

INDIA CORPORATE CITIZENSHIP

Partners Connect

July 2022



Agenda

- 1** Introduction of Partners and CC team
- 2** Our priorities
- 3** Compliance
 - Reporting
 - Impact Portal
 - Budget
 - IMPACT Assessment
 - Communication
 - Impact Advisors Engagement
- 4** Review/ Next Steps/ Call for Action



Corporate Citizenship in India

Kshitija Krishnaswamy

Managing Director

Grants

**Ravi
Viswanathan**

**Daniel
Thomas**

**Aji
Augustine**

**Keerthana
Sheshadri**

Volunteering

**Antoinette
Lopez**

Probono

**Sowmya
Prakash**

Employee Giving Program

**Anjusha
GK**

OUR SKILLS TO SUCCEED PARTNERS

Digital Livelihoods



Green Livelihoods



WELCOMING NEW PARTNERS

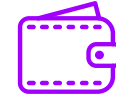
Digital Livelihoods



Sustainable Planet



OUR CORPORATE CITIZENSHIP EFFORTS MIX OF CHANNELS



Giving of money

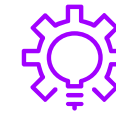
Grant programs drive the Skills to Succeed impact outcomes.

Employee giving program supports local city-based NGOs and towards specific disaster relief.



Giving of time

Employees volunteer their time to enhance the impact of our programs and make a difference to end beneficiaries.



Giving of skills

Probono projects provide world class business and technology expertise to non-profit partners to build organizational capacity to scale impact.

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India Corporate Citizenship Ambition 2022-2025

SUSTAINABLE LIVELIHOODS



Sustainable livelihoods for the vulnerable demographics

Accenture as **a Net Creator of Talent**

- **Digital Livelihoods:** Digital Fluency (Advanced Tech) to Digital Literacy (basic IT)
- **Green Livelihoods:** Microenterprises and Jobs
- **Bring Equity** to Women (>50%), Persons with Disabilities, LGBTQ and other underserved communities

SUSTAINABLE PLANET



Sustainable Planet: Investing in **Green solutions** which allow natural ecosystems to thrive

Criteria for selection: Tech leverage, Livelihoods Impact, Employee Engagement

Programs across:

- **Biodiversity/Green livelihoods**
- **Waste**
- **Water**
- **Energy**

EMPLOYEE VOLUNTEERING PROGRAM

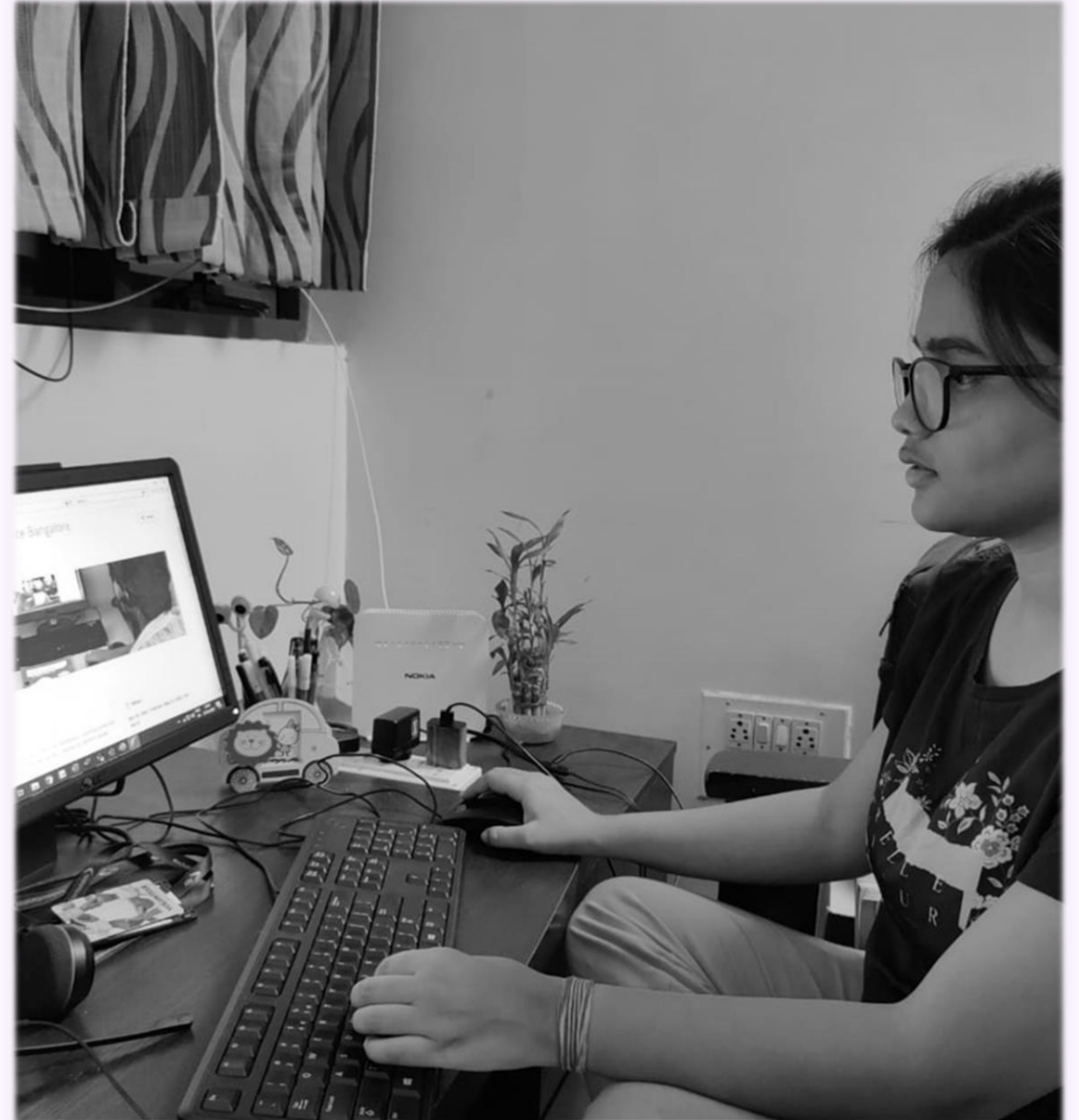
Digi Class

Digi-Class is a virtual platform built to facilitate volunteering for our Skills to Succeed program

- ✓ Training for candidates
- ✓ Capacity building assignments for nonprofits

Action:

Connect with antoINETTE.lopez@accenture.com to create volunteering engagement plan for this year by 15 July



PROBONO SUPPORT

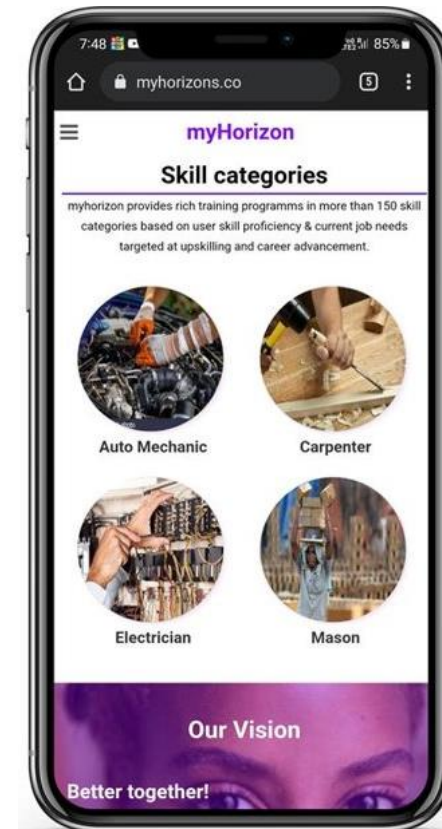
Provide our grant partners with Technology skills & consulting expertise to build organizational capabilities to scale impact.

- Consulting & Strategy – Research, Roadmap, Fundraising,
- IT Capacity building – App development, Database management, Process automation, etc
- Assets – Entrepreneurship & Employability platforms
- Process designs – Human Resources, Finance, Legal, etc
- Marketing – Fundraising pitch, brochures, etc

Timelines For FY23

- Share Project Requirements - **by end of July'22**
- Internal evaluation process – **August'22**
- Feasibility communication to partners – **September'22**

Connect with sowmya.prakash@accenture.com



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Reporting

Quarterly Reporting on IMPACT

Ensure **accurate** data is uploaded on the IMPACT portal within 10 days of end of quarter along with a narrative report and stories from the field

Quarterly Review call with Impact Advisors

Schedule review call with Grants team and Impact Advisors every quarter

Project Closure

Ensure **accurate** data is collected and submitted as per the templates shared within 30 days from the Project end date

CSR Compliance

Impact Portal

Due Diligence

- The organization's profile, contact information, and supporting documents should all be reviewed and, if necessary, updated.
- Update the CSR Form 1 number in the appropriate field. * in progress

Proposal

- Ensure the proposal details, such as demographics, financials, timelines, project locations, narrative, goals and outcomes, and other fields in the proposal are accurate, well written, and updated.

Action: Review and update to be completed by 15 July

CSR Compliance

Impact Assessment

“impact assessment reports shall be placed before the Board and shall be annexed to the report on CSR.....”

Third Party Assessment

- Assessment will be carried out to evaluate project outcomes
- It intends to deepen the impact of our projects and help us with decisions before deploying funds
- Partners to maintain both financial and other project data up-to-date, accurate, and complete
- **Ernst and Young** will contact for Impact Assessment. Please ensure full cooperation

Action: Impact assessment to take place between July-August

CSR Compliance

Budget Utilization

“The implementing agency acts on behalf of the company and mere disbursal of funds for implementation of a project does not amount to spending unless the implementing agency utilises the whole amount”

Approved Budget Vs Spend

Expenditure should be incurred as per the approved budget line items. Any variation in the utilization of the budget needs written approval from Accenture

Utilization Certificate

It should be prepared as per the approved budget line items and be easily comparable with the approved budget.

Zero Balance

Ensure that the budget is fully utilized as per the project timelines. Even for multi-year projects, full utilization is required for each year ending

Action: Proactively seek approval for any budget line-item variation and budget repurposing.



Impact Story Telling

- Make your decks or documents impactful—pay attention to **structure, content, and design**
- Lead the review calls with stories. Be creative in sharing impact.
- Proactively share stories and the impact of projects with us.
- Build project credibility through effective documentation and reporting.
- Capture and share high-resolution pictures and video testimonies.
- Tag us on LinkedIn posts, approved social media posts

Action: Participate in Accenture facilitated training on impact story telling and presentation dynamics

Impact Advisors

Engage with Impact advisors

- Build rapport - proactively reach out, organize field visits, meet in-person
- Leverage their business strategy and technology expertise.
- Identify and assign specific deliverables.
- Invite Impact advisors for the quarterly review meetings.

Action: Connect with impact advisors at least once a month.

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Important timelines

- 1** Share Project Requirements for Probono - by end of **July'22**
- 2** Impact portal update - Review and update to be completed by **15 July**
- 3** Connect with Impact advisors at least once a month.
- 4** Volunteering engagement plan by **15 July**
- 5** Submit the 1st quarter report in IMPACT portal by **10 July**

