

Management Task

M Rehan 22P-9106 | 23P-3081 (Hafiz Muhammad Nauman Khan)

Car Production Worker: For a car production worker, financial rewards such as piece rate pay (where they are paid for each car produced) might be good, as it directly correlates to their measurable output. Non-financial rewards could include recognition and appreciation like 'employee of the month' or 'employee of the year' based on quality and efficiency metrics.

Hotel Receptionist: A hotel receptionist's output might be harder to quantify, as it includes customer service quality and efficiency, like how good she/he is. So, non-financial rewards such as public acknowledgment of excellent service, additional time off, or opportunities for professional development can be highly effective. Financial rewards may include bonuses for positive customer feedback.

Teacher: The output of a teacher is multi factor and not immediately measurable. Non-financial rewards might include professional development opportunities, grants for further education, or awards or extra bonus pay for teaching excellence. Financial incentives could be tied to factors like school performance or graduation rates, but with caution to ensure a noble approach to education.

Shop Assistant: For a shop assistant, financial rewards could be commission/pay-based, related to sales figures or how many customers he/she is handling to, which are a clear measure of output. Non-financial rewards could include employee discounts, flexible scheduling/time table, or recognition for excellent customer service.

Managing Director: The output of a managing director can be measured in terms of the company's overall performance, financial return and the organization performance in the terms of stocks, and overall growth, it could be within or external to the org. financial rewards often come in the form of stock options or performance bonuses. Non-financial rewards might include a higher degree of autonomy, recognition awards, and prestigious membership to the org resources.

I am considering the Taxi driver a self employed here

Taxi Driver: Taxi drivers could receive financial incentives based on the number of rides or customer satisfaction ratings (this implies in the case of Uber, Cream and the InDriver services). Non-financial rewards could involve flexible hours, recognition for safe driving records, or customer service (acknowledgement of merit) like this will help the driver level up its self esteem which results in higher confidence which further results in more better performance while working