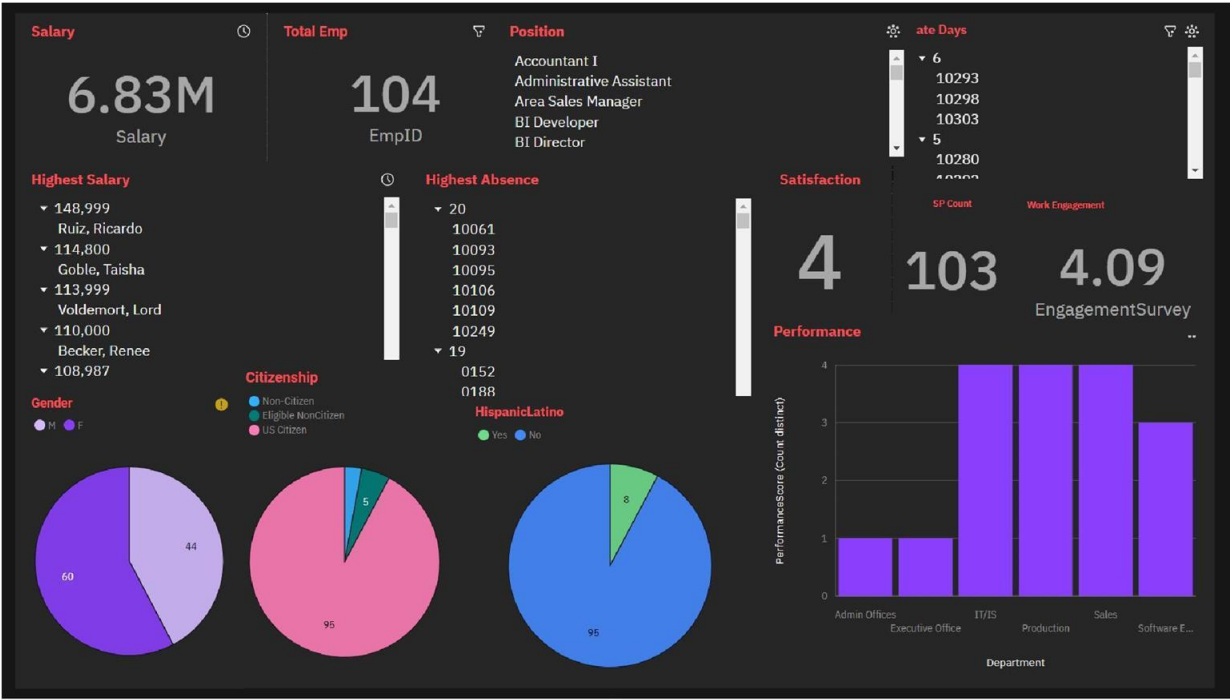
	Solairaja.g	
NAME	911720104066	
REGISTER NUMBER	086C70EDEEE15E391424E707165EE02D	
NM ID	NM2023TMID06857	
TEAM ID	Solairaja.g7930@mountzion.ac.in	
EMAIL ID	ASSIGNMENT - 2	

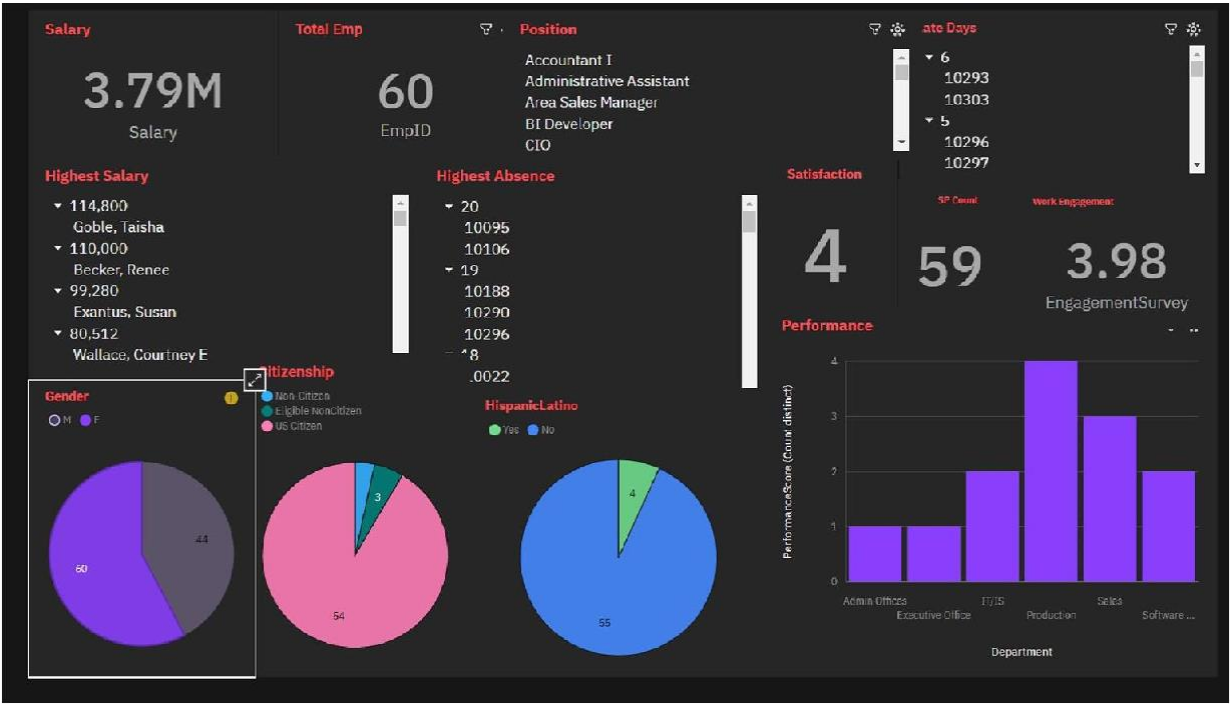
Problem Statement:-

HR data can be hard to come by, and HR professionals generally lag behind with respect to analytics and data visualization competency. We use the data set to teach HR students how to use and analyze the data in Cognos - a data visualization tool that's easy to learn.

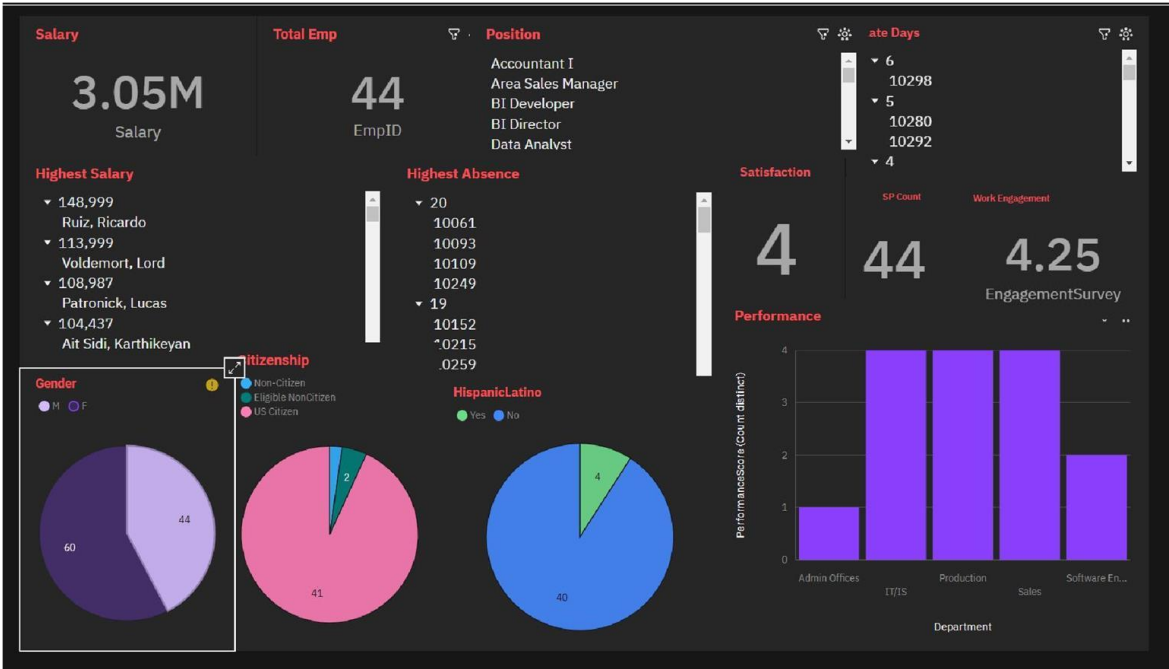
Output:-

Overall Dashboard



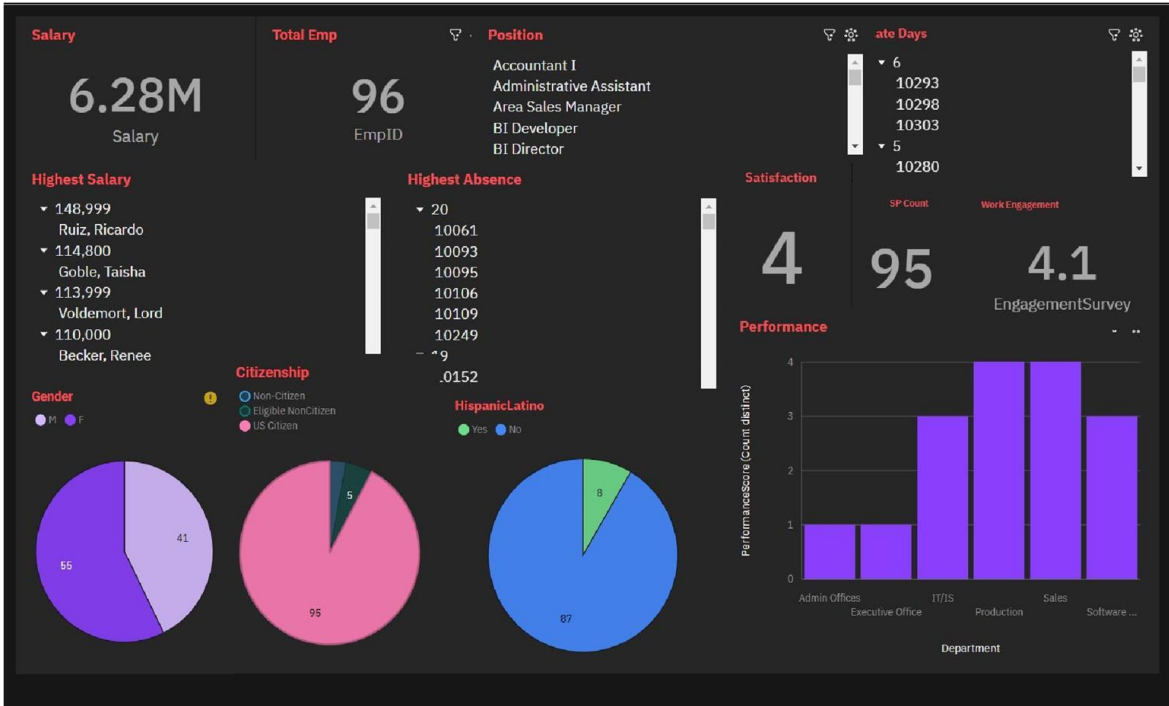


Male Employees



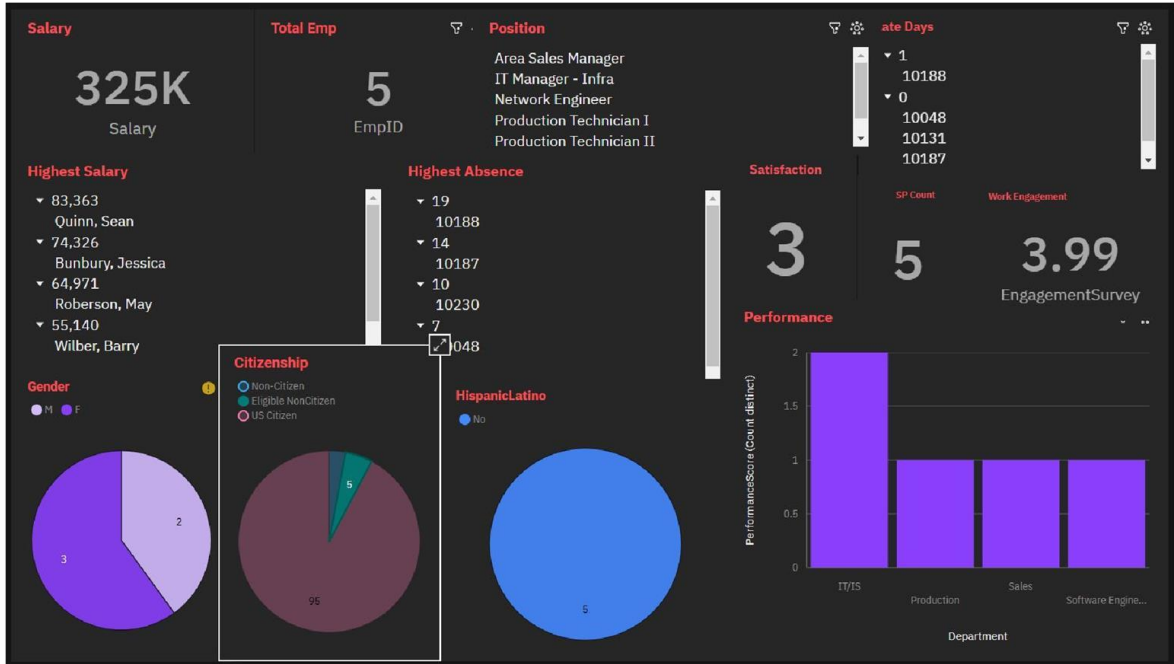


US Citizen Employees





Eligible Non Citizen Employees



Search with Employee ID

Employee ID	Employee Name	Department
10001	Lynch, Lindsay	Production
10002		
10003		
10004		
10005		
10006		
10007		
10008		
10009		
10010		
10011		
10012		
10013		
10014		
10015		
10016		
10017		
10018		
10019		
10020		
10021		
10022		
10023		
10024		
10025		
10026		
10027		
10028		
10029		
10030		
10031		

Search with Performance Score

Employee ID	Employee Name	Department
10280	Blount, Dianna	IT/IS
10281	Cole, Spencer	Production
10282	Corleone, Michael	Sales
10283	DiNocco, Lily	Software Engineering
10284	Estremera, Miguel	
10285	Fvensen, Anril	
Position	Gender	Marital Status
IT Manager - Infra	F	Divorced
Production Manager	M	Married
Production Technician I		Single
Production Technician II		
Sales Manager		
Software Engineer		
Date of Birth	Date of Join	Date of Termination
6/6/1968	7/20/2010	(no value)
8/9/1974	1/10/2011	9/24/2012
12/17/1975	2/21/2011	6/5/2013
11/15/1976	4/4/2011	6/25/2015
12/2/1978	5/2/2011	9/1/2015
8/12/1979	7/5/2011	9/15/2015
Score	Survey	Salary
Exceeds	5	157,000
Fully Meets	4.25	99,280
Needs Improvement	4.13	83,082
PIP	3.97	72,992
	3.88	68,051
	3.6	66,441
	3.54	63,025

Employee ID	Employee Name	Department	
10220	Clayton, Rick	IT/IS	
10259	Galia, Lisa	Production	
10273	Pearson, Randall		
Position		Gender	Marital Status
Data Analyst		F	Married
IT Support		M	Single
Date of Birth		Date of Join	Date of Terminated
7/6/1968		5/1/2010	5/1/2016
9/5/1984		9/5/2012	(no value)
9/5/1985		12/1/2014	
Score	Survey	Salary	
Fully Meets	5	93,093	
	4.96	68,678	
	4.94	65,707	
	4.9		
	4.64		
	4.61		
	4.6		

Search with Multiple Attributes

Employee ID	Employee Name	Department	
10290	Exantus, Susan	Production	
		Software Engineering	
Position		Gender	Marital Status
Software Engineer		F	Married
Date of Birth		Date of Join	Date of Terminated
5/15/1987		5/2/2011	6/5/2013
Score	Survey	Salary	
Fully Meets	2.1	99,280	
Needs Improvement			