



# WinVinaya Foundation

*Enabling an Inclusive Society*

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Employability Training Ideas  
For Persons with Disability in Bangalore, Karnataka

Proposal for Addendum to SAMEIP Project

by

WinVinaya Foundation

To

American India Foundation

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## 1 Background

Based on the discussion that WinVinaya Foundation leaders had with leaders of AIF, we are pleased to submit this proposal for multiple Boot Camp Training programs for Persons with Disabilities that can be accomplished in 6 to 10 weeks duration along with budget requirements. This will be an addendum to the SAMEIP Project.

## 2 Boot Camp Training Programs

**We started the Boot Camp Training during the week of 23-Sep-2021** and will complete it as per the training duration mentioned for each of the Boot Camps. We will be using our online learning platform – WinVinaya Academy, which is designed for Persons with Disabilities (with courses in Indian Sign Language Medium and English Medium) along with training the candidates through Online Meeting Platforms like Zoom.

### 2.1 Boot Camp Training Programs

**Upskilling AIF Students in IT Skills:** There are 4 AIF students who were trained by WinVinaya Foundation in software development in Java, SQL. We are looking at upskilling them in HTML5, CSS3, JavaScript Basics and recap sessions in Java and SQL to make them full stack developers. **The duration of the training is 6 weeks.**

**Training PWD Graduates in BPA Program:** We are conducting training in Business Process Automation (BPA) covering English, Soft Skills, MS Excel, MS Word, Agile Fundamentals, SQL and Power Platform (Power BI and Power Automate) for Persons with Disabilities. **The duration of the training is 10 weeks.**

**Training PWD Graduates in IT Training:** We are conducting IT training covering English, Soft Skills, MS Excel, MS Word, Agile Fundamentals and Full Stack Development for Persons with Disabilities. **The duration of the training is 10 weeks.**

Our approach to train the PWD graduates in the above listed programs is as below -

- **Sourcing:** WinVinaya collaborates with colleges, NGOs, Social Media, Alumni to source the candidates. The candidates will be a combination of freshers looking for a job or experienced persons who are looking for better career growth. WinVinaya has a database of candidates who can be trained.
- **Screening:** WinVinaya will do a pre training assessment of the candidates through a combination of online aptitude/ English/ technical questions, mock interview questions to assess their knowledge levels, interests, and readiness for jobs and provide career guidance.
- **Training:** WinVinaya trains the candidates across various streams as given above. Candidates are chosen to be trained in appropriate training based on their pre training assessment results.

We need your support in conducting the training FREE OF COST to the PWD graduates.

### 3 Project Schedule and Cost Estimate

#### 3.1 Boot Camp Training Schedule

We started the training from 23-Sep-2021 in various batches and plan to complete the training by 31-Dec-2021. We will share the details of each batch with AIF along with estimated end date of that batch, based on the training program.

#### 3.2 Boot Camp Cost Estimate

#	Training Program	Cost Head	Description	Training Dates	# of Candidates	Cost per Candidate	Total
1	Upskilling AIF Students in IT Skills (6 weeks Duration)	Training of Candidates	Training Cost	25 <sup>th</sup> Oct 21 to 6 <sup>th</sup> Dec 21	4	₹ 16,800	₹ 67,200
Sub Total							₹ 67,200
2	Training PWD Graduates in IT / BPA Program (10 weeks Duration)	Sourcing and screening candidates, Arranging Interviews	Collaboration with various sources, Shortlisting based on eligibility criteria, Logistics	23 <sup>rd</sup> Sep 21 to 8 <sup>th</sup> Dec 21	7	₹ 2,000	₹ 14,000
		Training of Candidates	Training Cost		7	₹ 33,400	₹ 2,33,800
Sub Total							₹ 2,47,800
3	Training PWD Graduates in BPA Program (10 weeks Duration)	Sourcing and screening candidates, Arranging Interviews	Collaboration with various sources, Shortlisting based on eligibility criteria, Logistics	25 <sup>th</sup> Oct 21 to 31 <sup>st</sup> Dec 21	10	₹ 2,000	₹ 20,000
		Training of Candidates	Training Cost		10	₹ 33,400	₹ 3,34,000
Sub Total							₹ 3,54,000
Total							₹ 6,69,000

#### 3.3 Payment Schedule

Invoice will be raised after the completion of each batch, and it should be paid within 30 days of Invoice date.

### 4 Thanks for the Opportunity

We thank you for giving us the opportunity to submit this proposal where we can bring a positive change in the lives of Persons with Disabilities.