**EMPLOYEE OBJECTIVES**

**PERSONAL DETAIL:**

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| **NAME** | **Rory McCabe** |  |
| **LINE MANAGER** | **Steven Steer** |  |
| **ACCOUNTABLE SCS** |  |  |

**RECORD OF OBJECTIVES:**

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| ‘WHAT’ (Is to be achieved and by when) | ‘HOW’(the behaviours and values, competencies, experience and knowledge?) |
| 1. Micro-projects: Action quick wins as they occur either within a few hours or the agreed timescale depending on priority and work. 2. Training: Design and deliver an internal Python introductory course to be given in February. 3. Product Development: Bring SO Collection epic to build phase depending on agreed business schema and data security. 4. Product Support: Assist DS in writing and QC’ing user stories for each fortnightly sprint. | 1. Promoting DS, engaging SH and delivering business needs through Excel, Python scripts and/or training. 2. Promoting DS, scaling slides and examples to user needs and levels of programming experience. 3. Work with SME/PO to define the schema and with the suppliers to collect the needed data through Excel files to replace the portal. 4. Using agile sprints and planning, help define acceptance criteria. |

**PERSONAL DEVELOPMENT PLAN (RECORD AGREED DEVELOPMENT ACTIVITY BELOW):**

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**ATTACHMENTS**

Attachments can be attached here ( this function will be available very soon)