

Midgard Application Report

Field	Value
Name	Test testuuu
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ID/Passport	A288661
Job Title	N/A
Submitted At	5/9/2025, 1:44:14 PM
Islamic Knowledge	3/10
Personality Score	85
Personality Category	Excellent fit for leadership/strategic roles
Trait Breakdown	Agreeableness: 16, Openness: 20, Conscientiousness: 31, Neuroticism: 7, Extraversion: 11

Question	Candidate Answer	Correct Answer
Q1: What is the importance of following the Sunnah?	It provides a model for behavior	It provides a model for behavior
Q2: What is the essence of Dhikr (remembrance of Allah) in Islam?	A mere ritual without deeper meaning	A means to cultivate mindfulness and spiritual connection
Q3: What is the primary objective of Salah (prayer) in Islam?	A public performance	A means to connect with Allah and purify the soul
Q4: What does the term 'Sunnah' refer to?	A type of charity	The practices of the Prophet Muhammad (PBUH)
Q5: How does Islam view gossip (Namima)?	Acceptable if meant in jest	Strongly discouraged as it harms social bonds
Q6: Which quality is emphasized in the Quran as a sign of a believer?	Patience and perseverance	Patience and perseverance
Q7: Which concept is central to understanding the oneness of God in	Iman	Tawhid

Question	Candidate Answer	Correct Answer
Islam?		
Q8: Which behavior is strongly condemned in Islamic teachings?	Patience	Lying
Q9: What role does the Sunnah play in a Muslim's life?	A legal code only	A guide for behavior based on the Prophet's example
Q10: How does Islam view the balance between fear and hope in one's relationship with Allah?	It requires both fear of Allah's displeasure and hope for His mercy	It requires both fear of Allah's displeasure and hope for His mercy
Q11: How do you view feedback?	As a valuable tool for growth.	
Q12: How do you manage multiple projects simultaneously?	I coordinate them with detailed planning.	
Q13: How do you prioritize your tasks?	I use a detailed priority list.	
Q14: How do you incorporate creative ideas at work?	I welcome and evaluate new ideas.	
Q15: How do you ensure work quality?	I review my work regularly.	
Q16: How do you react to changes in work processes?	I find it challenging but manage.	
Q17: How do you learn new skills?	I require frequent guidance.	
Q18: What is your approach to teamwork?	I support as needed.	
Q19: How do you deal with work stress?	I feel anxious but manage to work.	
Q20: How do you manage deadlines?	I complete tasks on time with planning.	
Q21: How do you track progress on projects?	With comprehensive monitoring tools.	
Q22: How do you handle routine work?	I execute it with high efficiency.	
Q23: How do you view teamwork?	I work well both independently and in teams.	
Q24: How do you approach problem-solving?	Through intuition.	
Q25: When assigned a leadership role, how do you act?	I lead reluctantly if needed.	
Q26: How do you structure your daily tasks?	With minimal planning.	
Q27: How do you feel when your ideas are recognized?	Highly motivated to contribute further.	

Question	Candidate Answer	Correct Answer
Q28: How do you respond to unexpected changes?	I quickly reorganize my schedule.	
Q29: What is your decision-making process?	Collaborative and consultative.	
Q30: How do you handle disagreements with colleagues?	I listen and seek compromise.	

Midgard Application Report

Field	Value
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Job Title	N/A
Submitted At	5/9/2025, 2:58:38 PM
Islamic Knowledge	1/10
Personality Score	86
Personality Category	Excellent fit for leadership/strategic roles
Trait Breakdown	Conscientiousness: 32, Agreeableness: 27, Neuroticism: 8, Extraversion: 9, Openness: 10

Question	Candidate Answer	Correct Answer
Q1: What does the term 'Sunnah' refer to?	A type of charity	The practices of the Prophet Muhammad (PBUH)
Q2: What is the central message of the Quran regarding monotheism?	Worship of idols	Tawheed – the oneness of Allah
Q3: Which action is considered sinful in Islamic ethics?	Sadaqah	Backbiting (Ghibah)
Q4: What does Islam encourage regarding community support?	Isolation	Charity and collective responsibility
Q5: What role does the Sunnah play in a Muslim's life?	A historical record	A guide for behavior based on the Prophet's example
Q6: Which quality is considered the cornerstone of a Muslim's intentions?	Material success	Sincerity (Ikhlas)
Q7: What is the Islamic view regarding greed?	Greed is condemned as it leads to injustice	Greed is condemned as it leads to injustice

Question	Candidate Answer	Correct Answer
Q8: How are the rights of parents emphasized in the Quran?	They are of minor importance	They command utmost respect and care
Q9: How should Muslims handle disputes?	By public confrontation	Through peaceful dialogue and mediation
Q10: How should a Muslim conduct themselves in the presence of elders?	With rivalry	With respect and deference
Q11: How do you track progress on your projects?	With a prioritized checklist.	
Q12: How do you respond to constructive criticism?	I reflect and make adjustments.	
Q13: How do you manage multiple responsibilities?	I organize them effectively.	
Q14: How do you prioritize tasks?	I organize tasks by urgency.	
Q15: How do you prefer to work in a team?	I work in a supportive capacity.	
Q16: How do you react to feedback?	I feel defensive but try to learn.	
Q17: When given a leadership role, how do you perform?	I lead with team input.	
Q18: How do you feel when your ideas are acknowledged?	Moderately satisfied.	
Q19: How do you handle routine tasks?	I complete them reliably.	
Q20: How do you approach solving complex problems?	I consult with colleagues.	
Q21: How do you deal with stressful situations at work?	I remain calm and focused.	
Q22: How do you handle sudden changes in priorities?	I adapt quickly and adjust my schedule.	
Q23: How do you view collaborative work?	I thrive in a collaborative setting.	
Q24: How do you approach learning new technology?	I learn with some guidance.	
Q25: How do you ensure the quality of your work?	I do a basic check.	
Q26: How do you incorporate creative ideas?	I prefer sticking to routine methods.	
Q27: How do you ensure you meet deadlines?	I work until the last minute.	
Q28: How do you plan your daily work?	I have a vague idea of tasks.	
Q29: What is your decision-making style?	Highly analytical and methodical.	

Question	Candidate Answer	Correct Answer
Q30: How do you handle disagreements with colleagues?	I listen and work toward compromise.	

Midgard Application Report

Field	Value
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Job Title	N/A
Submitted At	5/9/2025, 3:22:24 PM
Islamic Knowledge	5/10
Personality Score	98
Personality Category	Excellent fit for leadership/strategic roles
Trait Breakdown	Conscientiousness: 46, Openness: 17, Agreeableness: 15, Extraversion: 10, Neuroticism: 10

Question	Candidate Answer	Correct Answer
Q1: What is the significance of the Quran in a Muslim's life?	It is the ultimate guide for life	It is the ultimate guide for life
Q2: Which quality is emphasized in the Quran as a sign of a believer?	Patience and perseverance	Patience and perseverance
Q3: What does the concept of 'Ihsan' emphasize in Islam?	Rigid rule-following only	Doing good even when unseen
Q4: Which principle underscores the importance of justice in Islamic law?	Qisas	Adl
Q5: What role do Hadiths play in Islamic ethics?	They serve only as legal texts	They provide examples of the Prophet's conduct to guide behavior
Q6: What is the Islamic stance on seeking knowledge?	It is a duty for every Muslim	It is a duty for every Muslim

Question	Candidate Answer	Correct Answer
Q7: Which of the following is a pillar of Islam?	Prayer (Salah)	Prayer (Salah)
Q8: How does Islam regard the act of lying?	A major sin that undermines trust	A major sin that undermines trust
Q9: How should Muslims view forgiveness?	Only for elders	As a divine virtue to be practiced
Q10: What role does community service play in Islam?	Only for the wealthy	Highly encouraged to help others and build community
Q11: How do you handle ambiguity in work assignments?	I proactively seek clarity and structure.	
Q12: When starting a new project, what is your initial step?	I dive in and adjust as I progress.	
Q13: How do you react when receiving constructive feedback?	I consider it carefully and make necessary improvements.	
Q14: How do you view leadership roles?	I enjoy taking charge and setting clear direction.	
Q15: What motivates you to excel at work?	Personal satisfaction from meeting targets.	
Q16: How do you prioritize when multiple tasks demand attention?	I handle tasks as they arrive, sometimes with delays.	
Q17: When a colleague disagrees with your idea, how do you respond?	I defend my idea even if I feel challenged.	
Q18: How do you manage repetitive tasks?	I look for ways to improve the process.	
Q19: How do you contribute in group projects?	I contribute when asked but prefer a supporting role.	
Q20: How do you ensure alignment with organizational goals?	I consistently review and adjust my work to match objectives.	
Q21: What is your approach to problem-solving?	I brainstorm with others for diverse perspectives.	
Q22: How do you approach decision-making in ambiguous situations?	I consult with colleagues before deciding.	
Q23: How do you organize your work tasks?	I keep a rough plan and adjust as needed.	
Q24: What role does creativity play in your work?	I prefer established methods over creative change.	
Q25: When facing a tight deadline, what is your reaction?	I work steadily even if it gets hectic.	

Question	Candidate Answer	Correct Answer
Q26: How do you prepare for unexpected tasks?	I always have flexible strategies ready.	
Q27: How do you manage stress in a busy work environment?	I remain calm, prioritize tasks, and use stress-management techniques.	
Q28: What is your communication style in professional settings?	Direct, clear, and assertive.	
Q29: How do you handle unforeseen changes at work?	I struggle at first but eventually adjust.	
Q30: How do you feel about following company procedures?	I strictly adhere to all guidelines.	

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Field	Value
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Job Title	N/A
Submitted At	5/9/2025, 3:24:15 PM
Islamic Knowledge	5/10
Personality Score	83
Personality Category	Excellent fit for leadership/strategic roles
Trait Breakdown	Neuroticism: 12, Agreeableness: 24, Openness: 10, Conscientiousness: 25, Extraversion: 12

Question	Candidate Answer	Correct Answer
Q1: What role does community service play in Islam?	Optional and unimportant	Highly encouraged to help others and build community
Q2: Which behavior is strongly condemned in Islamic teachings?	Generosity	Lying
Q3: Which of the following is an essential pillar of Islam?	Hajj	Hajj
Q4: What does the concept of 'Ihsan' emphasize in Islam?	Doing good even when unseen	Doing good even when unseen
Q5: What is the primary purpose of Salah (prayer) in Islam?	A way to communicate with Allah and seek guidance	A way to communicate with Allah and seek guidance
Q6: How should one deal with envy in Islamic teachings?	Overcome it by being grateful	Overcome it by being grateful
Q7: According to Islam, why is it important to fulfill one's	It is a sign of faith and trustworthiness	It is a sign of faith and trustworthiness

Question	Candidate Answer	Correct Answer
promises?		
Q8: What is the Islamic perspective on gossip (Namima)?	It is encouraged among friends	It is condemned as harmful
Q9: Which behavior best exemplifies humility in Islam?	Boasting about achievements	Acknowledging one's limitations and thanking Allah
Q10: How is justice (Adl) defined in Islam?	Equal treatment without mercy	Fairness combined with compassion
Q11: How do you adjust when priorities change suddenly?	I feel stressed but adapt.	
Q12: How do you approach solving complex problems?	I brainstorm with colleagues.	
Q13: How do you integrate creative ideas?	I consider them occasionally.	
Q14: How do you manage deadlines?	I often work close to deadlines.	
Q15: How do you prioritize tasks when busy?	I use a detailed priority list.	
Q16: When assigned a leadership role, how do you react?	I lead with team consultation.	
Q17: How do you approach teamwork?	I work well in a team but prefer a supporting role.	
Q18: How do you ensure work quality?	I perform basic checks.	
Q19: How do you manage multiple responsibilities?	I juggle tasks with moderate success.	
Q20: How do you respond to constructive criticism?	I feel criticized but eventually improve.	
Q21: How do you view collaborative work?	I thrive in team environments.	
Q22: How do you track your progress?	With a prioritized checklist.	
Q23: How do you handle disagreements with colleagues?	I listen and seek compromise.	
Q24: When faced with unexpected tasks, how do you react?	I adjust my tasks gradually.	
Q25: How do you participate in group discussions?	I speak when necessary.	
Q26: How do you plan your work day?	I rely on memory.	
Q27: How do you handle work-related stress?	I feel stressed but get through it.	
Q28: How do you approach learning new skills?	I learn gradually.	

Question	Candidate Answer	Correct Answer
Q29: How do you handle repetitive tasks?	I complete them as needed.	
Q30: What is your decision-making style?	Collaborative and consultative.	

Midgard Application Report

Field	Value
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Submitted At	5/10/2025, 1:26:18 AM
Islamic Knowledge	6/10
Personality Score	106
Personality Category	Excellent fit for leadership/strategic roles
Trait Breakdown	Conscientiousness: 48, Openness: 28, Neuroticism: 13, Extraversion: 8, Agreeableness: 9

Question	Candidate Answer	Correct Answer
Q1: Which of the following best describes the concept of 'Sabr' in Islam?	Patience and perseverance	Patience and perseverance
Q2: What is the significance of the Hijab in Islam?	A symbol of modesty and privacy	A symbol of modesty and privacy
Q3: What is the central message of the Quran regarding monotheism?	Tawheed – the oneness of Allah	Tawheed – the oneness of Allah
Q4: What does the term 'Taqwa' mean?	Fear of God and piety	Fear of God and piety
Q5: What does the term 'Shirk' denote?	Strict adherence to tradition	Associating partners with Allah
Q6: What does 'Haram' mean?	Forbidden	Forbidden
Q7: How is fairness (Adl) applied in Islamic dealings?	By ignoring minor disputes	By ensuring justice according to divine guidance
Q8: What role do Hadiths play in Islamic ethics?	They are historical accounts without practical	They provide examples of the Prophet's conduct to guide

Question	Candidate Answer	Correct Answer
	relevance	behavior
Q9: How is the concept of 'Fitrah' best described?	A formal legal requirement	The innate nature of goodness and belief in every human
Q10: Which practice is mandatory for financially able Muslims?	Zakat	Zakat
Q11: How do you view workplace rules?	I follow them but value some flexibility.	
Q12: How do you approach problem-solving?	I rely on intuition and experience.	
Q13: When your ideas are challenged in a meeting, how do you react?	I defend my ideas but feel discouraged.	
Q14: How do you handle being assigned unexpected leadership?	I feel uncertain but try to adapt.	
Q15: How do you communicate with colleagues?	I share ideas selectively.	
Q16: When faced with an unexpected change, how do you respond?	I feel some stress but eventually adjust.	
Q17: How do you balance work and personal life?	I try to maintain balance but sometimes overwork.	
Q18: How do you approach learning new skills?	I learn through hands-on experience.	
Q19: How do you receive feedback on your work?	I analyze it objectively and adjust.	
Q20: How do you respond to workplace pressure?	I remain calm, focused, and prioritize tasks.	
Q21: In group projects, what role do you typically assume?	I contribute ideas and help organize.	
Q22: When managing multiple tasks, how do you prioritize?	I manage tasks as they arise with some planning.	
Q23: What role do you usually take in a new team?	I naturally assume leadership.	
Q24: How do you work under strict supervision?	I thrive with clear guidance and structure.	
Q25: What is your reaction to trying a new method for a task?	I'm excited and eager to experiment.	
Q26: How do you manage deadlines?	I plan ahead and complete tasks early.	

Question	Candidate Answer	Correct Answer
Q27: How do you perceive risks in your work?	I analyze them and prepare contingencies.	
Q28: How do you plan your daily tasks?	I have a general idea without formal planning.	
Q29: How do you handle errors in your work?	I work on them eventually after some frustration.	
Q30: How do you prepare for an important meeting?	I prepare thoroughly and review details.	

Midgard Application Report

Field	Value
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Job Title	N/A
Submitted At	5/10/2025, 1:35:42 AM
Islamic Knowledge	4/10
Personality Score	119
Personality Category	Excellent fit for leadership/strategic roles
Trait Breakdown	Extraversion: 5, Conscientiousness: 43, Openness: 35, Neuroticism: 6, Agreeableness: 30

Question	Candidate Answer	Correct Answer
Q1: What is the role of the Sunnah?	A model for living by the Prophet's teachings	A model for living by the Prophet's teachings
Q2: Which of the following best describes the concept of 'Sabr' in Islam?	Indifference	Patience and perseverance
Q3: How is justice (Adl) defined in Islam?	Fairness combined with compassion	Fairness combined with compassion
Q4: What does the concept of 'Ihsan' emphasize in Islam?	Rigid rule-following only	Doing good even when unseen
Q5: What is the recommended approach to resolving family disputes in Islam?	Seeking mediation and counseling	Seeking mediation and counseling
Q6: Which behavior is strongly condemned in Islamic teachings?	Empathy	Lying
Q7: How should a Muslim treat those in need?	With indifference	With charity and compassion
Q8: Which of the following best reflects the spirit of the Ummah?	Individual success above all	Collective responsibility and support

Question	Candidate Answer	Correct Answer
Q9: What is the purpose of fasting (Sawm) during Ramadan?	To develop self-discipline, empathy, and spiritual growth	To develop self-discipline, empathy, and spiritual growth
Q10: What is the significance of Salah (prayer) in Islam?	A formality	A direct means of communication with Allah
Q11: What best describes your approach to leadership?	Leading with clear, firm direction.	
Q12: What is your attitude toward continuous learning?	I learn when necessary.	
Q13: How do you maintain motivation during long projects?	I work until completion with fluctuating energy.	
Q14: When starting a new assignment, what is your approach?	I outline basic steps.	
Q15: How do you perceive feedback on your performance?	As a valuable tool for growth.	
Q16: When colleagues disagree with you, how do you respond?	I listen and consider alternative views.	
Q17: How do you handle unforeseen obstacles?	I consult with my team for solutions.	
Q18: How do you feel about structured routines?	I appreciate structure but enjoy some variation.	
Q19: How do you react to a change in project direction?	I need time to adjust.	
Q20: When your proposal is critiqued, how do you react?	I welcome constructive criticism and refine it.	
Q21: How do you prefer to solve problems?	By brainstorming with colleagues.	
Q22: How do you manage your workload?	I meticulously plan and organize tasks.	
Q23: When conflicts arise, what is your preferred approach?	Listen and empathize with all sides.	
Q24: What is your style when managing deadlines?	I set interim goals and track progress rigorously.	
Q25: What is your strategy when a project's scope expands unexpectedly?	I revise my plan and allocate extra resources.	
Q26: How do you prefer to receive instructions?	Clear, written guidelines.	
Q27: How do you approach projects with multiple variables?	I create a detailed framework to manage all aspects.	
Q28: How do you describe your decision-making process?	Analytical and data-driven.	
Q29: In team projects, how do you usually contribute?	I support colleagues and offer ideas.	

Question	Candidate Answer	Correct Answer
Q30: How do you react when someone offers an innovative idea?	I listen and discuss its merits.	