



To better manage staffing, a treatment provider asks a data scientist:

## Are worse winters predictive of alcoholism?

Ross Brown Data Science and Psychometrics



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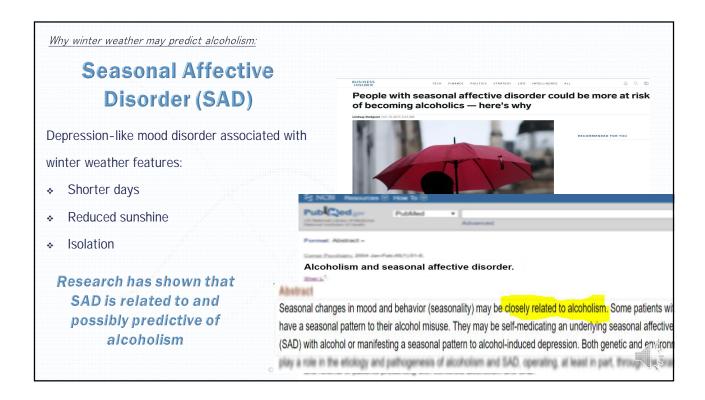
#### Managing Staffing Levels is Critical for Twin Towns Substance Abuse Treatment Network

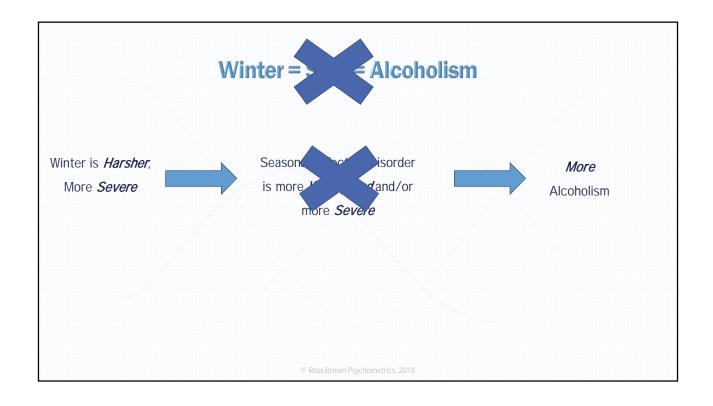
- Labor biggest expense.
- Need to balance sufficient staffing for quality care and preventing employee burnout with costs of overstaffing
- Need to predict patient demand in new markets for corporate expansion







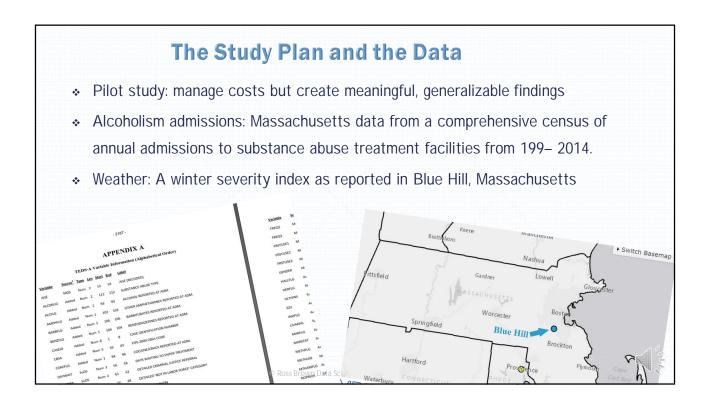












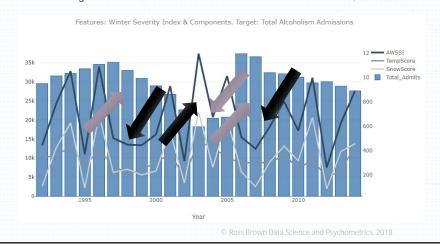




#### **Findings: Winter Severity Index and Alcoholism**

Winter severity index (AWSSI) is comprised of overall severity, snow component, temperature component.

- What does it look like when plotted against alcohol admissions?
- The height of bars are the number of alcoholism admissions, the lines are the winter severity and components.



A pattern emerges,

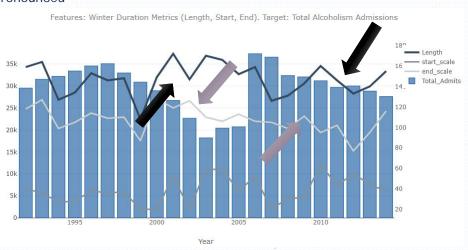
One that is repeated,

And is also reversed



### Moderate, negative relationship between winter severity and alcoholism

 For winter duration metrics – start date, end date and length – the effect was much less pronounced



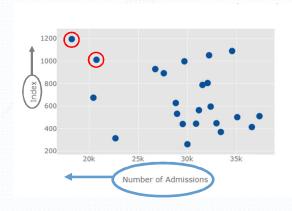


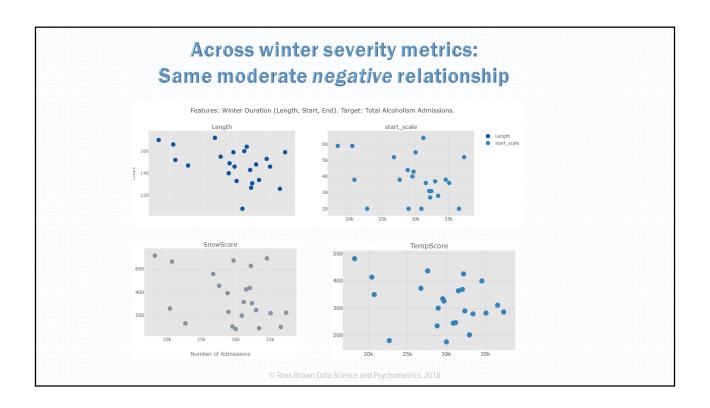


#### Other data visualizations showed same relationships

Scatterplot, where each dot represents one year:

- \* As winter severity INCREASES on the vertical axis,
- the number of admissions, on the horizontal axis, DECREASES.



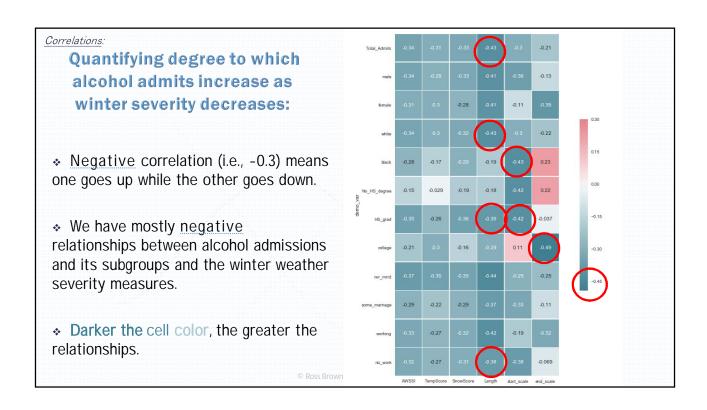






## Initial data visualization: Revise hypothesis

- Relationship appears to be reversed.
- \* Milder winter weather coincides with more alcoholism admissions.
- We can make predictions from negative relationships
- Let's look as some numbers describing these negative relationships







#### Correlations: Quantifying degree to which alcohol admits increase as winter severity decreases: **NOT A LOT** -0.17 -0.28 Correlation of -1.0 indicates a -0.15 perfect, +to -1, relationship. -0.26 -0.21 Length and start scale have the strongest negative correlations, for total admissions and subgroups. -0.29 -0.22 -0.27 -0.19 Relationships shown here are weak. © Ross Brown

#### **Making predictions: Problematic data**

The likelihood a predictive algorithm could be developed was reduced because of:

- A. Characteristics of the **data**:, i.e., only 23 data points.
- B. Characteristics of the **outcome** we were attempting to predict, i.e., a large numerical range.

#### Taken together:

- A. Hampered our ability to reliably **replicate and verify** any observed effects.
- B. All applicable techniques **failed** to produce a usable predictive result.

The consistent, observable relationship between winter severity and alcoholism intake didn't have enough predictive power when applied to a population.

Conducting all regression analyses models did lead to findings that could be implemented

Nonetheless, this study provides
TT with meaningful, actionable information





#### **Project implications**

- \* Found evidence of a relationship between winter severity and alcoholism
- Opposite of expectation; a reconceptualization of the dynamics may emerge.
- Perhaps more severe winters spur people to alleviate isolation by seeking out socialization. The effect of active engagement with others may be a counterweight to any increase in seasonal affective disorder brought on by a harsh winter.
- If future studies find consistent and/or greater evidence of the effect found with this data, winter weather may join unemployment and marital status as an external factor understood to be an important element of alcoholism epidemiology.

## The following slides describe specific ways TT can apply the study findings

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Twin Towns has clear direction to answer its initial business questions:

Can we save money, improve staff morale and patient outcomes, and target markets for expansion using winter severity data?

If so, how?

Step 1:

A critical and affordable early step would tell Twin Towns whether the weak-to-moderate winter severity/alcoholism relationship will have any bearing on its costs, staff morale, and patient treatment outcomes. Overlaying the publicly available winter severity data with its own patient admissions, staffing needs would tell Twin Towns whether the benefits in these areas are limited to the margins, or are worth making changes to achieve these operational benefits.





# Putting findings into action: Low-cost and effective steps requiring minimal staff time and zero incremental equipment costs

#### Step 2:

Collect and track the daily, cumulative winter severity data that is publicly available, and enter it in an Excel spreadsheet formula that will automatically generate line charts showing ongoing changes in winter severity on a daily basis. Tweak staffing levels based on these trends and monitor outcomes in terms of the match between staff levels and patient demands, noting staff surpluses and shortages as they occur. Review and revise as needed.

Winter start date had was one of the most predictive winter severity metrics, and it is available prospectively. The date is announced when it occurs. Twin Towns need only consider the date relative to historic mean, median, and outliers, as well as rolling averages, and use this information to make staffing decisions. Review and revise as needed.

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Twin Towns has ready access to qualitative data to supplement and leverage quantitative findings from this study:

Staff and patients can shed light on the weather/alcoholism dynamic

#### Step 3:

USe brainstorming and anecdotal data from staff observations to develop simple questions or survey response items – directly relating to winter weather effects – that can be easily incorporated into intake and treatment protocols. Simple, affordable analysis of the data, with close attention to periods of mild winter weather and heavy patient intake, can point to actionable patterns. Survey patients about the dynamics of alcoholism onset, tying survey questions to winter weather patterns.





