

## **HR Analytics – Key Insights Report**

- Overall attrition rate is approximately 16%, indicating moderate workforce churn.
- Sales department shows the highest attrition, posing operational and revenue risks.
- Employees under 25 years exhibit disproportionately high attrition.
- Low job satisfaction and poor work-life balance strongly correlate with attrition.
- Sales Representatives and entry-level roles face the highest attrition risk.
- Stable managerial relationships and promotion opportunities improve retention.