Brief Background

WinVinaya Foundation (WVF) is a 6-year-old NGO providing training to PWDs in Niche, Industry relevant IT skills (Software Development, Software Testing and Data Analysis/Visualization) and Banking skills along with placement assistance. WVF has 80G, 12A, CSR-1 certifications.

WinVinaya Infosystems India Pvt Ltd is an 8-year-old Pvt Ltd company with GST and MSME certifications. We provide consultancy and corporate trainings on IT Engineering services.

Both the organizations employ Persons with Disabilities and have full-time, part-time consultants who are PWDs. We train PWDs and can deploy resources at short notice. Almost all our candidates (except Neuro Diverse candidates) are graduates including many Engineering graduates.

What can we bring to the table?

➢ WinVinaya has project managers with many years of IT experience. They will manage these inclusive projects for successful delivery
➢ Resources will either work out of WinVinaya offices or Remotely
➢ Companies who want to recruit PWDs may not know how to integrate/ include some disabilities like Neuro Disabilities or Hearing-Impaired Candidates who knows only sign language and such. Companies can provide projects to WinVinaya who can execute projects through our inclusive team.
➢ This will help improve D&I quotient of the companies (especially the Supplier Diversity Quotient of companies)
➢ As part of the engagement, we can provide disability sensitization workshops to the company

Social Impact -

➢ Companies enable PWD candidates to earn a decent income and lead a life with dignity
➢ Create PWD role models - You might know that less than 10% of PWDs are graduates. Many PWDs believe that they may NOT get the right job aligned to their graduation and hence the low number of PWD graduates. These initiatives will create a long-term ripple effect - more PWDs would now aspire for graduation and a better paying job
➢ Companies are looking for experienced PWD to hire, but not enough are available in the job market. This initiative could help PWDs gain rich industrial experience and move to better job roles after few years (including the company providing the projects)

Sample Job Roles that can be executed by WinVinaya

WinVinaya has a team of professionals who can execute projects as T&M or Fixed Cost Model.

Some of the IT Job Roles which can be performed by WinVinaya is given below -

a) Accessibility Testing

b) Software Testing

c) Test Automation

d) Data Analysis/ Data Visualization using Microsoft Power BI tool

e) Workflow, Process Automation using Microsoft Power Automate tool

f) Validate Data for AI/ML projects (Verifying Visual Inputs, Verifying Audio Inputs, Creating Videos in Indian Sign Language)

We have very rich experience in collating data, verifying data, analyzing the data, build Charts/ Reports - using MS Excel like tools. This can be useful in the job roles below -

a) MIS Executive

b) Finance Analyst, Accounting Analyst, HR Analyst, Admin Analyst, Data Analyst, Payroll Specialist

c) Accounting Executive - create entries in Accounting Tools like ZohoBooks, QuickBooks, Tally

If there are other job roles that companies would like to outsource to an inclusive team, feel free to discuss with WinVinaya.

Reach out to WinVinaya

Please reach out to WinVinaya at info@winvinayafoundation.org for an exploratory discussion for a Win-Win partnership.