

Russ Egan  
Safenet, Inc.  
4690 Millennium Drive  
Belcamp, MD 21017  
443-327-1314

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To Whom It May Concern:

Russell Harmon has worked for me as a software development intern for the past six months. While under my supervision, his responsibilities have included fixing defects, analyzing requirements, and implementing new features.

Russ has done an exceptional job here. His ability to approach a very large, existing codebase and quickly to implement significant new features is truly unique. He exhibits virtually all qualities which I value in software developers and work colleagues: an intuitive grasp of software development issues, a strong work ethic, pride in his work, respect for doing things correctly and elegantly, great communication skills, and an obvious aptitude for software engineering.

Russ has done an excellent job and I would highly recommend him without hesitation. Please let me know if I can provide you with any further information.

Respectfully,

Russ Egan  
Safenet, Inc.

