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## OFFER LETTER OF EMPLOYMENT

**DATE: 08 MAY, 2024**

**NAME: PATEL SUMANKUMAR**

**PASSPORT NO: N7041118**

**POSITION: STORE HELPER**



**Dear, Mr. PATEL SUMANKUMAR**

Following our recent discussions, we are delighted to offer you the position of **STORE HELPER** with our organization, **EFFECTIVE LOGISTICS**. Becoming a member of our organization, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and quality.

As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as an employee of our organization. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. the following points outline the terms and conditions we are proposing.

**Title: STORE HELPER**

**Start Date: WILL BE MENTIONED SHORTLY**

**Salary: AUD\$ 3750 PER MONTH (Allounce: AUD\$ 300 )**

**Probation: 3 MONTHS FROM THE DATE OF JOINING**

**Group Benefits: ALL BENEFITS ACCORDING TO THE STATE LABOUR LAW**

**Reporting Relationship: HR DEPARTMENT**

**Accommodation: WILL BE PROVIDED BY COMPANY ON SHARING BASIS**

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards (or Labour Standards) for Australia. We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,



**Mr. JORDAN PACKER**  
**HR Manager**  
**EFFECTIVE LOGISTICS**

with the signature below, I accept this offer for employment.



\_\_\_\_\_  
Name

\_\_\_\_\_  
Date