Mid-Year Check-In 2023 October 27, 2023

Gupta, Rohit

19712-Senior Software Engineer

008032-Infomaker Development - CoE

Reviewed by Kesarwani, Sumit

Review Period

September 13, 2022 - October 31, 2022

Rating Scale

On-Track
Not On-Track

Question 1 of 3

What went well for your employee over the last 6 months?

Need to work a lot in terms of the Delivery of tickets, Requirement Analysis, Dev testing etc. React JS and Node JS are basic requirements of our project and he is still not able to learn these skills.

Question 2 of 3

Where did you feel your employee was most impactful to their team and Naviga as a whole?

Currently, I don't think so his performance is made any impact on the team, rather than team has helped him in his each and every tasks.

Question 3 of 3

Where does the employee need support or further development to finish the year out successfully?

Ned to improve Code Quality - currently it is very poor.
Understanding of requirements/problem/tickets is poor - Need to work a lot

Summary

Overall Rating
Not On-Track

Overall his performance is not up to mark
He need to improve a lot
Work on ReactJs and Node JS
Effective communication and discussion

Signatures

_____
Employee Signature

_____
Date

_____
Reviewer Signature

_____
Date

_____
Human Resources Signature

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Date