

# Letter of Recommendation

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## **Evgeny Sister**

Producer of Beholder

Producer - Gaijin Entertainment

+37491543506

fbeaster@gmail.com

[linkedin.com/in/evgeny-sister-9b171892/](https://www.linkedin.com/in/evgeny-sister-9b171892/)

I am writing to give Andrey the highest recommendation. I was lucky enough to work with him at dc1ab on several projects. Andrey knows how to dive into a project head-on and competently manage development priorities, not missing a single detail, but at the same time leaving room for creativity for creative team members. He is one of the most hardworking delivery guys I have encountered in my entire career, and if the adjective "talented" can be added to "delivery", then this is definitely about Andrey.

He knows how to not only lead projects, facilitate with ease and elegance, but also manage the expectations of all participants, linking business requests with production capabilities. Soft skills of at least a demigod level allow him to establish relationships with team members, motivate and, if necessary, give impulse in the form of a metaphorical kick in the ass - always with a smile, always easy going and professional.

I often hear about people who burn out on long projects, and sometimes I even observe them, but Andrey, in my opinion, is from the cohort of people who are fireproof, and he knows how to spread this quality, like an aura, to the team members. A true paladin of light, or a gifted necromancer - depending on who the team consists of. At the same time, in conditions of limited resources, he knows how and, most importantly, loves to work with his hands when necessary - today, unfortunately, this is a great rarity.

A company that decides to hire him will undoubtedly be lucky, because it will receive at its disposal a cheerful manager with deep product knowledge, who makes balanced decisions and always brings things to an end. Most often, this ending, by the way, is happy.

Sincerely,

*Evgeny Sister*