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Essay-1

**The requirement for pursuing diversity in America**

David Brooks, in his essay “People like us” wrote about many different implications in one’s pursuit of diversity. There are many positive implications pursuing diversity. Three of these implications are strengthening America’s work places, enriching America’s culture and creating dynamic environment in educational institutions. Therefore, diversity is very useful for America.

With so many implications to pursuing diversity, one implication is strengthening work places in America. Diversity has the potential of yielding greater productivity and competitive advantages. It can reduce lawsuits as well as narrowness and increase marketing opportunities, recruitment, creativity and business image. Therefore, Brooks mentioned in his essay that it might be a good idea to make national service a rite of passage for young people in this country; it would take them out of their narrow neighborhood segment and thrust them in with people unlike themselves. In consequence, diversity makes the work place of America stronger than other countries.

In addition, another implication to pursuing diversity is enriching America’s culture. Intensely different cultures coexist peacefully in America and each culture provides its own special and irreplaceable contribution to understanding America. Various cultures and heritages have influenced one another, blending together and create a healthy culture in America. For this reason, Brooks said that it would be nice if all neighborhoods had a good mixture of ethnicities. Actually diversity helps to build American culture more affluent.

Furthermore, pursuing diversity creates dynamic environment in educational institutions. Although Brooks told, ‘‘It’s striking that the institutions that talk the most about diversity often practice it the least.’’, the resources of diversity will be invaluable in revitalizing education and in preparing us for the future. Today, hundreds of colleges and universities recognize the educational value of diversity and view student and faculty diversity as an essential resource for optimizing teaching and learning. Attention to multicultural learning extends the meaning of personal, social, and moral growth and improves the capacity of colleges and universities to achieve their missions.

In conclusion, pursuing diversity is very important to build up a strong workforce, wealthy culture and intellectually exciting and successful environment in educational institutions in America. Therefore, people should care and practice diversity regardless their skin color, country of origin, class, ethnicity, region, religion or professions.