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Annex 46: Annual and Semi-Annual Project Report template

To be completed by: Implementing partners

Length: 5-10 pages

Submission deadline: One month after end of reporting period

Project overview

Name of project	Dalit Rights, Empowerment & Access towards Mainstream (DREAM)	
Location of project	Naogaon Sadar in Naogaon district, Adamdighi Upazila under Bogra district and Joypurhat Sadar Upazila in Joypurhat district, Charakpur union in Mohadevpur upazila under Naogaon district.	
Implementing organisation	Association for Rural Cooperation (ARCO)	
Duration of project	January' 2014 to December' 2016	
Total project budget	2,89,65,707 BDT (Revised Budget)	
Annual project budget		
	67,92,500 BDT	
Period of reporting	January' 2014 to December' 2014	

1. CONTEXT: OBSERVATION ON THE PROJECT ENVIRONMENT

1.1. POLITICAL ENVIRONMENT

The year 2013 was a political disaster prone year of Bangladesh. In this year the law and order situation was drastically deteriorated all over the country. The law and order situation of the country has significantly improved after the national election of January 5, 2014.

During this reporting period the political environment of our working areas as well as of our country is very good. There was no political violence or political instability in all of our working areas. In this environment we are working smoothly without changing our working schedule. Our staffs and PooCs were moving freely in everywhere with out any panic, due to this stable political environment movement and opportunity of work of PooCs has increased. After Conviction of Motiur Rahman Nizami and Mohammad Kamaruzzaman country wide strike occurs for a week, but it can not create major negative affects in our working areas.

1.2. ECONOMIC ENVIRONMENT

The People of our Concern PooC (dalir & Adibashies) are generally very poor. They have to work daily basis for their livelihood. The economic environment at the last reporting period (2013) was not so good due to limited of their movement opportunity and scope of work due to political violence. Then our staffs as well as PooC's don't move liberally. So why the working scope of PooC was limited, so their income generating rate was going downward direction. But (now 2014) during this reporting period due to peaceful political situation, the economic environment of PooC becomes slightly improved. Now they can go away freely to work surrounding their colony and also in wide distance. As a result their daily income as well as monthly income increases. On the other hand some PooCs have got jobs due to advocacy activities; as a result their income becomes increases.

1.3. SOCIAL ENVIRONMENT

It is true that dalits are mainly discriminated socially and religiously and they are treated as 'untouchable'. They have no access to the social activities with mainstream people. To overcome the above problem, awareness raising both dalits and mainstream community is very important. After arranging some advocacy activities in upazila, district and municipality level, above situation become changing slowly. Now they can celebrate their religious activities in mainstream's Temple along with them and their children can study in a school along with mainstream's children.

Adibashis community people are not educated and literacy rate is very low. Most of the Adibashis are very poor .As they are (their) poor, so their school ages children are going to field for additional income of their family. The awareness rate is also very poor. As a result they are (their much) more behind form real development and human Rights. Arco has been working with Adibashies from January 2014. we have arranged four advocacy workshops in different level like Upazila, Union Parishad and local level. After arranging some advocacy activities in upazila, local and Union Parishad (municipality) level, above situation become changing gradually (/slowly).

1.4. SECURITY ENVIRONMENT

Most of our PooC's (Dalits & Adibashis) have no permanent job and regular basis income source. Dalit are usually doing job as daily basis sewerage cleaner and sweeper with lowest wages. Still now they are living in small, congested and unhygienic colony which provided by municipality or Railway authority but they have no permanent ownership on their shelter and the concern authority doesn't provide the land to the dalits as lease or registration. So their shelter security problem not yet solved. Among lot of problems, alcoholism, observation of socio-cultural, religious activity and pig rearing are mentionable. Due to pig rearing on open place some times creates conflict with mainstream people. Dalit's colonies are a place of drug business which is known to all. Due to drug business they are facing another type of security problem. These problems were strongly available during previous reporting period. After awareness of dalits and mainstream people through training, meeting and advocacy the worse security environment of dalit's colonies gradually improving now.

Most of Adibashis also have no permanent job and regular basis income. They are usually doing seasonal agricultural work. Some of them involve in poultry, livestock and rural transport sector in limited scale. So their financial status is not so good. For this reason there was lack of their land rights, Human Rights, safety net security and food security. After arranging Value chain and different level advocacy activities their above situation becomes improving gradually.

1.5. HUMANITARIAN ENVIRONMENT

Bangladesh is historically a disaster prone country. Though cyclone, storm, flood, soil erosion, drought, cold, arsenic contamination etc. are the major disasters in Bangladesh, but cold, drought, flood and storm are mentionable disasters. Fortunately, during the reporting period no disaster occurs in our working areas. During the previous reporting period some children and old people of dalits were affected due to cold borne disease like as cough, dysentery, pneumonia etc. Some worm cloths were distributed form Govt. office for the advocacy and liaison of ARCO. Due to existence of favourable weather people do not suffer any disaster but in our working area humanitarian environment is always favourable.

1.6. DEVELOPMENT POLICIES

Bangladesh has different policies (Land, health, education, job, religious, etc.) for ethnic minority people but they do not able those due to their social position. In this situation ARCO has arranged several advocacy activities in municipality, upazila and district level. As a result their access is increasing in Govt. safety net program and others.

In Bangladesh the government has some state policy for welfare as well as development for citizen of Bangladesh. Bangladesh constitution clause No 11, the state will be democracy where will be ensure the basic / fundamental Human Rights and liberty, the state will ensure the human dignity and values

Bangladesh constitution clause No, 27(1), The state will not be discriminated irrespective religion, raise cultures place of born etc. But the dalit people could not enjoy the above Rights as practice in the country.

Bangladesh constitution clause No -11, All citizen are equal in the respect of law and have equal Rights for shelter.

Accordingly dalit, Adibashis have the Right, access to human Rights services as other people of the country. It also stressed of the general human Rights policies of the country Govt. formed independent human Rights commission though due to lack of resources, its activities are limited in some specific fields. In the last project period HEKS partners attended workshop in which human Rights commission chairman attended one dalit and Adibashi seminar. But unfortunately Rights issues were discussed generally.

Bangladesh government issued order to allocate 80% quota for dalit for government and municipality office jobs and admission in education institution. Order also issued to include dalit people in safetynet program, beside also comments that could issue fair prize card and housing facilities for dalit people from municipality because they are living in very inhuman situation. During the project period HEKS partners enhance the process of inclusion dalit and Adibashies in those governments polices.

Recently, Bangladesh government has taken pilot scheme in 07 districts (Dhaka, Chittagong, Dinajpur, and patuakhali, Naogaon, Jessore and Habigong) for the development of livelihoods of dalit, Harijon and Bedey. The pilot project will provide stipend to 875 Dalit students under 04 levels (up to class (v)) monthly @ TK.300/-high school students @400/- intermediate students @ 600/- and up to masters @1000/-) of students ,old allowance (above 50 aged invalid, straitened landless) will be provided to 2100 people @ monthly BDT. 300/-. Besides skill development training will be provided to the dalit people for IGA, socio - economic development /social inclusion etc. The scheme will be expanded in coming year in 21 districts.

- a) Education Policy: Government have massive program, "Education for all by 2014", local government bodies also active with this program but unfortunately Dalit children remain out of this program as avoid by the authority. Though the enrolling intervention of the project imparted children of dalit in school (PPS to class iii) and after that enrolling in Government primary school that are possible for rapport building and exposure visit to school.
- **b) Health Policy:** Health services have prevalence for all citizen of Bangladesh but dalit people usually can't take advantage of these opportunities as because they (dalit) did not entertain like others. Family planning workers rare visit dalit colony for counseling provides service.
- **c)** Human Rights Policy: All citizen of Bangladesh will enjoy equal rights in the society; there will be no barrier or discrimination irrespective of their race or cast. But dalit people often deprived of human rights from different aspect. They live in government kash land (public property), they have no legal documents or deed where they could build house, they usually live in a density cluster, maximum of them live in colony house or abundant government house; though the rights of shelter is a fundamental rights of a human being. GO/NGO agencies that are working to ensure the human rights issues that are often care less for dalit peoples.
- d) Railway Land Rights Policy: Bangladesh Railway has provision to provide land lease to the consider the outside for the following only-a)Commercial purpose, b)Agricultural cultivation purpose, c) Aquaculture/fish, d) Nursery establishment purpose, e) Others (Diary farm, Rice drying Chattal, poultry farm), f) Export/import oriented industry and g) CNG/petrol/diesel station or such assembling industries. But there is no system for leasing land for housing purpose, but the present land management policy of Bangladesh Railway development not support as well. Here needed for policy formation through advocacy in ministry level.

Add subsections as required: e.g. regional context, local project area context, issues relating to project's thematic objectives (conflicts, agriculture, etc.)

2. RESULTS: PROGRESS OF ACTIVITIES AND RESULTS

2.1. ACCOMPLISHMENTS SINCE PREVIOUS REPORT

After the previous report the all the targeted activities has been achieved with in budget and time in this reporting period.

2.2. PROGRESS OF ACTIVITIES

Organized Self-help Group (SHG) at community level: During this reporting period total 12 (6 male and 6 female) new Self-help Groups have been formed out of 10 (Male-05, Female-05) to organize themselves. Two SHG has increased due to the number of PooCs and their needs. We conducted different awareness and development session by monthly for their development.

Hold regular monthly meeting of SHGs: The target was 480 but the total of 575 numbers self help Group meeting has been organized during this reporting period. We organized and conducted 95 more meetings considering group needs. A total of 85% group members attended to those meetings.

Establishment of dalit led CBO: During this reporting period One (01) Community Based Organization (CBO) has established in Charakpur union of Mohadevpur upazila of Naogaon district (Adibashi area). The executive board consists of 20 members.

Capacity building training for dalit led CBO leaders: During this reporting period a total of 21 nos. Community Leaders have been participated in capacity building (leadership development and management) training. The target of participants was 20 persons. We have used participatory method (Lecture, Group work, Demonstration, Discussion etc)in the training. We have discussed different types of issues like as responsibilities of leader, Problems analysis and priority process, planning and management etc.

Organize monthly meeting of dalit led CBOs: The target was 48 but a total of 57 numbers CBO meeting has been organized during this reporting period where 90% CBO members were attended in those meetings to help dalit and Adibashi communities for establishing their rights. Community needs based we have arranged additional meeting.

Bi annual meetings with Dalit community representatives and Community Leaders to establish a platform of dialogue on social issues: During this reporting period a total of 08 nos Bi annual meetings with Dalit and Adibashi community representatives, Community Leaders and government officials were organized out of 08 dialogue meetings. Different social issues like, access to hotel and restaurant, burial ground issue and drug business and addiction issues were discussed in the dialogue meetings.

Arrange Human Rights Protection Committee meetings: The target was 08 and a total of 08 nos Human Rights Protection Committee meetings have been organized during this reporting period. The total participants were 229 (average 28 participants per meeting out of 130) to discuss about social problems; such as land Rights, and safety net of dalits and Adibashi.

Upazila level advocacy meetings to discuss issues related to needs or rights, to improve knowledge and seek redress: During this reporting period total of 08 nos Upazila level advocacy meetings have been organized out of 08. A total of 251 participants were present in these meetings. In these meetings the discussing issues were mainly their land rights, drug addiction and safety net. All the participants especially the govt. officials realize their (dalit and Adibashi) problems and have given some commitments to overcome the problems in the next.

District level advocacy meetings held to discuss needs or rights based violations to improve knowledge and seek redress: As per plan during this reporting period a total of 02 District level advocacy meetings organized. A total of 78 participants were participated in this program. The Participants were

Additional District Magistrate(ADM),Police super(SP), magistrate, Deputy Director Social services, District Livestock officer, Upazila Chairman, Vice Chairman, counselor, Journalist, counselors, Journalists, PooCs, Govt. officials, NGO representatives, DD of social welfare, ASP, UNO, Local leaders, Religious leaders etc. District level advocacy meetings held to discuss needs or rights violations and to improve knowledge and seek redress, and social justice, equal rights for marginalized groups at local and national level and increasing their (PooCs) involvement with mainstream people.

Advocacy workshops with local municipality officials: During this reporting period a total of 08 Advocacy workshops. (2 Naogaon, 2 Santahar 2 Joypurhat and 2 Mohadevpur) has been held out of 08. (The total participants were 255 they were counselors, Journalists, Poocs, Civil society etc). They have discussed social problem (Land, job, safety net, burial ground, Drug addiction and Health rights) of Dalits and Adibashi and prepared priority list of social problem, taking decision and planning for implementation.

Organize activities for observation of national and international days to raise voices against violence and discrimination of dalits in Bangladesh: The target was 11 and a total of 11 National and international days have been observed. We have observed racial discrimination day, Human Rights day Drug prevention day, world indigenous day. Where 594 participants attended in those events. There were PooCs, Journalists, Local leaders-, Govt officials, Religious leaders-, Counselors, representatives of NGO, Representative of Police etc. According to attendance sheet we calculated the no. of participants.

Deliver activities in support of the advocacy and goal: Deliver activities in support of the advocacy and goal. Target 2 people (Project area) but achieved 3 people (Naogaon-1 and Santahar-2).

Training for families/head of household on IGA management: Target was 20 families member are trained has been achieved 5 families member.(details in log frame).

Initiate new technology: A total of 53 Improve Cocking Stove distributed among 53 households (Santahar, Joypurhat and Naogaon colony).

Provide goods in-kind to persons among IGA/VCA holders: We have support for VCA (13Family) for new Adibashi are(Purpose of Bull as beef fattening) and we have also support for IGA (7 Family) Purpose of sewing machine for tailoring and easy bike.

Exposure and learning visit for PooCs: The target was 25 persons achieved 25 PooC (Dalit and Adibashi). We have arranged Exposure and learning visit for PooCs to others who manage IGA programmes successfully. We have gone to Sator union under Dinajpur district working area of SERF.

Adolescents make exposure visits to other partner organisations: We have arranged Adolescents exposure visits with 40 participants at GBK HOME (Dinajpur). There we observed the procedure of education of GBK HOME; a sharing session was occurred with GBK HOME students about education system.

Provide pre-school activities for children under 3 Community Resource and Information Centers: A total of 65 dalit children of 3-5 years old have been attending pre-school education session. Where the children learn good manner, behavior, basic education, language, rhyme, song etc.

Provide after school coaching service to school children at Community Resource and Information Centre with materials and resources: A total number of 168 nos. students whom age between 6 to 15 years are attending supplementary education regularly after completion of classes out of 223 (details in log frame).

Organize Monthly meetings of adolescent group: During the reporting period a total of 128 adolescent groups meeting have been conducted target was 48. With the participation of adolescent boys and girls will be manage the adolescent and youth development related activities of the project as well as the change maker of their own community,

Capacity building training for adolescent groups: Capacity building training (Six step development training) has been organized for adolescents of Adibashi community. A total number of 13 adolescents' boys and girls received this training. We have used participatory method (Lecture, Group work, Demonstration, Discussion etc)in the training. We have discussed different types of issues like as responsibilities of adolescent, Problems analysis and priority process, planning and management etc.

Organize Cultural shows performed by adolescent cultural team members: The target was of and total of of Cultural shows has been performed by adolescent cultural team members to motivate and sensitized the mainstream people about dalits problems. Among 6 cultural shows (o2 -Naogaon, 2-Shantahar, 2-Joypurhat). In three colonies the cultural teams were performed with same issues as demerits of early marriage and access to hotel. Several types of participants enjoyed those dramas including mainstream and dalit people. In some cases Govt. and NGO officials were present there and they pleased to observe the drama. They also commented that they surprised to see the skill ness of dalit adolescents and hopeful to the development of dalit community.

Bi-monthly Nutrition awareness demonstration session for pregnant and lactating women: As per plan a total of 24 Bi-monthly Nutrition awareness demonstration session has been organized for pregnant and lactating women of the Dalit and Adibashi community. Where 95% mothers attended in this meeting. There were discussed about Risk of pregnancy period, maternity health, importance of breast feeding ,bloodlessness and it's solution pre and post natal care, child health care etc.

Annual social sports and cultural events for community people: A total number of 8 Annual social sports and cultural events (3 sports,3 Durga Puja,1 Fagua and 1 Karam) has been observed out of 8 for Adibashi and Dalit community people

NNMC activities:

Formation of HEKS' partner representative network – Network of Non- mainstream Marginalized Communities (NNMC):During this reporting period ARCO has conduct ,assist and attend In various NNMC activities i.e. (Development of News letter for NNMC, Attend Quarterly meeting of NNMC, Meeting with Govt counterpart for lobbying for a national legislation consistent with international state obligations, Regional level dialogues on the issue of dalits and Adibashi in Bangladesh, Training for developing capacity to implement project for promotion of rights of Adibashi and dalits in Bangladesh, Develop advocacy IEC/BCC Materials, TV talk show, Research of Adibashi issue ,Participation in National level workshop on finding of action Research ,Human Rights day observation, indigenous day observation, Training on conflict Management and peace building, Training on land Rights, Paper submit of Law commission etc.)

2.3. RESULTS / OUTPUTS / OUTCOMES ACHIEVED

Hold regular monthly meeting of SHGs, mothers forum, Pregnant and lactation mothers forum:

Attending several meetings they become aware about health, hygiene and their Rights. As a result the common disease likes cold disease, diarrhea, dysentery; skin disease has been gradually decreased. Now they can identify different types of nutritional foods. Now their knowledge gradually Improved and they are able to take care of their children and also themselves.

Capacity building training and Monthly meeting of Dalit led CBO: After conducting training and meeting CBO leaders are arranging rally, advocacy program, human chain, summation of claim etc for their rights and basic needs, they try to raised their voice in different meetings and workshops. By this time they have achieved to increase their salary in municipality, achieved the job- quota, increase the percentage in safety net program. Now they are trying to solve their community problem by themselves to develop their community.

Adolescent group activities (monthly meeting, six steps and cultural skill development training cultural show demonstration etc): After completion these activities adolescent boys and girls gained knowledge and sensitized themselves and involved in community development activities. They are attending regular monthly meeting and discuss their community problems and try to solve problems. They are regular practice theater and song .They were attended various competition and demonstrated street drama and they gained prize for their performance.

Bi annual meetings with Dalit community representatives and Community Leaders to establish a platform of dialogue on social issues: Most of local leaders participated in meeting and they sensitized about Dalit's and Adibashi's issues. Now some Local people are able to know their social problems. As a result mainstream people more than cooperative from the past and helpful for community people.

Advocacy initiatives (Arrange Human Rights Protection Committee meetings, Pouroshava, Upazila & District level advocacy, day observation): Most of stakeholders (Govt., non govt., civil society, and journalist) participated in this program. The mainstream people as well as stakeholders sanitized about Dalit's and Adibashi's issues and gave instruction and committed to help to bring them in mainstream community. As a result the access of Dalit and Adibashi people has been increased in safety net program, job and health section, safe water and sanitation sector. During this reporting period Mayor, UNO, Social service officer, journalists, Civil society and others stakeholders attend several advocacy events and become more interested to help them in every sector. Through different level of advocacy initiatives (Municipality, Upazila and District level) dalit people get the opportunity of job quota but VGF, VGD, old age allowance, maternity allowance and other grant support for both dalit and Adibashi.

Education programs (Pre -school & coaching activities, education materials distribution, Annual cultural sports and events): After these activity the attention of dalit children in education has been increasing significantly, preparing themselves to admit in formal school, decreasing dropout rate and creating education friendly environment.

VCA program: During this report (2014) we conducting this program (VCA). For our PooCs capacity building .We have arranged regular various VCA activity (i.e. learning season ,Producer Group meeting, group plan development, Food management of cattle fettering, vaccination camp, Grass cultivation ,Credit linkage, market management system support ,Market survey etc). After completion these activities some people (20%) have been aware about VCA activity. Now their knowledge gradually improved and they are able to take care of their Cattle and they can identify different types common disease of cattle. Total (50 house hold) has been involved VCA (cattle fettering) in this activity .As a result their income gradually increased day by day. We think that after completion project period we have achieved our goal.

2.4. FINANCIAL STATUS

During this report period the total budget was 34, 71,626 BDT, but we have spend 31, 05,349 BDT. We did not spend 3, 66,277 BDT. Under the head of NNMC activity, Exposure visit, monitoring, evaluation and reporting training.

Project Logframe Follow-up Matrix

Result description and indicators (copy from logframe or yearly plan)	Planned target / achievements / phase target per indicator for reporting period	Progress / appraisal (achieved, not achieved; on track, off track) (Explain deviation of plan)	Use of funds (give % of used vs. planned funds for reporting period and explain deviation with budget)	Steering decision
Goal: Increased social inclusion of non-mainstreamed marginalised communities in the Districts of Naogaon, Bogra and Joypurhat, NW Bangladesh				

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Outcomes:	• 3 Dalit-managed
	representative bodies are in
1. Dalit communities are better	place and represent Dalit
able to negotiate social justice	community interests by 2013.
and access their rights	Improved linkages with
	mainstream community groups
	improve community
	understanding and provide a
	forum for problem solving and
	conflict transformation by
	2014.
	• 3 Dalit communities (1,157
	persons in 270 families) have
	increased access to political
	and local government
	representatives and
	institutions by 2014.
	80% of the Dalit target
	communities access services of
	both government and non-
	government agencies by 2016.
	• An improved sense of
	community self-esteem among
	Dalit communities by 2016.

2. A HEKS partner network advocates for social justice and equal rights for marginalized groups at national and international level	 A HEKS' network for Non Mainstreamed Marginalized Communities in NW Bangladesh (NNMC) is established and constituted by July 2013. Formal linkages are established with the Dalit led representative bodies by July 2013. Capacity building by NNMC network enables 3 Dalit representative bodies to improve their community representation for access to needs and rights by 2014. By 2013, linkages are established between the NNMC network and local / national / international likeminded agencies representing minority interests and rights. Existing land rights of Dalit 		
	established between the NNMC network and local / national / international likeminded agencies representing minority interests and rights.		
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3. Dalit communities have an	An increased understanding of		
improved economic and	the value chain approach by		
livelihood status by 2016	ARCO staff by June 2013.		
	 ARCO management and 		
	administrative systems are in		
	place to manage value chain		
	approach by June 2013.		
	By December 2013, a family		
	focused study reveals the most		
	financially viable value chain		
	IGAs to begin and the families		
	most likely to benefit.		
	Value chain participating		
	families are trained and have		
	an appropriate knowledge of		
	the value chain approach.		
	By 2014, 20 families enter the		
	value chain on a pilot basis		
	with the support of ARCO.		
	60 household or 'regular' IGAs		
	will be established depend on		
	family survey by December		
	2015.		
	• 48 IGAs (60% of the total of 80)		
	succeed, in that they provide a		
	10% increase in monthly		
	income and remain profitable		
	at the end of 2016.		
	at the cha of 2010.		

Expected intermediary outcomes (if considered appropriate):		
Expected outputs (deliverables):		
Activities:		
Output:0		

Activities:1.1 Organize capacity building training for staffs on Project management, monitoring, evaluation and reporting; value chain approach; law and human rights,	Trainings organized /conducted for 4 times for 4 staffs on (1) Project Management, (2) Value chain approach, (3) Law and human rights, and (4) Monitoring, evaluation and reporting in 2nd quarter and 3rd quarter of 1st year (2013), 1st quarter and 2nd quarter of 2nd year (2014) respectively.	Target: 4 staff During this reporting period HEKS office Bangladesh has been conducted capacity building training (Monitoring and report writing training) for Partners NGOs staff .There were attend 4 staff (Project Manager,Project officer,Monitoring officer and value chain officer).We received three days training.There was discussed about Basic concept of monitor ing,types of monitoring,Types of indicators,Characteristics of indicators,M & E System, key component of M & E System,Developing of M & E plan,reporting system,data valutation,monitoring visit format,SWOT analysis,Importance of monitoring in organizational management,Evaluation etc.Facilited by Sayed Taposh (HEKS),Sajal kumar chowdhury ARCO) and Bhupesh Roy (GBK)	Used 50.48% planned tk.40,000 Training conducted by HEKS office. Due to use of own resources the cost goes down and it was 50.48%	
Outputs: 1.1. Organized Dalit led CBOs challenge rights violations and advance access to services at local and national levels				

Activities:1.1.1		Target: 10 SHGs (Male 05, female		Non – budgetary.
Organized Self-help Group (SHG)	10 (5 male and 5 female) new Self-help	05)During this reporting period	Target has been achieved	
at community level	Groups organized/ formed and made	total of 12 (6 male and 6 female)	within time.	
	functional in June 2013 in addition to	new Self-help Groups have been		
	already 18 (9 male and 9 female)	formed out of 10. (Male-	Due to need based we	
	organized/formed	205,Female-194),	have formed two new	
			SHGs for Adibashi	
			community.	
Activities:1.1.2	One meeting of each of the Self Help	Total SHG=40		Non – budgetary.
Hold regular monthly meeting of	Groups per month and 12 meetings per	The target was 480 but total of 575	Target has been achieved	
SHGs	year and 48 meetings throughout	numbers self help Group meeting	within time.	
	project period and in total 1344	has been organized during this		
	meetings of 28 SHGs held throughout	reporting period. A total of 85%		
	the project life.	group members attended those	Due to need based	
		meetings. There discussed different		
		issues like health(cold diseases,		
		menstrual hygiene,5-F diagram step		
		of washing hands ,AIDS ,family		
		planning ,de-worming,		
		bloodlessness and its		
		prevention),alternative income		
		generating options, natural		
		disasters and its prevention, saving		
		and micro credit, marriage and		
		birth registration, child and women		
		harassment for their awareness		
		development.		

Activities :1.1.3	1 new Dalit led CBO organized / formed	Targeted 01 CBO has organized in		Used 99.69%
One Dalit led CBO is established	and made functional in April 2013 in	Mohadevpur during the reporting	Target has been achieved	planned tk.8,000
by Pooc by 2013 to negotiate	addition to already formed 2.	period consisting 20 board	within budget and time.	
collective interests and rights		members. There are two		
with duty bearers/stakeholders		committees in the community. One		
		is general committee another is		
		executive committee. All adult		
		members of the community are the		
		general members .The executive		
		committee members are selected		
		by the general members of the		
		community.		
Activities :1.1.5	12 meetings of each of the 3 CBOs per	Total CBO committee =4	Need based (identified	Used 99.83%
Organize monthly meeting of	year and in total 144 meetings of CBOs	The target was 48 but a total of 57	problems, prepared their	Planned tk48, 000.
dalit led CBOs to help dalit	held throughout the project life.	numbers CBO meeting has been	revised and future plan,	
communities for establishing		organized during this reporting	Program preparatory work	
their rights and lead		period. Where 90% CBO members	etc).	
representative bodies		were attended in those meetings to		
		help dalit communities for	We organized 9 more	
		establishing their rights and lead	meetings as per	
		representative bodies. Beside these	community need.	
		they solved their many problems		
		(conflicts) using this platform.		

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Activities :1.1.6	6 meetings held for of each of the 3	Total meetings =8(Target has achieved within	Used 99.98%
Bi annual meetings with Dalit	areas and in total 18 meetings held		time and budget.	planned tk.64,000
community representatives and	throughout the project life in which	During this reporting period a total		
Community Leaders to establish a	Community Leaders sit with CBO	of 08 nos Bi annual meetings with		
platform of dialogue on social	representatives to establish a	Dalit & ethnic minority community		
issues.	community platform for dialogue on	representatives and Community		
	community issues.	Leaders were organized out of 08.		
	·	(The total participants were 229		
		and they were PooCs Journalist,		
		Local leader, Religious leader, Hotel		
		owner, Counselor, to discuss social		
		problems of Harijon & Adibashi		
		colony and provide suggestions to		
		solve their problems.		
Activities :1.1.7	Twenty (20) members of representative	Target: 20 leaders (Adibashi	Target has been achieved	Used 99.85%
Leadership and management	groups will training to have an improved	community)	within budget and time.	planned tk.71,100
training for dalit representative	knowledge and skills set pertinent to		and an age and anner	p.aea
groups.	their roles and responsibilities in 4th	A Total of 21 leaders of CBO		
B. cups.	quarter of 2013, 3rd quarter of 2014	attended in capacity building		
	and 2nd quarter of 2015	(leadership development and		
	and zind quarter or zo13	management) training in ethnic		
		minority people We have used		
		participatory method (Lecture,		
		Group work, Demonstration,		
		•		
		Discussion etc)in the training. We		
		have discussed different types of		
		issues like as responsibilities of		
		leader, Problems analysis and		
		priority process, planning and		
1		management etc		
		management etc		

Activities: 1.1.8 Arrange Human Rights Protection Committee meetings	24 meetings (2 meetings per community and 6 meetings per year) of Human Rights Protection Committee organized throughout the project life in which the situation of community in relation to violence against women and other issues reviewed and find ways to overcome problems.	Total committee=4 and committee members 130 The target was 08.(2 Naogaon, 2 Santahar 2 Joypurhat and 2 Mohadevpur) and a total of 08 nos Human Rights Protection Committee meetings have been organized during this reporting period. (The total participants were 229 and they were Poocs, Journalist, Local leader, Govt office, Religious leader, Counselor, representatives of NGO) They discussed about social problem (land Rights ,Drug addiction and safety net) of Harijon and Adibashi Colony.	Target has achieved within time and budget.	Used 99.98% planned tk.80,000
Outputs: 1.2. Strengthened advocacy initiatives for social justice and equal rights for marginalized groups				

Activities: 1.2.1	Upazila level Advocacy meetings	During this reporting period total of	Target has been achieved	Used 99.70%
Upazila level advocacy meetings	organized 2 times per year and 8 times	08 nos Upazila level advocacy	within budget and time.	planned tk.80,000
to discuss issues related to needs	throughout the project life in which 30	meetings.(2 Naogaon, 2 Santahar 2		
or rights, to improve knowledge	persons from different sectors including	Joypurhat and 2 Mohadevpur) have		
and seek redress.	political leaders, community leaders,	been organized out of 08. (The total		
	local administration officials, dalit	participants were 251 and they		
	representatives, development activists,	were Poocs Journalist, Local leader		
	and professionals attended and provide	Mayor, Upazila chairman, UNO,		
	their opinion on different issues	Upazila land officer, Counselor,		
	including the rights and needs of dalits,	Govt officer) They discussed about		
	the ways to develop their knowledge	Dalit's and Adibashi's land rights		
	and to address problems.	and safety net issues. All the		
		participants especially the govt.		
		officials realized their issue and		
		have given some commitments to		
		reduce their problems.		

Activities: 1.2.2	District level Advocacy meetings held	During this reporting period total of	Target has been achieved	Used 99.91%
District level advocacy meetings	for 2 times per year and 8 times	02 District level advocacy	within budget and time.	planned
held to discuss needs or rights	throughout the project life in which 30	meetings.(Joypurhat and Naogaon)		tk.80,000
based violations to improve	persons from different sectors including	out of 02. The total participants		
knowledge and seek redress	district level leaders, professionals, local	were 78 including Additional		
	administration officials, journalists,	District Magistrate(ADM),Police		
	lawyers, development activists etc.	super(SP), magistrate, Deputy		
	attended and provided their opinion on	Director Social services, District		
	different issues including the rights and	Livestock officer, Upazila Chairman,		
	needs of dalits, the ways to develop	Vice Chairman, counselor,		
	their knowledge and to address	Journalist, PooCs) to discuss needs		
	problems.	or rights based violations to		
		improve knowledge and seek		
		redress. The Dalit & ethnic minority		
		community leaders presented their		
		present condition in the area and as		
		well as in the country. District level		
		advocacy meetings held to discuss		
		needs or rights based violations to		
		improve knowledge and seek		
		redress, and social justice and equal		
		rights for marginalized groups at		
		local and national level and		
		increasing their (PooCs)		
		involvement with mainstream		
		people.		

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Activities:1.2.3	24 Advocacy workshops are held	During this reporting period total of	Target has been achieved	Used 100%
Advocacy workshops with local	throughout the project life (Twice per	08 Advocacy workshops. (2	within budget and time.	planned tk96,000
municipality officials	year in 1st and 3rd quarter of each year)	Naogaon, 2 Santahar 2 Joypurhat		
	with local municipality people focusing	and 2 Mohadevpur) With local		
	on a range of issues including land	municipality/UP officials out of 08.		
	allocation.	(The total participants were 255		
		and they were counselor,		
		Journalist, Pooc, Civil society etc)		
		They have discussed social problem		
		(Land, job, safety net, burial		
		ground, Drug addiction and Health		
		rights) of Harijon's and Adibashi's		
		community and prepared priority		
		list of social problem, taking		
		decision and planning for		
		implementation.		
Activities: 1.2.5	Observe / celebrate 3 days (Human	The target was 11 (3 Naogaon, 3	Drug prevention day has	Used 95.20%
	Rights Day, World Dignity day and	, , ,	been observed due to	planned tk.110,000
		Santahar 3 Joypurhat and 2 Mohadevpur) and a total of 11	availability of drugs in	planned tk.110,000
	, ,	1	,	
international days to raise voices	Discrimination) through organizing	National and international days has	Naogaon colony.	
against violence and	different activities including rally,	been observed .Where 594		
discrimination of dalits in	discussion session, cultural activities on	participants attended in those		
Bangladesh.	each of the of each year during the	events and they were PooCs ,		
	project period with participation of	Journalist, Local leader-,Govt office,		
	community people and other	Religious leader- ,Counselor,		
	stakeholders.	representatives of NGO,Police		
		super etc. through Human Chain,		
		Rally, discussion session, to raise		
		awareness among mainstream and		
		dalit & ethnic minority community		
		people to protect and prevent the		
		dalit people from racial		
		discrimination day, Human Rights		
		day Drug prevention day, world		
		indigenous day .)		

Activities: 1.2.6	Supports provided to around 20 persons (5	Deliver activities in	Target has been achieved within	Used 93.33%
	persons per year) who are victims of different	support of the	budget and time.	planned tk.15,000
Deliver activities in support of the	types of discrimination.	advocacy and goal.(
advocacy and goal.		Purpose of Singing		
		teacher for cultural		
		team and PooCs		
		support)		
out put: 1.3				
Increased understanding of				
ARCO's staff on VCA and				
increased income of Pooc				
Activities: 1.3.1	20 families members are trained in the delivery	Target was 20	Target has been achieved within	Used 99.83%
	and management of VCA IGAs by 1st quarter of	families member	budget and time.	planned tk.30,000
Training of Value Chain IGA	2014	are trained (in the		
participants and have sufficient		delivery and	Due to needs based of the	
knowledge to introduce and		management of	community we have arranged	
manage a VCA IGA		VCA IGAs) has been	tailoring Training .It's a long time	
		achieved 5 families	training and Its expenditure is	
		member.	high. So we arranged this training	
			for 5 families.	
Activities: 1.3.2	80 families provided with goods for management		Target has been achieved within	Used 100%
	of livelihood IGAs (20 for Value Chain IGAs and	We have supported	budget and time.	planned tk.330,000
Provide goods 'in-kind' to	60 for regular livelihood IGAs) by 3rd quarter &	for VCA (13Family)		
persons among IGA holders	4th quarter of year 2014 and 1st quarter of year	for new Adibashi		
	2015.	community		
		(Purpose of Bull as		
		beef fattening) and		
		we have also		
		supported for IGA		
		(7 Family) Purpose		
		of sewing machine		
		for tailoring and		
		purchase easy bike.		

Activities :1.3.4 Initiate new technology.	179 household provided energy saving cook stove by December'2016	Target: 50 Household (Naogaon,	Target has achieved within time and budget.	Used 99.90% planned tk.50,000
		Joypurhat and Santahar)		
		A total of 53 Improve Cocking Stove distributed		
		among 50 households. (Naogaon,		
		Joypurhat and Santahar community)		

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Activities :1.3.4	1 visit programme arranged for 25 persons	Target: 25 persons	Target has achieved within time	Used 109.50%
Exposure and learning visit for	among PooCs who are selected based on their	PooC.	and budget.	planned tk.50,000
PooCs to others who manage IGA	performance in livelihood IGA management in			
programmes successfully	4th quarter of 2014	We have arranged		
		Exposure and		
		learning visit for 25		
		PooCs to manage		
		VCA programmes		
		successfully. We		
		have gone to Sator		
		union under		
		Dinajpur district,		
		working area of		
		SERF. During		
		exposure visit		
		PooCs have		
		observed about		
		VCA activity .They		
		have observed step		
		of VCA,		
		communication		
		process, planning		
		process and		
		implementation		
		-		
		process which will be supported for		
		their work.		
Out put: 1.4				
Out put: 1.4				
Increased activities for physical,				
social and psychological				
development of children and				
adolescents and increased access				
of women to duty bearers				

Activities: 1. 4.1	An Educational curriculum is in place by 1st	A total of 65 dalit		Non – budgetary.
Provide pre-school activities for	quarter of 2013 and 75 children (under 3	children of 3-5	Target has been achieved within	
children under 3 Community	Community Resource and Information Centre at	years old have been	time.	
Resource and Information	3 communities) attend education sessions	attending pre-		
Centers	conducted throughout the life of the project.	school education		
		session. Where the		
		children learn good		
		manner, behavior,		
		basic education,		
		language, rhyme,		
		song etc. Children		
		are preparing		
		themselves to take		
		admission at		
		mainstream school		
		for the next year.		
	404 131			
Activities: 1. 4.2	191 children aged 7 to 15 years provided with	A total number of	Target has been achieved within	Non-budgetary
Provide after school coaching	after school coaching to become enrolled in	168 students whom	time.	
service to school children at	Govt. schools by 2016	age is between 6 to		
Community Resource and		15 years are		
Information Centre with		attending	also received education from	
materials and resources		supplementary	others sources so their irregular.	
		education regularly		
		after completion of classes out of 223.		
		ciasses out of 223.		

	270 women from 270 families receive pertinent	Target: 36 meeting	Target has been achieved within	Non-budgetary
Activities :1. 4.3	advice and are referred to appropriate duty	A total of 36 nos.	time.	
Community Resource and	bearers throughout the project life each as per	advice session has		
Information Centers based advice	need (at-least 1 time per year)	been conducted out		
to women on health, hygiene and		of 36.A total of 80%		
nutritional aspects and referral		mothers attended		
service to appropriate duty		those meetings.		
bearers		There discussed		
		different issues like		
		health(cold		
		diseases, menstrual		
		hygiene,5-F diagram		
		step of washing		
		hands ,AIDS ,family		
		planning ,de-		
		worming,		
		bloodlessness and		
		its		
		prevention),alternat		
		ive income		
		generating options,		
		natural disasters		
		and its prevention,		
		saving and micro		
		credit, marriage and		
		birth registration,		
		child and women		
		harassment for		
		their awareness		
		development.		

Activities:1. 4.4 Provide after school coaching and pre-school students with education materials and school dresses.	266 students (including 75 of Pre-Schooling and 191 of after school coaching) at 3 communities are provided with school materials and dresses once per year in year of 2013	A total of 71 sets education materials (school bag, dress, Books, pen, chalk, colors pencil, Drawing book etc) distributed among the targeted pre primary students.	Target has been achieved within budget And time.	Used 99.76% planned tk.78,000
Activities: 1. 4.4 Material support for new cultural team	1 new cultural team formed and received instruments for cultural activities and dresses/clothes in Jan. 2014	Target: 1 Cultural team (Joypurhat) Cultural Material (Nal, Harmonium, Tobla, Jipshi etc) support for new cultural team has provided within the reporting period.	Target has achieved within time and budget. Total Cultural team member are 15 among them 7 are male and 8 are female. After formation of team they have received the training on theater performance by our appointed teacher. To develop their skill and they have performed street theater about their community problems as early marriage, drug addiction, etc. They have also make their action plan for community development.	Used 99.93% planned tk.30,000

Activities:1. 4.5	Organize meeting of 3 adolescents cultural	During the	Considering the views of dalit	Used 99.78%
Organize Monthly meetings of	teams for 12 times per year and 48 times in	reporting period a	parents & social environment of	planned tk.38,400
adolescent group.	project period each and in-total 144 times for all	total of 128	dalit community, The	
	the 3 teams in the whole project period in which	adolescent groups	adolescents' boys and girls sit	
	their views, opinions, are shared and activities of	meeting have been	separately in the meeting.	
	the team reviewed and action plans for	conducted out of		
	community awareness are developed.	48. With the		
		participation of		
		adolescent boys		
		and girls to		
		effectively manage		
		the adolescent and		
		youth development		
		related activities of		
		the project as well		
		as the change		
		maker of their own		
		community. The		
		adolescents' boys		
		and girls sit twice in		
		a month .Total		
		group members of		
		adolescents forum		
		are 240 (Santahar		
		67, Noagaon-39,		
		and Joupurhat -48,		
		Mohadevpur-86).		
		There discussed		
		different issues like		
		health(cold		
		diseases, menstrual		
		hygiene,5-F diagram		
		step of washing		
		hands ,AIDS ,family		
		planning ,de-		
		worming,		
		bloodlessness and		
		its		
		prevention),alternat		
nnex 37 Template Semi Annual F	roject report	ive Pagimoopofe ₄₃		
3, 1		generating options,		
		natural disasters		

and its prevention,

		Г	T	Т
Activities 1.4.6	45 adolescents attend trainings once per year	Target: 12 person	Target has been achieved within	
Capacity building training for	and 4 times in 4 years (i.e. 2013, 2015, and 2016)	(adolescents of	budget and time.	
adolescents groups	on Leadership development – 45 nos. in 3	Adibashi		Used 99.89%
	batches, Life Skill Development – 45 nos. in 3	community)		planned tk.11,400
	batches, 6 Step Development Approach- 15 nos.			
	and Cultural Skill Development – 15 nos.	Capacity building		
		training has been		
		organized for		
		adolescents of		
		Adibashi		
		community. A total		
		number of 13		
		adolescents' boys		
		and girls received		
		this training.		
Activities : 1, 4,7	Cultural shows organized for 2 times per year	The target was 06.(Target has been achieved within	Used 99.98%
Organize Cultural shows	(half yearly) and 8 times in the life of project and	2 Naogaon, 2	budget	planned tk.72,000
performed by adolescent cultural	a total 24 cultural shows organized and	Santahar and 2	200	
team members.	performed by adolescents under 3 cultural	Joypurhat)and total		
	teams at 3 communities.	of 06 Cultural shows		
		has been performed		
		by adolescent		
		cultural team		
		members to		
		motivate and		
		sensitized the		
		mainstream people		
		about dalits		
		problems. The		
		trained adolescent		
		cultural team		
		demonstrated all		
		the shows.		
		the shows.		

	40 adolescents visit once to share experience		It was a 2nd quarter activity but	Used 96.43%
Activities 1.4.6	and observe activities of cultural team of other	Target: 40	we could not arrange in schedule	planned tk.80,000
	organizations in August 2014	participants (Project	time due to their half yearly	
Adolescents		area)	examination and we achieved in	
make			this quarter.	
exposure		We have arranged		
visits to other		Adolescents		
partner		exposure visits with		
organisations		40 participants at		
		GBK HOME		
		(Dinajpur). There		
		we observed the		
		procedure of		
		education of GBK		
		HOME; a sharing		
		session was		
		occurred with GBK		
		HOME students		
		about education		
		system.		

Activities: 1. 4.8	Sessions organized for 6 times (bi-monthly) per	The target was 24	Target has been achieved within	Used 99.98%
Bi-monthly Nutrition awareness	year and 24 times in whole project period for	(06 Naogaon, 06	budget and time.	planned tk.21,600
demonstration session for	each of the communities and in total 72 times	Santahar and 06		
pregnant and lactating women	for 3 communities each attended by at-least 10	Joypurhat,Mohadev		
	lactating or pregnant mothers.	pur-06)and total of		
		24 Bi-monthly		
		Nutrition awareness		
		demonstration		
		session has been		
		organized for		
		pregnant and		
		lactating women of		
		the Harijon and		
		Adibashi colony		
		where 95% mothers		
		attended and		
		known about Risk of		
		pregnancy period,		
		maternity health,		
		importance of		
		breast feeding		
		,bloodlessness and		
		it's solution pre and		
		post natal care,		
		child health care		
		etc. They also know		
		food processing		
		methods and they		
		can prepare balance		
		food for their		
		children.		

	Social, Sports and Cultural events organized		Target has been achieved within	Used 99.95%
Activities:1. 4.10	twice per year in each of the 3 communities in	Target :8	budget and time	planned tk.90,000
Annual social sports and cultural	which people of all ages take part in social,	.(Naogaon-2,		
events for community people	sports and cultural events.	Santahar-2,		
		Mahadevpur-2,		
		Joypurhat-2)		
		A total number of 8		
		Annual social		
		sports and cultural		
		events (3 sports,3		
		Durga Puja,1 Fagua		
		and 1 Karam) has		
		been observed out		
		of 8 for Adibashi		
		and Dalit		
		community people.		

NNMC activities:				
Development of News letter for NNMC.	4 issues of Quarterly newsletters (1 issue per year and 4 issues in 4 year) of NNMC describing the position of NNMC on different issues and highlighting activities of NNMC and events at local and national levels published.	Have done. one newsletter has been already published and One news letter is ready for printing.	Target has been achieved within budget and time.	Used 98.39% planned tk.30,000
Attend Quarterly meeting of NNMC	2 representatives (staffs) attend quarterly meetings of NNMC held at NNMC Secretariat throughout the project life along with representatives of others partners and Communication Officer.	Target: 04 meeting. NNMC is a new initiative to our project and all 4 partners jointly accomplished its work with the help of HEKS country office and NNMC secretariats. The target was 04 meetings in this reporting period. As a new initiative, we spent a lot of time for its formulation. Actually the 1st quarter was for NNMC formulation period. We the all partners including HEKS country office meets several times for its formulation. In this regard 4 meetings have been held but in terms of NNMC quarterly meeting it was 03 out of 04.	Target has been achieved within budget and time.	Used 98.39% planned tk.20,000

Attend Issue based dialogue with other existing networks (Nagorik Uddoyog, Manusher Jonno Foundation etc.) for Dalits and Adibashis in Bangladesh	Attend issue based dialogues 2 times organized by NNMC jointly with other networks to share opinions and prepare action plan of which one in 2nd quarter of 2013 and another in 2nd quarter of 2014.	Have been done. We have attended issue based dialogue with railway department. Three project staff and two PooCs were attended in this meeting.(Project manager, project officer, Advocacy officer and 2 PooCs).we discussed with railway department for dalit people about their land lease, job quota, wages etc.	Target has been achieved within budget and time.	planned tk.35,000 Used 100%
Meeting with Govt counterpart for lobbying for a national legislation consistent with international state obligations.	2 representatives who are in NNMC activities meet with govt. counterparts at national levels (with Secretary or Minister under concerned ministry) along with others in NNMC network for 2 times per year (June, November) to discuss issues related to policy change / amendment in consistent with international state obligations and/or enforcement of rights of dalits and adivasis in Bangladesh and present position paper	Have done.	Target has been achieved within budget and time.	planned tk.35,000 Used 99.99%
Attended activities for organizing Advocacy campaigns on securing land rights reducing racial discrimination.	2 representatives (staffs) attend activities of NNMC for detailing Strategic Advocacy campaigns in the form of memorandum submission to Govt. department officials at national and local levels launched in 4th quarters of each of the project years for Winning Land Rights and Reducing Racial Discrimination.	Have done.	Target has been achieved within budget and time.	planned tk.35,000 Used 100%

Regional level dialogues on the issue of dalits and Adibashies in Bangladesh	Dialogue organized at regional level once (1) per year and 4 times in on the issues of rights of Dalits and Ethnic Minority Groups in Bangladesh participated each by a total of 30 participants selected from 5 sectors of population i.e. local administration officials, community leaders, businessmen, political leaders and development activists.	Have done. NNMC organized Regional level dialogues on the issue of dalits and Adibashies in Bangladesh at Rangpur parjoton kandro. there were attend Human Rights commission chairman, HEKS country office country director and other officers, Secretary of National Adibashi	Target has been achieved within budget and time.	Used 100% planned tk.35,000
		Forum, chairman of Horijon Akkya Parishad, Chairman of national Adibashi Parishad, partner NGO,CBO leaders, Representation of NGO, Media person Civil society etc. The Dalit & ethnic minority community leaders presented their present condition in the area .They discussed about their problem like as land lease, job quota, wages etc. All honorable quest discussed		
		their problems and provide suggestions to solve their problems.		
Action research on the human rights status of Dalits and Ethnic Minority People in Bangladesh (a joint enterprise of the NNMC partners)	2 Staffs worked for action research in 1st & 2nd quarter of 2014 as commissioned by NNMC in Dec. 2013 and carried out for 3 months period and make contribution in printing of research report with findings	Have done	Target has been achieved within budget and time.	Used 100% planned tk.1,00000

Participation in National Level Workshop on findings of Action Research	Two staffs of ARCO will attend the national level workshop organized by NNMC for dissemination of findings of Action Research and held in 2nd quarter of 2014 and participated by govt. officials, political leaders, lawyers, journalists, educationists, development organizations, community leaders etc. will participate.	Have done	Target has been achieved within budget and time.	Used 100% planned tk.50,000
Work for organizing talk show on the issue of dalits and Adibashis in Bangladesh	Contributed proportionately in organizing talk shows focusing on the issues related to rights (situation, problems, possible ways to overcome problems etc.) of dalits and ethnic minority people participated by 4 noted persons including a lawyer, a journalist, a development activist and an Adibashi representative live telecasted on 10 December of each year i.e. years 2014, 2015, and 2016 in reputed national TV channels on observation of Int. Human Rights Days	Have done. NNMC organizing TV (Channel I) talk show on the issue of dalits and Adibashis in Bangladesh. In this talk show 4 participants were participated (Mayna is dalit community people representative, Michal hazra is Adibashi representative From and two honorable quest sadeka halim and ainul nahar	Target has been achieved within budget and time.	Used 100% planned tk.50,000
Develop advocacy IEC / BCC materials to promote the campaign	IEC materials i.e. 800 pieces of posters, 700 pieces of leaflets, 700 pieces of stickers, 125 pieces of flip charts etc. developed as decided in the NNMC meetings by the 2nd quarter of 2nd year (2014).	Have done.(Poster, Brochure, TVC have developed)	Target has been achieved within budget and time.	Used 99.55% planned tk.1,00000

Training for developing capacity to implement project for promotion of rights of Adibashis and dalits in Bangladesh.	4 staffs are trained on Land Rights, Human Rights law and Advocacy during the period from July to De.'2013 and from March to April' 2014.	A three days training for developing capacity to implement project for promotion of rights of Adibashies and dalits in Bangladesh has been organized in this reporting period. 5 staff attended a 3-day training on Land Rights & Human Rights organized by NNMC, HEKS Country Office as per target. (PM. PO,CDO, CADO,Advocacy and Documentation officer)	Target has been achieved within budget and time.	Used 100.29% planned tk.45,000
Legal aid, professional advice and support for 'high profile' human rights abuse cases	2 cases of 'high profile' human rights abuse cases that have resonance and policy and / or legal implications across the Dalit and Adivasi communities are identified by 2016 and 8 individuals are provided with legal aid and advice/support to further land ownership claims by 2016	Have done	Target has been achieved within budget and time.	Used 100.73% planned tk.50,000

Additional Activity

(Here new three activities were not mentioned in log frame of project proposal but it is added in revised budget 2014 which we mentioned in the report as additional.)

Ref No	Result description and indicators (copy from log frame or yearly plan)	Planned target/ achievements for the reporting period	Progress (Explain deviation of plan)	Use of funds (give % of used vs. planned funds for reporting period and explain deviation with budget)
Output: 0 Basic training on education method and materials develop	14 staff are trained on Basic training on education methods and materials develop by January 2014	Target: 14 persons (For project staffs.) A total Number of 11 project staff attended Basic training on education methods and materials develop training. We have used participatory method (Lecture, Group work, Demonstration, Discussion etc) in this training. We have discussed different types of issues like as lesson and session plan, curriculum develop, education materials use and develop , pre-primary education conducted process etc.	Target has been achieved within budget. Due to needs based we have selected 11 project staff.	Used 99.69 % Planned tk 19, 950.
Out put:1 Annual general meeting	3 dalit community and 1 ethnic minority community people organized Annual general meeting (1 meeting for each community)by 2014	Target:4 (santahar-1, Naogaon-1, Joypurhat -1, Mohadevpur-1) A total Number of 4 annual general meetings have organized. we have discussed year round activities, achievement, challenges, income and expenditure ,next year's plan etc)	Target has been achieved within budget and time.	planned tk.40,000 Used 98.84%

Out put:2 Conduct consultation workshop with land related govermental officials and public representatives	Consultation workshop held for 1 time per year and will be participate land related govermental officials, public representatives, journalists, community leaders, civil society etc.	Target :1 (Adibashi community at Mohadevpur) During this reporting period we have arranged one (1) consultation workshop Out of 1.There were 35 participants attand in this workshop.They were govt.officials,up members,journalist,CBO leaders civil socity etc. We discussed about their land Rights.	Target has been achieved within budget and time.	planned tk.7,500 Used 99.99%
Out put :4 Cultural competition among three cultural team for their skill development	4 dalit and Adibashi community people arranged Cultural competition among four cultural team (1 time per year) 2014.	Target:1 (Among Santahar, Naogaon , Joypurhat, and Mohadevpur) One Cultural competition has arranged among dalit, Adibashi and mainstream people. Total 250 people observed this competition .They were Civil society, Journalists, ,Govt officials ,PooCs ,Local leaders, Educationists, religious leaders etc.	Target has been achieved within budget and time.	planned tk.15,000 Used 99.93%
Formation of youth and adolescent group	1 new Adibashi youth and adolescent group formed and factional in February 2014	Target :1 (Adibashi community at Mohadevpur) During this reporting period we have Formed one (1) youth and adolescent group Out of one (1). In total 86 youth and adolescent members in this group.	Target has been achieved within budget and time	planned tk.8,000 Used 99.75%
Workshop with media person and ethnic minority community people	Workshop with media person and ethnic minority community people held for 1 time per year	Target:1 (Adibashi community at Mohadevpur) During this reporting period we have arranged one (1) Workshop with media person and ethnic minority community people Out of one (1).In total 49 participants attand in this workshop.They were govt.officials,up	Target has been achieved within budget and time.	planned tk.30,000 Used 99.89%

members, journalist, Educationist, Political leaders, representation of NGOs, representation of Bank. CBO leaders civil socity etc. We	
discussed about their land Rights.	

3. PROCESS / LEARNING

3.1. CHALLENGES AND OPPORTUNITIES ENCOUNTERED DURING THE REPORTING PERIOD

Relevant insights from the Annual Partners Meeting brought into the Yearly Project Review	What do the insights tell you about your project in the following areas (as opportunities/challenges)?	Opportunities	Challenges
	Relevance of project theory of change		
	Value addition to the CP theory of change		
	Changes in the context (incl. risks)		
	Degree of achieving objectives / outcomes		
	Additional issues		

3.2. MEASURES TO BE TAKEN TO ADAPT TO THESE CHALLENGES / TACKLE PROBLEMS

Opportunities (copy from the above table)	Challenges (copy from the above table)	Steering decisions / actions for the ongoing/next year/phase	Responsibility / deadline

Other relevant lessons learnt...

3.3. PERSPECTIVES AND PLAN FOR THE COMING PROJECT PERIOD

Enclosure A: Financial Report Enclosure B: Photographs

PROCESS / LEARNING

CHALLENGES AND PROBLEMS ENCOUNTERED DURING THE REPORTING PERIOD

- There are two lower Hinduism castes (Harijan/Dalits) in our project locations. One caste is called Dom another is called Hari. Both the lives in same location. There are huge social and cultural gaps between the groups. Internal conflict between these two groups is very high. Bring them in a single platform as Dalits platform was a big challenge.
- PooC's (IGA training Holder) is not interested of the alternative Profession.
- Parents are not interested to send their children in pre primary & supplementary education due to closing of nutrition supplementation
- The PooC's are much interested on taking loan from money lender.
- Anti social activities like gambling and drug addiction was a common phenomena in the dalit
 community. Local mainstream people and government administration preserves negative
 attitude for their anti social activities. These were also a barrier of their development. Reduce
 anti social activities from the community was a big challenge.

MEASURES TO BE TAKEN TO ADAPT TO THESE CHALLENGES / TACKLE PROBLEMS

- ➤ Door to door motivation visits, personal contact, small and big group discussion with dalits and mainstream people and rapport building.
- > Project launching workshop including local dalits leaders, government high officials, parliament member, local elites, media personnel etc.
- Personal contact and meeting with municipality officials and government officials.
- Anti social prevention session conduction with Self Help Groups, Adolescent Forums and Community Based Organization (CBOs).

LESSONS LEARNT.

- Their low literacy rate has been a major hindrance for the dalits to develop their communities and has also inhibited them is looking for alternatives or changes to their traditional occupations.
- They have gained courage to access different govt. and non govt. officials and have stated to go there for their rights and services.
- Appropriate dalits friendly environment and support from government and non-government organization can be important for social inclusion.
- If we increase involvement of youth and adolescents in CBO Committee for the development activities of their community then project goal will be achieved smoothly.
- We should emphasis their education to bring out them from their own community.
- ...If CBO committee prepare their community action plan (CAP) then CBO will be strengthened.

PERSPECTIVES AND PLAN FOR THE COMING PROJECT PERIOD

ARCO recommends that if we work long time for the development of dalits, it will possible to establish their equal rights and sustainable development. Besides Naogaon, Bogra and Joypurhat district. There are about 8000 Adibashi families in Naogaon district. They are also vulnerable community as well as dalit community. ARCO include Adibashies in next year with the decision of HEKS office.