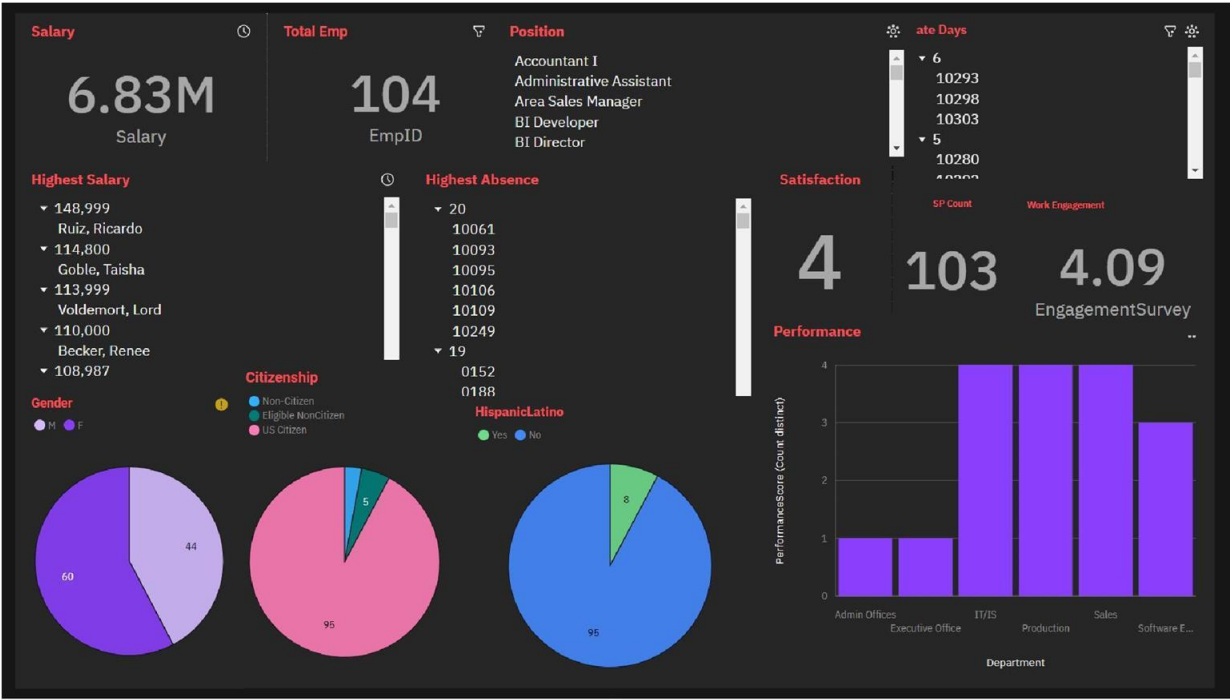
	Devarajkumar.R
NAME	
REGISTER NUMBER	911720104009
NM ID	A55F4C8BF618044B69A4E5780568580A
TEAM ID	NM2023TMID06857
EMAIL ID	devarajkumar7945@mountzion.ac.in
ASSIGNMENT - 2	

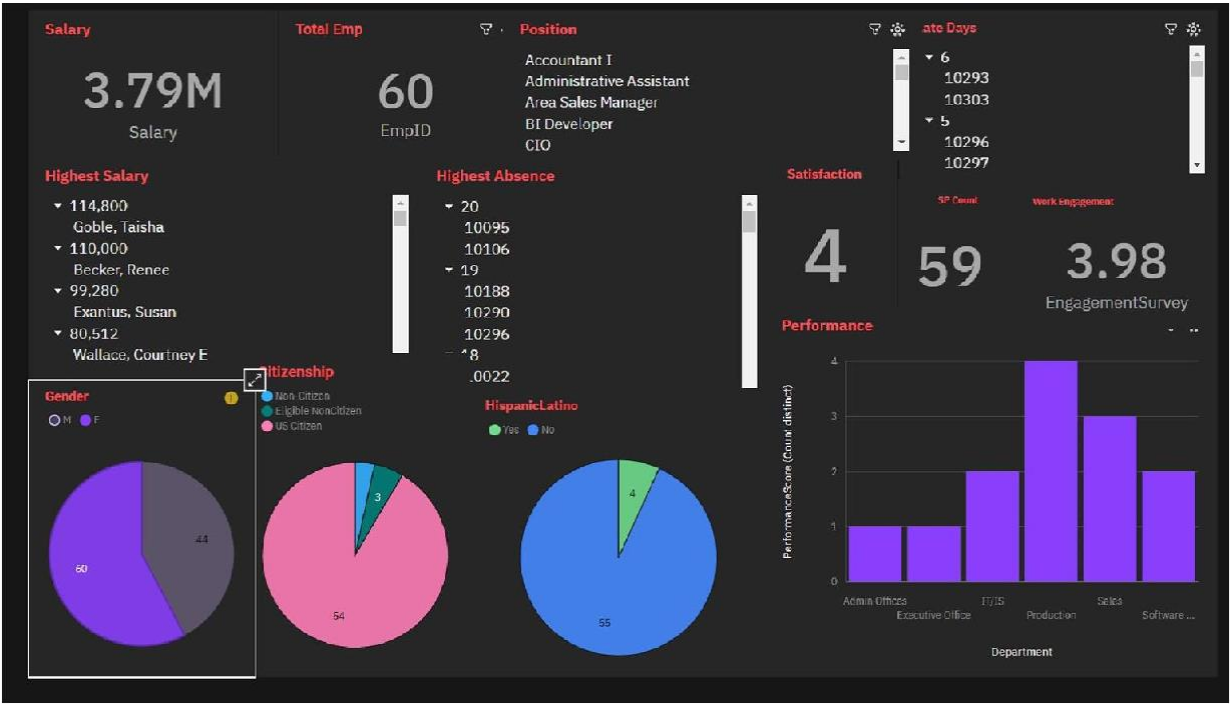
Problem Statement:-

HR data can be hard to come by, and HR professionals generally lag behind with respect to analytics and data visualization competency. We use the data set to teach HR students how to use and analyze the data in Cognos - a data visualization tool that's easy to learn.

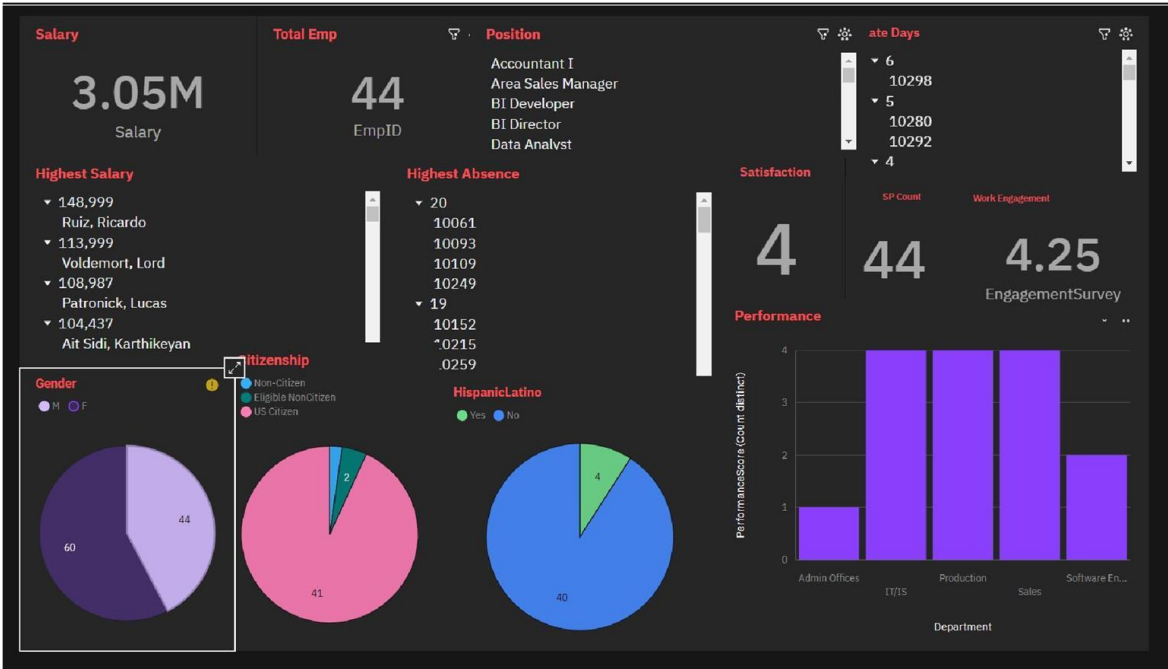
Output:-

Overall Dashboard



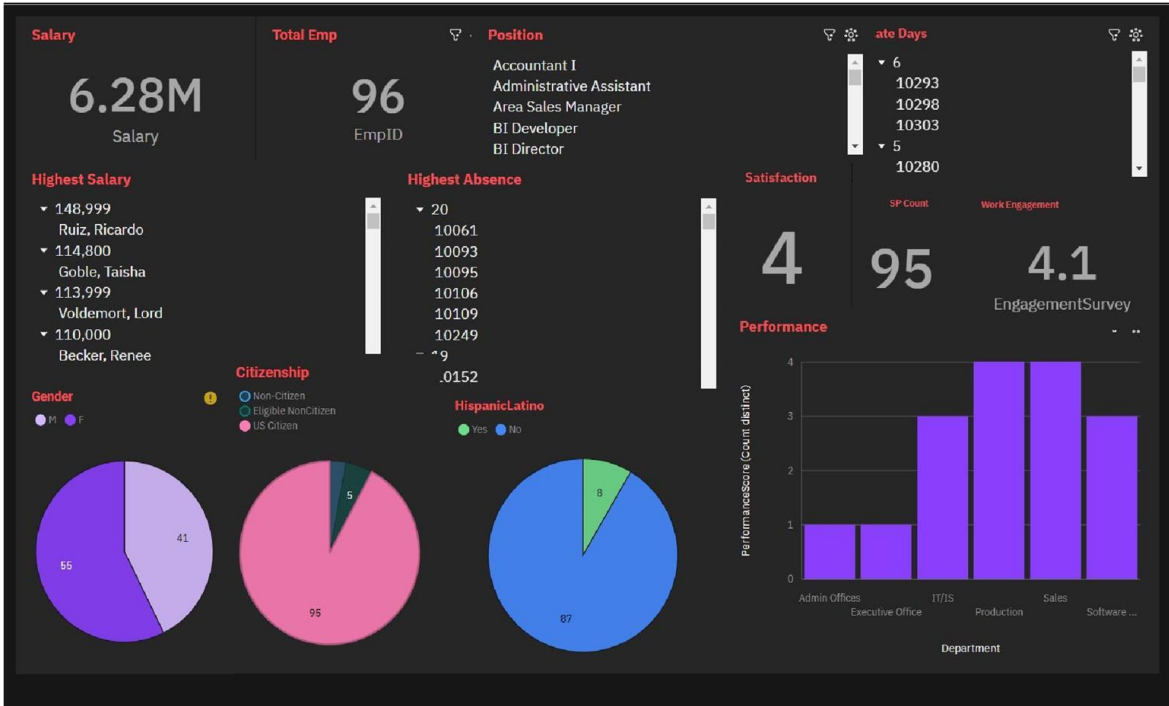


Male Employees



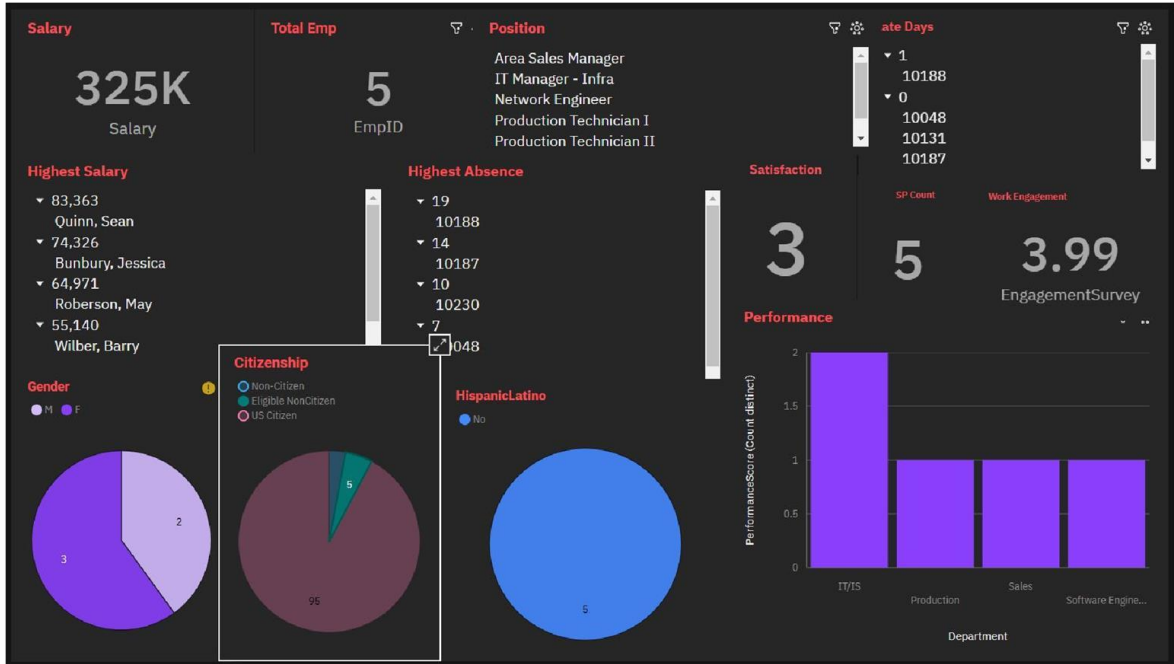


US Citizen Employees





Eligible Non Citizen Employees



Employee ID	Employee Name	Department	Position	Gender	Marital Status	Date of Birth	Date of Join	Date of Terminated	Score	Survey	Salary
10003	Ait Sidi, Karthikayan	Admin Offices									
10007	Akinkuolie, Sarah	Executive Office									
10011	Alagbe, Trina	IT/IS									
10016	Baczinski, Rachael	Production									
10017	Barbara, Thomas	Sales									
10021	Beak, Kimberly	Software Engineering									
10022											
10023											
10029	Accountant I			F	Divorced						
10032	Administrative Assistant			M	Married						
10034	Area Sales Manager				Separated						
10044	BI Developer				Single						
10045	BI Director				Widowed						
10047	Data Analyst										
10048											
10049											
10050											
10051	1/18/1952					1/7/2008		(no value)			
10051	2/11/1952					10/27/2008		5/30/2011			
10052	5/24/1953					1/5/2009		9/26/2011			
10053	9/21/1954					1/8/2009		1/2/2012			
10056	10/12/1954					4/27/2009		2/8/2012			
10057	4/14/1955					4/26/2010		4/9/2012			
10063											
10064											
10070	Exceeds					5		250,000			
10073	Fully Meets					4.96		180,000			
10077	Needs Improvement					4.9		157,000			
10078	PIP					4.84		113,999			
10080						4.83		110,929			
10081						4.81		106,367			
10084						4.78		105,700			

Search with Performance Score

Employee ID	Employee Name	Department	Position	Gender	Marital Status	Date of Birth	Date of Join	Date of Terminated	Score	Survey	Salary
10280	Blount, Dianna	IT/IS									
10281	Cole, Spencer	Production									
10282	Corleone, Michael	Sales									
10283	DiNocco, Lily	Software Engineering									
10284	Estremera, Miguel										
10285	Fvensen, Anril										
10286											
10287											
10288	IT Manager - Infra			F	Divorced						
10289	Production Manager			M	Married						
10290	Production Technician I				Single						
10291	Production Technician II										
10292	Sales Manager										
10293	Software Engineer										
10294											
10295											
10296											
10297											
	6/6/1968					7/20/2010		(no value)			
	8/9/1974					1/10/2011		9/24/2012			
	12/17/1975					2/21/2011		6/5/2013			
	11/15/1976					4/4/2011		6/25/2015			
	12/2/1978					5/2/2011		9/1/2015			
	8/12/1979					7/5/2011		9/15/2015			
	Exceeds					5		157,000			
	Fully Meets					4.25		99,280			
	Needs Improvement					4.13		83,082			
	PIP					3.97		72,992			
						3.88		68,051			
						3.6		66,441			
						3.54		63,025			

Employee ID	Employee Name	Department	
10220	Clayton, Rick	IT/IS	
10259	Galia, Lisa	Production	
10273	Pearson, Randall		
Position		Gender	Marital Status
Data Analyst		F	Married
IT Support		M	Single
Date of Birth		Date of Join	Date of Terminated
7/6/1968		5/1/2010	5/1/2016
9/5/1984		9/5/2012	(no value)
9/5/1985		12/1/2014	
Score	Survey	Salary	
Fully Meets	5	93,093	
	4.96	68,678	
	4.94	65,707	
	4.9		
	4.64		
	4.61		
	4.6		

Search with Multiple Attributes

Employee ID	Employee Name	Department	
10290	Exantus, Susan	Production	
		Software Engineering	
Position		Gender	Marital Status
Software Engineer		F	Married
Date of Birth		Date of Join	Date of Terminated
5/15/1987		5/2/2011	6/5/2013
Score	Survey	Salary	
Fully Meets	2.1	99,280	
Needs Improvement			