



THE MAN COMPANY

Date: 27th April 2017

Dear Raounak Sharma,

I am delighted to welcome you to Helios Lifestyle Private Limited (HLPL), which owns the brand The Man Company, as an intern. At HLPL, we believe that our team is our biggest strength and we take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with us.

You will be provided a stipend of Rs. 5,000 per month, which may be increased based on performance.

Your internship will be governed by the terms and conditions presented in the Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

Rohit Chawla
Co-founder / CEO



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Annexure A

You shall be governed by the following terms and condition of service during your internship with HLPL, and those may be amended from time to time.

You are being hired as a **intern** and Joshwa Selvam would be your Reporting Manager. You will be working on the technology platform, which includes CSS, HTML, Javascript, Ruby on Rails.

Your internship period will be between 8th May 2017 – 8th Aug 2017. During time of your internship you are expected to devote your time and efforts solely to HLPL work. You are also required to let your reporting manager know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

There will be catch ups scheduled with your mentor to discuss work progress and overall internship experience at regular intervals.

All the work that you will produce at or in relation to HLPL will be the intellectual property of HLPL. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your supervisor.

We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. HLPL operates on zero tolerance principle with regard to any breach of data security guidelines.

During the internship period you shall not engage yourselves directly or indirectly or in any capacity in any other organization. In the event of breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company of an extent estimated by the Company.

HLPL may terminate this agreement forthwith under situations of in-disciplinary behaviours. In case the appointment is terminated, you are expected to hand over all HLPL work/data stored on your Personal Computer to your mentor and delete the same from your machine.

You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.



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HLPL is a start-up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.

Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the only way we all can continuously push ourselves to do better.

Have fun at what you do and do the right thing – both the principles are core of what HLPL stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

Name