**Developer .Net: Back End**

**Purpose Statement**

* Responsible for the maintenance of legacy and development of new service orientated applications (SOA) according to specifications.

**Experience**

* 4 years’+ proven development experience

Minimum

* C# or VB.Net
* SQL (any platform: T-SQL, MySQL, Oracle, etc)

Ideal

* ADO.Net
* XML
* .Net
* WPF
* XAML
* WCF
* ASP.Net / Java Script / HTML / CSS
* Powershell
* Web Services
* Windows Services
* Windows Forms Applications

**Qualifications (Minimum)**

* Grade 12 National Certificate / Vocational

**Qualifications (Ideal or Preferred)**

* A relevant tertiary qualification in Information Technology

**Knowledge**

Min:  
Must have detailed knowledge of:

* IT systems development processes (SDLC)
* Application development
* Banking systems
* Standards and governance
* Agile development life cycle
* Testing practices

Ideal:  
Knowledge of:

* UML
* Systems analysis and design
* System architecture (technical design and implementation processes)

Solid understanding of:

* Banking systems environment
* Banking business model
* Best practices for Quality Assurance (QA)
* Object Orientated Development environment (i.e. Java, Spring Framework, JBoss)

**Skills**

* Communications Skills
* Interpersonal & Relationship management Skills
* Negotiation skills
* Influencing Skills
* Facilitation Skills
* Presentation Skills
* Analytical Skills
* Problem solving skills
* Commercial Thinking Skills
* Attention to Detail
* Planning, organising and coordination skills

**Competencies**

* Adhering to Principles and Values
* Analysing
* Applying Expertise and Technology
* Coping with Pressures and Setbacks
* Delivering Results and Meeting Customer Expectations

**Conditions of Employment**

* Clear criminal and credit record

*Capitec is committed to diversity and, where feasible, all appointments will support the achievement of our employment equity goals.*