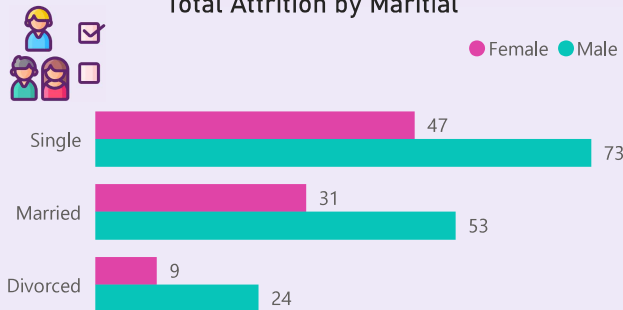
ACTIVE EMPLOYEE
1233

ATTRITION
237

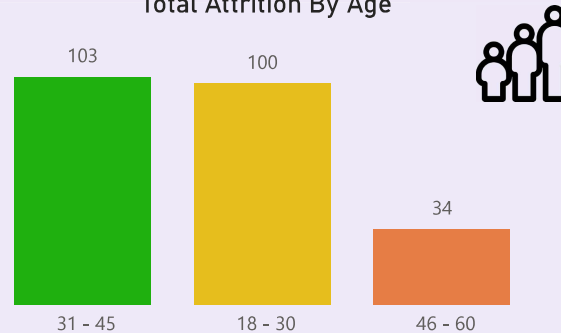
Employee Attrition



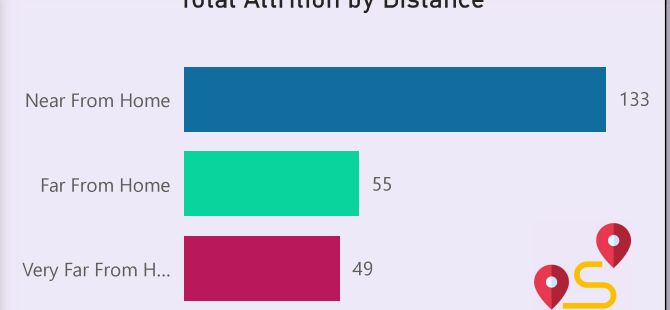
Total Attrition by Marital



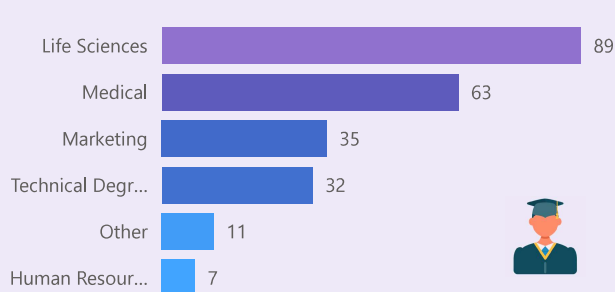
Total Attrition By Age



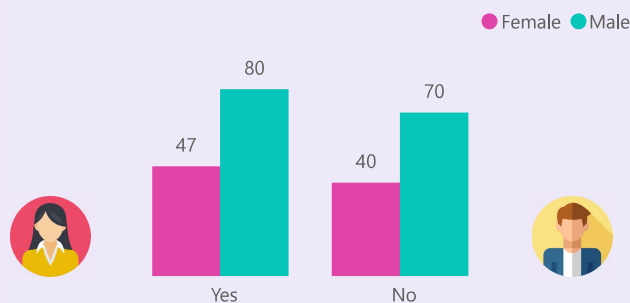
Total Attrition by Distance



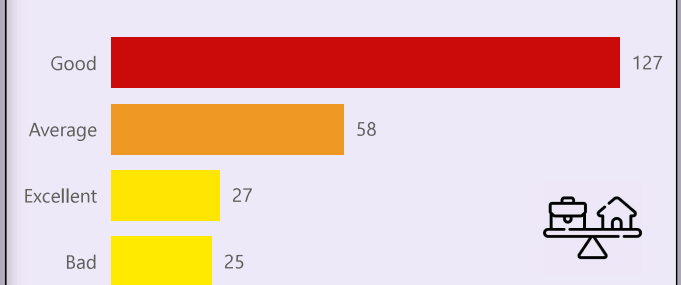
Total Attrition by Education



Total Attrition by Over Time



Total Attrition by Work Life Balance



Average Working Years

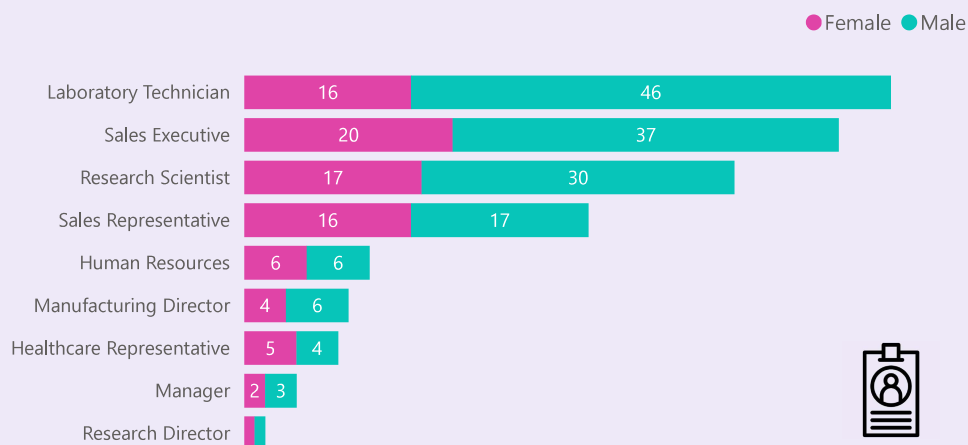
11.28

TURNOVER ANALYSIS - I

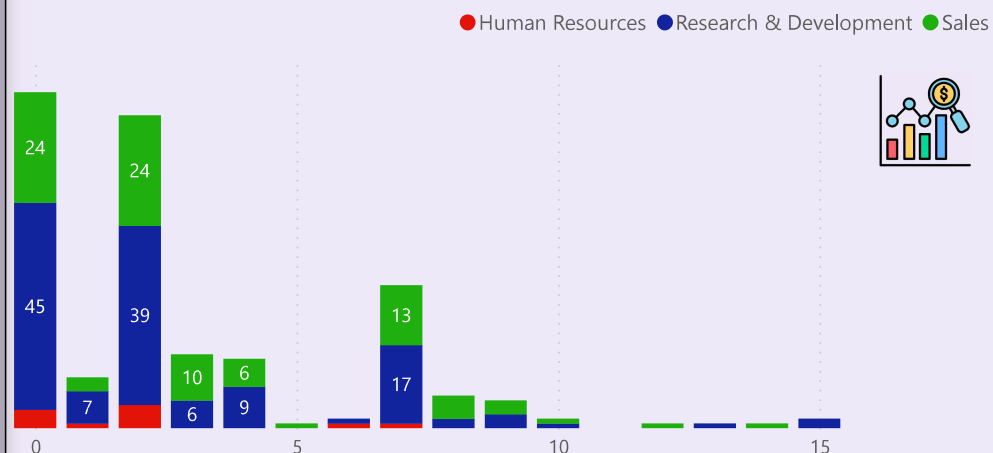
JOB ROLE COUNT

9

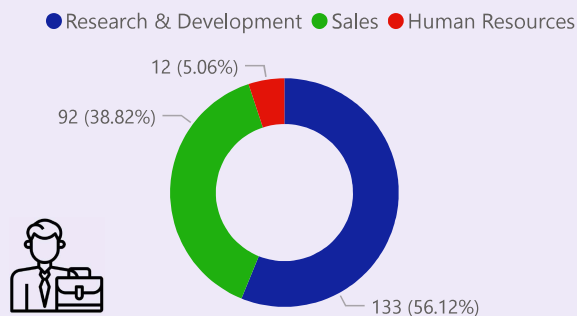
Total Attrition by Job Role



Total Attrition by Years in Current Role

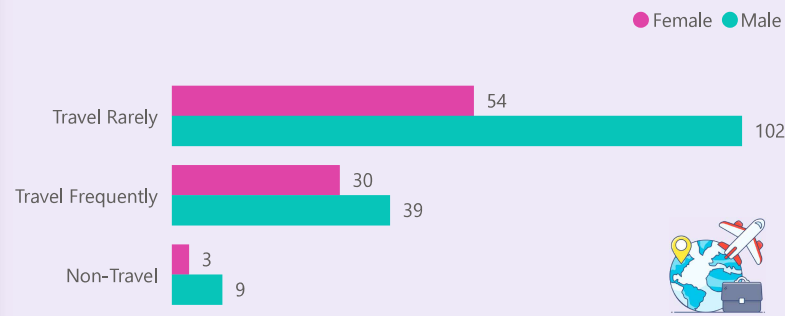


Attrition by Department

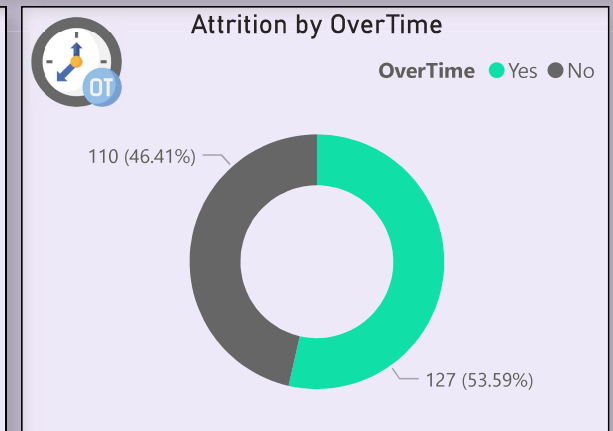
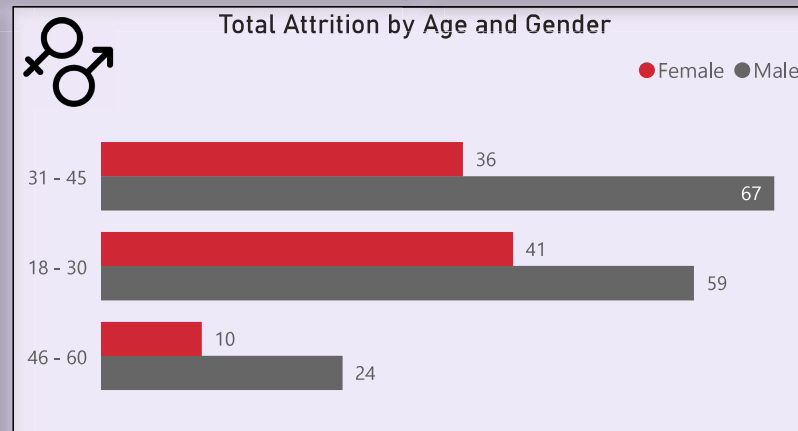
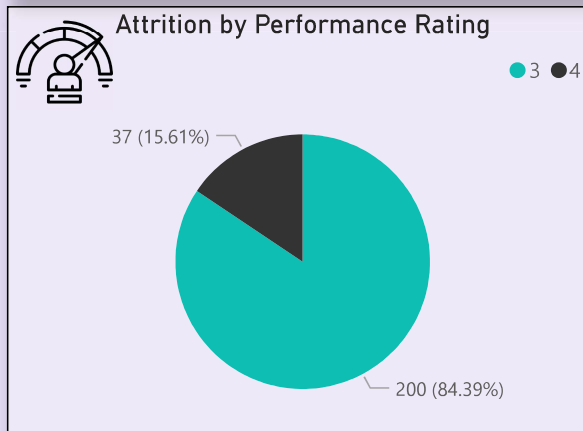
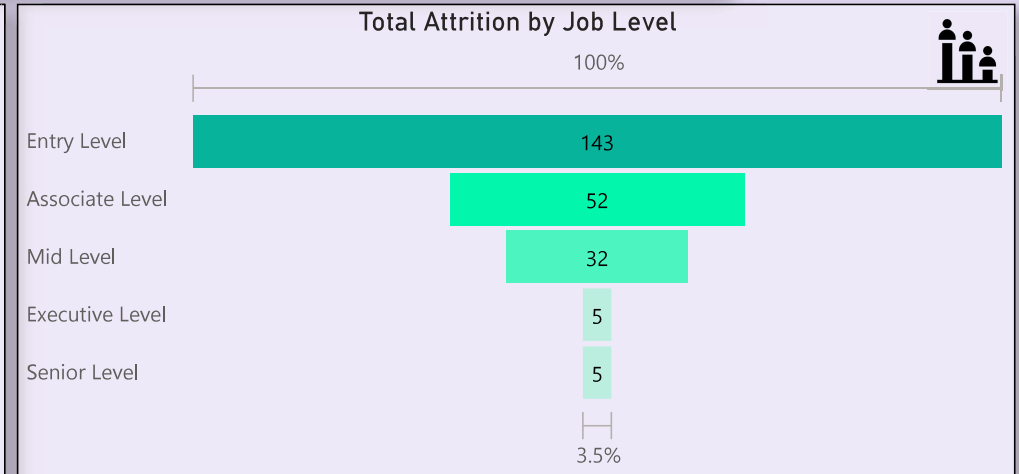
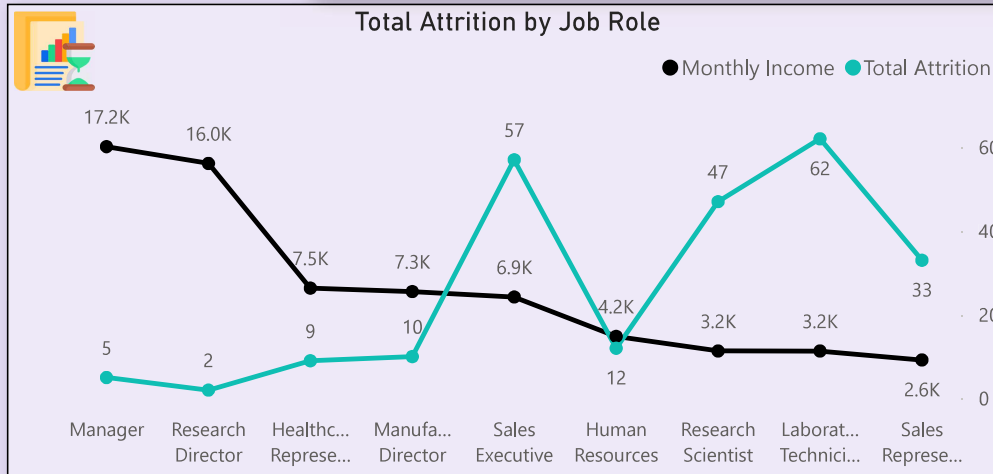


Job Role	Total Attrition
Laboratory Technician	62
Sales Executive	57
Research Scientist	47
Sales Representative	33
Human Resources	12
Manufacturing Director	10
Healthcare Representative	9
Manager	5
Research Director	2
Total	237

Total Attrition by Business Travel



TURNOVER ANALYSIS - II



Average Monthly
Income

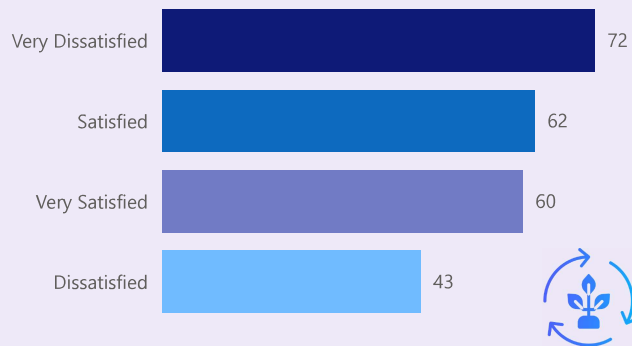
6.50K

EMPLOYEE WELLNESS

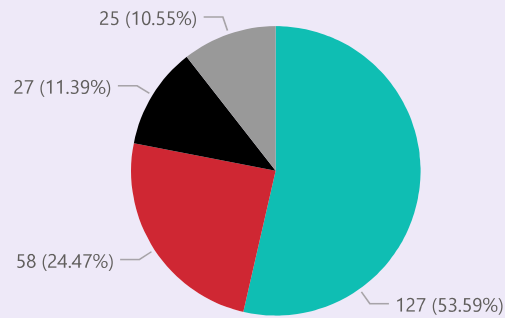
Average Hourly
Rate

65.89

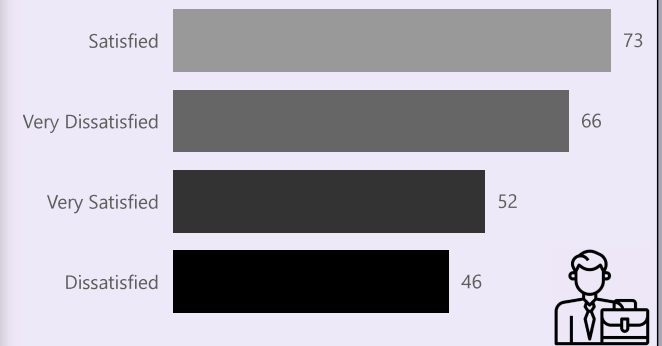
Total Attrition by Environment Satisfaction



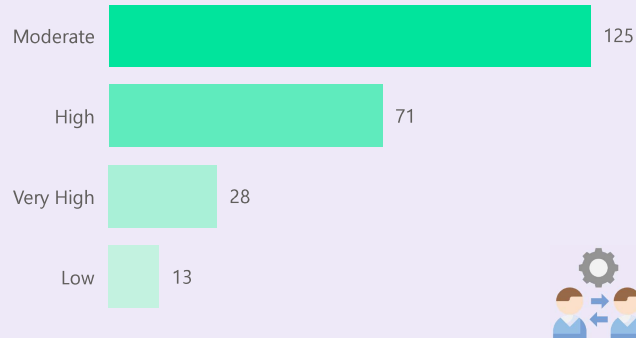
Total Attrition By Work Life Balance



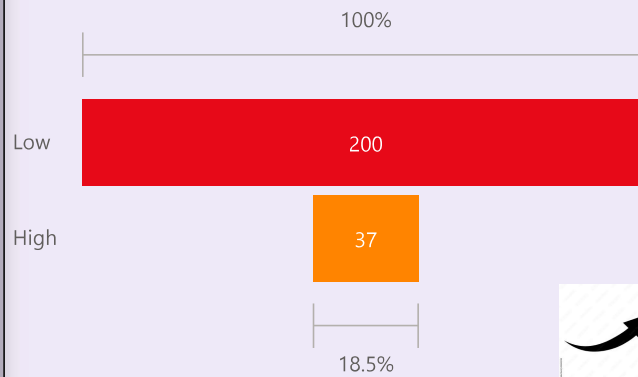
Total Attrition by Job Satisfaction



Total Attrition by Job Involvement



Total Attrition By Age



Total Attrition by Distance

