

Employment Data

The approximate number of individuals employed by us and entities that we consolidated as of December 31 was as follows (in thousands):

	2021	2022
North America	99	98
South America	4	4
Europe	42	35
China (including Taiwan)	3	4
International Markets Group	16	14
Total Automotive	164	155
Ford Credit	5	5
Mobility	2	0
Corporate and Other	12	13
Total Company	183	173

The reduction in employees in 2022 is primarily a result of certain divestitures in Europe and in our Mobility segment, and the cessation of operations at certain plants in India.

Substantially all of the hourly employees in our Automotive operations are represented by unions and covered by collective bargaining agreements. In the United States, approximately 99% of these unionized hourly employees in our Automotive segment are represented by the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America ("UAW" or "United Auto Workers"). At December 31, 2022, approximately 57,000 hourly employees in the United States were represented by the UAW.