

Learning Aspiration Insights

Gender

F M O

Company mission misaligned

No Yes

Insights

Education Sector: Institutions can capitalize on the significant interest in higher education abroad by offering more scholarship programs, especially for students who express financial need.

Employers: Focus on improving corporate culture and providing regular opportunities to address work-life balance. Employee retention can be improved by aligning company values with employee expectations and offering structured learning environments.

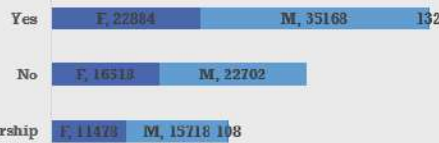
Policy Makers: Understanding that parents are the primary influencers for Gen Z, they can create educational awareness programs that also involve families in the decision-making process for higher education abroad.

These insights can guide decisions in terms of workforce planning, education financing, and learning development programs.

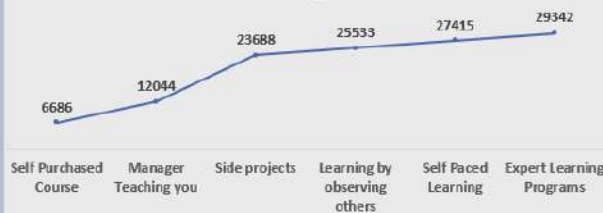
Total Respondents



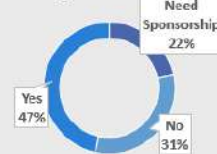
Education Interested by Gender



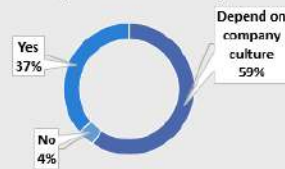
Preferred Learning Environment



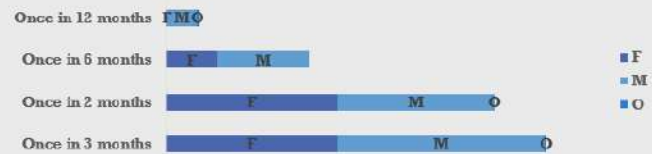
Higher Education



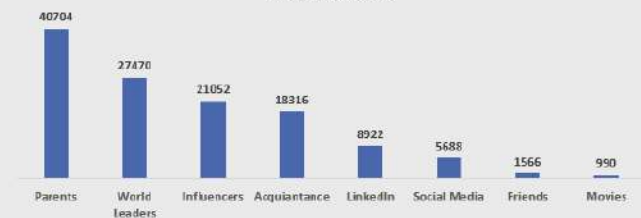
Willingness to Work for 3+ yrs



Better Work-Life Balanced Needed



Influencing Factors



Manager Aspiration Insights

Gender

F

M

O

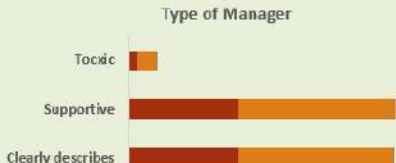


	No	Yes
F	14616	1710
M	15966	3942
O	72	144

Company whose mission is misaligned

No

Yes



	Clearly describes	Supportive	Toxic
F	24450	24588	1842
M	34702	34698	4188
O	114	90	36

Type of Manager

Clearly describes

Supportive

Toxic



	Provides Learning Resources	Pushes Without Recognition
Total	121384	3324

Insights:

This dashboard analyzes respondents' preferences for work environments, managerial styles, and daily work hours.

Working Under Abusive Managers: The majority avoid abusive managers, but a small group is willing to tolerate them, possibly due to other job factors.

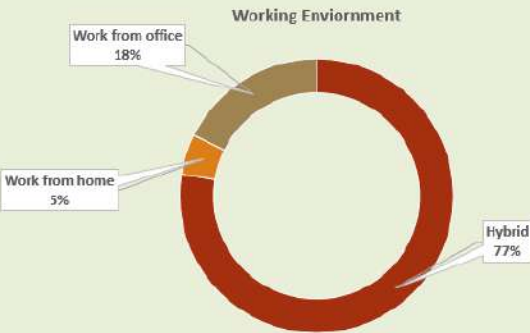
Type of Manager: Most respondents prefer supportive managers, with minimal tolerance for toxic leadership.

Employer Culture: A significant preference exists for employers that provide learning resources, with little interest in environments lacking recognition.

Work Environment: Hybrid work is favored by 77% of respondents, showing a strong preference for flexibility.

Daily Work Hours: The most common preference is an 8-hour workday, with minimal willingness for longer hours.

This analysis highlights the importance of supportive management, flexible work conditions, and opportunities for professional development.



Mission Aspiration Dashboard

Gender

F

M

O

Company Size

Corporation

Large Company

Mid Size Company

NIA

Startups

Mission Aspiration Dashboard Summary:

This dashboard provides insights into respondents' perceptions of their company's mission, social impact, and work environment preferences.

Company Lay-Offs: A majority of respondents (79%) have not experienced layoffs in their company, indicating a stable work environment for most.

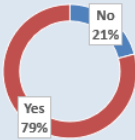
Company Mission Clarity: Only 26% of respondents believe their company's mission is clear and aligned with its actions, while 74% feel the mission lacks clarity.

Social Impact Rating: Socially impactful ratings are spread across different levels, but the highest proportion (21.44%) rated their company's social impact at 5 on a scale of 1-10, indicating room for improvement in corporate social responsibility.

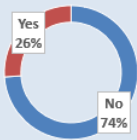
Work Environment Preferences: Respondents show a strong preference for working in teams. 7-10 or more people team size is the most preferred, followed by 5 to 6 people teams. Only a small percentage prefer working alone, emphasizing a collaborative work culture among respondents.

This dashboard highlights key insights into employee perspectives on company mission alignment, job stability, and their inclination towards socially impactful companies and team-based work settings.

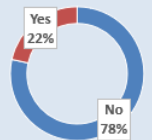
Company Laid-Off



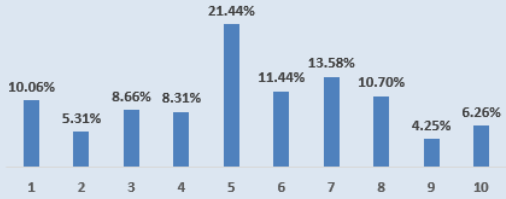
Company Mission



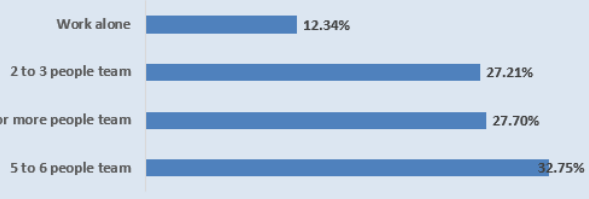
Company Mialigned



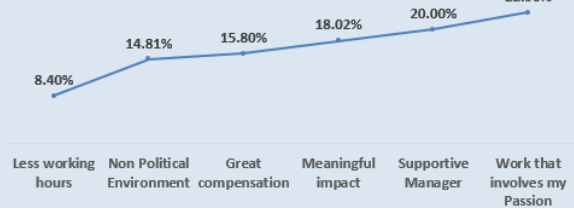
Social Impact Rating



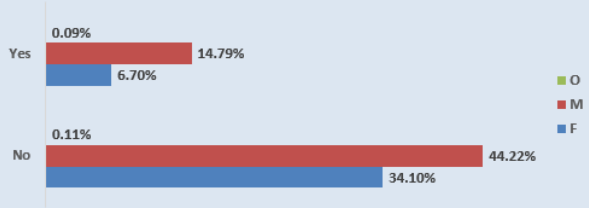
Working Setup



Factor Boost Happiness



Working in Misaligned Company



O
M
F