

Employee Bond Agreement

This Bond Agreement ("Agreement") is entered into on [DATE] by and between Quantumbot Pvt. Ltd ("Company") and [EMPLOYEE NAME] ("Employee").

WHEREAS, the Company has invested substantial time, resources, and money in training and developing the Employee for their role within the Company; and

WHEREAS, the Employee acknowledges the unique and valuable training, knowledge, and experience provided to them by the Company; and

WHEREAS, the Company seeks to protect its interests and investment in the Employee by ensuring the Employee remains with the Company for a minimum of two years; and

WHEREAS, the Employee acknowledges that they will be provided with access to confidential information, trade secrets, and other proprietary information belonging to the Company; and

WHEREAS, the Employee agrees to be bound by the terms and conditions set forth in this Agreement.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

1. Term. The Employee agrees to remain in the employment of the Company for a minimum period of two years from the start date of employment ("Term").
2. Compensation. In consideration of the Employee's agreement to remain employed with the Company for the Term, the Company agrees to pay the Employee a salary and benefits package as outlined in their employment agreement.
3. Termination. The Employee may not voluntarily resign or terminate their employment with the Company during the Term without the express written consent of the Company. In the event of a breach of this Agreement, the Company may terminate the Employee's employment without notice or payment in lieu of notice.
4. Breach of Agreement. In the event of a breach of this Agreement, the Employee agrees to reimburse the Company for any expenses incurred by the Company in connection with the Employee's recruitment, training, and development.

5. Confidentiality. The Employee agrees to keep confidential all trade secrets, proprietary information, and other confidential information belonging to the Company. The Employee further agrees to take all necessary precautions to prevent the unauthorized disclosure or use of such information.
6. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the [STATE/PROVINCE/COUNTRY] without giving effect to any choice or conflict of law provision or rule.
7. Entire Agreement. This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations, understandings, and agreements, whether written or oral, relating to the subject matter of this Agreement.
8. Amendments. This Agreement may not be amended or modified except in writing signed by both parties.
9. Binding Effect. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.
10. Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.
11. Employee fully agrees with conscious mind that he or she will not be able to join directly or indirectly with any of Quantumbot Pvt Ltd clients for next 5 years post residning the Quantumbot Pvt. Ltd.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

Quantumbot Pvt. Ltd:

[Authorized Signatory]

Employee:

[EMPLOYEE NAME]