loyee Data Analysis using Excel

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PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion

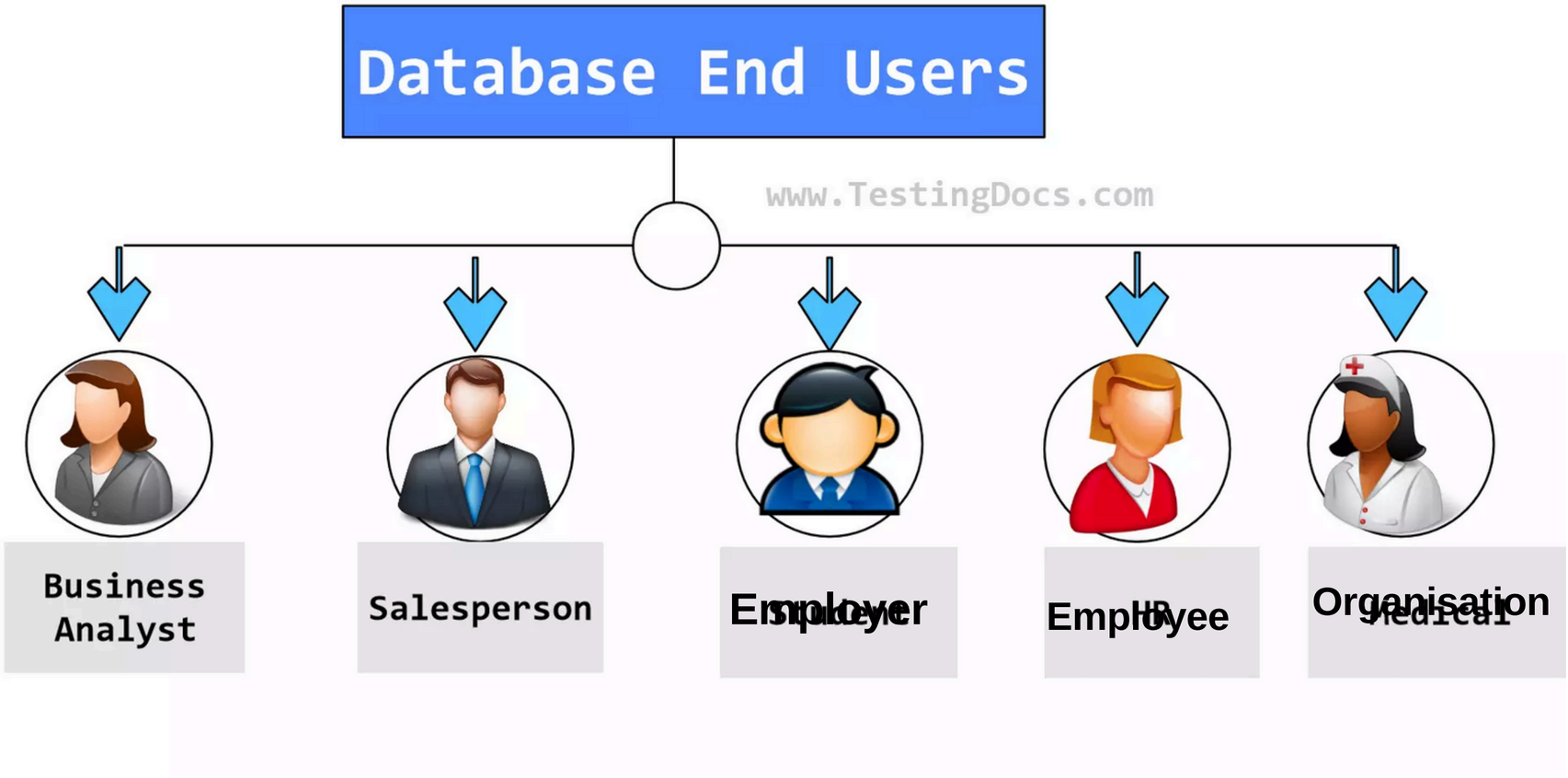
PROBLEM STATEMENT

A large dataset of employee information in Excel, including personal details, job roles, performance metrics, and attendance records. Despite having this data, we face challenges in efficiently analyzing and leveraging this information for decision-making.

PROJECT OVERVIEW

It is a summary of employee dataset analysis the performance of various employees by consulting the various factors like employee type current emploi rating employee status and business unit gender and raw labels and future starts and there achievements said to be the employee performance analysis in order to check the trains and different categories like high medium low performance level of the employees

WHO ARE THE END USERS?



OUR SOLUTION AND ITS VALUE PROPOSITION

Conditional Formatting – Missing
Filter – Remove
Formulae – Performance
Pivot – Summary
Gragh – Data Visualization

Dataset Description

Employee dataset – Kaggle 26 Features
Employee ID - DE5B5E0E98169619147 4813EBC226A7F
Name – Text
Performance Level – Very High , High , Medium , Low
Gender – Male , Female
Employee Ratings

THE "WOW" IN OUR SOLUTION

Performance level
IFS(Z8-5,"VERY HIGH" 28 -4,"HIGH",28>-3,"MED",
TRUE, "LOW")

MODELLING

DATA COLLECTION :

1). Department
2). Division
3). Job Function
4). Employee Classification

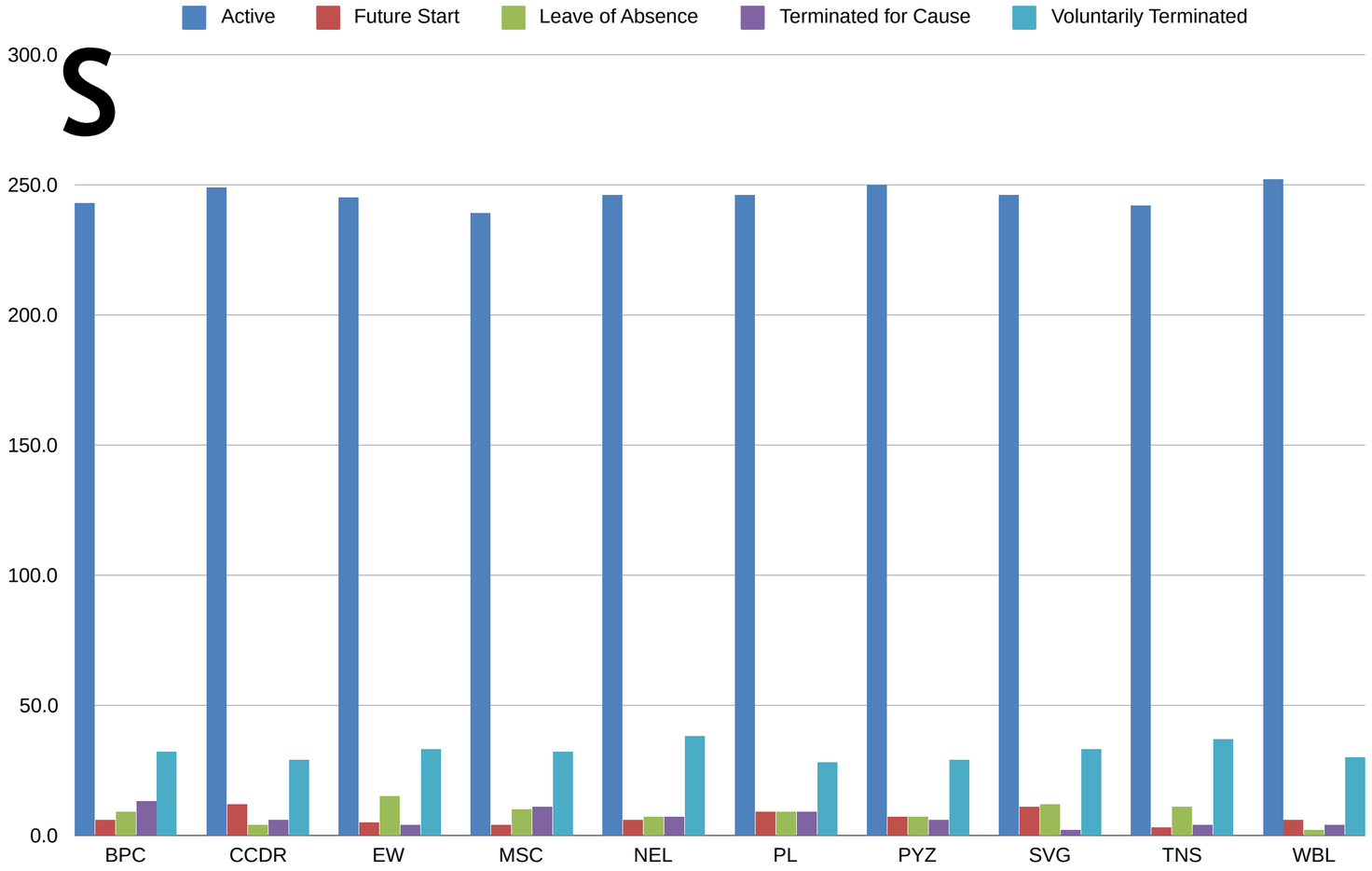
DATA CLEANING :

1). Start date
2). End date

PERFORMANCE LEVEL :

1). Very high
2). High
3). Medium
4). Low

RESULTS


Active
Future Start
Leave of Absence
Terminated for Cause
Voluntarily Terminated
300.0
250.0
200.0
150.0
100.0
50.0
0.0
BPC
CCDR
EW
MSC
NEL
PL
PYZ
SVG
TNS
WBL

conclusion

In summary, a comprehensive conclusion for a data analysis in a research study involves a strategic synthesis of key finding of the performance level of an each employee specifically and their implications, contribution to the organisation as a brief .