



Theory of Organization Development and Change (Ninth Edition)

By Christopher G. Worley, Thomas G. Cummings

South Western/Cengage Learning India, 2012. Softcover. Condition: New. 5th or later edition. 1.To better reflect the current status of many organizations, Chapter 10 offers expanded coverage of learning during change and Chapter 12 includes a more detailed analysis of virtual teams 2. This text is designed to facilitate the learning of organization development (OD) theory and interventions 3. Each chapter describes actual situations in which different OD techniques or interventions were used. These applications provide students with a chance to see how OD is practiced in organizations 4. The authors have included cases at the end of each major part in the book to permit a more in-depth discussion of the OD process 5. Throughout the book, there are references to websites related to the organizations discussed1. General Introduction to Organization Development Part I: OVERVIEW OF OD 2. The Nature of Planned Change 3. The Organization Development Practitioner Part II: THE PROCESS OF ORGANIZATION DEVELOPMENT 4. Entering and Contracting 5. Diagnosing Organizations 6. Diagnosing Groups and Individuals 7. Collecting and Analyzing Diagnostic Information 8. Feeding Back Diagnostic Information 9. Designing Interventions 10. Managing Change 11. Evaluating and Institutionalizing Interventions Part III: HUMAN PROCESS INTERVENTIONS 12. Interpersonal and Group Process Approaches 13. Organization Process Approaches...



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