

## Letter of reference

**For Romain Mendez**  
**born on December 30, 1997**

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Romain Mendez was employed by Swisscom (Switzerland) Ltd from August 19, 2019 until February 18, 2020. During this period he pursued an internship in our unit New Business in Lausanne.

In this role he was responsible for:

- Find threads on 5G network
- Use Software defined radio to hack the 5G network
- Publish a paper with his findings
- Write a white paper on the IoT Security for the companies customers

Romain Mendez possesses proven expertise and extensive experience in his area of responsibility. He successfully applied himself to new duties and used the acquired knowledge with good results. With his rational and precise approach to his work, he always delivered a good performance.

Romain Mendez showed outstanding initiative and remarkable commitment. To remain abreast of all the latest developments, he independently pursued further training and introduced useful new ideas into the company. We regarded him as a flexible and resilient employee. It was important to him to align his outlook and his actions systematically with the goals of the entire company, and he assumed full responsibility for their implementation and the obtained results. In the decision-making process he exercised tremendous autonomy and foresightedness, blended with in-depth knowledge; he also assumed full responsibility for the outcome.

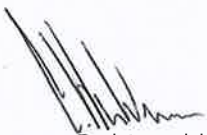
Romain Mendez communicated in a timely and comprehensive manner, paying due attention to his addressees' need for information and to their situation. He took on board other opinions and constructive criticism; he listened to what was said and was tuned in to the needs of his conversational partners. Management, staff and customers alike appreciated him and held him in esteem. He supported collaboration within the team and offered a balanced view in the face of differing opinions. We came to know him as an exceptionally valuable employee who exhibited admirable devotion to his duties and felt committed to the company.

Romain Mendez left us on February 18, 2020 having completed his fixed-term internship. We thank him for his tremendous efforts and wish him every success in his professional and private future endeavours.

Swisscom (Switzerland) Ltd

  
Alexandru Rusu  
Data Scientist

**Swisscom (Switzerland) Ltd**  
Group Human Resources  
HR Advisory  
CH-3050 Berne

  
Cedric Haldemann  
Group Human Resources

February 2020  
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