**Seyha Nop**

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**Summary**

With more than 12 years of experience as a management consultant in financial services, I bring a proven track record of delivering complex transformation programs across banking and finance. My relevant career experience includes leading two strategic projects at Degroof Petercam, such as the FTOM program and the Kairos Core Banking Transformation, where I worked closely with the DWH team. These experiences have equipped me with deep expertise in project and program management, data-driven decision-making, and how to navigate large-scale programs within financial institutions.

**Key Work Experience**

**Freelance**

2025 - Present

**Accenture BeLux**

Management Consulting Senior Manager

2012 - 2025

**Degroof Petercam – Core Banking Transformation – Brussels**

* Led business analysis workstream, driving requirements gathering across the key departments (e.g. private banking, operation, finance).
* Supported the project management lead, overseeing a cross-functional team of 15+ FTE.
* Supported implementation of the DataWarehouse and developed several reports for end-users in Business Object.

**Degroof Petercam – Finance Transformation – Brussels**

* Led IT & System stream responsible for technical delivery of the new accounting engine (incl.regulatory).
* Managed a multidisciplinary team of 10+ FTE, including internal staff, external contractors, and vendor partnerships.
* Engaged with C-level stakeholders to provide strategic updates and ensure alignment.
* Delivered project through Agile methodologies, ensuring iterative development and stakeholder collaboration.

**Accenture – Data & AI Lab – Brussels**

* Head of Operations for the Data & AI lab, managing a €5M budget to deliver AI solutions for the Public Sector, focusing on innovation, go-to-market strategies, and operations.
* Managed a team of over 100 people, ensuring smooth collaboration and successful delivery of key initiatives.

**Asset Management Company – Portfolio Management System Implementation – Brussels & Paris**

* Applied Agile delivery methods to implement a new portfolio management system, ensuring better data handling and reporting for Candriam’s funds.

**Large European Bank – Data Management Strategy Definition – Brussels & Paris**

* Led the definition of the data management strategy, including governance setup, data dictionary creation, and process optimization.
* Managed a team of 2 FTE, reporting directly to the COO to ensure strategic alignment.

**Large European Bank – Programme Management Definition – Luxembourg**

* Defined governance structures and KPIs to monitor program performance and resource planning, experience applicable to large-scale data warehouse projects.

**International Investment Bank – Outsourcing Programme – Paris & London**

* Defined data models, managed testing, and provided post-go-live support for the back-office outsourcing program.
* Ensured seamless migration and operational continuity during the transition.

**Belgian Insurance Company – Accounting Platform Migration – Brussels**

* Supported the design and testing of a new accounting platform, integrating complex data workflows for corporate and investment divisions.

**Academic Background**

**Solvay Brussels Schoo**l

Bachelor & Master in Business Engineering 2006 - 2011

**ESSEC Business School**

Exchange Programme 2010

**Additional Information**

**Languages**

* French Native
* English Fluent

**Functional & Technical Experience**

* Program / Project management 8 years
* Team Management 8 years
* Business Analysis 5 years
* Data Management 4 years
* Artificial Intelligence 2 years
* Test Management 2 years
* Data Architecture 1 year

**Industry Experience**

* Wealth & Private Banking 10 years
* Finance Transformation 2 years
* Core Banking Transformation 2 years
* Avaloq system 2 years