

EXCERPT FROM THE MINUTES OF THE GENERAL MEETING OF LLC "CONTRUST"

LLC "ConTrust"

Legal address: Ukraine, Odesa region, Chornomorsk, Ploshcha Pratsi, No. 3, Apartment No. 10.

Company registration code (EDRPOU): 40643653

EXCERPT FROM MINUTES No. 1 OF THE GENERAL MEETING

Chornomorsk, Ukraine

December 10, 2024

The General Meeting of LLC "ConTrust" was held on December 10, 2024, in Chornomorsk, Ukraine, via videoconference to ensure the safety of the participants.

- Attendees:** 100% of participants.
- Quorum:** Full attendance of participants ensured; the meeting is deemed valid.

AGENDA ITEMS AND DECISION

The meeting agenda included the presentation of the report by the company's director, Volodymyr Romaikin, on the results of LLC "ConTrust" from July 8, 2016, to December 10, 2024, as well as an overview of key achievements in software development, business process automation, and the company's digital transformation.

Based on the submitted report and the analysis of financial and operational indicators, the General Meeting of the Founders reached the following conclusion:

As the director of the company, Volodymyr Romaikin ensured the stable development of LLC "ConTrust" and successfully implemented several key IT projects, contributing to the company's growth and business process optimization.

During his tenure, he:

- Led the development and implementation of CRM and ERP systems, including both the integration of third-party solutions and the creation of the company's own ERP system and CRM platform.
- Organized the development of websites, mobile applications, and integration solutions, expanding the company's digital service offerings and increasing the customer base.
- Introduced modern software quality assurance processes, including automated testing, CI/CD integrations, and Agile-based development management.
- Managed multidisciplinary IT teams, applying Scrum, Kanban, and other modern project management methodologies, improving team efficiency.

PROFESSIONAL QUALITIES OF VOLODYMYR ROMAIKIN INCLUDE:

- Ability to lead complex technological projects and implement innovative solutions.
- Strong analytical skills, strategic thinking, and results orientation.
- Responsibility and initiative in solving business tasks.
- Leadership, team management, staff motivation, and effective communication skills.

Based on the presented company performance indicators and the results of the director's work, the General Meeting of Founders highly values the contributions of Volodymyr Romaikin to LLC "ConTrust" and recommends him as a highly qualified specialist in IT, project management, and software quality assurance.

CONCLUSION

Based on the above, the General Meeting of Founders highly values the contributions of Volodymyr Romaikin to LLC "ConTrust" and recommends him as a highly qualified specialist in IT, project management, and software quality assurance.

CHAIRPERSON OF THE GENERAL MEETING

KATERYNA MURAVIOVA

