



Date: Aug-12-21

ID: CIC072021-9005

Dear Rohit Gupta,

Sub: Your enrollment into BridgeLabz Job Guarantee Regular Fellowship Program

With reference to your candidature for suitable career opportunity in technology related companies, we, **BRIDGELABZ SOLUTIONS PRIVATE LIMITED** ('BridgeLabz' or 'us'), are pleased to inform your enrolment into our Generic cohort of 'BridgeLabz Job Guarantee Regular Fellowship Program' ('**Regular Fellowship**'), details whereof are indicated in **Annexure – A** of this letter ('**Letter**').

Your participation in the Regular Fellowship will be governed by the following terms and conditions:

1. Subject to payment of the fees payable towards the Regular Fellowship as specifically set out in Annexure – A, the joining date for the Regular Fellowship with us will be **Aug 6, 2021**.
2. You will be expected to devote your full-time to the training sessions conducted by BridgeLabz under the Regular Fellowship to facilitate your placements into any of the technology driven companies based out of India, associated with BridgeLabz (individually referred to as '**Hiring Partner**' and collectively as '**Hiring Partners**') or deployment with BridgeLabz, as the case may be.
3. While being a part of the Regular Fellowship, you agree and undertake:
 - (i) to maintain 100% attendance in all of the training sessions, modules, meetings, events and interviews organized under the Regular Fellowship and that a continued absence from attending the Regular Fellowship for more than **Seven (7) working days** without express permission in writing from the management of BridgeLabz, shall tantamount to voluntary abandonment of Program;
 - (ii) to provide information and/or make submissions, report and/or assignments, in an orderly manner, as may be required for the due completion of the Regular Fellowship.
4. You acknowledge, agree and confirm that during the training under the Regular Fellowship or upon completion thereof:
 - (i) BridgeLabz may, subject to the screening process, expect you to join '**Custom Fellowship Program**' ('**Custom Fellowship**'), the terms and conditions of which will be indicated to you at the orientation session by the representative of BridgeLabz. Such **Custom Fellowship** would involve your enrollment into certain additional training sessions to develop certain technology specific skills as per the requirements communicated by the Hiring Partners in terms of the mandates assigned to BridgeLabz. In order to be part of such a **Custom Fellowship**, you will be required to enroll and complete relevant formalities provided by BridgeLabz and its partners. You may, at your sole discretion, decide whether or not you wish to enroll for such **Custom Fellowship**;
 - (ii) In the event you do not wish to be a part of the **Custom Fellowship** and wish to directly apply for the available position with the Hiring Partner, BridgeLabz will facilitate such application to be directly submitted with such Hiring Partner. Provided however, in such case BridgeLabz will not be responsible to ensure a job guarantee with the Hiring Partner and that BridgeLabz shall be absolved of any obligations of facilitating your placement with such Hiring Partner;





- (iii) In the event you get selected for any position with the Hiring Partner, the date of joining and the final location of posting will be purely based on job requirements received from the Hiring Partner and available at the time of completion of your training under the Regular Fellowship. Further, BridgeLabz may consider preference with respect to location and/or domain expertise on a case-to-case basis depending on the requirements of the Hiring Partner at the relevant time.
- (iv) In cases where placement with the Hiring Partner is not achieved during the course of the Regular Fellowship, and considering that you have qualified the parameters mentioned in point (3) above, you will be entitled to be part of Basic Foundation Reinforcement practice and further absorbed into internship with BridgeLabz for a tenure upto 8 (eight) months until you find successful placement either through BridgeLabz or otherwise. During the term of such internship, you will be given hands-on experience as well as mentoring sessions including being paid an out-of-pocket expense of INR 6000/- per month. It is hereby clarified that during the period of the said internship, BridgeLabz will continue to present you with opportunities from the Hiring Partners.
5. You acknowledge and agree that any information of a confidential nature which may be disclosed to you by BridgeLabz or which you may become aware of or get in possession of, and the same relates to the Regular Fellowship conducted by BridgeLabz shall remain the confidential and proprietary information of BridgeLabz. You will keep all Confidential Information confidential and shall not use any of it except for the purpose of carrying out authorized activities on behalf of BridgeLabz.
 6. You hereby authorize BridgeLabz to use, reuse, and to grant others the right to use and reuse, your name, photograph, likeness (including caricature), voice, and biographical information, and any reproduction or simulation thereof, in any media now known or hereafter developed (including but not limited to film, video and digital or other electronic media), both during and after your involvement in the Regular Fellowship, for whatever purposes BridgeLabz deems necessary.
 7. You may at any time, at your sole discretion, terminate your participation in the Regular Fellowship, for any reason whatsoever. However, please note there will be no refund applicable in such a scenario as per the clause 9 of this agreement.
 8. Notwithstanding anything contained herein, BridgeLabz expressly reserves the right to forthwith terminate your involvement in the Regular Fellowship without giving any notice in case of your negligence, fraud, wilful misconduct or conviction for any criminal offence or disloyalty or breach of any of the terms of this Letter, and/or the policies and procedures, rules and regulations of BridgeLabz.
 9. It is hereby clarified that in case of termination of your participation in the Regular Fellowship for any reason whatsoever, then notwithstanding any other provisions of this Letter, BridgeLabz shall not be liable to (i) facilitate you with any job placements with BridgeLabz and/or the Hiring Partners; (ii) pay/refund you any amounts including the Fee paid to BridgeLabz towards the Regular Fellowship. Termination of your participation with BridgeLabz shall not release you from your obligations and liabilities accrued prior to the date of termination and those that survive termination.
 10. In the event of any dispute or difference with respect to your participation in the Regular Fellowship conducted by BridgeLabz, and if we are unable to reach an amicable settlement within 15 days from the date of the notice of dispute, then such dispute shall be referred to arbitration conducted by a sole arbitrator to be appointed mutually by both the parties. The arbitration proceedings shall be conducted in accordance with the provisions of the Arbitration and Conciliation Act, 1996 or any amendment thereto. The seat of the arbitration proceedings shall be Mumbai and all the proceedings of the arbitration shall be conducted in English language only. The arbitral award shall be final and binding on the Parties.



11. You acknowledge that the covenants set forth in these terms form a fundamental and intrinsic part of your selection into the Regular Fellowship and any breach or threatened breach thereof may cause BridgeLabz irreparable harm for which monetary damages may be inadequate. You, therefore, agree that BridgeLabz shall be entitled to obtain injunctive or such other forms of relief as may be obtained in a court of law or equity, in order to restrain you from such breach or threatened breach. If any court of competent jurisdiction holds that the restrictions contained in these terms are unreasonable on any criteria, the said restrictions shall be deemed to be reduced to the extent necessary in the opinion of such Court to make them reasonable.
12. Your selection into the Regular Fellowship is upon the understanding and is conditional upon (i) the credentials; testimonials and particulars submitted by you with us being true, correct and accurate; and (ii) satisfactory verification of your background by BridgeLabz in a manner as it deems fit. If at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed or the result of the background investigation and verification of documents/information is not satisfactory in the sole opinion of BridgeLabz, then notwithstanding your acceptance of these terms, your selection into the Regular Fellowship will be considered ineffective and irregular and would be liable to be terminated by BridgeLabz forthwith without notice and without refund of any Fee whatsoever.
13. The terms set out herein are strictly confidential between you and BridgeLabz and any breach of this confidence will be viewed with utmost seriousness and would amount to misconduct.

To indicate your acceptance to the aforementioned terms, please sign this Letter in the space provided below and return it to BridgeLabz.

<p>For BRIDGELABZ SOLUTIONS PRIVATE LIMITED</p> 	<p>Acknowledged, Agreed & Accepted By,</p> 
<p>Name: Shreevidya Ramamurthy Title: Director</p>	<p>Name of Candidate: Rohit Gupta</p>



ANNEXURE - A

STRUCTURE OF THE PROGRAM - REGULAR FELLOWSHIP

1. Regular Fellowship - Content

SN	Topics	Sub-Topics
1	Terminal Commands & Shell Scripting	Linux - Terminal Commands, Source Code Control using GIT, GIT Bash, Bash Shell Scripting: Basic Programming Constructs
2	Core Programming using Java/ .Net C#	Language Fundamentals, Programming Constructs, OO Programming, Basic Data Structure
3	Advance Programming using Java/ .Net C#	Regex, Exceptions, Generics, Lambda Expressions, Collection Libraries, Unit Testing using JUNIT/nUnit
4	IO Streams	File I/O, Data base (RDBMS), ER diagram, Design Modeling, TDD
5	Web Intro	Java Script Programming, ES6 HTML, CSS, FlexBox, MediaQueries, Responsive Designs Async, AJAX, CallBack and Promise Client Server Understanding
6	Basic Foundation Reinforcement	1 - 2 months of programming practice to build upon core foundational skills

Note:

- a. Based on your selection and acceptance to the Custom Fellowship Program your program coverage will change accordingly
- b. The program content may be modified / enhanced on a periodic basis as per industry needs

2. Regular Fellowship - Duration

The duration of the Regular Fellowship will be 3-5 months depending on the selection to Custom Fellowship or pace of your learning

3. Regular Fellowship - Fees

The Regular Fellowship fee details will be shared by your counsellor at the time of enrolment. Note that all fees are exclusive of GST.

4. Training and learning Methodology

The program is based on BridgeLabz live experiential learning methodology where you are handheld by mentors who are practising engineers.

You will have live sessions on daily pre communicated times where you will be required to login using online platforms. Every concept will be explained by the mentor and you will be expected to solve problems with the help of mentors and then also on your own.

The entire program is based on a learning methodology which is called “maker concept” where you learn by doing everything yourself.